

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Rita Knoll, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
Faculty Council Meeting
April 2, 2019 – 4:00 p.m. – Plant Sciences – Room C101

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Tim Gallagher, Chair.

ANNOUNCEMENTS

1. Next Faculty Council Meeting – May 7, 2019– Plant Sciences Building – Room C101 – 4:00 p.m.

Gallagher announced that the last Faculty Council meeting of the semester would be held on May 7, 2019 at 4:00 p.m. – Plant Sciences Building, Room C101.

2. Faculty Council Harry Rosenberg Distinguished Service Award nominations due by: Friday, April 5, 2019. Gallagher encourages faculty to think of a good recipient. All of the processes explaining the award were sent out via email on March 25.
3. Executive Committee Meeting Minutes located on FC website – February 19 and 26, 2019
(<http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/>)

Gallagher announced that the Executive Committee Meeting Minutes are posted on the FC website.

Gallagher also introduced our guest Professional Registered Parliamentarian for today's meeting - Donna Thompson.

MINUTES TO BE APPROVED

1. None

UNFINISHED BUSINESS

1. Proposed revisions of Section E.12 Performance Expectations for Tenure, Promotion, and Merit Salary Increases of the *Academic Faculty and Administrative Professional Manual* – CoRSAF

Gallagher read a statement out of Robert's Rules of stating that because less than ¼ year has passed, Faculty Council can bring the discussion of Section E.12 back as Unfinished Business.

Marie Legare, Chair, CoRSAF stated that CoRSAF moves for further discussion of Section E.12 as in today's FC agenda packet. CoRSAF has also addressed several questions since the March FC meeting.

Gallagher: Any discussion on this motion?

Doug Cloud (English): Question on page 65 at the very bottom, which reads--A simple listing of service activities is not sufficient. Who is this statement applied to? What does this mean exactly? Is there more or less detail requested here?

Marie Legare (Chair, CoRSAF): It's about faculty being responsible for what is put together for department head support—giving an indication of the level of effort as suggested by number of hours, complexity of tasks, etc. It has been suggested to delete this line if a contentious issue.

Mary Meyer (Statistics): Sent a list of proposed amendments to the FC office. She met with a group of people yesterday regarding the proposed amendments.

Gallagher put the amendments on the screen for faculty to see.

Mary Meyer (Statistics): Proposed amending the third indented paragraph on page 65. Strike "In addition, faculty at the Full Professor level are expected to serve on University-wide committees when invited." Meyer moves that language be stricken in expectation of full professors.

Ross McConnell (CNS): Seconded the motion.

Karen Barrett (HDFS and Chair, CoSS): Strongly agrees. Sounds like it's a requirement. The faculty members should have a decision of the workload decided on their own.

Gallagher: Are we ready to vote on the motion to amend by striking this sentence?

Unanimously approved by Faculty Council.

Meyer: Second amendment: Moved to strike the word "significant" in the next paragraph, in the sentence starting, "A sustained....."

Antonio Pedros-Gascon (CLA At-Large): Seconded the motion.

Gallagher: The floor is open for discussion of this amendment.

Gallagher: All in favor of the motion to strike the word "significant".

Unanimously approved by Faculty Council.

Mary Meyer (Statistics): Third amendment. Second paragraph from the bottom, strike the sentence "The faculty member is responsible for taking the initiative in seeking service appropriate to their rank."

Seconded by Matt Hickey (Chair, CoTL)

Gallagher: The floor is open for discussion.

Joe Cannon (CoB): Who would be responsible then? Is my department responsible? It seems that it's the faculty that should be responsible.

Doug Cloud (English): Speaks in favor of the motion. Couldn't we just leave this out? Not striking it completely. The Chair is responsible.

Antonio Pedros-Gascon (CLA At-Large): Supports the motion. My understanding is that service is very personal.

Karen Barrett (HDFS and Chair, CoSS): I also want to speak in favor of the motion. The reason is there may be more than one way to decide what service is needed, but if incumbent upon the faculty member, then this would mean that the faculty member might be dinged in their evaluation for not agreeing with the right amount with the department head.

