

MINUTES
Executive Committee
Tuesday, December 17, 2019
3:00 p.m. – Room 106 - Administration

Present: **Tim Gallagher**, Chair; **Sue Doe**, Vice Chair; **Rita Knoll**, Executive Assistant; **Jason Bruemmer**, Agricultural Sciences; **Susan James**, Engineering; **Linda Meyer**, Libraries; **Tara Teel** substituting for David Koons, Natural Resources; **Melinda Smith**, Natural Sciences; **Jennifer Peel**, CVMBS; **Rick Miranda**, Provost/Executive Vice President

Guests:

Absent: **David Koons**, Natural Resources (excused); **Stephanie Clemons**, BOG Faculty Representative (excused); **Thomas Chermack**, Health and Human Sciences (excused); **Kathleen Kelly**, Business (excused); **Antonio Pedros-Gascon**, Liberal Arts (excused)

Tim Gallagher, Chair, called the meeting to order at 3:00 p.m.

FEBRUARY 4, 2020 FACULTY COUNCIL AGENDA ITEMS:

I. Proposed Faculty Council Agenda – February 4, 2020 – Clark Building – Room A103 - 4:00 p.m.

A. ANNOUNCEMENTS

1. Next Faculty Council Meeting – March 3, 2020 – Clark Building – Room A103 – 4:00 p.m.
2. Executive Committee Meeting Minutes located on the FC website – November 19, 2019
(<http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/>)
3. Upcoming Faculty Council Officer Elections – March 3, 2020

Call for nominations: Faculty Council Chair, Vice Chair, and Board of Governors Faculty Representative -Committee on Faculty Governance

*Please email nominations to Steven Reising, Chair, CoFG
Steven.Reising@colostate.edu

Nominations close *February 21, 2020*

B. MINUTES TO BE APPROVED

C. UNFINISHED BUSINESS

D. CONSENT AGENDA

1. UCC meeting minutes – November 15 and 22, 2019
At the December 10 Executive Committee meeting, the October 18, 2019 UCC meeting minutes were approved on behalf of Faculty Council.
2. Approval of Degree Candidates – Spring and Summer semesters

E. ACTION ITEMS

1. Proposed revisions to the *Graduate and Professional Bulletin* – Integrated Degree Program and Integrated Degree Program Plus Admissions, the Advisory System, Graduate Assistantship – Terms and Conditions of Appointment, and Definition of “In-State Residency” for Tuition Purposes – CoSRGE

F. REPORTS TO BE RECEIVED

1. Provost/Executive Vice President – Rick Miranda
2. Faculty Council Chair – Tim Gallagher
3. Board of Governors Faculty Representative – Stephanie Clemons

G. DISCUSSION

DECEMBER 17, 2019 EXECUTIVE COMMITTEE AGENDA ITEMS:

I. Minutes to be Approved

II. Items Pending/Discussion Items

A. *Announcements*

1. Next Executive Committee Meeting will be held on January 14, 2020 – 3:00 p.m. – Provost’s Conference Room

B. *Action Items*

1. UCC Meeting Minutes – December 6, 2019

Gallagher: May I have a motion to place these UCC minutes on the February 4, 2020 FC meeting agenda?

Doe moved (Smith 2nd) to place the December 6, 2019 EC meeting minutes on the February FC meeting agenda.

Doe’s motion was approved.

Gallagher: Any discussion? Hearing none, all in favor of placing these minutes on the February FC meeting agenda say aye.

Executive Committee unanimously approved.

2. Proposed revisions to the *Graduate and Professional Bulletin* – Graduate Study, Master’s Degrees – CoSRGE

Gallagher: This proposal is being revisited today as EC members had questions last week.

Smith: This is something that the Graduate School has wanted to do for some time. If we have dual degrees, it requires less credits overall because they get both degrees. Mary Stromberger thought this could cause some debate on the floor of Faculty Council, and she knew there would be questions about it. The whole idea is that the Graduate School is trying to align with other universities in offering these degrees.

James: Don’t actually offer these now?

Smith: No. They have to take the full credit load for each program now.

James: Kind of like IDP plus for undergrads?

Smith: Yes.

Bruemmer moved (Doe 2nd) to place on the February 24, 2020 FC meeting agenda.

Bruemmer's motion was approved.

Gallagher: All in favor?

These proposed changes will appear on the February 4, 2020 agenda if Mary Stromberger, Dean of Graduate School, is able to attend this meeting.

3. Proposal to amend the Procedures Handbook, Section II, on Faculty Council Officers – CoNTTF

Miranda explains the details of the CoNTTF proposal. Miranda explains that there is compensation of FC officers and the occasional chair of a high intensity standing committee.

