

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Rita Knoll, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
Faculty Council Meeting
Tuesday, September 1, 2015 – 4:00 p.m. – A201 Clark Building

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Mary Stromberger, Chair.

ANNOUNCEMENTS

- A. Next Faculty Council Meeting – October 6, 2015 – A201 Clark Building – 4 p.m.

Stromberger announced that the next Faculty Council meeting would be held on October 6, 2015 at 4:00 p.m. in Room A201 Clark Building.

- B. Executive Committee Meeting Minutes located on FC website – April 28, 2015 (Amended); May 12, 2015 (Amended)
<http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/>

Stromberger announced that the minutes from the April 28 and May 12, 2015 Executive Committee meeting have been posted on the Faculty Council website.

- C. President's Fall Address and University Picnic – On the Oval – September 16, 2015 @ 11:30 a.m.

Stromberger announced the President's Fall Address and Picnic will be held on the Oval on September 16, 2015 at 11:30 a.m.

- D. Faculty Council – Location of Issues – Tracking List
- E. 2015-16 Faculty Council Meeting Dates
- F. Faculty Council Membership List 2015-16
- G. Faculty Council Standing Committees Membership List
- H. University Committees Membership List

Stromberger announced that items D-H can be found in the agenda packet. The membership lists are being updated as new names come forward. The most current list is always on our FC website. Stromberger added that the members on University Committees span Faculty, Admin Pros, and State Classified.

I. Parliamentary Motions – Quick Reference

J. Parliamentary Motions – What They Mean

Stromberger announced that Lola Fehr, Professional Registered Parliamentarian, updated the Parliamentary Motions – Quick Reference and What They Mean. Procedures will be explained as we move through our meetings. Following parliamentary procedures ensures our meetings are conducted in an orderly fashion.

K. CoRSAF – Proposed revisions to the *Academic Faculty and Administrative Professional Manual – D.2.1. – Benefits Committee*. (Approved by Executive Committee on behalf of Faculty Council, May 12, 2015). (Appendix A)

L. UCC Minutes – April 24, 2015; May 1, 2015 (Approved by Executive Committee on Behalf of Faculty Council, May 12, 2015). (Appendix A)

Stromberger announced that at the end of the year, if there are issues that are critical, these issues may be presented to Executive Committee and be approved on behalf of Faculty Council. This year, Executive Committee approved two action items on behalf of Faculty Council at their May 12, 2015 meeting. The UCC Minutes had items that needed to be approved for the Fall semester. Executive Committee also approved item K on behalf of Faculty Council.

M. Division of Continuing Education OnLine Plus name change to Division of Continuing Education Online.

Stromberger announced that Mike Palmquist, Division of Continuing Education, asked that this announcement be made to understand the new name. The branding name will be “CSU Online.”

N. New Center at CSU - The Center for the Study of Academic Labor (CSAL)

Stromberger announced CSAL’s mission is to stimulate research and artistry in adjunct faculty and tenure. An opening reception will be held in TILT 221 on September 9, 2015. More information can be found on the FC website if you would like to attend.

MINUTES TO BE APPROVED

A. Faculty Council Meeting Minutes – May 5, 2015

By unanimous consent, the May 5, 2015 Faculty Council meeting minutes were approved as distributed in the agenda packet. Minutes will be placed on the FC website.

UNFINISHED BUSINESS

A. Elections – Undergraduate and Graduate Student Representatives – Faculty Council Standing Committees – CoFG

Stromberger explained that election of students to Faculty Council Standing Committees is new business, not unfinished business. However, she asked that student elections occur at the same place in the agenda as elections of faculty to Faculty Council Standing and University Committees (unfinished business left over from last year). There were no objections to conducting all elections together.

Emily Moore, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following students to serve one-year terms, effective immediately, on Faculty Council Standing Committees.

BALLOT

September 1, 2015

Graduate and Undergraduate Student Positions on Faculty Council Standing Committees (One-Year Term)

<u>Committee on Libraries</u>		Term Expires
Kelsey Hatley	Graduate Student (English)	2016
<u>Committee on Scholarship, Research and Graduate Education</u>		
Anne Byrne	Graduate Student	2016
<u>Committee on Intercollegiate Athletics</u>		
Seth Butler	Graduate Student	2016

University Curriculum Committee

Tyler Siri Undergraduate 2016

Committee on Strategic and Financial Planning

Sam Laffey Undergraduate 2016

The nominated student representatives were elected to a one-year term beginning July 1, 2015 through June 30, 2016 on their respective standing committee.