Dean Hendrickson (CVMBS): We don't want anyone else to tell us but we don't want to take responsibility either? This is confusing. We should negotiate with our department head as part of our job. I don't think it's a great amendment.

Ross McConnell (CNS): Mentors should be working with faculty since faculty need feedback. You are mischaracterizing the previous amendment. We want to have a voice, not resisting being told what to do.

Margarita Lenk (BOG Representative): Agrees with what previous faculty have said. Given diverse department cultures, couldn't we just defer to the department code? I believe it is a part of our responsibility.

Marie Legare (Chair, CoRSAF): It's not in department codes and that's part of the reason we're doing this. One of the reasons we put this in there is because Legare's own department head did not know about admissions and she did. That was CoRSAF's thought behind it.

Dan Bush (Vice Provost for Faculty Affairs): I would like to make an amendment to the amendment. Service is part of the job, so maybe another wording is that the faculty member is responsible for undertaking service to commensurate with their rank.

Gallagher: Is there a second to make an amendment to the amendment?

The motion was seconded.

Jenny Morse (Chair, CoNTTF): NTTF are serving in ways that might not be seen as appropriate to rank.

Gallagher: This is out of order. An amendment to an amendment cannot be amended. Only the amendment to the amendment, currently on the floor, can be addressed on the floor.

Doug Cloud (English): I speak against the amendment to the amendment since the language Dan Bush indicated is already present.

Margarita Lenk (BOG Representative): I have a question to the amendment to the amendment. Would Jenny Morse's concern be resolved if the language said appropriate to the contract type and rank?

Gallagher calls for a vote on the amendment to the amendment.

Faculty Council did not approve the amendment to the amendment.

Gallagher: The amendment to the amendment is defeated, so we are back to the original amendment. More discussion on Mary Meyer's amendment?

Moti Gorin (Philosophy): The interests of people who are retiring are not identical to those that are not. The faculty member is expected to take service that is appropriate to their rank. There are good reasons for having faculty from all levels serving on committees. I have worries about the language "appropriate to the rank." If I understand the intention, then we should talk about the amount of time and energy people put in, not rank. Each of us has a contract that states how much time in service. If everyone is doing 10%, it's 10%. It seems ill-conceived.

Provost Miranda: The nature of the service is not just by time but rather that a more senior faculty member would take more leadership.

Moti Gorin (Philosophy): For instance, don't we want junior faculty members on Faculty Council?

Marie Legare (Chair, CoRSAF): This was stated earlier. There are some from junior ranks who will want to do university service. Full professors tend to not want to do service and need to be encouraged. Junior faculty who want to, can, so this is not exclusionary.

Gallagher calls for the vote for or against the amendment to strike the sentence "The faculty member is responsible for taking the initiative in seeking service appropriate to their rank." All in favor, raise your hand.

Faculty Council approved the amendment.

Mary Meyer (Statistics): Fourth amendment. Last paragraph, first sentence, substitute “along with” for “similarly.” Meyer stated that “similarly” seems to be safer. Also, everyone Meyer talked to appreciate the effort and intentions of CoRSAF, but they just want to clarify things a little better.

Gallagher: Is there a second for this amendment?

Doug Cloud (English): Seconded the motion.

No discussion.

Gallagher: All in favor?

Faculty Council approved unanimously.

Mary Meyer (Statistics): One minor change in the last paragraph, strike word “simple”. This word is not necessary.

No discussion.

Gallagher: All in favor to amend?

Faculty Council approved unanimously.

Doug Cloud (English): Moved to make a minor amendment to Section E.12.3. Can we change “considerably” to “considerable”?

Antonio Pedros-Gascon (CLA At-Large): Seconded.

Gallagher: All in favor to amend?

Motion passes.

Moti Gorin (Philosophy): I would like to discuss more about the tying of rank to service.

