

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or e-mail immediately to Tim Gallagher, ext 1-1942.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~overscored~~.

MINUTES
Faculty Council Meeting
March 3, 2020 – 4:00 p.m. – Clark Building – Room A103

CALL TO ORDER

The Faculty Council meeting was called to order at 4:02 p.m. by Tim Gallagher, Chair.

ANNOUNCEMENTS

1. Next Faculty Council Meeting – April 7, 2020 - Clark Building – Room A201 – 4:00 p.m.

Gallagher announced that the next Faculty Council meeting will be held on April 7, 2020 at 4:00 p.m. – Clark Building, Room A201.

2. Executive Committee Meeting Minutes located on the FC website – January 21 and 28, 2020

Gallagher announced that the January 21 and 28, 2020 Executive Committee meeting minutes are posted on the Faculty Council website.

3. Election of faculty to Faculty Council Standing Committees and University Disciplinary Panel – Committee on Faculty Governance – April 7, 2020

Gallagher announced the upcoming elections for April and will talk more about the name change regarding the University Discipline Panel at the April Faculty Council meeting.

4. Upcoming Faculty Council Harry Rosenberg Distinguished Service Award (*presented at May 5, 2020 Faculty Council meeting*). Nomination materials will be emailed early March.

Gallagher announced that the nomination materials will be sent out early next week to Faculty Council members.

MINUTES TO BE APPROVED

1. Faculty Council Meeting Minutes – February 4, 2020

Gallagher: Are there any corrections to these minutes?

Hearing none, these minutes are declared approved by unanimous consent.

UNFINISHED BUSINESS

1. Elections – Student Representatives (Graduate) – Faculty Council Standing Committees – Committee on Faculty Governance

Gallagher: This is a Graduate student to serve on the Faculty Council Committee on Intercollegiate Athletics.

Steve Reising spoke to the motion to approve Kaylee Clark as the Graduate Student Representative for the FCCIA.

Faculty Council unanimously approved.

2. 2019 University Grievance Officer Report

Gallagher: Just to refresh your memory, we had this report in the agenda packet for the February meeting. Faculty had some questions for Richard, but he was unable to attend the February meeting due to a doctoral committee meeting. Do you have any questions of Richard?

Karen Barrett (HHS; Chair, CoSS): What happens to people that get put into the bullying category rather than the grievance committee?

Richard Eykholt (UGO): I don't know. I don't have detailed information with what happens to those individuals.

Gallagher told faculty he will make a note of this and find out about the bullying cases.

The UGO's report was received.

CONSENT AGENDA

1. UCC meeting minutes – January 24 and 31, 2020; February 7, 2020

Brad Goetz, Chair, UCC, spoke for approval of the UCC meeting minutes.

Gallagher: Are there any items to be pulled for separate consideration as an action item? There were none.

Faculty Council unanimously approved the Consent Agenda.

ACTION ITEMS

1. Election: Faculty Council Chair - Committee on Faculty Governance – Sue Doe Nominated

Steve Reising, Chair, CoFG spoke to the motion. Sue Doe has been nominated to become the Faculty Council Chair, starting on July 1, 2020.

Gallagher: Are there any nominations from the floor? There were none.

Gallagher: All in favor say aye.

Faculty Council unanimously approved the nomination of Sue Doe as Faculty Council Chair.

Gallagher congratulated Doe and there was applause.

2. Election: Faculty Council Vice Chair – Committee on Faculty Governance – Susan James Nominated

Steve Reising, Chair, CoFG spoke to the motion. Susan James has been nominated to become the Vice Chair for Faculty Council, commencing July 1, 2020.

Gallagher: Are there any nominations from the floor? There were none.

Gallagher: All in favor say aye.

Faculty Council unanimously approved the nomination of Susan James as Faculty Council Vice Chair.

Gallagher congratulated James and there was applause.

3. Election: Board of Governors Faculty Representative – Committee on Faculty Governance – Stephanie Clemons Nominated

Steve Reising, Chair, CoFG spoke to the motion. Stephanie Clemons has been nominated to be the Faculty Representative to the Board of Governors commencing July 1, 2020.

Gallagher: Are there any nominations from the floor? There were none.

Gallagher: All those in favor of approving Stephanie Clemons for another year as Faculty Representative to the Board, please say aye.

Faculty Council unanimously approved the nomination of Stephanie Clemons as Faculty Representative to the Board of Governors.

Gallagher congratulated Clemons and there was applause.

4. New CIOSU: Center for Environmental Justice – CUP

Sue Doe, Vice Chair, spoke to the motion for approval of the New CIOSU as Mo Salman was unable to attend today's meeting.

Gallagher: Are there any questions regarding this new CIOSU? There were none.

Gallagher: All in favor to create the new CIOSU, say aye.

Faculty Council unanimously approved the New CIOSU: Center for Environmental Justice.

5. New SAU: Cell and Molecular Biology – CoFG

Steve Reising, Chair, CoFG spoke to the motion as described beginning on page 50 of today's agenda packet.

Gallagher: Today we have Carol Wilusz joining us to respond to any questions.

Gallagher: Is there any discussion? Hearing none, all in favor of approving this new SAU, please say aye.

The motion was unanimously approved.

6. New SAU: School of Advanced Materials Discovery – CoFG

Steve Reising, Chair, CoFG spoke to the motion for approval of the New SAU: School of Advanced Materials Discovery.

Gallagher: Similarly, we have Susan James on standby to answer any questions concerning the new SAU.

Gallagher: Are there any questions regarding this new SAU? There were none.

Gallagher: Hearing none. All in favor of the New SAU: School of Advanced Materials Discovery, say aye.