Gallagher speaks to his thoughts about the proposal. Concerns about obligating a department depending on who is elected to be a Faculty Council officer.

Sue James speaks to the implications and obligations of serving as chair of committees. So, perhaps the policy should be across all committees. Commissions should send official letters to chairs explaining the importance of the commission.

Bruemmer suggests that some sort of administrative bump (perhaps \$5K) could be associated with all chair responsibilities.

Gallagher points out that chairing committees varies (in terms of time commitment) considerably.

Miranda points out that the stipend could be tied to the number of hours associated with the committee chairmanship. Miranda also feels that this is a Faculty Council issue, not an administrative one, although he will take a proposal to the administration to get the funding. Miranda believes that we should have a budget that is independent of administrative control. Not sure how to address the

3-year contract proposal; NTTF are at some risk when chairing committees so it's understandable.

Miranda would like to believe that adherence to academic freedom should assure that there won't be retribution as a result of unpopular positions/policies. Discussion of this point ensued.

Faculty cannot be entirely protected from public consequences springing from the exercise of academic freedom. Miranda recommends that we think about the contract question, the course release as a form of compensation,

Miranda also recommends that we take care of Jenny Morse for one year and then address the broader policy later.

James points out that we don't want to rush or force this, but at the same time we need to formalize a policy.

Miranda; When are the chairs chosen?

Gallagher: Some late spring semester and some early in the fall.

Miranda: Then we have a little time to think about this.

Meyer: What committee would work on this? Would it be a change to the *Manual*, or the Procedures Manual?

Gallagher; I think it's in the Procedures Manual, under Operations.

Miranda: Identify where compensation for FC officers is written. Extra work for extra pay is problematic. Miranda points out that a stipend should be related to the additional value of the activity rather than supplemental pay for doing more.

Gallagher and Miranda agreed to meet with Jenny Morse and come up with a solution.

C. Reports

1. Provost/Executive Vice President – Rick Miranda

No report was received.

2. Faculty Council Chair – Tim Gallagher

Gallagher reported on the following:

Gallagher spoke to the Humboldt State University proposal for *Manual* changes relating to inclusion. CoRSAF will review this but it will be well into the spring semester before they get to it. It would be a Section E change.

Gallagher also sent out another invitation for President McConnell to attend an EC meeting and Faculty Council meeting this spring.

Gallagher shared the ASCSU Resolution in today's agenda packet regarding students who are parents. Gallagher asked EC members for their thoughts on this Resolution.

Meyer: This resolution has been passed by ASCSU?

Gallagher: Correct.

James: Who writes those policies?

Doe thinks it's in the Catalog. If you Google it, it comes up as a Catalog item.

Gallagher: Do you want me to send this to one of the Standing Committees to look into this? Maybe Teaching and Learning?

Bruemmer thinks this would best be handled by case management. They help students navigate.

Doe points out that some of the absences would be due to individual illness and handled one way, while school district closures may require policy.

Gallagher: I am just being proactive and wanted you to be aware of this. We can wait and see if ASCSU makes any particular request.

Miranda: It is all spelled out under academic policies in the Catalog.

Gallagher announced that the next Executive Committee meeting will held on be January 21. Theoretically, it can be on January 14, but some faculty members are not back by the 14. That particular date, January 21, is exactly two weeks before the February FC meeting. It's not looking like we will be inundated with a lot of things. Any thoughts or opinions from everyone?

EC unanimously agreed on meeting January 21, 2020 for the first meeting of the spring semester.

Gallagher's report was received.

3. Board of Governors Faculty Representative – Stephanie Clemons

No report was received.

D. Discussion Items

1. UGO evaluation form

Gallagher: Last week there were several questions and I would like a strategy to field questions. My suggestion is that EC looks over the questions from last year. The UGO does a lot of things that don't have to do with grievances. For instance, the UGO frequently does a lot of work as an informal mediator on issues that are not grievances, so some recognition of this work may be needed in the survey. To entertain some form of interaction with the UGO may require some additional documentation in the survey.

Meyer: We could add something to that. If we make changes, I think we have to have Dan Bush's approval first. There are additional steps if we change the survey.

2. Resolution #4907 – Student Parent Absence – ASCSU
(See remarks in Chair Gallagher's report).
3. Faculty Council Chair evaluation
-Sue Doe, Vice Chair

Executive Committee unanimously agreed to enter Executive Session.

Executive Committee unanimously agreed to exit Executive Session.

Executive Committee adjourned at 4:13 p.m.

Tim Gallagher, Chair
Sue Doe, Vice Chair
Rita Knoll, Executive Assistant