

MINUTES
Executive Committee
Tuesday, February 11, 2020
3:00 p.m. – Room 106 - Administration

Present: **Tim Gallagher**, Chair; **Sue Doe**, Vice Chair; **Stephanie Clemons**, BOG Faculty Representative; **Rita Knoll**, Executive Assistant; **Jason Bruemmer**, Agricultural Sciences; **Dawn DeTienne**, CoB; **Margarita Herrera-Alonso** substituting for Susan James, Engineering; **Thomas Chermack**, Health and Human Sciences; **Antonio Pedros-Gascon**, Liberal Arts; **Linda Meyer**, Libraries; **William Sanford**, Natural Resources; **Melinda Smith**, Natural Sciences; **Jennifer Peel**, CVMBS; **Rick Miranda**, Provost/Executive Vice President

Guests: **Brad Goetz**, Chair, UCC; **Fred Haberecht**, University Planner & Assistant Director, Facilities Management

Absent: **Susan James**, Engineering (excused)

Tim Gallagher, Chair, called the meeting to order at 3:00 p.m.

MARCH 3, 2020 FACULTY COUNCIL AGENDA ITEMS:

I. Proposed Faculty Council Agenda – March 3, 2020 – Clark Building – Room A103 - 4:00 p.m.

A. ANNOUNCEMENTS

1. Next Faculty Council Meeting – April 7, 2020 – Clark Building – **Room A201** – 4:00 PM (*Note room change*)
2. Executive Committee Meeting Minutes located on the FC website – <https://facultycouncil.colostate.edu/>
3. Election of faculty to Faculty Council Standing Committees and University Disciplinary Panel – Committee on Faculty Governance – April 7, 2020
4. Upcoming Faculty Council Harry Rosenberg Distinguished Service Award (*presented at May 5, 2020 Faculty Council meeting*). Nomination materials will be emailed early March.

B. MINUTES TO BE APPROVED

1. Faculty Council Meeting Minutes –

C. UNFINISHED BUSINESS

1. Elections – Student Representatives (Graduate) – Faculty Council Standing Committees – Committee on Faculty Governance

D. CONSENT AGENDA

1. UCC meeting minutes –

E. ACTION ITEMS

1. Election: Faculty Council Chair - Committee on Faculty Governance
2. Election: Faculty Council Vice Chair – Committee on Faculty Governance
3. Election: Board of Governors Faculty Representative – Committee on Faculty Governance

F. REPORTS TO BE RECEIVED

1. Provost/Executive Vice President – Rick Miranda
2. Faculty Council Chair – Tim Gallagher
3. Board of Governors Faculty Representative – Stephanie Clemons

G. DISCUSSION

FEBRUARY 11, 2020 EXECUTIVE COMMITTEE AGENDA ITEMS:

I. Minutes to be Approved

A. *Executive Committee Meeting Minutes*

1. January 21, 2020
2. January 28, 2020

Gallagher: Are there any corrections to the January 21, 2020 EC meeting minutes?

Meyer proposed a change on page 9, before number 2, starting with: If the individual selects “no, I did not interact “with the UGO, then they ~~will not have any chance~~ to add comments. Amend: they do have a chance to add comments at the end.

Clemons: Regarding the statement on page 5 “But be sensitive to small numbers in case this identifies people, so follow the IRB guidelines”, re: IRB, Clemons was not the EC member who said this.

EC unanimously approved the amendments to the January 21, 2020 meeting minutes.

Gallagher: Are there any corrections to the January 28, 2020 EC meeting minutes? There were none.

EC unanimously approved.

II. Items Pending/Discussion Items

A. *Announcements*

1. Next Executive Committee Meeting will be held on February 18, 2020 – 3:00 p.m. – Provost’s Conference Room *President McConnell will be attending from 3:00 – 4:00 p.m.*

Gallagher announced that the next Executive Committee meeting will be on February 18, 2020. President McConnell will also be attending this meeting.

