

**MINUTES**  
Executive Committee  
**Tuesday, November 27, 2018**  
**3:00 p.m. – Room 106 - Administration**

**Present:** **Tim Gallagher**, Chair; **Sue Doe**, Vice Chair, **Margarita Lenk**, BOG Faculty Representative; **Rita Knoll**, Executive Assistant; **Stephan Kroll**, Agricultural Sciences; **John Hoxmeier** substituting for Stephen Hayne, Business; **Steven Reising**, Engineering; **Thomas Chermack**, Health and Human Sciences; **Steven Shulman**, Liberal Arts, **Linda Meyer**, Libraries; **Tara Teel**, Natural Resources; **Mary Meyer**, Natural Sciences; **Anne Avery**, CVMBS, **Rick Miranda**, Provost/Executive Vice President

**Guests:** **Brad Goetz**, Chair, UCC, **Craig Partridge**, Chair, Computer Science

**Absent:** **Stephen Hayne**, Business (excused)

Tim Gallagher, Chair, called the meeting to order at 3:00 p.m.

**DECEMBER 4, 2018 FACULTY COUNCIL AGENDA ITEMS:**

**I. Proposed Faculty Council Agenda – December 4, 2018 – Plant Sciences Building – Room C101 - 4:00 p.m.**

**A. ANNOUNCEMENTS**

1. Next Faculty Council Meeting – February 5, 2019 – Plant Sciences Building – Room C101 – 4:00 p.m.
2. Executive Committee Meeting Minutes located on the FC website:  
[\(http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/\)](http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/)

**B. MINUTES TO BE APPROVED**

1. Faculty Council Meeting Minutes –

**C. UNFINISHED BUSINESS**

1. University Grievance Panel Elections – Committee on Faculty Governance

**D. CONSENT AGENDA**

1. UCC meeting minutes – November 2, 2018

**E. ACTION ITEMS**

1. Proposed revisions to Section E.11 Appeal of Early Termination of Contract Faculty Appointments of the *Academic Faculty and Administrative Professional Manual* – CoRSAF
2. Proposed revisions to the *Graduate and Professional Bulletin* – Application: U.S. Citizens or Permanent Residents – CoSRGE
3. Proposed revisions to the *Graduate and Professional Bulletin* – Advisory System – CoSRGE

**F. REPORTS TO BE RECEIVED**

1. Provost/Executive Vice President – Rick Miranda
2. Faculty Council Chair – Tim Gallagher
3. Board of Governors Faculty Representative – Margarita Lenk

**G. DISCUSSION**

**NOVEMBER 27, 2018 EXECUTIVE COMMITTEE AGENDA ITEMS:**

**I. Minutes to be Approved**

**A. *Executive Committee Meeting Minutes***

1. October 30, 2018

The October 30, 2018 Executive Committee meeting minutes were unanimously approved and will be placed on the Faculty Council website.

**B. *Faculty Council Meeting Minutes***

1. November 6, 2018

Linda Meyer noted an amendment on page 15, approximately the fifth sentence. “In some places you have an instructor... After the word instructor, add: *whose department*”. The sentence will be amended.

Reising moved (Teel 2<sup>nd</sup>) to amend the sentence on page 15 of the November 6, 2018 FC meeting minutes. The amended minutes will be placed on the December 4, 2018 Faculty Council meeting agenda.

Reising’s motion was approved.

**II. Items Pending/Discussion Items**

**A. *Announcements***

1. Next Executive Committee Meeting: December 11, 2018 - 3:00 p.m. – Room 106 – Administration.

Gallagher announced that the next Executive Committee meeting would be held on December 11, 2018.

There is no Faculty Council meeting in January. Gallagher wants to look forward and do some strategic planning for FC and seeing things that are coming up--going through the *Manual* for gender inclusive language, the Bullying Policy, and other parts of the *Manual* that are obsolete due to changes to Section E. There are references to “regular” and “special” faculty, so there are

some spillover effects for cleaning up the *Manual* in this regard.

**B. Action Items**

1. UCC meeting minutes - November 9 and 16, 2018

EC unanimously approved the November 9 and 16, 2018 UCC meeting minutes.

Goetz had no corrections or changes.

Gallagher: Any questions for Goetz?

There were none.

Gallagher: Is there a motion to approve?

Reising moved (Avery 2<sup>nd</sup>) to place the November 9 and 16, 2018 UCC meeting minutes on the December 4, 2018 FC meeting consent agenda.