B. Elections – Faculty – Faculty Council Standing Committees – CoFG University

Emily Moore, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following faculty to serve three-year terms, effective immediately, on the Faculty Council Standing Committees.

BALLOT

Academic Faculty Nominations to Faculty Council Standing Committees
September 1, 2015

Committee on University Programs

JEFF COLLETT Engineering 2018
(Nominated by Committee on Faculty Governance)

Committee on Scholarship, Research and Graduate Education

JOHNNY PLASTINI Liberal Arts 2018
(Nominated by Committee on Faculty Governance)

Committee on Non-Tenure-Track Faculty

NATALIE OOI Natural Resources 2018

Committee on Strategic and Financial Planning

JOHN STRAYER Liberal Arts 2018

Stromberger asked if there were any nominations from the floor. Hearing none, Stromberger declared the nominations closed.

Collett, Plastini, Ooi and Strayer were unanimously elected to three-year terms for their respective committees, effective July 1, 2015.

C. Elections - University Grievance Panel - CoFG

BALLOT
University Committee Nominations
University Grievance Panel
September 1, 2015

<u>IULIANA OPREA</u>	Math	2018
(Nominated by Committee on Faculty Governance)		

Emily Moore, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, Iuliana Oprea for the University Grievance Panel.

Stromberger asked if there were any nominations from the floor. Hearing none, Stromberger declared the nominations closed.

Oprea was unanimously elected to a three-year term for the University Grievance Panel, effective July 1, 2015.

REPORTS TO BE RECEIVED

1. Provost/Executive Vice President –Rick Miranda
 - a. This summer, after a failed search, we turned our attention to Ajay Menon, who is now the new Dean for College of Agriculture. Ajay will be Dean for 2 or 3 years, until another search. Ag Day is also coming up this Saturday before the CSU football game.
 - b. Semester at Sea (SAS) had its first board meeting in Fort Collins. They will occupy a new building on Center Street, south of the Hilton. We will be a new academic partner with SAS. CSU will sponsor all curriculum/courses; all of the courses taught on SAS will be CSU-approved courses. Fall of 2016 will be the first voyage CSU will participate in. Lynn Johnson, CFO, and Rick Miranda will be CSU representatives on the Board. Loren Crabtree is CEO of the company currently. Loren was a previous CSU Provost.

Hunter (Libraries): Will South Hampton be the port for debarkation for CSU?

Miranda: No, it is the embarkation point for the current voyage starting next week (Fall 2015 voyage). Embarkation points depend on the voyage, the ship will depart from different ports in different semesters.

- c. Search for Dean of CLA will start shortly.
- d. Enrollment: Students are back on campus. Move-in Day and RamWelcome went well and thanks to all, including faculty. We broke enrollment records. Largest freshmen class is historic high. Most pell eligible and first generation students than ever. Over 500 more students than last year. Year before was flat enrollment. Year before that 100 students. Over 2-3 year span; a couple hundred is a pretty manageable number. The demographics of high school numbers will be helping. We are finally seeing increasing numbers in high school graduates this year. The CSU enrollment increase is not primarily driven by residents from high school, but out-of-state and international students. We have more international students than ever before. Our Office of Admissions did a marvelous job. More students means more tuition dollars. It will be in the base budget for next year. Not every student is in every course and semester they want, but new sections were funded and opened.
- e. Cluster hiring in three areas: Aging, Microbiomes and Air quality and Health. Each cluster hiring process is being organized a bit differently.
- f. Budget issues at state level. It may be a tough year next year. The rhetoric at state level is to keep a lid on tuition. We've had resident undergraduate tuition raises in the 5-9% ranges the past several years; it is possible that for the next year this may quite lower. Two funding sources: state appropriations and student tuition. Next year, the state is not projecting generous funding at the higher education sector. The Tabor cap will start to be applied and this will constrain the available revenue. Now that the state has grown back, they expect to cap. Resident U/G tuition will be kept pretty much the same. Two funding sources: state appropriations and student tuition. Next year, the state is not projecting generous funding at the higher education sector. The Tabor caps the revenue. Now that the state has grown back, they expect to cap. There is now a lid on how much the state can spend. The CSU draft budget will show no increase or decrease at the moment. We will be planning (at the moment) to operate at the same state appropriations level as this year. Now if new enrollment comes in – higher enrollment – this will provide new resources. We want financial aid healthy. We want faculty salary raises. We want to make investments in increasing the quality of the institution (e.g. cluster hires). We have many things on our wish list. Miranda will have more precise numbers next FC meeting.

