

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Rita Knoll, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
FACULTY COUNCIL
October 7, 2014

CALL TO ORDER

The Faculty Council meeting was called to order at 4:04 p.m. by Mary Stromberger, Chair.

ANNOUNCEMENTS

- A. Next Faculty Council Meeting – November 4, 2014 – A201 Clark Building – 4 p.m.

Stromberger announced that the next Faculty Council meeting would be held on November 4, 2014 at 4:00 p.m. in Room A201 Clark Building.

- B. Executive Committee Meeting Minutes located on FC website –August 26, 2014; September 9, 2014; September 16, 2014

Stromberger noted that the August 26, September 9 and September 16, 2014 Executive Committee meeting minutes can be found at the following website:

<http://facultycouncil.colostate.edu/files/ecminutes>

- C. Stromberger announced the Colorado Commission on Higher Education (CHE) public outreach meeting to discuss HB 14-1319 would be on October 8, 2014 – 4:30-6:00 p.m. at CSU in the Lory Student Center Room 312

Van Buren (Anthropology) asked Stromberger to explain HB 14-1319. Stromberger explained that HB 14-1319 charges the Colorado Commission on Higher Education (CCHE) to develop a new funding formula for higher education in Colorado. CCHE is in the process of gathering public input at a series of public meetings.

- D. Faculty representatives on the Parking and Transportation Planning Committee – Dr. James Custis (CVMBS) and Jonathan Carlyon (CLA).

- E. Stromberger announced that she has tickets for the gubernatorial debate on Thursday at 7 p.m. at the Lory Student Center theater.
- F. Stromberger also announced that additional Faculty “I Care” buttons are available for Faculty Council representatives to take back to their departments for distribution.

MINUTES TO BE APPROVED

- A. Faculty Council Meeting Minutes – September 2, 2014

By unanimous consent, the September 2, 2014 Faculty Council meeting minutes were approved.

UNFINISHED BUSINESS

- A. University Discipline Panel Elections – Committee on Faculty Governance

Diane Lunde, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, Beth Oehlerts (Library) for the University Discipline Panel.

Stromberger asked if there were any nominations from the floor. There were none, and Stromberger declared the nominations closed.

Oehlerts was unanimously elected to a three-year term on the University Discipline Panel.

- B. University Grievance Panel Elections – Committee on Faculty Governance

**BALLOT – GRIEVANCE PANEL
Academic Faculty Positions on Faculty Council Grievance Panel
October 7, 2014**

Nominee	Term
FIVE OPENINGS - THREE YEAR TERM - 2014	
<u>Gamze Cavdar – College of Liberal Arts</u> (Nominated – Committee on Faculty Governance)	2014-2017
<u>Ross McConnell – College of Natural Sciences</u> (Nominated – Committee on Faculty Governance)	2014-2017

Stromberger asked if there were any nominations from the floor. There were none, and Stromberger declared the nominations closed.

Gamze Cavdar and Ross McConnell were unanimously elected to three-year terms on the University Grievance Panel.

C. Faculty Council Standing Committees – Committee on Faculty Governance

Diane Lunde, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following faculty members to serve on the University Grievance Panel and Faculty Council Standing Committees:

BALLOT
Academic Faculty Nominations to Faculty Council Standing Committees
October 7, 2014

University Curriculum Committee

<u>Sally Sutton</u> (Nominated by Committee on Faculty Governance)	Warner College of Natural Resources	2017
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Committee on Strategic and Financial Planning

<u>Chuck Shackelford</u> (Nominated by Committee on Faculty Governance)	Engineering	2017
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Committee on University Programs

<u>Dan Smeak</u> (Nominated by Committee on Faculty Governance)	Veterinary Medicine and Biomedical Sciences	2015
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Stromberger asked if there were any other nominations from the floor. Hearing no further nominations, the nominations were closed.

The nominated faculty members were elected to the terms shown above on their respective standing committees.

REPORTS TO BE RECEIVED

1. President – Tony Frank

Frank reported the following:

Update on University metrics:

Enrollment is slightly up, but essentially the same as last year. Colorado resident student numbers have dropped, but non-resident numbers have increased. We are not on track to meet the 2020 Plan student admissions goals (designed in the event of a total State defunding), but the monetary support from the state is better than anticipated in the Plan. Overall tuition revenue has increased. Retention and graduation rates have increased. Research dollars have increased (in excess of \$300 million; ranks among the top 10 percent in the nation). Faculty has a great deal to do with these metrics. Engagement/service is happening in all counties in Colorado and awareness indices have improved. Philanthropically, CSU had another record year, not including donations to the athletic program. This was the third year in a row that philanthropic dollars has been greater than the monetary support received from the state of Colorado. The number of new donors has increased. The philanthropic donation total last year (\$143 million) is the largest amount for a campus in Colorado.

