

**MINUTES**  
Executive Committee  
**Tuesday, October 22, 2019**  
**3:00 p.m. – Room 106 - Administration**

**Present:** **Tim Gallagher**, Chair; **Sue Doe**, Vice Chair; **Stephanie Clemons**, BOG Faculty Representative; **Rita Knoll**, Executive Assistant; **Jason Bruemmer**, Agricultural Sciences; **Kathleen Kelly**, Business; **Susan James**, Engineering; **Thomas Chermack**, Health & Human Sciences; **Antonio Pedros-Gascon**, Liberal Arts; **Linda Meyer**, Libraries; **David Koons**, Natural Resources; **Melinda Smith**, Natural Sciences; **Rick Miranda**, Provost/Executive Vice President

**Guests:** **Brad Goetz**, Chair, UCC

**Absent:** **Jennifer Peel**, CVMBS (excused)

Tim Gallagher, Chair, called the meeting to order at 3:03 p.m.

**NOVEMBER 5, 2019 FACULTY COUNCIL AGENDA ITEMS:**

- I. Proposed Faculty Council Agenda – November 5, 2019 – Clark Building – Room A201 - 4:00 p.m.**
  - A. ANNOUNCEMENTS**
    1. Next Faculty Council Meeting – December 3, 2019 – Clark Building - Room A201 – 4:00 p.m.
    2. Executive Committee Meeting Minutes located on the FC website – September 24, 2019  
(<http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/>)
  - B. MINUTES TO BE APPROVED**
    1. Faculty Council Meeting minutes
      - o October 1, 2019
  - C. UNFINISHED BUSINESS**
  - D. CONSENT AGENDA**
    1. UCC meeting minutes – September 20 and 27, 2019; October 4, 2019

**E. ACTION ITEMS**

1. Proposed revisions to the Academic Calendar – Fall Semester 2024 - Summer 2026
2. Request for Department/Unit name change in the College of Agricultural Sciences - Change Department of Bioagricultural Sciences and Pest Management to Department of Agricultural Biology – CoFG
3. Proposed revisions to the *Graduate and Professional Bulletin* – Requirements for all Graduate Degrees and Graduation Procedures – CoSRGE
4. Proposed revisions to the *Graduate and Professional Bulletin* – Scholastic Standards – CoSRGE
5. Proposed revisions to the *Graduate and Professional Bulletin* – Graduate Certificate Program – CoSRGE

**F. REPORTS TO BE RECEIVED**

1. Provost/Executive Vice President – Rick Miranda
2. Faculty Council Chair – Tim Gallagher
3. Board of Governors Faculty Representative – Stephanie Clemons
4. Task Force on Institutional Learning Objectives  
-Matt Hickey. Chair, CoTL

**G. DISCUSSION**

## **OCTOBER 22, 2019 EXECUTIVE COMMITTEE AGENDA ITEMS:**

### **I. Minutes to be Approved**

#### **A. *Faculty Council Meeting Minutes***

1. September 3, 2019

Gallagher: Are there any corrections or additions to these minutes?

Chermack moved (Doe<sup>2<sup>nd</sup></sup>) to place the September 3, 2019 Faculty Council meeting minutes on the November 5 FC meeting agenda.

Chermack's motion was approved.

#### **B. *Executive Committee Meeting Minutes***

1. October 8, 2019

Gallagher: Are there any corrections or additions to these minutes?

Bruemmer moved (Meyer<sup>2<sup>nd</sup></sup>) to place the October 8, 2019 Executive Committee meeting minutes on the Faculty Council website.

Bruemmer's motion was approved.

### **II. Items Pending/Discussion Items**

#### **A. *Announcements***

1. Next Executive Committee Meeting will be held on October 29, 2019 – 3:00 p.m. – Provost's Conference Room

Gallagher announced that the next Executive Committee meeting will be held on October 29, 2019

Gallagher: After the meeting ended last week, Clemons mentioned that the Race, Bias and Equity issue keeps getting pushed back, so we have some time to talk about this today as the first item on our

agenda. The Faculty Council Officers also met before this meeting. Does anyone have a specific item to bring up?

