

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Rita Knoll, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

**MINUTES**  
**Faculty Council Meeting**  
**September 5, 2017– 4:00 p.m. – A201 Clark**

**CALL TO ORDER**

The Faculty Council meeting was called to order at 4:00 p.m. by Tim Gallagher, Chair.

Gallagher welcomed the Faculty Council members and explained how Faculty Council meeting agendas are organized.

**ANNOUNCEMENTS**

1. Next Faculty Council Meeting – October 3, 2017 – A201 Clark – 4:00 p.m.

Gallagher announced that the next Faculty Council meeting would be held on October 3, 2017 at 4:00 p.m. in A201 Clark. President Frank will be attending this meeting at 5:00 p.m.

2. Executive Committee Meeting Minutes located on FC website –  
April 25, 2017; May 9, 2017

[\(http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/\)](http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/)

Gallagher announced that the Executive Committee Meeting Minutes are posted on the FC website.

3. Schedule of 2017-18 Faculty Council Meeting Dates
4. Faculty Council Membership List 2017-18.
5. Faculty Council Standing Committees Membership List 2017-18
6. University Committees Membership List
7. Parliamentary Motions – Quick Reference
8. Parliamentary Motions – What They Mean

Gallagher noted that Faculty Council has a nice set of checks and balances. Items are approved by Executive Committee to set the Faculty Council agendas. Faculty Council members can override Executive Committee and you can bring an item to the floor, adding this to the agenda, the guidance of Executive Committee notwithstanding. Also, reviewing the Parliamentary Motions is very helpful. Some parliamentary motions used regularly in Faculty Council are: **Motion to Amend** – amendments can only go two people deep, otherwise creates a little chaos.

Also, if a discussion is going 20-30 minutes and there is a perception that nothing new is being added to the conversation, you can **Call the previous question** – essentially saying - Let's stop talking about the main motion and let's vote now. **Division of the question** – Oftentimes come from a Standing Committee. The motion comes bundled with a part of a motion you may not like. You have the right to divide the question, addressing only one part of the motion and the other half at a later time.

9. UCC Minutes – April 28, 2017 and May 5, 2017

Gallagher announced that the UCC minutes were approved by Executive Committee at the May 9, 2017 meeting on behalf of Faculty Council.

Gallagher asked if any faculty member has any objections that EC approved these minutes. Hearing no objections, the minutes were approved by Faculty Council.

### **MINUTES TO BE APPROVED**

1. Faculty Council Meeting Minutes – May 2, 2017

By unanimous Faculty Council consent, the minutes of the May 2, 2017 Faculty Council meeting were approved. The minutes will be placed on the Faculty Council website.

### **UNFINISHED BUSINESS**

1. Faculty Council Standing Committee Elections – Committee on Faculty Governance

Steve Reising, Co-Chair, Committee on Faculty Governance moved to elect the following faculty to three-year terms on Faculty Council Standing Committees, effective July 1, 2017.

### **BALLOT**

#### **Academic Faculty Nominations to Faculty Council Standing Committees September 5, 2017**

### **COMMITTEE ON FACULTY GOVERNANCE**

**SCOTT SHULER**  
(Nominated by Committee on Faculty Governance)

CHHS

2020

**COMMITTEE ON INTERCOLLEGIATE ATHLETICS**

**TODD DONAVAN** \_\_\_\_\_ COB 2020  
(Nominated by Committee on Faculty Governance)

**COMMITTEE ON LIBRARIES**

**MEHMET OZBEK** \_\_\_\_\_ CHHS 2020  
(Nominated by Committee on Faculty Governance)

**COMMITTEE ON NON-TENURE FACULTY**

**Term Expires**

**DAN BAKER** \_\_\_\_\_ Engineering 2020  
(Nominated by Committee on Faculty Governance)

**COMMITTEE ON RESPONSIBILITIES AND STANDING OF ACADEMIC FACULTY**

**MIKE FALKOWSKI** \_\_\_\_\_ WCNR 2020  
(Nominated by Committee on Faculty Governance)

**SVETLANA OLBINA** \_\_\_\_\_ CHHS 2020  
(Nominated by Committee on Faculty Governance)

**MARIE LEGARE** \_\_\_\_\_ CVMBS 2020  
(Nominated by Committee on Faculty Governance)

**COMMITTEE ON SCHOLARSHIP, RESEARCH AND GRADUATE EDUCATION**

**JUYEON PARK** \_\_\_\_\_ HHS 2020  
(Nominated by Committee on Faculty Governance)

**COMMITTEE ON SCHOLASTIC STANDARDS**

**LIBA GOLDSTEIN** \_\_\_\_\_ WCNR 2018  
(Nominated by Committee on Faculty Governance) (temporary - one year)

**COMMITTEE ON STRATEGIC AND FINANCIAL PLANNING**

**CHUCK SHACKELFORD** \_\_\_\_\_ COE 2020  
(Nominated by Committee on Faculty Governance)

**COMMITTEE ON UNIVERSITY PROGRAMS**

**JOSE LUIS SUAREZ-GARCIA**                      CLA                      2020  
(Nominated by Committee on Faculty Governance)