Budget:

Work on the FY 2016 budget has started. \$100 million came from the state last year. \$40 million of this was financial aid to students. ~\$12 million of the \$100 million came directly to CSU. We do not know what to expect from the state for this upcoming year, but we are planning on ~\$5 million (a little less than half of what we received last year). We are being a little conservative. We will also have ~\$5 million from increased enrollment revenue for next year. We are authorized to have up to a 6% resident tuition increase. We are currently using this percentage (and 4% for non-resident, 3% for graduates) for planning. This provides \$13.5M in tuition revenue. We might dial back on this percentage depending on support received from the state. All this adds up to ~\$23.5 million in increased revenue. Projected expenses include ~\$6 million needed for special projects (e.g., cluster hires, addressing salary inequities), ~\$4 million for mandatory costs (e.g., electric bill), \$3M for financial aid, \$4M in academic pass throughs directly to colleges, ~\$9 million for Defined Contribution Plan increase (2nd year of 3 year 1% increases), 2% raise for faculty. This percentage raise may increase depending on raises for state classified (which CSU likes to match for Faculty and Administrative Professional salaries). Maybe a 3% raise for faculty will be considered. The current budget projections are ~\$2.5 million out of balance, but at this point in the budget process, that difference is reasonable as many decisions have yet to be made. Concerning HB 13-19, CSU is well positioned for many directions that this committee could go. One aspect that does cause concern is the formulaic projection of expenses from year to year and that this formula can be tied directly to tuition raises. Potential problems include that projecting expenses is more challenging than imagined;

ramifications of taking revenue out of local control; and assuming that universities are at a relevant starting place for such a formula.

Stadium:

Frank emailed the community outlining his decision and rationale. Committees have been formed to investigate stadium options.

Questions:

David Gilkey (College of Veterinary Medicine and Biomedical Sciences) - asked if there are messages/questions that should be noted tomorrow at the CHE meeting. Answer – CSU needs to be accessible, but we need to maintain affordability and quality. We want to leave as much local control for the Board of Governors as possible. Turnout at these meetings is important and turnout has been strong in the education community. Concerning affordability, we are the most efficient state in terms of producing degrees.

Pedros-Gascon (Dept. of Foreign Languages and Literatures) – asked if CSU is in danger of projecting our budget too low? Answer – CSU preliminary budgets are also based on signals from the Joint Budget Committee (JBC) and CSU lobbyists at the state house; we are usually not too far off in our budget projections. The JBC also focuses at a higher level (i.e., Higher Education in general) not on CSU’s budget. Pedros-Gascon reiterated that he believes there is a risk of projections being too low. Frank agreed there could be a risk, but CSU ultimately does not have much influence on what JBC puts into the Higher Education formula.

Van Buren (Dept. of Anthropology) – asked what has worked with regards to student retention and the influence of grade inflation? Frank replied that the topics have been a focus of many studies. Key advisors help retention as does focusing on course bottlenecks. Taking math and composition early also leads to increased retention. Non-curricular activities also help. Concerning grade inflation; CSU reports to the Board periodically on the subject and we have not detected a problem. If CSU is doing a good job at recruiting/admissions, then retention should be high even with a rigorous curriculum. Miranda added that grade inflation is not too much a concern, but D, F, and W grade rates are a concern in some courses and some focus is being applied to that problem.

Frank’s report was received

2. Provost/Executive Vice President – Rick Miranda

Miranda reported the following:

The Fall Forum went well. Miranda and several others gave a presentation on student success initiatives from the past five years and also projecting forward to the next five years. Miranda recently met with the deans for a phase zero planning session to hear about new degrees that are in the initiation stage. Miranda recently traveled to Boston for

alumni events associated with the football game (met with ~200-300 alumni). Miranda suggested faculty being aware of future Presidential Community Lecture Series speakers (recent speaker was Lori Peek) as these are a nice opportunity to learn about fellow faculty and interface with community members. Joe Garcia will be here tomorrow to present a student success award to CSU (1:30pm tomorrow at TILT) which particularly celebrates our Key Communities. Recent Board of Governors meeting included discussion about HB 13-19, an Excellence in Undergraduate Teaching Award to Dr. James Pritchett, campus safety, regional engagement centers (first one is in Sterling, second one might be in Pueblo, others in metro-Denver and on West slope being considered). These engagement centers might be able to incorporate our other campuses (i.e., Pueblo and Global).