Doe: One of the challenges of supporting the ASCSU Resolution is that it is suggesting, or stating, that hate speech is not protected speech. While we all wish that to be the case, it simply isn't so. How would we endorse a resolution that is factually and illegally incorrect? Perhaps there are other things we can do rather than endorsing a statement that is problematic

Clemons: It feels like we may want to identify the message that we want to specifically give to the students and the campus at large.

A lengthy discussion ensued regarding the Resolution.

Gallagher intends to meet with Jannine Mohr, Senior Associate Legal Counsel, to help understand this issue better. What is harassment and what is not harassment? Maybe we could follow up with these things.

Pedros-Gascon: Also clarify the following questions with Jannine: 1) what is the stand for faculty who decide to leave the room if they see a concealed-carry gun; 2) also, the response from the police if they can't do anything.

**B. Action Items**

1. UCC meeting minutes – October 11, 2019

Gallagher: Any questions or comments on these minutes?

Pedros-Gascon moved (Smith 2<sup>nd</sup>) to place the October 11, 2019 UCC meeting minutes on the November 5 FC meeting agenda.

Pedros-Gascon's motion was approved.

2. Proposed Resolution on athletic subsidies

Gallagher: Antonio, Melinda and I exchanged several emails regarding this Resolution. Gallagher also handed out the Resolution with current changes Shulman made.

Gallagher: Steve, why don't you start us off, and where we stand?

Shulman: First, I want to say that I benefited from the conversation last time. One point in particular rose to the top for me. The more complicated we make the Resolution and the more information we put in the Resolution, the more difficult it will be to get through Faculty Council. Having a Resolution that was stripped down as much as possible—this would be a better way to go.

Gallagher: Are we ready to discuss?

A lengthy discussion ensued with the following suggested edits:

### **FACULTY COUNCIL RESOLUTION ON BUDGET PRIORITIES**

October 2019

- (1) WHEREAS Instructional spending per student at CSU has remained flat, after accounting for inflation, since 2009;
  - (2) ~~WHEREAS the existing increase in number of students has not been matched by an increase in T/TT faculty lines, but rather offset with NTTF lines;~~
  - (3) WHEREAS athletic subsidies have almost doubled during this same period, amounting to \$25.4 million in FY18;
  - (4) WHEREAS \$5.9 million of these subsidies came from student athletic fees that raised the cost of attendance by \$205 per student;
  - (5) WHEREAS Faculty Council believes that more resources should be devoted to CSU's primary academic mission without increasing tuition and fees;
  - (6) ~~WHEREAS Faculty Council believes a more transparency and accountable system needs to be in place, and that the budget of Academics needs to be public information;~~
  - (7) ~~WHEREAS one way this goal may be achieved is by decreasing or restraining budgetary subsidies to the athletic program;~~ BE IT RESOLVED that Faculty Council urges the CSU administration to significantly reduce athletic program subsidies, and to use the savings to support the university's primary academic mission.
  - (8) ~~BE IT RESOLVED that Faculty Council urges the CSU administration to significantly increase investment in instructional spending academic mission thereby increasing support for the university's primary academic mission.~~
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## ENDNOTES

1. Budgetary subsidies are provided by the university to the athletic program to offset athletic program budget deficits. Athletic program budget data from NCAA financial reports, available at <https://sports.usatoday.com/ncaa/finances/>. The FY18 subsidy is reduced by a \$0.5 million transfer from athletics back to the general fund.

Gallagher: Are we ready to vote?

Chermack asks about Shulman's reaction to the approved version.

Shuman clarifies that he does not expect to be the person that presents the motion on the floor of Faculty Council.

Clemons: How often has this type of motion happened? It's sending a different message coming from Executive Committee. What is the message we are sending?

James: Are we thinking about having a resolution from the Executive Committee on racism too, so we are setting several precedents?

Kelly: Surely this isn't the first time.

Shulman: My understanding is that this is unusual to express a sentiment. Perhaps it's something that should be done more often.

Pedros-Gascon: We have manifested our interest in advancing a text. We already verbalized that.