Reising's motion was approved.

Kroll asked about the November 13 Executive Committee minutes and Gallagher announced that they are forthcoming.

Chermack asked if the NTTF changes have made it to the *Manual* and Gallagher explained that the December 6, 2018 Board meeting will be when those changes become official and changes can then be made in the *Manual*.

2. New CIOSU: The Colorado Center for Cyber Security – CUP

Craig Partridge spoke to the new CIOSU.

Partridge explains the context. This is an interdisciplinary effort between CIS and CS so requires a center and, as a result, a CIOSU. This became an educational opportunity with industry support for research.

Lenk moved (Reising 2<sup>nd</sup>) to place the New CIOSU: The Colorado Center for Cyber Security on the December 4, 2018 FC meeting agenda.

Lenk's motion was approved.

Discussion and questions:

Kroll: It's not to increase our cyber security, just for teaching and research in general?

Craig: Correct. The State felt a cyber security posture was needed, and an education component through universities was also needed. Not just educating students, but also educating others.

Miranda: Through the work-study students, we will help multiply our on campus security through the internship program. Will help with our campus security environment as well.

Chermack: Master's degrees and short courses?

Partridge: We would like to talk about enhancing all the cyber-related education on campus (Master's degrees, external short courses, one-credit courses on campus), and enhancing some courses, including cyber security for ROTC as well.

Chermack: How does this get to a Master's degree?

Partridge: Adding external short courses for money, and beyond.

Chermack: All taught by GTAs?

Partridge: Taught by faculty. Off campus and online will be an additional load but faculty will be compensated.

Chermack: RI will be taught by professors as well?

Partridge: We will temporarily hire some adjuncts.

Chermack: Staffing properly is my concern.

Partridge acknowledges and understands.

Executive Committee unanimously agreed to place the New CIOSU: The Colorado Center for Cyber Security on the December 4 FC meeting agenda.

*C. Reports*

1. Provost/Executive Vice President – Rick Miranda

Miranda reported on the following:

- Apologized for recent absences. Traveled to Todos Santos and attended the APLU meeting.
- Call for proposals for digital learning initiatives. Due a couple weeks ago. Has about \$500K to spend from stadium surplus. Received 25 proposals, adding up to \$1 million dollar request, so is making some decisions. Many exciting things going on around campus.
- Asked the deans to submit proposals for teaching post-docs for next year. Miranda has room for about six such persons who would bolster their credentials and then compete more effectively. Focus on research credentials so they don't compete for TTF jobs. Teaching post-docs whose research areas are about diversity and inclusion. Will see what comes back. Proposals due in two weeks.
- Emerging phenomenon: E-sports club on campus, which is part of a national trend. Playing video games. The E-sports club is one of the largest clubs on campus. Teams play other teams on campus. Can co-locate or they can do online, which is subject to the network. There is a proposal to start bundling this activity of competition with some curricular programs that might be somewhat parallel to our Sports Management Program. The industry of E-sports is a multi-million dollar industry.

Avery: Video sports and or any video game? Talking about the Madden game?

Miranda: The collegiate arena stays away from games rated M or higher. Stay with T (Teen) or lower.

Avery: Doesn't have to be sports related?

Miranda. No. There is a national emerging curricular program as well. Meanwhile, the NCAA is getting into the act because it is capable of pitting university teams against each other in competitions. The Mountain West has

approached us to see if we would be willing to participate in a tournament against another team from the MW in the spring semester. We probably will try to do that if the rest of the MW wants to do it. Miranda mentions this because it's coming. It has an academic dimension to it. Lenk knows more about the statistics of the student population and the attraction of having E-sports on the campus. Are there scholarships available, and how regulated.

Lenk: Would like to say it's emerging, but not emerging in the market. Needing to hire people from all of our colleges. Leagues are set up already in colleges. In the millions of dollars. The winning prizes are huge. That is why the NCAA is getting involved. We have been working for years to get CSU involved and we are finally making progress. At the club meetings, they are all inclusive and very social. All videos are animated. The competitive teams (collegiate) are making big money already. This has already been moving at the high school level for the last 10 years. It can be Wii or FIFA. It's not about active shooters as the schools have agreed to this. If it becomes a collegiate sport, there can be GPA requirements. It's already a sport at many high schools with good educational impacts on students who participate (GPAs are going up, grades going up, retention rates going up). This is also becoming a spectator sport. It's a movement with a lot of money behind it and with jobs that result.