**STUART COTTRELL**                              WCNR                      2018  
(Nominated by Committee on Faculty Governance)

**UNIVERSITY CURRICULUM COMMITTEE**

**SALLY SUTTON**                                  WCNR                      2020  
(Nominated by Committee on Faculty Governance)

**DOREENE HYATT**                              CVMBS                      2020  
(Nominated by Committee on Faculty Governance)

Gallagher asked if there were any additional nominations from the floor.

Carole Makela, Chair, UCC moved that Martin Gelfand, - College of Natural Sciences - be placed on the ballot as a UCC representative - term ending in 2019.

**MARTIN GELFAND**                              CNS                              2019  
(Nominated by Committee on Faculty Governance)

Gallagher asked if there were other additional nominations from the floor.  
Hearing none, Gallagher closed the nominations.

All faculty members were elected to a three-year term beginning July 1, 2017 through June 30, 2020.

2. University Committee Elections

Steve Reising, Co-Chair, Committee on Faculty Governance, moved that Faculty Council elect the following faculty to the University Committee – Grievance Panel:

**BALLOT**  
**University Committee Nominations**  
**GRIEVANCE PANEL**  
**3-year term**  
**September 5, 2017**

Gallagher asked if there were any additional nominations from the floor. Hearing none, Gallagher closed the nominations.

Peairs was elected to a three-year term beginning July 1, 2017 through June 30, 2020 on the Grievance Panel.

### **REPORTS TO BE RECEIVED**

1. Provost/Executive Vice President – Rick Miranda

Miranda reported on the following:

Miranda welcomed Faculty Council members to the academic year.

- Enrollment. Record enrollment. We are up in freshmen but down in transfer students. Not every single metric is up. We are up in nonresidents and flat with resident enrollment. Will watch metrics closely. We have maintained diversity and our academic profile. Today is census day, so we freeze data and start analyzing. More details to follow.
- Extended term of Ajay Menon, Dean, College of Agricultural Sciences. Thanked everyone involved throughout the process.
- Supervisory Training. Really trying to get this going this year. Kicking it up a notch this year. Training now expected of all supervisors. Office of Training and Organization Development is involved.
- Cabinet Evaluations. This year we are undertaking reappointments of certain leadership. Alan Rudolph and David McLean are in their 5<sup>th</sup> year of appointment so doing a more comprehensive review.
- Facilities. Huge year. Opening of four new major facilities: Chemistry building; Biology building; CSU Stadium, and Health and Medical Center. Very transformational year. Every facility came in on budget and on time. Congratulations to bio faculty--particularly noted in regard to 1<sup>st</sup> floor—museum quality displays that are just wonderful. A true asset to the campus. Other small projects done too: underpass at Shields street opened up. Most students live on west side and this was a dangerous place prior to this change--making it appropriate for pedestrian and bike traffic. Please take an opportunity to stroll through these facilities.

- Budget. We are now working on the FY19 budget. When we started in August, we presented a skeleton budget to the BOG. Now we need to plug in big ticket items: State appropriations, financial aid, enrollment estimates, mandatory costs from opening new buildings, etc. We have 10 months to work on this. At October BOG meeting is when some version of a balanced budget is presented. Changes to salary rate increases, instruction. Main dials to turn are tuition rates, state appropriation increases, salary rate increases, financial aid increases, and discretionary costs. Will present draft budget at October FC meeting.

We have had three BOG meetings since last May. Everything proposed on the agenda was passed by the Board. The Board has asked the Provost to give a presentation on “How Students Learn”, which started with Anne Cleary from Psychology, who researches memory and student learning. She gave a presentation on the myths and actuals about how students learn. The next presentation will be “Technology Enhanced Learning Environments.” Helps educate the Board about these things. To have the Board’s attention on these things is good

- Students Success Initiatives – Involves six action-planning teams. Each will be implementing plans to execute recommendations. Some are on faculty and staff professional development.
- Access and Enrollment. We had an unfortunate death within VP for Enrollment and Access – Melissa Trifiletti. She unfortunately passed away last month. Leslie Taylor has been appointed the interim VP for Enrollment and Access.
- DACA. Heard news re: DACA. We have 189 students that are DACA eligible and we are working on alternative protections. Tony Frank issued a message that went out this afternoon. Working with legislators and APLU as well. Should we encourage comprehensive immigration reform, or smaller efforts? Not sure what will be effective. Regardless, we have high concern for our students. Letting them know that as a community we want to help. Stay tuned.