Gilkey (CVMBBS): How does the state reconcile lack of restoration after the state made cuts in the last years?

Miranda: They don't even try to reconcile. They don't have a goal of restoring state budgets to previous high in higher education sector. Even if the state gave the same previous budget it doesn't address inflation that we have experienced.

Glick (Construction Management): Federal government – Dept of Ed – wants to encourage states and institutions to hold the line on tuition levels.

Ahola (College of Ag): If you don't have more funding from the state, how does CSU compensate?

Miranda: Net tuition from students. We collect tuition from all students at different levels. Then we give part of the money back in scholarships. Look at net tuition collected per student, there has been a healthy increase 5-8%. We can increase the instructional budgets and hire more faculty. That net tuition collected per student is about \$12,000. If we had 1,000 students, that would be an additional 12 million dollars. In general, about 2/3 is spent on academic side of house; about 1/3 is on facilities and other infrastructure.

- g. We have embarked on salary equity initiatives. We focused on full professors. This year, we are doing meetings with every college's executive committees to see if there is faculty who fall below the mean or who have opted in. We are starting with full professor women and then will proceed to full professor men. The second effort will use a committee, some outside CSU and some inside CSU, to take a look at longer range methodologies looking at salary equity issues moving forward. What model should be used? How to look at both the statistical analyses and individual cases? We can have equity and individuals may be treated unfairly. The committee was just finalized. Names will be published shortly. Questions?

Gilkey (CVMBS): My chair would be interested in the algorithm used.

Miranda: Your question is ill posed. There won't be an algorithm used for every individual. The data in our HR system (e.g. time since terminal degree) should not determine one's salary. It should be given according to merit and productivity. When you look at the statistical models used to identify means or regression lines for a population in a specific department, it is very often the case that the explanation for the dispersion in the salary should relate or correlate to productivity of the faculty member. We do have correlation data already collected re: productivity. But it is different in units across campus. This first round of full professors at institution has to be a conversation with the deans and chairs. There will be external eyes on each case as individual cases are reviewed.

Gilkey (CVMBS): Where will monies come if there are discrepancies?

Miranda: There are inequities over time. Usually, these are taken care of at the department levels. Sometimes, the Provost's Office will assist. This exercise will be split between departments and central funds.

Pedros-Gascon (Foreign Languages): How do we reconcile standard percentages across the board?

Miranda: We discourage "across the board" standard raises. Yet, when the numbers are really low, it is hard to have much dispersion. When salary raises are higher, more dispersion.

Pedros-Gascon (Foreign Languages): Did not do that last year.

Viney (APC Chair): With the committee created, will the salary equity question be applied to ALL employees, not just faculty?

Miranda: Initially we will focus on faculty, but we do hope that the methodologies suggested by the committee can be more widely applied. The criteria will be very different.

Miranda's report was received.

2. Faculty Council Chair – Mary Stromberger

Stromberger reported on her activities over the summer:

- a. Stromberger met weekly with Miranda to discuss shared governance issues. Improvements to recognition for service, communication and faculty engagement in budget and strategic planning were discussed. Stromberger charged the Committee on Responsibilities and Standing of Academic Faculty to form a task force to study service recognition over the year. The task force is charged with developing guidelines and policies to education unit heads on how to evaluate faculty service related to T & P and annual evaluations.
- b. Stromberger discussed with Miranda the desire of faculty to be more engaged in budget and vision planning. New reforms to the budget process will be made. Each SPARC is being reorganized and will include faculty representatives. There will be more participation of employee groups in the budget planning.
- c. Shared governance needs faculty involvement. We have committees that are seeking faculty membership, including the Employee Assistance Board and Parking Services committee. There is a new Affordable Housing Task Force. This task force is charged with looking at housing affordability issues. For example, how does housing