Marie Legare (Chair, CoRSAF): This started approximately 2.5 years ago. A lot of problems for people not getting service at the university (i.e., Mechanical Engineering: associate professor description. Where it says some associate professors might not be advisable to become department heads due to inability to then advance). Was asked by the Chair of FC to give a general guideline. We provided a general guideline for levels and ranks. We did our homework and checked with other universities. This is our rationale.

Gallagher: More discussion?

Ross McConnell (CNS): How much of this compels and how much of this invites the possibility? The last paragraph on page 66 describes engagement, while the last paragraph of the amendment seems to compel faculty to do certain kinds of service they haven't done in the past.

Mare Legare (Chair, CoRSAF): We are not here to compel. Legare referred McConnell's question to Jennifer Martin, Department of Animal Sciences.

Jennifer Martin (Department of Animal Sciences): This would be defined in the department code.

Peter Nelson (Engineering): I sent this to my department. Everyone was very positive.

Ross Mc Connell (CNS): I am uneasy about taking these expectations in the Manual and putting in the department code. The Manual should say what we are responsible for and not the departments.

Paula Mills (Office of Engagement): CoRSAF invited us to offer comment on Outreach and Engagement. We do not see these as service, rather they are means for accomplishing teaching, research, and service. When appropriate to faculty, goals can be negotiated with the department chair. Section 12.4 echoes what is necessary.

Ross McConnell (CNS): How is this going to be handled? It sounds good in principle but leaves a lot of power in the hands of the department and how people conduct their service.

Marie Legare (Chair, CoRSAF): I would disagree in that it leaves a lot of opportunity for the faculty member.

Gallagher: More questions?

Moti Gorin (Philosophy): I would like to ask Marie another question, please. When you described the problem as a senior faculty problem. Did you find they were not serving on department committees, or just not serving? Two different problems.

Marie Legare (Chair, CoRSAF): Let's define what it is as you go farther up the food chain.

Dawn DeTienne (CoB): Is this anecdotal. I wanted to thank Marie. I have come to realize that things are significantly different across campus. I would lean to not defining everything so tightly because it might not work from one college to another. I worry that we get so deep into the heap that we don't know what's going on.

Marie Legare (Chair, CoRSAF): “WE” (CoRSAF) try to be as general and umbrella-like as possible. We think, for instance, “How is this going to affect the Libraries?”

Dawn DeTienne (CoB): Refers to one example that she believes is too specific.

Ross McConnell (CNS): This is one of the most important sections of the Manual for faculty rights and evaluations. We only got this four days ago. We didn’t know this was going to be discussed until four days ago. I move to send this back to the committee and talk about our remaining reservations.

Motion seconded Maura Velasquez-Castillo.

Lenk: My concerns are a little different. I find that CSU really values teaching and research, so perhaps those sections should be more detailed.

Gallagher: The only discussion on the floor now is “should this be sent back to the committee?”

Gallagher: Any more discussion returning this back to the committee?

Anton Betten (CNS At-Large): I just had this come through my email four days ago and this seems it is a very important decision. I haven’t had the time to get feedback from my college. I would like more time.

Gallagher: All in favor of sending this back to the committee?

The motion to refer back to the committee did not pass.

Gallagher: Now back to voting on the motion with the amendments.

The motion was approved by Faculty Council with the amendments.

CONSENT AGENDA

1. UCC meeting minutes – February 22, 2019; March 1, 8, and 15, 2019

Brad Goetz moved for approval of the Consent Agenda.

The Consent Agenda was unanimously approved.

ACTION ITEMS

1. New Degree: Professional Science Master’s in Biomanufacturing and Biotechnology, to be established *effective*

Fall 2019 in the Department of Chemical and Biological
Engineering, Walter Scott, Jr. College of Engineering – UCC

Brad Goetz spoke to the New Degree.

Gallagher: The floor is now open for discussion.

There was no discussion.

Gallagher: All in favor of approving the new degree?

Faculty Council unanimously approved.

REPORTS TO BE RECEIVED

1. President – Tony Frank

Frank reported on the following:

The long bill was passed by the Senate. One amendment would add \$106 million to transportation. Not clarified where this money would come from. This could have an impact on higher education. What's not clear is if this amendment results in cuts whether it would be possible to go back to the tuition authority question. This is a new wrinkle we haven't seen before this last in the budget process.