Due to a family illness Alex Bernasek (Faculty Council's Board of Governor's representative) was absent and Miranda gave her report:

Bernasek reported to the Board of Governors on degrees and certificates as well as parking and transportation plans. Bernasek also presented a list of possible discussion topics for future Faculty Council meetings and provided highlights to the Board concerning record enrollment, the reframe campaign on sexual assault issues, the ripple effect, and that the College Scorecard rated CSU positively again this year.

Miranda's report was received.

3. Faculty Council Chair – Mary Stromberger

Stromberger reported the following:

Stromberger noted a presentation on student success and faculty engagement will be forthcoming.

In the last month, Stromberger has met with several of the Faculty Council standing committees (Committee on Teaching and Learning, Committee on Scholastic Standards, Committee on Responsibilities and Standing of Academic Faculty, and Committee on Scholarship, Research, and Graduate Education)

Stromberger also has met with Gwen Gorzelsky (new Executive Director of TILT) and Stephanie Clemons, Chair of Committee on Teaching and Learning, concerning how course evaluations are being used for faculty evaluations. Clemons and Stromberger discussed with Gorzelsky the need to develop better tools for assessing teaching effectiveness as the course evaluations were not developed to do this. Gorzelsky understood the issue and will discuss the matter further with the Committee on Teaching and Learning.

Stromberger met with Kirk Hallahan (University Grievance Officer) to learn more about the grievance process.

Stromberger met with Toni-Lee Viney, Chair of the Administrative Professional Council, and Jeff Sturgeon, Chair of the Classified Personnel Council, to discuss the creation of shared governance educational resources that would be distributed to Deans and Department Chairs.

Stromberger attended the International Colloquium President's dinner.

Stromberger noted that part of her role as Faculty Council Chair is to hear faculty concerns and to bring the right people together. Faculty has alerted Stromberger to the growing trend of militarized equipment being received by campuses across the country. Stromberger will meet with CSU Police Chief Scott Harris on Monday, October 13, to discuss the issue and will report back to Faculty Council.

Pedros-Gascon (Foreign Languages and Literatures) asked that Stromberger discuss with Harris a problem of slow response time from CSU police department concerning complaints about disturbing student emails. Stromberger will ask Harris about it.

4. Board of Governors Faculty Representative – Alexandra Bernasek

Bernasek is away due to a family illness and Miranda gave Bernasek's report with his report.

CONSENT AGENDA

1. UCC Minutes (9-5-14; 9-12-14)
2. Approval of Degree Candidates

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council adopt the consent agenda.

Stromberger explained that the approval of the degree candidates is symbolic of Faculty Council's responsibility and power to approve the granting of degrees to qualified candidates.

Makela's motion was adopted.

ACTION ITEMS

1. Elections – Student Reps – (Undergraduate) – Faculty Council Standing Committees – Committee on Faculty Governance

Diane Lunde, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following undergraduate student representatives to serve on the Faculty Council Standing Committees:

BALLOT

October 7, 2014

Undergraduate Student Positions on Faculty Council Standing Committees
(One-Year Terms)

Committee on Teaching and Learning

<u>Deanna Olson</u> (Nominated by ASCSU)	Student Representative (Undergraduate)	2015
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Committee on University Programs

<u>Holly Houston</u> (Nominated by ASCSU)	Student Representative (Undergraduate)	2015
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Committee on Libraries

<u>Jake Loughridge</u> (Nominated by ASCSU)	Student Representative (Undergraduate)	2015
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The nominated student representatives were elected to a one-year term beginning July 1, 2014 through June 30, 2015 on their respective standing committee.

2. Elections – Student Reps – (Graduate) – Faculty Council Standing Committees –
Committee on Faculty Governance

Diane Lunde, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following graduate student representatives to serve on the Faculty Council Standing Committees:

BALLOT

October 7, 2014

Graduate Student Positions on Faculty Council Standing Committees
(One-Year Terms)

Committee on Teaching and Learning

<u>Nick Kacher</u> (Nominated by ASCSU)	Student Representative (Graduate)	2015
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Committee on Strategic and Financial Planning

<u>Andrew Bondi</u> (Nominated by ASCSU)	Student Representative (Graduate)	2015
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University Curriculum Committee

<u>Andrew Bondi</u> (Nominated by ASCSU)	Student Representative (Graduate)	2015
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The nominated student representatives were elected to a one-year term beginning July 1, 2014 through June 30, 2015 on their respective standing committee.