Gallagher recommended that EC members think about what they would like to emphasize, or say, when the President attends next week's meeting.

Pedros-Gascon would appreciate, given the President said the athletic subsidies figures provided were wrong (at the September 3, 2019 FC meeting), regarding Steve Shulman's comment during the meeting. Pedros-Gascon would like to see accurate figures to back up her statement, or else an acknowledgement of no claim.

Smith would appreciate a response regarding the Faculty Council Resolution on Budget Priorities.

Gallagher: This is a great start. You can all think more about additional topics.

B. Action Items

1. UCC Meeting Minutes – January 24, 2020

Gallagher: May I have a motion to approve these minutes?

Pedros-Gascon moved (Bruemmer (2nd) to place the January 24, 2020 UCC meeting minutes on the March 3, 2020 FC meeting consent agenda.

Pedros-Gascon's motion was approved.

EC unanimously approved.

2. New CIOSU: Center for Environmental Justice – CUP

Gallagher: May I have a motion to place this on the March 3, 2020 Faculty Council meeting agenda as an action item?

Sanford moved (Clemons 2nd) to place the New CIOSU: Center for Environmental Justice on the March 3 FC meeting agenda.

Sanford's motion was approved.

EC unanimously approved.

3. New SAU: Cell and Molecular Biology – (see email attachment)

Gallagher has been having discussions with Brad Goetz regarding who should be making the motion for the creation of the new SAUs. This is similar to a new department, so the motion will likely come from the Committee on Faculty Governance. However, you can make an argument either way, UCC or CoFG. We will put together a motion that will come from the CoFG.

Miranda explains that there's a desire to align interdisciplinary programs like this under the framework of a SAU.

Gallagher: May I have a motion to place the New SAU: Cell and Molecular Biology on the March 3, 2020 FC meeting agenda?

Smith moved (Bruemmer 2nd) to place the New SAU: Cell and Molecular Biology on the March 3, 2020 FC meeting agenda.

Smith's motion was approved.

4. New SAU: School of Advanced Materials Discovery – (see email attachment)

Margarita Herrera-Alonso speaks to this SAU and said it has been in consideration for a long time.

Gallagher: May I have a motion to place this on the March 3, 2020 FC meeting agenda?

Clemons moved (Smith 2nd) to place the New SAU: School of Advanced Materials Discovery on the March 3 FC meeting agenda.

Clemons' motion was approved.

C. Reports

1. Provost/Executive Vice President – Rick Miranda

Miranda reported on the following:

Miranda spoke with the President regarding Pedros-Gascon's Faculty Council Chair compensation proposal and agreed to a one-year pilot of the proposal. Meanwhile, a more complete analysis is needed from Faculty Council re: officers and standing committees. This will be done next year.

The Board of Governors meeting was last week, February 6-7.

Miranda's report was received.

2. Faculty Council Chair – Tim Gallagher

Gallagher reported on the following:

By using the CSU peer institution list, Gallagher reached out to other Faculty Council Chairs. He asked questions regarding compensation and workload for officers. Responses are starting to come in.

As Gallagher recalls, EC agreed to ask Lynn Johnson to come to EC and make a presentation. Johnson wanted more time than we could budget for Faculty Council. As Chair of Faculty Council, Gallagher is an *ex-officio* voting member on the APC Council. Lynn Johnson made the same presentation to APC and it took up an entire hour and they ran out of time. Johnson's office is going through some restructuring. Gallagher thinks this is way too much time for EC or FC to spend on a presentation.

Gallagher suggested having a separately scheduled faculty forum that could be scheduled. A message could be sent out to all academic faculty to hear the presentation. Gallagher doesn't want to discourage us from having all the information disseminated.

Clemons: Are there any sections of particular interest for Faculty Council? Can we select two or three things?