OSPM has moved up the cycle for when the State gets budget information. This makes the planning more interesting. We're currently asked to plan for two scenarios-- a 2% budget increase and a 5% budget decrease. One thing that's interesting about the two scenarios is that they don't match budgetary projections but seem instead to be scenario planning instead. If there is a 5% reduction, then is the higher education funding model still intact--would tuition authority be granted? This would be hard on students. There is also a discussion of a 5% reduction in all funds—including cash funds. The analogy is 5% fewer fishing licenses sold next year. For us that 5% reduction would be decrease in enrollment, tuition, etc., which would have a drastic effect. This is not driven by budgetary projections so there seems to be a lack of understanding among new OSPB officials at the State level. DHE is going back to OSPB to get clarifications. There doesn't seem to be anything driving these formulations so there will be opportunities to weigh in on the budget.

“Things that seem too bad to be true, usually aren't.” (quote from President Frank's father!)

Frank discussed the new president. The search committee reviewed 80 applications, interviewed 11, referred 3 to the Board, the Board named Joyce McConnell. The mandatory two-week waiting period for a sole finalist has passed and so they have now entered into contract negotiations with her. Frank provided her credentials and mentioned

a genuine sense of loss at her leaving from West Virginia based on her commitment to shared governance, which is something we value too.

Frank says thank you. Unless something goes tragically wrong, this will be my last time before you. So for the last few decades, I have worked with you and want to say thank you.

Margarita Lenk (BOG Representative): I want to say thank you from all of us.

Faculty Council applause.

Margarita Lenk (BOG Representative): Would a 5% reduction put us into enterprise?

Frank: We are already there.

Cini Brown (Ag Sciences): What are the implications?

Frank: Worrying about this scenario won't keep me up at night, I think it's a fundamental misunderstanding

Antonio Pedros-Gascon (CLA At-Large): Will we have a Chancellor? Or will the roles be joined again?

Frank: Yes, we will have a Chancellor, and that is me.

Dawn DeTienne (CoB): How much of the State budget is constrained after all the designated funds?

Frank: Over the last decade, there have been a Byzantine set of exceptions. It's difficult with all of the exceptions that have been found to know how intact the formula really is. For instance, K-12 funding stipulation amendment is a case in point. This makes it hard for most of us to understand what is really going on. There's a learning curve every time there's a change in leadership. Colorado budgeting is complicated.

Karen Barrett (HDFS and Chair, CoSS): Has there been an effort to talk to the Governor about getting rid of Tabor?

Frank: Yes. The House has introduced a bill that would de-Bruce the entire state. He is not sure exactly where that stands right now. The problem, from my nonpolitical science opinion, is that there was a time in the past decade when you would have had support for that as people crossed over political lines. That kind of crossing over does not exist now. Social impact issues show the full fracture so Frank doubts the Democrats will get much

support from Republicans for this effort. Frank imagines our Board will take a position on this and then he will be able to state his opinion on behalf of the Board.

Frank's report was received.

2. Provost/Executive Vice President – Rick Miranda

Miranda reported on the following:

Gallagher placed a proposed budget spreadsheet, prepared by Miranda, on the overhead for faculty to view.

There were 95 Tenure cases and Miranda has made all of his recommendations to the President. Has sent out letters informing the candidates of his recommendation.

Back to spreadsheet: New resources at the top of the budget, expenses at the bottom. Close to the final budget for the Board. This will go to the Board at the end of the month.

Tuition impacted by rate and enrollment. We had enrollment growth this year and didn't budget for that so put that into next year's budget. The State insists on 0% tuition rate increase for in-state but allowable increase to out of state. \$21 million additional tuition revenue. State funding is \$18 million and that's pretty good, the best he's seen. This is a significant increase. Estimating about \$6 million more in indirect costs. Research expenditures have increased over the last several years. Add tuition to F&A and you get a \$41 million increase.