Question:

Steve Shulman (CLA): Reviewing and adjusting salary discussions related to gender equity. Updates on degree to which it has been successful?

Miranda: About one month from now, we will be able to do the “deep dive” in terms of local resources.

Steve Shulman (CLA): To what extent did last year’s exercise make a difference?

Miranda: In one month we will harvest all the information.

Steve Shulman (CLA): How did last year compare to the year prior? Change between males and females?

Miranda: When you disaggregate by rank, college, or both. Made progress at the full professor level in specific colleges on distinctions in those locations. In about a month, we will know better about the effects of the Spring efforts and salary exercise. This information will be published as reports—coming in October.

Silvia Canetto (Psychology): Can you clarify how the university defines equity? Different definitions--20% below as cutoff for equity. Mechanisms that initiate audits—mentioned new mechanisms at May meeting and asked for update.

Miranda: It's not definitional but administrative to choose 20% outside, but this does not mean that if you're not outside this that you may not have an equity issues. They are simply triggers that allow supervisors to point out populations rather than a definition of equity.

Antonio Pedros-Gascon (CLA At-Large): It's disappointing that the word on the street is that faculty is essentially against the proposal.

Miranda: The administration is trying to encourage the improvement of working conditions of NTTF. Those conditions involve salary, professional development, culture and climate—none of these do we get a grade of “A”. Administration encourages with discussion, resources, and presentations at Faculty Council. The committee came forward with a comprehensive proposal, some of which would require *Manual* changes. Many of the things are attractive. We don't want to prejudice the important conversations of Faculty Council on this. I think there are some low hanging fruit in the proposal as well as more controversial items that will require more conversation.

Antonio Pedros-Gascon (CLA At-Large): Is there an understanding by the administration that faculty is against NTTF? Is that the understanding of your administration?

Gallagher: I attended a CoRSAF meeting. CoRSAF had two high priority items that they were dealing with in the spring – the Bullying policy and Section K (not an overhaul of Section K, which held up the examination of the CoNTTF proposal. The next item in their queue is the CoNTTF proposal. The comprehensive proposal is likely to be chunked up by CoRSAF for CoNTTF. Recommendations will come from CoRSAF and Faculty Council will be able to debate.

Tom Chermak (School of Education): Some units on campus that are more heavily involved. School of Ed would be happy to help.

Karen Barrett (HDFS): Why is it that although are financial implications of increased enrollment are mainly at the department level, money is doled out at the college level, based on the overall amount of growth at the college level?

Miranda: Undergraduate level – Money is sent to colleges and should follow students. That doesn't mean that at any particular time a department will get its fair share. In some colleges, it's not a strategically sound approach to evenly distribute the money across all departments. Deans may want to move the resources around more effectively. I like to leave these decisions in the Deans' hands.

Karen Barrett (HDFS): I really meant the decisions about whether colleges get money or not. If one unit is really increasing in student credit production, then shouldn't money go there, even if there is not overall growth at the college level?

Miranda: It's not my job to take money away from a department that is losing enrollment. It's hard for Deans to move money around short-term. Resignations and retirements provide opportunities for discretionary use of money by Deans.

Mary Meyer (Statistics): Meyer pointed out that on the college's website there is the green book. Since 2005, the general revenues have doubled while college budgets have increased much more slowly than that. It has been dwindling yearly. Increasing at a much slower rate. 30% increase in students but only 14% increase of faculty. Meanwhile, athletic budgeting is going up in uneven ways. In stats enrollment skyrocketing but not hiring. Stretch in units due to lack of growth of faculty and funds in departments and colleges in the context of increasing enrollment. Effectively a budget cut. Please respond.

Miranda: College budgets are complicated—13 funds and 16 funds are all part of the funds. What I will tell you is that the president has invested in athletics a few million more, but the investment comes back in the form of scholarships.

Steve Shulman (CLA): Scholarships are an expense, not a revenue.

Miranda: Well, yes, the president has made a decision to invest there in athletics. 60+% of the budget goes to academics. Changes to a small part of the budget (athletics) compared to changes to large part of the budget (academics) are not exactly comparable. But it is true that the president has invested in athletics with a goal of obtaining a return on that investment. Enrollments are up. Tenure track faculty numbers are up. Research revenue is up. NTTF investment has gone up. First thing on the budget is to place money in academic units if enrollment increases. Prior to that, there was arm wrestling over who gets money. We would like to have more financial aid, better facilities, and so there are all competing demands with constraints.

Miranda: Instruction, research, collaboration with communities, degrees produced—I am proud of what the university has accomplished.



Mary Meyer (Statistics): Moved from 6 million to 22 million investment in athletic subsidy while not commensurate in academic units. Faculty are providing a central piece that is not being properly compensated.