- Affordability (and availability) in Fort Collins affect our ability to recruit and retain faculty? Recommendations will be formed.
- d. Stromberger met twice with the chairs of the Committee on Non-Tenure Track Faculty (NTTF) and Faculty Governance Committee. Their committees are working on proposals to increase participation of NTTF in shared governance, both at the department and university level.
 - e. Stromberger met with communication experts to discuss how Faculty Council can better communicate with faculty and department heads. The Faculty Council website was re-designed and includes a pdf and web-based versions of the *Manual*. A quarterly newsletter will be developed that will highlight activities of standing committees. Stromberger will be communicating more with FC until we get to a system that is effective and efficient.
 - f. Stromberger provided an update on the parking plan and the two-year hiatus. Stromberger and the chairs of Administrative Professional Council (Toni-Lee Viney) and Classified Personnel Council (Stacey Baumgarn) met with Lynn Johnson this summer, to keep the parking plan at the forefront. During the next two years, alternative plans need to be studied, vetted, and a final plan finalized for presentation to the Board of Governors. The study of alternative plans (tiered zones, sliding scale fee, etc.) needs to begin now so that there is time for open forums and discussion in the late spring/early fall 2016. A plan will need to go to the Board in spring 2017.
 - g. Bullying policy and workplace violence policy updates: Revised drafts of the two policies were distributed by email to Faculty Council over the summer. Stromberger received thoughtful feedback from faculty, compiled the feedback and sent the summary to Bob Schur, office of Policy and Compliance, for a final draft. The general theme was that this is a good policy to have at CSU, but also Stromberger communicated to Bob that faculty are anxious about HOW these policies will be used to police individuals, including faculty. The revised policy had a lengthy list of examples of bullying that may be subjective. Administrative bullying needs to be addressed in the final version. We have to be cautious and not overly circumscribe behaviors. Once policy will be enacted, it will be difficult to control how it is enforced. That is an issue that needs to be addressed as well. Online bullying educational training would be helpful.
 - h. Stromberger is involved in a lot of meetings currently. Please email her or stop by to visit. Stromberger is interested in conversing with you.
 - i. What are Stromberger's initiatives this year?
 - a. Strengthen shared governance at CSU and engagement of faculty in budget and vision planning.

- b. Continue more momentum of change around Non-Tenure Track Faculty.
- c. Elevate service on FC as a valued service. Please meet with your department chair, if not on department meeting agendas, get on them. Make time to report about what FC is doing. Welcome new faculty to FC. Make your service more visible.
- d. Lastly, improving more communications with FC and help it become more visible and communicate the good we are doing, and the significant impact of our service.

Stromberger's report was received.

3. Board of Governors Faculty Representative – Paul Doherty

Doherty reported that the Board of Governors (BOG) met twice (June 18-19, August 6-7) this summer. Below are his notes from these meetings.

The June 18-19 meeting was held at the CSU Mountain Campus (full meeting notes are available on the BOG web site).

The first half of the meeting was focused on a strategic mapping exercise led by Dr. William Shuster (from CSU College of Business). This strategic planning exercise was focused at the level of the CSU System and topics discussed included which factors are beyond CSU's control, capabilities, and key performance indicators (KPIs). The BOG recognized that the three institutions (CSU-Fort Collins, CSU-Pueblo, and CSU-Global) are very different and have their own strategic plans, but the System strategic plan can be developed to provide more integration and efficiencies that serve all three institutions. Dr. Shuster, Amy Parsons, and leadership from the different campuses were directed to work on the plan by further developing initiatives and KPIs for the next BOG meeting. I suggest that if CSU faculty has cross-campus partnership ideas, the CSU System would be receptive to them.

The second half of the meeting was focused on regular business.

1) Real Estate/Facilities Committee

- a. Academic space in the new stadium - The different programming options for the academic space in the new stadium were discussed as well as the desire to meet the highest campus need and be utilized by many people. The space will include the alumni center, eight flipped classrooms, Center for Advising and Student Achievement (which will free up space for The Institute for Teaching and Learning and Resources for Disabled Students in the TILT building). The motion to approve this plan was passed.