Financial aid budgeting for an increase of over 6%. \$6.7 million. Is this revenue or expense. It's subtracted, then distributed to the other categories of expenses--the largest is compensation. Total compensation for faculty and staff will go up \$19.5 million. Differential tuition, DVM, variety of revenue sharing programs. Academic incentive programs. Utility bills-when this goes up, it goes up. When we bring new buildings on line, we have to heat them and operate and maintain them. So that adds up to \$5million

Quality enhancements are things that emerge from campus units by request. In addition, there are multiyear strategic investments that are more Presidential-level decisions, and include things like the VPR's request for an enhanced research commitment, which was recommended several years ago. The Student Success Initiative is another one.

They want to leave a little extra for the new president.

Antonio Pedros-Gascon (CLA At-Large): Have you allocated money for promotions and professional development of NTTF?

Miranda: I expect that most of the NTTF promotions will occur next year and then staged over the next few years, depending on how the departments phase in the promotions.

Margarita Lenk (BOG Representative): What's the worst case scenario in light of what President Frank told us about possibilities?

Miranda: Our level of risk is \$2-3 million, not the whole \$18 million

Michael Pante (CLA): Are any of the salary adjustments in the CLA? Anthropology?

Miranda: I think we're doing Anthropology this year.

Miranda: On shorter items, if no more questions on the budget, we have approved some of the new program proposals. The Council of Deans heard eight new program proposals. All were approved at that level and we are seeing some of them now.

The new Dean of CHHS has not been chosen yet. I would like to consult with President McConnell on Friday. We will move to a decision later this week.

Gallagher: Any more questions for the Provost? There were none.

Miranda's report was received.

2. Faculty Council Chair – Tim Gallagher

Gallagher reported on the following:

Working over the summer months regarding the UGO survey. As you know, this year a new survey instrument was used. There was a question in the survey—"If you did not interact with the UGO, did you want to or chose not to?" We received a large number of yes responses. A number of survey answers had to do with HR, OEO, and the Ombuds office. Gallagher has been communicating with the Provost and will get together with those people who handle grievances. Something will be put out for the whole campus to decipher where you go to handle a grievance.

Gallagher had the privilege to meet President McConnell. He has requested that Faculty Council be among the first entities to get the President for the September Faculty Council meeting.

Gallagher's report was received.

3. Board of Governors Faculty Representative – Margarita Lenk

No report.

Lenk talked about the UGO survey and thanked Linda Meyer, Libraries, for her role in creating the new survey.

Likes the idea of the Table since there are many comments in the responses to the UGO survey that reflect questions about climate. The Executive Committee wants to share this information with other offices. The main thing that the survey did was to invite feedback on the UGO and was provided by someone other than the UGO's own report.

Lenk has probed faculty interested in E-Sports as a minor. What is this industry about? It's more than a trillion dollar industry. It can involve all parts of the curriculum. Lenk is the advisor for the sport. The Mountain West now competes in E-Sports. The limits of E-Sports is unknown. The other thing that emerged from this report is the range of things, in terms of career, that might be available in the realm of augmented reality. If you or others are interested and have expertise, please contact the committee through Margarita.

Lenk thanks Faculty Council for the opportunity to be the representative to the Board of Governors. She stated that the Board has recognized her consistent and effective preparation, research, and participation throughout her term as Board Representative. Lenk also reports better metrics on student success now. If you have any other questions, or if you'd like meet to discuss her insights, then just let her know and she'd be happy to chat.

The Faculty Council thanks Lenk for her service. Applause.

Gallagher recognized Antonio Pedros-Gascon (CLA At-Large): Speaks to expectations sent via e-mail on March 15 about Code changes.

Dan Bush (Vice Provost for Faculty Affairs): The requirements that emerged from last year's Manual changes were a heavy lift for some units. First step: Move people into appropriate ranks, then what are the processes for promotion, and done by whom? These need to be done by next year. Overall, wants units to proceed thoughtfully. Variation across campus in terms of how far along. Next step: Codify how NTTF will interact, will they vote, etc.