Gallagher will contact Johnson and ask if certain sections are applicable to Faculty Council. A lot of the presentation had nothing to do with faculty at all. Let's revisit this. Johnson, and others, are scheduled to attend our March 24 EC meeting, so we have time to think about how to schedule the time.

Miranda: You could ask Johnson what their dissemination time is. They may already have some open forums set up.

Gallagher: I want to give you a heads up that we have two upcoming proposals from CoRSAF—Sections I.4 and I.5, which was precipitated by the academic misconduct case in mechanical engineering.

Pedros-Gascon: Could you please refresh our memory?

Gallagher explained the events leading to these proposals re: international students taking an online exam. To summarize, the Student Conduct Office decided that all students, except one student, was cleared. Because of this incident, CoRSAF was asked to reevaluate these *Manual* sections.

Miranda: Did the Office of General Counsel review these proposals?

Gallagher: Yes.

Gallagher's report was received.

3. Board of Governors Faculty Representative – Stephanie Clemons

Clemons reported on the following:

The President's Sustainability Commission received a platinum award CSU has won three times in a row now. It is the highest STARS designation.

Board of Governors meeting last week. All of the consent agenda items passed.

Also, one of the topics had to do with the state share (shrinking) of costs of CSU and resident tuition support. Fall enrollment was 28K+ students. Improved numbers in terms of non-residents, women, and First Generation. We are the largest recipient of research dollars.

Clemons' report was received.

4. Transportation & Mobility Safety Taskforce – Fred Haberecht

Haberecht reported on the following:

The Safety Taskforce was initiated by the President at the beginning of the Fall semester. A deep dive into safety on campus was precipitated after a student was struck by a car and killed at the beginning of the school year.

Charge of the taskforce: behavioral and infrastructure issues. There will recommendations, enhanced education programs, and social media campaigns.

Focus: Enforcement; education; policy and infrastructure suggestions, since we can't build out a way of the problem. This is a behavior issue. We need policies specific to campus. We have also hired an outside expert. We have done safety audits, which includes an analysis of compliance. Have collected data both on and off (peripheral) campus. Shared crash trends. Upticks occur at the beginning of each semester. The vast majority of crashes are car on car. Looking at pieces of infrastructure--12 miles of separated pedestrian trails but the modes come together at intersections. Problems are mostly on the west side of campus. Parking lots and structures are major location of accidents. A lot of unintended consequences of mitigations such as speed bumps and lights.

A full report will be given to the President around spring break. There will also be a report from the City of Fort Collins.

Haberecht's report was received.

5. 2019 University Grievance Officer Report (proposed as "Unfinished Business" on the March 3, 2020 FC meeting agenda)

Gallagher: At the February FC meeting, Richard Eykholt could not attend. Silvia Canetto asked if the UGO could come back again at our next FC meeting to answer any questions about the report. Faculty Council, as a whole, would benefit from hearing from the UGO and answering any questions. Should we place the 2019 UGO Report under Unfinished Business for our March FC meeting?

EC unanimously agreed.

Gallagher reported that last year the UGO was asked to send out the report to whole campus. Six people who were reported on (in the report), felt that they had been exposed and compromised by the distribution when they believed they had complete confidentiality. As Gallagher pointed out, there's no perfect solution and it's a balancing act.

Miranda stated that he has heard that we should not report out findings where there are less than 5 people, since this could be identifying information.

D. Discussion Items

1. Status report on UGO survey

Meyer stated that the UGO survey was sent out. The deadline is Monday, February 17, so she may have something to share with us next week. Executive Committee will receive the full UGO survey results to review and then a summary is written.

Chermack recalled that a subcommittee from EC was put together (last year) to summarize the UGO's job performance.

2. Faculty Council and Faculty Annual Evaluations, Teaching (possible Discussion Item for March 3, 2020 FC meeting)

Gallagher: Do we want Matt Hickey to speak to this?

Chermack pointed out that it's difficult to know how to report the data that emerges from the new form.