Miranda: Tuition has doubled since 2005. As tuition has gone up, we have continued to offer scholarships that represent an expense on the books. This is an in and out, giving discounts and the value of those scholarships have gone up as tuition has gone up. When you disaggregate the components, it tells a different story. I agree with what Tony has decided.

Moti Gorin (Philosophy): Is there a way of measuring the experiment of whether the current investments are having the impact we think they are having, or that we want them to have?

Miranda: Athletics serves as one front door to market the university to some people. How do we know if a marketing strategy works—an ad in DIA, for instance? We instead can say that a marketing strategy is working overall but difficult to determine which item has had the great impacts. The athletics program is not the only marketing tool we have.

Robert Keller (Economics): The more money that you earn in athletics, the more you spend is a trend. That's shown nationally. Granting aid to student athletes is an expense. We should give all incoming students a full-ride because they each represent an opportunity cost. Grants and aid are an expense. You can't get it for free.

Tuba Ustuner (Marketing): I would like to push back against something you said, Rick. Actually, in the business world, people study marketing metrics and so I'd like to push back on whether a billboard works or whether millions of dollars towards a team works. There is a science behind this that allows for evaluation.

Miranda: Point well taken.

Tom Chermak (School of Education): The School of Education does not have an undergrad program. Licensing program, but no undergraduate degree program. My dean says there are "other leaks in the ship", which result in lack of incentivization for our school to do innovations. Our youth need different educational programs. Is there any consideration of new funding models to help colleges?

Miranda: If we think that the money that's going to academic units is not enough, then this can be tweaked for differential tuition. There will be a review of this and we can also revisit the 2-3-6 model, which is new and not mature. I have no philosophical objections to tweaking anything.

Miranda's report was received.

2. Faculty Council Chair – Tim Gallagher

Gallagher reported on the following:

Gallagher greeted Faculty Council members and said it's good to be back. Gallagher believes in shared governance. We are entitled to say what we think and ask tough questions. I enjoy energized conversations. Gallagher's job is to facilitate the processes to get things through committees to get things proposed, and then welcome opposition and support of ideas. The level of agreement will vary. He wants to get Faculty Council members/ collective judgment. When Gallagher goes to committees, he tells them that it is their job to offer well-considered proposals. We have checks and balances in the system. The Chair of Faculty Council is an ex-officio member of all Standing Committees. He plans to attend at least one meeting for each Standing Committee. Agendas and minutes from all Standing Committees will go to Rita Knoll and Gallagher reviews in order to get all information the Faculty Council needs so the Faculty Council's collective will can prevail. Gallagher reported that he has been involved in AAUP and recently in an officer capacity. He believes in academic freedom. Shared governance differs on various facets of university operations. He is a member of the President's Cabinet and Deans group. He represents faculty's interest in these locations. Gallagher would be happy to receive the advice of all faculty. Also obligated to meet with AP and State Classified Personnel Committees, Learning Analytics Committee, and a member of the Conflict of Interest Committee. If you have issues in any of these areas, please notify him.

Antonio Pedros-Gascon (CLA At-Large): I have a question and am not sure how to channel it. At the last April Faculty Council meeting, I asked President Frank if he could be rated alphanumerically for his evaluation and he was fine with this. I would like to contact the correct committee for this matter.

Antonio Pedros-Gascon (CLA At-Large): Antonio also requests that the next report from CoIA (athletics) include a budget in it.

Gallagher: The faculty voice comes from Executive Committee. You can send your information directly to me. The President's evaluation usually occurs in the spring. The BOG does solicit faculty feedback, which goes to the Board of Governors.

Antonio Pedros-Gascon (CLA At-Large): Can the calendar on this occur prior to the spring? Spring is too late to have an effect.

Gallagher: Executive Committee will solicit feedback. Executive Committee must follow the format and timetable given to it by the Board of Governors.

Lisa Langstraat (CLA At-Large): Is there also a mechanism for faculty to be involved with Provost and Vice Provost evaluations? Climate surveys and such that might provide a new opportunity for getting faculty voices more clear.

Gallagher: The President evaluates the Provosts and Vice Provosts. I am not familiar with these processes.

Mary Myer (Statistics): I am happy to see the speedy response of support by Dr. Frank for our DACA students. I also would like to see a strong statement of condemnation for the DACA policy from faculty.

Gallagher: Talk to your Executive Committee representative and recommend that something like this should be on the floor of Faculty Council.

Gallagher's report was received.