DISCUSSION

Gallagher adjourned the meeting at 5:43 p.m.

Tim Gallagher, Chair
Sue Doe, Vice Chair
Rita Knoll, Executive Assistant to Faculty Council

April 2, 2019

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

ELECTED MEMBERS	REPRESENTING	TERM
Agricultural Sciences		
Stephan Kroll	Agricultural and Resource Economics	2019
Jason Bruemmer	Animal Sciences	2021
Cynthia (Cini) Brown	Bioagricultural Sciences & Pest Management	2021
<u>Adam Heuberger</u>	Horticulture & Landscape Architecture	2019
<u>Thomas Borch</u>	Soil and Crop Sciences	2020
<u>Jane Choi</u>	College-at-Large	2019
Ruth Hufbauer	College-at-Large	2020
Bradley Goetz	College-at-Large	2019
Health and Human Sciences		
<u>Stephanie Clemons</u>	Design and Merchandising	2021
(substituting for Nancy Miller sabbatical Spring '19)		
Raoul Reiser	Health and Exercise Science	2021
David Sampson	Food Science and Human Nutrition	2019
Karen Barrett	Human Development and Family Studies	2020
Bolivar Senior	Construction Management	2020
<u>Matt Malcolm</u>	Occupational Therapy	2020
Thomas Chermack	School of Education	2021
<u>Anne Williford</u>	School of Social Work	2019
Business		
Bill Rankin	Accounting	2019
Stephen Hayne	Computer Information Systems	2021
<u>Tianyang Wang</u>	Finance and Real Estate	2019
Dawn De Tienne	Management	2021
Kathleen Kelly	Marketing	2021
Joe Cannon	College-at-Large	2019
John Hoxmeier	College-at-Large	2019
Engineering		
Kristen Rasmussen	Atmospheric Science	2021
Travis Bailey	Chemical and Biological Engineering	2019
Peter Nelson	Civil and Environmental Engineering	2021
<u>Siddharth Suryanarayanan</u>	Electrical and Computer Engineering	2019
<u>Shantanu Jathar</u>	Mechanical Engineering	2020
<u>J. Rocky Luo</u>	College-at-Large	2019
Steven Reising	College-at-Large	2019
<u>Jason Quinn</u>	College-at-Large	2021

Liberal Arts

Michael Pante	Anthropology	2020
<u>Marius Lehene</u>	Art	2019
<u>Julia Khrebtan-Horhager</u>	Communication Studies	2019
<u>Ramaa Vasudevan</u>	Economics	2020
Doug Cloud	English	2020
Albert Bimper	Ethnic Studies	2019
Jonathan Carlyon	Languages, Literatures and Cultures	2019
Thaddeus Sunseri	History	2020
Michael Humphrey	Journalism and Technical Communication	2020
<u>Wesley Ferreira</u>	Music, Theater, and Dance	2019
Moti Gorin	Philosophy	2019
<u>Peter Harris</u>	Political Science	2021
Tara Opsal	Sociology	2019
Antonio Pedros-Gascon	College-at-Large	2019
<u>Steve Shulman</u>	College-at-Large	2020
<u>Allison Prasch</u>	College-at-Large	2020
<u>Lisa Langstraat (excused)</u>	College-at-Large	2020
Marcela Velasco	College-at-Large	2021
Del Harrow	College-at-Large	2021
Maura Velazquez-Castillo	College-at-Large	2021

Natural Resources

<u>Monique Rocca</u>	Ecosystem Science and Sustainability	2020
<u>David Koons</u>	Fish, Wildlife, & Conservation Biology	2021
Chad Hoffman	Forest and Rangeland Stewardship	2020
<u>Bill Sanford</u>	Geosciences	2020
Tara Teel	HDNR in Warner College	2020