3. Proposed revisions to the *Manual*, Section C.2.3.1.e – College of Liberal Arts - Change Journalism and Technical Communication to Journalism and Media Communication – CoFG

Diane Lunde, Committee on Faculty Governance, moved that Faculty Council approve the proposed revisions to the *Manual*, Section C.2.3.1.e - College of Liberal Arts – Change Journalism and Technical Communication to Journalism and Media Communication as follows:

The Committee on Faculty Governance submits the following amendment:

MOVED, THAT SECTION C.2.3.1.e OF THE *ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL* BE AMENDED AS FOLLOWS:

Please note the language: additions underlined, deletions ~~overscored~~.

e. College of Liberal Arts (*last revised ~~February 14, 2014~~*)

Comprising the Departments of Anthropology; Art and Art History; Communication Studies; Economics; English; Ethnic Studies; Foreign Languages and Literatures; History; Journalism and ~~Technical~~ Media Communication; Music, Theater, and Dance; Philosophy; Political Science; and Sociology.

Further that Journalism and Technical Communication shall be changed to the Journalism and Media Communication wherever it appears in the Academic Faculty and Administrative Professional Manual.

Lunde's motion was approved.

4. Proposed revisions to the *Manual*, Section C.2.3.1.e – College of Liberal Arts – Change Department of Music, Theatre, and Dance to School of Music, Theatre, and Dance – CoFG

Diane Lunde, Committee on Faculty Governance, moved that Faculty Council approve the proposed revisions to the *Manual*, Section C.2.3.1.e – College of Liberal Arts – Change Department of Music, Theatre, and Dance to the School of Music, Theatre, and Dance as follows:

The Committee on Faculty Governance submits the following amendment:

MOVED, THAT SECTION C.2.3.1.e OF THE *ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL* BE AMENDED AS FOLLOWS:

Please note the language: additions underlined, deletions ~~overscored~~.

e. College of Liberal Arts (*last revised February 14, 2014*)

Comprising the Departments of Anthropology; Art and Art History; Communication Studies; Economics; English; Ethnic Studies; Foreign Languages and Literatures; History; Journalism and Technical Communication; ~~Music, Theater, and Dance~~; Philosophy; Political Science; ~~and~~ Sociology; and School of Music, Theater, and Dance.

¹ Throughout the University Code the term "departments" shall include the School of Education, the School of Music, Theater, and Dance, and the School of Social Work.

Further that Department of Music, Theater, and Dance shall be changed to School of Music, Theater, and Dance wherever it appears in the Academic Faculty and Administrative Professional Manual.

Discussion:

Marius Lehene (Dept. of Art) – asked if the name change implied a change in strategic thinking concerning all of the department members of the former School of the Arts.
Walt Jones (Music, Theatre, Dance) replied that The School of the Arts was dissolved.

With a follow up question, Lehene asked if the reference to the friends of the University Center of the Arts in a recent brochure implied that that these people are not friends to the Department of Art. Jones answered that currently the friends are for Music, Theater, and Dance and recruiting for the Art department is not happening through the School

Suzanne Lowensohn (College of Business) - asked if “The” in “The School” was important as the reference was inconsistent in the motion and rationale. Stromberger replied that “The” was important and that we want to be consistent.

Lunde’s motion was approved.

DISCUSSION

1. No discussion items.

The Faculty Council meeting adjourned at 5:14 p.m.

Mary Stromberger, Chair
Paul Doherty, Vice Chair
Rita Knoll, Executive Assistant

ATTENDANCE

BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

Norman Dalsted

Jack Whittier

Deb Young

Bradley Goetz

Francesca Cotrufo

Milt Thomas

Merlyn Paulson

(Substituting for Kelly Curl)

Jason Ahola

Agricultural and Resource Economics

Animal Sciences

Bioagricultural Sciences & Pest Management

Horticulture & Landscape Architecture

Soil and Crop Sciences

College-at-Large

College-at-Large

College-at-Large

Health and Human Sciences

Stephanie Clemons

Tracy Nelson-Ceschin

David Sampson

Lisa Daunhauer

Scott Glick

TBD

Sharon Anderson

Jennifer Portz

Design and Merchandising

Health and Exercise Science

Food Science and Human Nutrition

Human Development and Family Studies

Construction Management

Occupational Therapy

School of Education

School of Social Work

Business

Suzanne Lowensohn (Fall 2014);

Margarita Lenk (Spring 2015-16)

Stephen Hayne

Patricia Ryan

Jim McCambridge

Chris Blocker

(Substituting for Kelly Martin)

Accounting

Computer Information Systems

Finance and Real Estate

Management

Marketing

Engineering

Emily Fischer

(Substituting for Russ Schumacher)

Travis Bailey

Suren Chen

Steve Reising (Excused)