3. Board of Governors Faculty Representative – Margarita Lenk

Lenk reported the following:

I am representing all of faculty, just not Faculty Council. I am trained in boards and in accounting, so I have a keener eye in terms of how budgets are being identified. Feel this is a skilled board with good connections to legislature. I have been to three BOG meetings so far. Wide range of experience amongst BOG members. Extremely generous board and strong working relationships. Kim Jordan is a new addition to the Board and is very committed to success of Fort Collins. You can count on me to bring different models to help for a healthy response as our enrollment increases. Dr. Cleary's presentation to the Board on learning to was impressive. There's not much research to show that accommodating learning styles is an effective factor in student learning. There is a new President at CSU-Pueblo with good leadership skills. Gwen Gorzelsky did a presentation on course redesign and featured several very impressive faculty on this. If any of you have great stories to report on what's going on in your units, centers, etc., please pass them on as she sees herself as an ambassador for the university. Industry growing in e-gaming. This is creating a multi-million dollar industry and encourages faculty who are interested to pursue this as a new area. One final thing: CSU Global has invited any faculty from CSU-FC to dinner to leverage shared interests. Lenk invites interested folks to contact her so that she can coordinate such a dinner.

**BOARD OF GOVERNORS – Faculty Council Representative Report**

*Margarita Maria Lenk.*

The Board of Governors (BOG) met three times (May 2-3, June 15-16, and August 1-2) since the last Faculty Council meeting. Full BOG meeting minutes are available on the BOG web site. Below are my highlights notes from these meetings, and are not meant to be fully comprehensive summaries of the Board meetings.

**The May 2-3 meeting was held on the CSU Fort Collins campus.**

- 1) The Board of Governor's Excellence in Undergraduate Teaching Award was awarded to Dr. Pallickara.
- 2) Ms. Susy Serrano will replace Allison Horn as the new System Director of Internal Auditing.
- 3) State Budget is not yet approved, SB 17-267 may repeal the state hospital provider fee that includes funding for state capital construction projects, and the new budget may contain a 2% reduction in funding

for all state agencies in FY 19. The tentative CSU proposal was approved, pending State budget approvals. If the budget needs to change there will be another Board vote of approval at a later date. CSU –Fort Collins campus will have a 5% tuition increase, 1.4% increase in mandatory fees for resident undergraduate students, 2.9% increase in housing and dining fees, making an average increase of 3.6% in tuition and fees. Faculty salaries increase in this proposal is for 2.25%. The FY 19 combined campuses capital construction prioritization list was approved.

- 4) Proposal for increasing the cost of parking permits by 3% for the next three years was approved.
- 5) Proposal for increasing the fines of traffic citations on campus to be closer to 70% of the similar fines in the city of Fort Collins was approved.
- 6) Paul Doherty, Faculty Representative to the Board expressed his appreciation for the opportunity to serve, and explained his Semester at Sea teaching plans. (per the request of the board).
- 7) Amy Parsons explained that the stadium was proceeding on time and within budget and the progress on the National Western Center. VP Blanche Hughes explained that the Game Day Experience Committee had been meeting for 2 years and was ready for the new stadium events, activities and issues. The re-park policies (signed by residential freshmen living on campus) were explained for at home football games.
- 8) Dr. Frank awarded Mr. Haberecht the Ram Pride Service Award for his work above self and beyond the call of service for his interfaces with the community regarding the new campus stadium, as well as Mr. Barker and Ms. Walsh who assisted a homeless veteran become successfully enrolled at CSU.
- 9) Student representative reported the progress towards online course surveys, sustainability collaborations, alternative transportation, free speech policies, the Bell from Old Main (partnership with the Alumni Association), student fees, a proposed System passport for all students, participation in the CSU-Pueblo ICR conference, food security initiatives and ASCSU's commitment to diverse groups and points of view.
- 10) A new for-profit company, Beyond Campus Innovations (BCI) has been created for CSU-Global Campus' revenues from servicing outsourced organizational training. CSU System Foundation is the only shareholder. BCI will provide annual reports to the Board of Governors.
- 11) Real Estate Committee: The new refresh plan for the Shepardson Hall addition will be included on the state's capital construction list. The JBS Global Food Innovation Center is now in phase II and is added to the state's cash-funded list. Both were approved.
- 12) Academic and Student Affairs Committee: All new program and courses and consent agenda were approved. New graduate degree programs: MS of Science in Materials Science and Engineering, New Bachelor Degree program in Women's and Gender's Studies, 8 new Graduate Certificate programs. All faculty manual changes were approved: C.2.1.9.3, C.2.1.9.4, C.2.1.9.5h, C.2.1.9.5i, E15.1, F.3.2.1, and I.19.
- 13) Gwen Gorzelsky indicated the relationship between faculty and instructional designers with two coursework redesign examples, one from the distance MSW program (Ms. Riep), and the other from the Microeconomics team (Dr. Gebhardt).
- 14) Dr. Frank reported Colorado higher education system leaders will drafting a master plan refresh. The state's master plan has four main goals: increase credential completion; erase equity gaps; improve student success; and invest in affordability and innovation. Dr. Frank explained there is a national goal through a study by the Lumina Foundation for a 60% credential completion rate based on projected work force needs. The CCHE and Colorado determined a rate of 66% is needed by 2025.