Gallagher: My impression is that it's the job of Executive Committee to set the agenda for Faculty Council, and nothing prevents EC from doing what we have done here, so that the Faculty Council can vote up or down--that doesn't predict outcomes.

James moved (Chermack 2<sup>nd</sup>) to place this Resolution on the November 5, 2019 FC meeting agenda.

Bruemmer points out that this is quite different from other resolutions.

Gallagher: Anyone from Executive Committee can stand up on the floor of Faculty Council and state agreement or disagreement on the question of whether this Resolution should be approved.

Gallagher: Are we ready for a vote on whether to put this Resolution forward?

Executive Committee approved the following final version of the Resolution, to be placed on the November 5, 2019 Faculty Council meeting agenda:

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October 2019

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- (2) WHEREAS athletic subsidies have almost doubled during this same period, amounting to \$25.4 million in FY18;<sup>1</sup>
- (3) WHEREAS \$5.9 million of these subsidies came from student athletic fees that raised the cost of attendance;<sup>1</sup>
- (4) WHEREAS Faculty Council believes that more resources should be devoted to CSU's primary academic mission without increasing tuition and fees;
- (5) BE IT RESOLVED that Faculty Council urges the CSU administration to significantly reduce athletic program subsidies, and to use the savings to support the university's primary academic mission.

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### ENDNOTES

1. Budgetary subsidies are provided by the university to the athletic program to offset athletic program budget deficits. Athletic program budget data from NCAA financial reports, available at <https://sports.usatoday.com/ncaa/finances/>. The FY18 subsidy is reduced by a \$0.5 million transfer from athletics back to the general fund.

**C. Reports**

1. Provost/Executive Vice President – Rick Miranda

Miranda reported on the following:

Last Friday we had a table topic exercise--How to deal with international incidents. A scenario was presented to us, which affected Todos Santos with a significant earthquake. We have trainings like this once in a while.

I am sure you are aware, but the Master of Sport Management, Plan C, needs to be presented at the November Faculty Council meeting.

Exit interview for accreditation of the Engineering program. Hardly any deficits or weaknesses. One of the co-chairs took Miranda aside and said we have a great program!

Last week, at the Council of Deans meeting, we talked about the Race and Bias issues and SAUs.

Miranda's report was received.

2. Faculty Council Chair – Tim Gallagher

Gallagher reported on the following:

Mary Stromberger, Dean of Graduate School, reached out to expedite the Master of Sport Management, Plan C. We all know that we don't like to make major changes to the FC meeting agenda one week before it is sent out. UCC has approved this program and CoSFP is the final box to check off. Joseph DiVerdi, Chair, CoSFP will get back to Gallagher within the next day or two on their status. Knoll will come up with a tentative FC agenda to approve this and put on the November agenda, or not approve. She will have both versions ready to go. If approved, we can get this on the November 5 FC meeting agenda.

Matt Hickey and CoTL has forwarded two motions for the December Faculty Council meeting. One motion is to make University Distinguished Teaching Scholar designations for NTTF (in Section E). The other motion is a Section C code change (C.2.1.9 - The Regular and Standing Committees of Faculty Council). This will be a Section C code change for the CoFG to consider.

CoRSAF is looking at issues related to ownership of academic materials by faculty. Gallagher will be talking with Linda Schutjer re: intellectual property.

CoRSAF also has a possible change to Section I.5 of the *Manual* regarding student cheating cases. There is one Admin Pro in conflict resolution that can overturn a faculty member's decision on penalties associated with cheating.

Both CoRSAF items are forthcoming.

Gallagher's report was received.

3. Board of Governors Faculty Representative – Stephanie Clemons

Clemons reported on the following:

Clemons is a member of the President's Sustainability Commission. Has put in the STARS report, which is recognition for sustainability for the university. Involves 25 people. Biggest discussion piece was the E-scooters and safety.

Clemons' report was received.

***D. Discussion Items***

1. Continue discussion of faculty role in the university Race, Bias, and Equity Initiative

See EC agenda item II. Items Pending/Discussion Items (first item addressed at today's meeting).

Executive Committee was adjourned at 4:43 p.m.

Tim Gallagher, Chair  
Sue Doe, Vice Chair  
Rita Knoll, Executive Assistant