Azer Yalin

J. Rocky Luo

Jose Chavez

Atmospheric Science

Chemical and Biological Engineering

Civil and Environmental Engineering

Electrical and Computer Engineering

Mechanical Engineering

College-at-Large

College-at-Large

October 7, 2014

Liberal Arts

Mary Van Buren	Anthropology
Marius Lehene (Substituting for Eleanor Moseman)	Art
Elizabeth Williams	Communication Studies
Robert Keller (Substituting for Martin Shields)	Economics
Sue Doe	English
Ernesto Sagas	Ethnic Studies
Antonio Pedros-Gascon	Foreign Languages and Literatures
Adrian Howkins	History
Jangyul Kim	Journalism and Technical Communication
Gary Moody	Music, Theater, and Dance
Michael McCulloch	Philosophy
Kyle Saunders	Political Science
Ken Berry	Sociology
<u>Mohammed Hirchi</u>	College-at-Large
TBD	College-at-Large
Eric Aoki	College-at-Large

Natural Resources

Monique Rocca	Ecosystem Science and Sustainability
Ann Randall (replace Paul Doherty (through Spring 2015))	Fish, Wildlife, & Conservation Biology
Yu Wei	Forest and Rangeland Stewardship
<u>Sven Egenhoff</u>	Geosciences
<u>Stuart Cottrell</u>	HDNR

Natural Sciences

TBD	Biochemistry and Molecular Biology
David Steingraeber	Biology
<u>George Barisas</u>	Chemistry
Ross McConnell	Computer Science
David Aristoff (Substituting for Iuliana Oprea)	Mathematics
<u>Mingzhong Wu</u>	Physics
Zinta Byrne	Psychology
<u>Geof Givens</u>	Statistics
<u>Ed DeLosh</u>	College-at-Large
<u>Christos Papadopoulos</u>	College-at-Large
Roger Culver	College-at-Large
Carl Patton	College-at-Large

October 7, 2014

Veterinary Medicine & Biomedical Sciences

Elaine Carnevale	Biomedical Sciences
<u>Howard Seim</u>	Clinical Sciences
Lucas Argueso	Environmental & Radiological Health Sciences
<u>Gary Mason</u>	Microbiology, Immunology and Pathology
<u>Ryan Ferris</u>	College-at-Large
<u>Gerald Callahan</u>	College-at-Large
<u>Pete Hellyer</u>	College-at-Large
David Gilkey	College-at-Large
<u>E.J. Ehrhart</u>	College-at-Large
<u>Melinda Frye</u>	College-at-Large
C. W. Miller	College-at-Large
<u>Ronald B. Tjalkens</u>	College-at-Large

University Libraries

Nancy Hunter	Libraries
Rachel Erb	At-Large

Ex Officio Voting Members (*Indicates Elected Member of Faculty Council)

Mary Stromberger	Chair, Faculty Council/Executive Committee
Paul Doherty	Vice Chair, Faculty Council
Alexandra Bernasek	BOG Representative
Don Estep	Chair, Committee on Faculty Governance
Susan LaRue	Chair, Committee on Intercollegiate Athletics
Jerry Magloughlin	Chair, Committee on Libraries
Jennifer Aberle	Chair, Committee on Non-Tenure Track Faculty
<u>David Greene*</u>	Chair, Committee on Responsibilities & Standing of Academic Faculty
Mark Zabel	Chair, Committee on Scholarship Research and Graduate Education
Melinda Frye*	Chair, Committee on Scholastic Standards
Jeff Wilusz*	Chair, Committee on Strategic and Financial Planning
Stephanie Clemons*	Chair, Committee on Teaching and Learning
Eric Prince	Chair, Committee on University Programs
Carole Makela	Chair, University Curriculum Committee

*Indicates Member of Faculty Council

October 7, 2014

Ex-Officio Non-Voting Members

Anthony Frank	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Lou Swanson	Vice Provost for Engagement/Director of Extension
Robin Brown	Vice President for Enrollment and Access
Dan Bush	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean Libraries
Jim Cooney	Vice Provost for International Affairs
Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Kathleen Pickering	Vice Provost for Undergraduate Affairs
Amy Parsons	Vice President for University Operations
Craig Beyroudy	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Applied Human Sciences
Ajay Menon	Dean, College of Business
David McLean	Dean, College of Engineering
Jodie Hanzlik	Dean, Graduate School
Ann Gill	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Vet. Medicine & Biomedical Sciences
John Hayes	Dean, Warner College of Natural Resources
Timothy Gallagher	Former Faculty Council Chair
Toni-Lee Viney	Chair, Administrative Professional Council