**The June 16-17 meeting/retreat was held at the Cheyenne Mountain Resort in Colorado Springs.**

- 1) Tony Frank provided a thoughtful summary of the heritage of the Land-Grant University system and summarized the current opportunities and challenges. He believes that CSU needs to innovate wherever possible, find system-wide efficiencies, scale successes rapidly, and focus on outcomes, not operations, never settling for less than what we are capable of doing. He believes that CSU can innovate how we deliver courses and what we deliver as the future marketplace for education and skill development is changing. CSU currently ranks in the top 10 as #7 in a national assessment of universities that teach critical thinking, reasoning, writing, and problem-solving. CSU-Global and CSU-Pueblo provided their campus visions.

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- 2) Presentation on Future Learn, the platform of choice at CSU for MOOCs.
- 3) Strategic planning and mapping for the CSU system was the topic of the rest of this retreat.

**The August 1-2 meeting was held at the CSU – Global campus in Greenwood Village, CO.**

- 1) The Board of Governor's teaching award was presented to Dr. Smith, from CSU-Global in math and computer science.
- 2) Academic and Student Affairs Committee will approve all degree candidates at the August board meetings.
- 3) Dr. Frank spoke about faculty activities, earning more sponsored research awards than peer institutions, and making at least 90% of the salaries of peer institutions,
- 4) Dr. Cleary from CSU-Fort Collins' psychology department made a great presentation on the science of learning and how humans have very little insight into what leads to permanent learning, indicating that there are ineffective study habits. She has created a new course, PSY 152 to help students become better learners. Initial results are very positive.
- 5) Joe Parker provided an Athletic report, stating that CSU athletes tracked with CSU students in terms of retention, graduation, and GPA rates. CSU ranks 3<sup>rd</sup> or higher in Mountain West, with 9 teams finishing in the top 2 positions. Basketball, football and volleyball were ranked 3<sup>rd</sup> in the nation with the most winningest teams (>75%) Tom Hilbert is the winningest Division I coach in Colorado. Track and Field has the most All American honors.
- 6) Finance and Audit Report: University Disaster Recovery Plan Audit for IT, Financial Commitments, Center for International Programs at Pueblo. CSU-P audit is finishing up, Internal Audit dept. review,
- 7) Lynn Johnson, Office of Budget: state is still considering a 2% reduction of upcoming budget. Most of the academic incentive funding is from the differential tuition, most of it is from the PVM program this year. Currently, at a 9.6 million dollar deficit. Different higher education institutions are asking if the 2% reduction will include tuition in addition to expenditures which may make budget deficits much larger. CSU is performing cost-driver analyses. Colorado is still expected to grow by 6.1%; SB17-267 approved hospital fee, but reduced the Tabor limit for the permanent future. Regarding CSU bonds, a swap contract on the variable rate bonds (<1% to 2.4%ish) with a derivatives policy added is being considered, but the interest rate would still be within in the athletic budgeted rate of 2.4%.
- 8) Amy Parsons: Stadium construction is on time and in budget, and it is expected to finish on time and on budget. VIP areas are sold out. Contingency fees were spent mostly on the practice field features. Alumni Hall may be named soon.

**The next BOG meeting will be Oct 5-6 on the Fort Collins Campus.**

**My overall impression:** CSU has a very caring, supportive, knowledgeable, engaged, and skilled board at this time. Their wide range of leadership and experience, along with their generous attitudes towards sharing their foresights, insights, and willingness to work together with each other, as well as with the three administrations, faculty, staff, and students, was extremely evident and palpable. From her comments, and the reaction to her comments, I believe that Kim Jordan will bring many valuable vision and business insights to this board, as well as a commitment to and knowledge about Fort Collins.

**Questions:**

Antonio Pedros-Gascon (CLA At-Large): Is it possible to have any BOG member join a FC meeting at least once a year so they can understand what Faculty Council does?

Lenk: Presentation President Frank made. Nationwide report.

Lenk's report was received.

4. Faculty Council Standing Committee 2016-17 Annual Reports

September 5, 2017

- a. Faculty Council Report to the Board of Governors
- b. Committee on Faculty Governance
- c. Committee on Intercollegiate Athletics
- d. Committee on Libraries
- e. Committee on Non-Tenure Track Faculty
- f. Committee on Responsibilities and Standing of Academic Faculty
- g. Committee on Scholarship, Research, and Graduate Education
- h. Committee on Scholastic Standards
- i. Committee on Strategic and Financial Planning
- j. Committee on Teaching and Learning
- k. Committee on University Programs
- l. University Curriculum Committee

Gallagher presented the above written annual reports to Faculty Council. All reports were received.