- 2) Audit and Finance Committee
 - a. Approval of the FY 2016-2017 construction priority list – The priorities include final phase of the CSU chemistry building and phase II of the IT upgrades at CSU Pueblo (motion was approved).
 - b. Approval of five year construction budget request and the National Western Center project (motion was approved).
- 3) Approval of tuition/course fee charges (motion passed).

The May 6-7, 2015 meeting was held at the CSU-Pueblo Campus.

On the evening prior to the meeting, a community get together was held in Pueblo with local business, university, and community leaders. My notes are below, and when the official BOG minutes are approved, they will be available on the BOG web site).

- 1) Audit and Finance Committee
 - a. Housing at CSU-Pueblo - the BOG took a tour of on-campus housing at CSU-Pueblo to better understand some housing challenges (i.e., vacancies and conditions).
 - b. Campus budgets, state budgets, tuition and peer groups for CSU and CSU-Pueblo were discussed and presented.
- 2) The Board members had breakfast with CSU-Pueblo Non-Tenure Track Faculty
- 3) A resolution in support of a City of Denver Referendum to support the National Western Center was discussed.
- 4) Strategic Mapping update – an updated strategic plan from the June retreat was presented including capabilities, key performance indicators. The plan will be revisited at each BOG meeting throughout the year to assess progress and continue dialog.
- 5) Academic and Student Affairs Committee
 - a. Approval of degree candidates for academic year 2015-2016 (approved)
 - b. Faculty Manual Change – Section D.2.1 (University Benefits Committee) (approved)
 - c. Faculty Manual Change – Section F (Parental Leave; Catastrophic Leave) (approved)
 - d. Faculty Manual Change – Section I.15 (Student Group Advisor) (approved)
 - e. Faculty Manual Change – Appendix 1 (Discrimination, Harassment, ...) (approved)
 - f. Program Review Schedule 2015-2016 (approved)
 - g. Approval of Graduate Certificates (approved)
 - h. Graduate Certificates (approved)
 - i. Faculty Activity Report
 - j. Promotion and Tenure Report
 - k. Academic Integrity Report
- 6) Faculty and Student Reports
- 7) Chancellor and Presidents' reports
- 8) Campus Athletic Reports

Doherty's report was received.

4. Faculty Council Standing Committee 2014-15 Annual Reports
 - a. Faculty Council Annual Report to the Board of Governors, pgs. 61-67
 - b. Committee on Faculty Governance (forthcoming)
 - c. Committee on Intercollegiate Athletics
 - d. Committee on Libraries (forthcoming)
 - e. Committee on Non-Tenure Track Faculty
 - f. Committee on Responsibilities & Standing of Academic Faculty (forthcoming)
 - g. Committee on Scholarship, Research & Graduate Education
 - h. Committee on Scholastic Standards
 - i. Committee on Strategic and Financial Planning
 - j. Committee on Teaching and Learning
 - k. Committee on University Programs
 - l. University Curriculum Committee

Stromberger presented the above written annual reports to Faculty Council. All reports were received.

5. University Benefits Committee

The report was received.

6. Semester at Sea (SAS)

Alicia Cook, Senior Academic Officer for SAS, provided a report on SAS-CSU activities over the summer.

CSU's agreement was signed in early June. Cook started in June on a 50% role. President Frank wants us to send 75 CSU students each year to SAS. The curriculum and all courses starting in Fall 2016 will be CSU courses. Alicia has met with 20 departments so far and has received tremendous support.

Cook reviewed courses in the CSU catalog for certain criteria: courses must be broad enough to be easily transferred to other institutions, and must not have any pre-requisites. Obviously courses change; so Alicia engages in a continuing conversation with departments. Course description and learning objectives will be the same taught on campus. The integrity of the course will be respected. The department approves a final syllabus before the faculty member is hired.

Alicia also works with faculty who will participate. The first set of academic deans has been named: Toni Zimmerman, Bob Kling, and John Olienyk. All have taught on Semester at Sea and are known for their excellence in teaching. CSU will provide full salaries for five Global Teaching Scholars each voyage: the academic dean and four faculty. Cook stressed that the Global Teaching Scholars will include CSU's best teachers.