Clemons pointed out that it is up to each faculty member to report on the data as they see fit

DeTienne: Some have said students don't understand the survey. Would like to see response rates. Her experience is that response rates are low.

Pedros-Gascon: Faculty are looking for data rather than just explanations.

Bruemmer: The response rate was good but the questions are not pertinent to the classes. Many of the questions seem to have a bias toward group work, and other approaches that some faculty don't use. Maybe ask some of your own questions.

Clemons: The second phase is regarding developing the questions—where you can develop specific questions that are relevant to your area. Is CoTL working on that?

DeTienne asks how is a department chair supposed to make their way through pages and pages of information, or, is the faculty member expected to do this? It is not clear.

Pedros-Gascon: There should be consistency of the expectations within the same unit regarding the process of how surveys are used.

Bruemmer: Tell Someone and Title IX gave a good presentation to my department. Ends up with consultation team that is comprised of a very large group of student services people. No faculty representation is present so there's a need to figure out how to do that. Identify, assess, and coordinate. They did a great thing working through that speech.

Gallagher asked Bruemmer to send more information on his inquiry.

Smith asked Miranda about an email from him regarding foreign influence--heightened intensity from the Feds about these activities here. Report on any employees getting paid by foreign governments.

Miranda spoke to the issue. There are normal academic efforts, like giving a talk, and then there are other involvements. Not quite sure where the line is with regard to accepting and reporting foreign remuneration.

Smith stated that hearing more about this might be important.

Gallagher asked Miranda if this is something to give as part of Miranda's report at the Faculty Council meeting next month?

Miranda reported that Dan Bush and others might be better sources for information about this strong warning.

Gallagher suggested that the VPR visit might be a good time for this discussion to be a rider to Miranda's report in March.

Clemons and other suggested that Dan Bush be present, too, so that all questions can be answered.

Pedros-Gascon: Deans and the Council of Deans. Feels that they are not being consulted with regard to certain decisions such as our recent changes to appointment types.

Gallagher: Every dean is a non-voting member of Faculty Council. This is so that if they see something in the agenda that they feel has implications, they have full rights to discussion on the floor of Faculty Council.

Clemons: Talked about blackface issue and a statement from faculty. Are we done and staying where we currently are, or moving forward on this?

Gallagher: The RBEI group has taken the lead on many of these types of issues. I have not heard of any specific follow up that Faculty Council may want to do.

Clemons: Can we put this on one of our upcoming EC meeting agendas? It would give us some kind of closure.

Gallagher: We have the President attending our EC meeting next week. There are those of you who have been around for a few years and don't shy away from difficult questions. I am completely supportive of asking the President about the resolution and the academic spending data; however, let's try to think of some positive things to talk about with the President as well. In the past 30 years, presidents have met with the Executive Committee and the Faculty Council regularly. We are not on her calendar for the full Faculty Council. It would help if we had some positive experiences with her in an organized location such as the Executive Committee meeting. We want to be a positive influence and want to convey this so that we can help her achieve her goals.

Miranda: The President is formulating some initial ideas on the strategic plan. It might be good so that when the first document comes out to have this as a discussion item at the next Faculty Council meeting. This would be a way of getting faculty reaction. The first document is designed to promote a response. Let's be prepared to do that. We need to have a chance to have a discussion of the document.

Pedros-Gascon: I am very aware that our President is in her first term. We haven't given her the courtesy of time. We don't want to ask questions that hold her to higher expectations of transparency and this worry torments me. Part of shared governance is to speak to any concerns, but it's a balance.

Smith: It's not that she's female, it's that she is new and from the outside. Now is the time to address accountability.

Clemons: Our message next week can be that we want to be supportive.

Pedros-Gascon: It's in our common interest for her to succeed.

Executive Committee adjourned at 4:47 p.m.

Tim Gallagher, Chair
Sue Doe, Vice Chair
Rita Knoll, Executive Assistant