5. University Benefits Committee

Gallagher asked if there were any questions regarding this report. Hearing none, the report was received.

### **CONSENT AGENDA**

1. Confirmation of Faculty Council Secretary – Rita Knoll – Executive Assistant to Faculty Council
2. Confirmation of Faculty Council Parliamentarian – Lola Fehr – Professional Registered Parliamentarian
3. UCC Minutes – August 18, 2017

Carole Makela, Chair, UCC moved that Faculty Council adopt the consent agenda.

The consent agenda was unanimously approved by Faculty Council.

### **ACTION ITEMS**

1. New Degree: Ph.D. in Watershed Science – UCC

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council approve a New Degree: Ph.D. in Watershed Science.

Monique Rocca (Natural Resources): This is not truly a new Ph.D. in Watershed Sciences. It was at geosciences. This is just an administrative item to align it in the correct department.

Makela: By CSU standards, this is a new degree.

Tom Chermak (School of Education): The department has the capacity to do this?

Makela and Rocca: Yes.

Makela's motion was unanimously approved by Faculty Council, pending final approval by the Board of Governors.

### **DISCUSSION**

1. None

Gallagher adjourned the meeting at 5:40 p.m.

Tim Gallagher, Chair  
Sue Doe, Vice Chair  
Rita Knoll, Executive Assistant

ATTENDANCE  
**BOLD INDICATES PRESENT AT MEETING**  
UNDERLINE INDICATES ABSENT AT MEETING

<b>ELECTED MEMBERS</b>	<b>REPRESENTING</b>	<b>TERM</b>
<b>Agricultural Sciences</b>		
<b>Stephan Kroll</b>	Agricultural and Resource Economics	2019
<b>Stephen Coleman</b>	Animal Sciences	2018
<b>Scott Nissen</b>	Bioagricultural Sciences & Pest Management	2018
<b>Adam Heuberger</b>	Horticulture & Landscape Architecture	2019
<b>Thomas Borch</b>	Soil and Crop Sciences	2020
<u>Jane Choi</u>	College-at-Large	2019
<b>Merlyn Paulson</b>	College-at-Large	2020
<b>Bradley Goetz</b>	College-at-Large	2019
<b>Health and Human Sciences</b>		
<b>Anna Perry</b>	Design and Merchandising	2019
<b>Brian Tracy</b>	Health and Exercise Science	2018
<b>David Sampson</b>	Food Science and Human Nutrition	2019
<b>Karen Barrett</b>	Human Development and Family Studies	2018
<b>Bolivar Senior</b>	Construction Management	2020
<b>Matt Malcolm</b>	Occupational Therapy	2020
<b>Tom Chermak</b>	School of Education	2018
<b>Eunhee Choi</b>	School of Social Work	2019
<b>Business</b>		
<u>Bill Rankin</u>	Accounting	2019
<b>Stephen Hayne</b>	Computer Information Systems	2018
<b>Tianyang Wang</b>	Finance and Real Estate	2019
<b>Troy Mumford (excused)</b>	Management	2018
<b>Tuba Ustuner</b>	Marketing	2018
<b>Lisa Kutcher</b>	College-at-Large	2019
<b>John Hoxmeier</b>	College-at-Large	2019
<b>Engineering</b>		
<b>Russ Schumacher</b>	Atmospheric Science	2018
<b>Travis Bailey</b>	Chemical and Biological Engineering	2019
<b>Rebecca Atadero</b>	Civil and Environmental Engineering	2018
<b>Siddharth Suryanarayanan</b>	Electrical and Computer Engineering	2019
<b>Shantanu Jathar</b>	Mechanical Engineering	2020
<b>J. Rockey Luo</b>	College-at-Large	2019
<b>Steven Reising</b>	College-at-Large	2019
<u>Ted Watson</u>	College-at-Large	2018



**Liberal Arts**

<b>Michael Pante</b>	Anthropology	2020
<b>Marius Lehene</b>	Art (will serve term thru Fall '19)	2019
<b>Julia Khrebtan-Horhager</b>	Communication Studies	2019
<b>Robert Keller</b>	Economics	2020
TBD	English	2017
<b>Albert Bimper</b>	Ethnic Studies	2019
<b>Peter Erickson</b>	Languages, Literatures and Cultures	2018
(substituting for Jonathan Carylyon – Fall Sabbatical)		
<b>Robert Gudmestad</b>	History	2020
<u>Gayathri (Gaya) Sivakumar</u>	Journalism and Technical Communication	2020
<u>Wesley Ferreira</u>	Music, Theater, and Dance	2019
<b>Moti Gorin</b>	Philosophy	2019
<b>Kyle Saunders</b>	Political Science	2018
<b>Tara Opsai</b>	Sociology	2019
<b>Antonio Pedros-Gascon</b>	College-at-Large	2019
<b>Steve Shulman</b>	College-at-Large	2020
<b>David Riep</b>	College-at-Large	2018
<b>Allison Prasch</b>	College-at-Large	2020
<b>Lisa Langstraat</b>	College-at-Large	2020