Cook announced that information sessions will be held soon, beginning in the next few weeks. Stromberger will forward the announcements to Faculty Councils by email as well.

Cook's report was received.

CONSENT AGENDA

1. Confirmation of Faculty Council Secretary – Rita Knoll – Executive Assistant to Faculty Council
2. Confirmation of Faculty Council Parliamentarian – Lola Fehr – Professional Registered Parliamentarian
3. UCC Minutes – May 8, 2015

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council approve the consent agenda.

The consent agenda was unanimously approved.

ACTION ITEMS

1. New CIOSU: CSU Early Childhood Center – CUP

Eric Prince, Chair, Committee on University Programs, moved that Faculty Council approve the CSU Early Childhood Center as an official Center. He added that the Center is very active, would like to expand its research program, and that the application has the full support of his committee.

The motion was unanimously approved by FC.

2. Proposed revisions to the Graduate and Professional Bulletin – D.5 – APPLICATION:
INTERNATIONAL STUDENTS
F.2.2 – ASSISTANTSHIPS
-CoSRGE

Donald Samelson, Chair, Rationale: Samelson explained that this test is available more readily in some countries and is more affordable but will not replace the other two types of testing.

Samelson moved that FC approve the proposed changes to the Graduate and Professional Bulletin.

The motion was unanimously approved by Faculty Council.

3. Request for Department name change – Change Foreign Languages and Literatures to Languages, Literature and Cultures – CoFG

Stephanie Clemons, Vice Chair, moved, on behalf of CoFG, that Faculty Council approve the request from the Department of Foreign Languages and Literatures to change its name to Languages, Literatures and Cultures.

Pedros-Gascon (Foreign Languages and Literatures) explained that the current name is outdated and politically incorrect in its use of “Foreign”.

The motion was unanimously approved by Faculty Council.

DISCUSSION

1. None

Stromberger adjourned the meeting at 5:31 p.m.

Mary Stromberger, Chair
Stephanie Clemons, Vice Chair
Rita Knoll, Executive Assistant

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

TBD	Agricultural and Resource Economics	2016
<u>Stephen Coleman</u>	Animal Sciences	2018
<u>Scott Nissen</u>	Bioagricultural Sciences & Pest Management	2018
Bradley Goetz	Horticulture & Landscape Architecture	2016
Francesca Cotrufo	Soil and Crop Sciences	2017
<u>Milt Thomas</u>	College-at-Large	2016
Jason Ahola	College-at-Large	2017

Health and Human Sciences

TBD	Design and Merchandising	2016
Tracy Nelson	Health and Exercise Science	2016
David Sampson	Food Science and Human Nutrition	2016
Allison Bielak	Human Development and Family Studies	2018
(Substituting for Lisa Daunhauer – Sabbatical)		
Scott Glick	Construction Management	2017
Barb Hooper	Occupational Therapy	2017
TBD	School of Education	2018
<u>Jennifer Portz</u>	School of Social Work	2016
(Eunhee Choi substituting Fall 2015)		

Business

Margarita Lenk	Accounting	2016
Stephen Hayne	Computer Information Systems	2018
(Dan Turk substitute for Stephen Hayne)		
<u>Patricia Ryan</u>	Finance and Real Estate	2016
Ray Hogler	Management	2018
(Substituting for Troy Mumford Fall 2015)		
Tuba Ustuner	Marketing	2018

Engineering

Russ Schumacher	Atmospheric Science	2018
Travis Bailey	Chemical and Biological Engineering	2016
(Qiang (David) Wang substitute for Travis Bailey)		
Rebecca Atadero	Civil and Environmental Engineering	2018
Steve Reising	Electrical and Computer Engineering	2016
(Sourajeet Roy substitute for Steve Reising)		
Azer Yalin	Mechanical Engineering	2017
<u>J. Rockey Luo</u>	College-at-Large	2016
Jose Chavez	College-at-Large	2016
TBD	College-at-Large	2018