Natural Sciences

Jennifer Nyborg	Biochemistry and Molecular Biology	2019
Melinda Smith	Biology	2021
<u>George Barisas (excused)</u>	Chemistry	2020
Ross McConnell	Computer Science	2019
<u>Yongcheng Zhou</u>	Mathematics	2020
<u>Dylan Yost</u>	Physics	2021
Silvia Canetto	Psychology	2019
Mary Meyer	Statistics	2019
<u>Chuck Anderson</u>	College-at-Large	2020
Anton Betten	College-at-Large	2019
TBD	College-at-Large	2018
Brad Conner	College-at-Large	2021
Alan Van Orden	College-at-Large	2020

Veterinary Medicine & Biomedical Sciences

DN Rao Veeramachaneni	Biomedical Sciences	2019
Dean Hendrickson	Clinical Sciences	2019
Elizabeth Ryan	Environmental & Radiological Health Sciences	2020
Tony Schountz	Microbiology, Immunology and Pathology	2021
<u>Noreen Reist</u>	College-at-Large	2020
<u>Jennifer Peel</u>	College-at-Large	2020
<u>William Black</u>	College-at-Large	2020
Marie Legare	College-at-Large	2019
Anne Avery	College-at-Large	2019
<u>Tod Clapp</u>	College-at-Large	2019
Dawn Duval	College-at-Large	2019
TBD	College-at-Large	2018
<u>Gerrit (Jerry) Bouma</u>	College-at-Large	2021

University Libraries

Linda Meyer	Libraries	2019
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Ex Officio Voting Members

Timothy Gallagher	Chair, Faculty Council/Executive Committee	2018
Sue Doe	Vice Chair, Faculty Council	2018
Margarita Lenk	BOG Faculty Representative	2018
Don Estep, Chair	Committee on Faculty Governance	2019
Todd Donovan, Chair	Committee on Intercollegiate Athletics	2017
Jerry Magloughlin, Chair	Committee on Libraries	2019
Jenny Morse, Chair	Committee on Non-Tenure Track Faculty	2020
Marie Legare, Chair	Committee on Responsibilities & Standing of Academic Faculty	2018
Donald Samelson, Chair	Committee on Scholarship Research and Graduate Education	2019
Karen Barrett, Chair	Committee on Scholastic Standards	2019
Joseph DiVerdi, Chair	Committee on Strategic and Financial Planning	2019
Matt Hickey, Chair	Committee on Teaching and Learning	2019
Mo Salman, Chair	Committee on University Programs	2018
Bradley Goetz, Chair	University Curriculum Committee	2018
<u>Susan (Suellen) Melzer</u>	Committee on Non-Tenure Track Faculty	2021
Denise Apodaca	Committee on Non-Tenure Track Faculty	2021
Christine Pawliuk	Committee on Non-Tenure Track Faculty	2019
Ashley Harvey (substituting for Patty Stutz-Tanenbaum)	Committee on Non-Tenure Track Faculty	2019
Daniel Baker	Committee on Non-Tenure Track Faculty	2020
<u>Leslie Stone-Roy</u>	Committee on Non-Tenure Track Faculty	2019
<u>Mary Van Buren</u>	Committee on Non-Tenure Track Faculty	2020
Steve Benoit	Committee on Non-Tenure Track Faculty	2019
<u>Natalie Ooi</u>	Committee on Non-Tenure Track Faculty	2019

Ex-Officio Non-Voting Members

Anthony Frank	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Special Advisor to the President
Kim Tobin	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Louis Swanson	Vice Provost for Engagement/Director of Extension
Leslie Taylor	Vice President for Enrollment and Access
Dan Bush	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean Libraries
Jim Cooney	Vice Provost for International Affairs
Pam Jackson	Interim Vice President for External Relations
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Kelly Long	Vice Provost for Undergraduate Affairs
Lynn Johnson	Vice President for University Operations
Ajay Menon	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Health and Human Sciences
Beth Walker	Dean, College of Business
David McLean	Dean, College of Engineering
Mary Stromberger	Dean, Graduate School
Ben Withers	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Vet. Medicine & Biomedical Sciences
John Hayes	Dean, Warner College of Natural Resources
Shannon Wagner	Chair, Administrative Professional Council