**Natural Resources**

<b>Monique Rocca</b>	Ecosystem Science and Sustainability	2020
<b>Julie Savidge</b> (Fall 2016 and 2017; Barry Noon (Spring 2017 and 2018)	Fish, Wildlife, & Conservation Biology	2018
<b>Chad Hoffman</b>	Forest and Rangeland Stewardship	2020
<b>William Sanford</b>	Geosciences	2020
<b>Tara Teel</b>	HDNR in Warner College	2020

**Natural Sciences**

<u>Jennifer Nyborg</u>	Biochemistry and Molecular Biology	2019
<u>Melinda Smith</u>	Biology	2018
<b>George Barisas</b>	Chemistry	2020
<b>Ross McConnell</b>	Computer Science	2019
<b>Yongcheng Zhou</b>	Mathematics	2020
TBD	Physics	2017
<b>Silvia Canetto</b>	Psychology	2019
<u>Mary Meyer</u>	Statistics	2019
<b>Chuck Anderson</b>	College-at-Large	2020
<u>Anton Betten</u>	College-at-Large	2019
<u>Janice Moore</u>	College-at-Large	2018
<b>Brad Conner</b>	College-at-Large	2018
<b>Alan Van Orden</b>	College-at-Large	2020

**Veterinary Medicine & Biomedical Sciences**

<b>C.W. Miller</b>	Biomedical Sciences	2019
<b>Dean Hendrickson</b>	Clinical Sciences	2019
<b>Elizabeth Ryan</b>	Environmental & Radiological Health Sciences	2020
<b>Alan Schenkel</b>	Microbiology, Immunology and Pathology	2018
<b>Noreen Reist</b>	College-at-Large	2020
<b>Jennifer Peel</b>	College-at-Large	2020
<u>William Black</u>	College-at-Large	2020
<b>Marie Legare</b>	College-at-Large	2019
<u>Anne Avery</u>	College-at-Large	2019
<u>Tod Clapp</u>	College-at-Large	2019
<b>Dawn Duval</b>	College-at-Large	2019
<u>Patrick McCue</u>	College-at-Large	2018
<b>Stuart Tobet</b>	College-at-Large	2018
<b>DN Rao Veeramachaneni</b>	College-at-Large	2018

**University Libraries**

<u>Nancy Hunter</u>	Libraries	2019
<b>Michelle Wilde</b>	At-Large	2019

***Ex Officio* Voting Members**

<b>Timothy Gallagher</b>	Chair, Faculty Council/Executive Committee	2018
<b>Sue Doe</b>	Vice Chair, Faculty Council	2018
<b>Margarita Lenk</b>	BOG Faculty Representative	2018
Don Estep, Chair	Committee on Faculty Governance	2019
Todd Donovan, Chair	Committee on Intercollegiate Athletics	2017
Nancy Hunter, Chair	Committee on Libraries	2019
<b>Jenny Morse, Chair</b>	Committee on Non-Tenure Track Faculty	2020
Marie Legare, Chair	Committee on Responsibilities & Standing of Academic Faculty	2018
Donald Samelson, Chair	Committee on Scholarship Research and Graduate Education	2019
<b>Karen Barrett, Chair</b>	Committee on Scholastic Standards	2019
Katharine Leigh, Chair	Committee on Strategic and Financial Planning	2019
Matt Hickey, Chair	Committee on Teaching and Learning	2019
Patricia Rettig, Interim Chair	Committee on University Programs	2018
<b>Carole Makela, Chair</b>	University Curriculum Committee	2018

***Ex-Officio Non-Voting Members***

Anthony Frank	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Special Advisor to the President
Kim Tobin	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Louis Swanson	Vice Provost for Engagement/Director of Extension
Robin Brown	Vice President for Enrollment and Access
Dan Bush	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean Libraries
Jim Cooney	Vice Provost for International Affairs
Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Kelly Long	Vice Provost for Undergraduate Affairs
Lynn Johnson	Vice President for University Operations
Ajay Menon	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Health and Human Sciences
Beth Walker	Dean, College of Business
David McLean	Dean, College of Engineering
Jodie Hanzlik	Dean, Graduate School
Ben Withers	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Vet. Medicine & Biomedical Sciences
John Hayes	Dean, Warner College of Natural Resources
Shannon Wagner	Chair, Administrative Professional Council