Liberal Arts

Michael Pante	Anthropology	2017
Eleanor Moseman	Art	2017
Elizabeth Williams	Communication Studies	2016
<u>Robert Keller</u>	Economics	2016
TBD	English	2018
Ernesto Sagas	Ethnic Studies	2017
TBD	Foreign Languages and Literatures	2018
<u>Adrian Howkins</u>	History	2017
Jangyul Kim	Journalism and Technical Communication	2017
Gary Moody	Music, Theater, and Dance	2016
TBD	Philosophy	2018
Kyle Saunders	Political Science	2018
Ken Berry	Sociology	2016
Eric Aoki	College-at-Large	2016
Mohammed Hirchi	College-at-Large	2017
TBD	College-at-Large	2016
TBD	College-at-Large	2018
TBD	College-at-Large	2018

Natural Resources

Monique Rocca	Ecosystem Science and Sustainability	2017
Julie Savidge (thru Spring 2016)	Fish, Wildlife, & Conservation Biology	2016
Maria Fernandez-Gimenez	Forest and Rangeland Stewardship	2017
William Sanford	Geosciences	2017
Stuart Cottrell	HDNR in Warner College	2017

Natural Sciences

Tom Santangelo	Biochemistry and Molecular Biology	2016
<u>Melinda Smith</u>	Biology	2018
<u>George Barisas</u>	Chemistry	2017
Ross McConnell	Computer Science	2016
Iuliana Oprea	Mathematics	2017
<u>Mingzhong Wu</u>	Physics	2017
Zinta Byrne	Psychology	2016
<u>Geof Givens</u>	Statistics	2016
<u>Ed DeLosh</u>	College-at-Large	2017
<u>Christos Papadopoulos</u>	College-at-Large	2016
Janice Moore	College-at-Large	2018
Brad Conner	College-at-Large	2018
Alan Van Orden	College-at-Large	2018

Veterinary Medicine & Biomedical Sciences

Elaine Carnevale	Biomedical Sciences	2016
<u>Howard Seim</u>	Clinical Sciences	2016
Lucas Argueso	Environmental & Radiological Health Sciences	2017
Alan Schenkel	Microbiology, Immunology and Pathology	2018
Ryan Ferris	College-at-Large	2017
Gerald Callahan	College-at-Large	2017
<u>Pete Hellyer</u>	College-at-Large	2016
David Gilkey	College-at-Large	2016
<u>E.J. Ehrhart</u>	College-at-Large	2016
DN Rao Veeramachaneni	College-at-Large	2016
TBD	College-at-Large	2018
TBD	College-at-Large	2018

University Libraries

Nancy Hunter	Libraries	2017
Rachel Erb	At-Large	2016

***Ex Officio* Voting Members**

Mary Stromberger	Chair, Faculty Council/Executive Committee	2016
Stephanie Clemons	Vice Chair, Faculty Council	2016
Paul Doherty, Jr.	BOG Faculty Representative	2016
Don Estep, Chair	Committee on Faculty Governance	2016
Todd Donovan, Chair	Committee on Intercollegiate Athletics	2016
Jerry Magloughlin, Chair	Committee on Libraries	2016
Jennifer Aberle , Chair	Committee on Non-Tenure Track Faculty	2016
Bill Hanneman, Chair	Committee on Responsibilities & Standing of Academic Faculty	2016
Donald Samelson, Chair	Committee on Scholarship Research and Graduate Education	2016
Melinda Frye, Chair	Committee on Scholastic Standards	2016
Katharine Leigh, Chair	Committee on Strategic and Financial Planning	2016
Anton Betten , Chair	Committee on Teaching and Learning	2016
Eric Prince , Chair	Committee on University Programs	2016
Carole Makela , Chair	University Curriculum Committee	2016

***Ex-Officio* Non-Voting Members**

Anthony Frank	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Lou Swanson	Vice Provost for Engagement/Director of Extension
Robin Brown	Vice President for Enrollment and Access
Dan Bush	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean Libraries
Jim Cooney	Vice Provost for International Affairs

Ex-Officio Non-Voting Members Cont'd

Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Kathleen Pickering	Vice Provost for Undergraduate Affairs
Amy Parsons	Vice President for University Operations
Ajay Menon	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Applied Human Sciences
Beth Walker	Dean, College of Business
David McLean	Dean, College of Engineering
Jodie Hanzlik	Dean, Graduate School
Ann Gill	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Veterinary Medicine & Biomedical Sciences
John Hayes	Dean, Warner College of Natural Resources
Toni-Lee Viney	Chair, Administrative Professional Council