Lenk's son started the teams at the high schools. The Arizona State University team was started by Lenk's other son. Do we want to have this for majors and get top students who are interested in this with great hiring potential? Some top STEM programs are also involved. Some people thought it was an addiction at first. Research is showing that students start to adapt more of a group behavior.

Kroll: Seems like two things are going on. One side is curricular and the other is the NCAA. Is there a gender imbalance?

Lenk: Many girls are involved and like the social aspect of watching the games as well as the competition.

Kroll: But there wouldn't be scholarships for watching.

Lenk: Many are attracted to it.

Chermack: Not sports video games. Video gaming is now a sport?

Lenk: Yes. I have been involved for 10 years, but it took me six years to wrap my head around it.

Miranda: I forgot to mention that one of our engagement hubs (Sterling and Castle Rock) in cooperation with Arapahoe CC, and our Castle Rock site, is building a new structure and has invited us to participate and develop some degree programs down there. We will start with accounting. There are several other areas/units that are interested as well. ACC has many place-bound students and needed a location and also wanted to partner with us. It will be similar to a 2+2 program. Courses would be face-to-face and hybrid as well. Stay tuned on how this develops.

Chermack: Why are they interested in us and not others?

Miranda: We have an extension office in every county and state. Our extension offices are very plugged in to Castle Rock as well and that is where the conversation started. Our county presence helped and we are a better brand and fit for their community.

Gallagher: Next week at the FC meeting, Qingdao will be a topic in your report?

Miranda: Yes.

Miranda's report was received.

2. Faculty Council Chair- Tim Gallagher

Gallagher reported on the following:

When the Board meets next week, it will be considering the Preface change. Gallagher reminded the group of the history of this. What will be taking its place is the expectation that we will reach out to our APC colleagues but they won't have super-veto power as they currently do with the language as amended a few years back.

At the APC meeting, there were concerns about the Bullying Policy changes proposed by CoRSAF. However, recent conversations are moving things forward as Marie Legare and Richard Eykholt have been meeting with their policy group to good effect. The revised language will reflect APC's and CoRSAF's shared wishes. The trajectory is that we will probably have a positive trajectory.

Lenk requested clarification of APC's concerns, which Gallagher then explained as mostly misunderstandings and the need for some clarifications that CoRSAF is working on. This should reach Faculty Council in February.

Gallagher's report was received.

3. Board of Governors Faculty Representative – Margarita Lenk

Lenk reported on the following:

The Board meets next Thursday and Friday. Lenk will report afterwards.

Lenk's report was received.

***D. Discussion Items***

1. UGO evaluation

Yesterday, Eykholt contacted Gallagher and asked about the status of his evaluation as he typically reaches out at this point.

Lenk: The survey is the same, but with some new forks at the start so that the survey moves people into the right categories at the beginning. It is almost finished to put on Qualtrics.

Gallagher: Can we expect in another week or so? We need to get this done as we did it a bit late last year.

Miranda: Has the group heard any concerns about putting the student course surveys online?

Lenk: Many department chairs are concerned about low participation rates.

Teel: Allow during course time and let people know in advance. Still concern about students doing in class. Cannot monitor.

Shulman: Set up for extra credit points.

Avery: Why can't it become mandatory? Our thoughts are you don't get your grades until you fill this out.

Miranda: This would skew the results.

Avery: I disagree. It's even more skewed when only the students who are really angry do it.

Lenk: Students do not like being held hostage if it's voluntary.

Avery: Students that have something to say will fill it out.

Kroll: Why are we doing this at all? Seems so nonconsequential anymore.

Gallagher: According to the *Manual*, faculty are required to participate but students are not.

Lenk: Possible to link the online version to CANVAS?

All: It's already on CANVAS.

Reising: The dashboard has an evaluation for each student's classes. Maybe it worked better to do this with paper for RI classes.

Chermack: Was this discussion part of the LENS conversation?

Gallagher: We could have a window of time down the road and encourage the students to participate, with incentive messages along the way.

Mary Meyer: If we're not using these for evaluations, then what are the implications of them?

Gallagher: CoTL wanted to use LENS as part of performance evaluations and there was pushback from faculty, and CoTL had to go back and reevaluate. We're not sure what the CoTL will propose in this regard when it comes back to Executive Committee.

Executive Committee adjourned at 3:55 p.m.

Tim Gallagher, Chair  
Sue Doe, Vice Chair  
Rita Knoll, Executive Assistant