The motion was unanimously approved.

7. Proposed revisions to the *Graduate and Professional Bulletin*: The Advisory System – Non-Academic Members - CoSRGE

Melinda Smith, Chair, CoSRGE spoke to the motion

Gallagher: Because this comes from a standing committee, it does not require a second. All in favor of approving this Bulletin, please say aye.

Faculty Council unanimously approved.

8. Proposed revisions to Section I.4 Student Appeals of Interdisciplinary Decisions Made by University Hearing Officers of the *Academic Faculty and Administrative Professional Manual – CoRSAF*

Marie Legare (CVMBS At-Large; CoRSAF member) spoke to the motion. Legare explained that the University Discipline Panel no longer exists and that the items on student appeals are no longer deemed appropriate for the Manual.

Gallagher: Any discussion? There was none. All in favor, say aye.

The motion was unanimously approved.

9. Proposed revisions to Section I.5 Academic Integrity Policy and Academic Misconduct Procedures of the *Academic Faculty and Administrative Professional Manual – CoRSAF*

Marie Legare (CVMBS At-Large; CoRSAF member) spoke to the motion. A committee is needed for review of student penalties to grades.

Gallagher: The floor is now open for discussion.

Dawn DeTienne (CoB): Questions about the use of “they” when the antecedent is singular.

Richard Eykholt (CoRSAF member and UGO): We have been instructed to make gender neutral edits.

Gallagher: We are in the process of doing this now. Faculty Council is also working on making the Manual more inclusive.

Carole Makela (HHS): Why was the word “evidence” replaced with “information”?

Richard Eykholt (CoRSAF member and UGO): This is the word used throughout the Student Conduct Code. These are not criminal proceedings, so the term evidence did not seem appropriate.

Gallagher: Anymore discussion?

Kirk McGilvray (CoE): On page 63, paragraph 3, the word evidence is still used. I don’t know if this applies.

Richard Eykholt (CoRSAF member and UGO): This is a different use of the term.

Brad Conner (CNS At-Large): Regarding the change -- is it is going to the Board first, then the students can appeal again? Does the student appeal the review that was already conducted by the appeal committee?

Richard Eykholt (CoRSAF member and UGO): In the current model where there's a hearing officer: If not guilty, it's over. If guilty, then an appeal is possible. Amended the process so that the first verdict of guilty wouldn't be made without review. This is due process.

Marie Legare (CVMBS At-Large and CoRSAF member): Before, the student would appeal but no one would go back to the faculty or instructor for their opinion and the outcome was unknown. This process is fairer.

Brad Conner (CNS At-Large): In past cases, the hearing committee couldn't get information to the faculty member.

Richard Eykholt (CoRSAF member and UGO): The appeal committee still can't go back and change the verdict.

Gallagher: Anymore discussion? There was none. All in favor of approving Section I.5 proposal, please say aye.

The motion was unanimously approved.

F. REPORTS TO BE RECEIVED

1. Provost/Executive Vice President – Rick Miranda

Miranda reported on the following:

No news on the budget--same story as last month. Second, T&P's have been sent to the President's office. Faculty will probably be informed sometime after spring break.

Regarding the preparedness plan for the coronavirus (Pandemic plan). One of the first activities we are doing is making sure all the plans are current with updated contact information—next is the communication protocol. We are working on these things. All areas should be able to generate an emergency preparedness plan between now and Monday. Currently working on decisions on how we will respond in the next few months, but we don't have answers to this right now. We have to look at HR policies first. In the realm of academics, we are trying to understand what if we have to take CANVAS online. Luckily, every class has a CANVAS shell and most faculty use it.

We will roll out resources for faculty to upgrade their skills in the next few weeks and to explore its tools. We are not alone in the country in considering these approaches. Indiana University resources (on their teaching site) are being requested. Echo360 and video capture are available. If things get really bad, cities will be affected. How will we house and feed people who are here? These are the things that we may

need to worry about. We have some time and we will use that time to prepare ourselves. We will be under some stress to finish the semester in an effective way. We should start preparing ourselves to conduct class in an online environment. International students are a matter of particular concern as are our CSU students studying abroad. Cooperating with CSU Global in the event that students have to come home to the U.S. before completing their semester abroad. We don't have any students who are quarantined as of now. There are a lot of issues and moving parts. I can take questions but can't answer specifics yet.

Karen Barrett (HHS and Chair, CoSS): Is the School of Public Health or immunology people involved in the decision-making process? Miranda: The CSU Health Network is very much involved, as well as Ken Quintana from Environmental Health Services. We get our instructions from the county and the Governor's office. The Governor has convened a meeting today, including representatives from the universities. We are driven by formal state agencies more than by local expertise. The folks in Infectious Disease and Veterinary Medicine certainly offer a lot of assets.

Ross McConnell (CNS): When will we find out about computer assets?

Miranda: Stay tuned. A critical member of the emergency team is working with ACNS and instructional designers from TILT to assemble a group of experts to help faculty. We are not ready to say exactly how this will roll out.

Ross McConnell (CNS): I would like us to move fast on this.

Miranda: Log into CANVAS first and see what looks attractive to you. I would recommend that you familiarize yourself with off the shelf tools. More specific information will be forthcoming.

Traci Kinkel (CVMBS): I teach lab classes and am concerned with this aspect.

Miranda: We are thinking about this process as well.

Stephan Kroll (Ag Sciences): Is there going to be messaging? What will come next?

Miranda: The next message is regarding online, but look for more information forthcoming.

Brad Connor (CNS At-Large): What about possible video conferencing and investment in tools for this?

Matt Malcolm (HHS): We don't need anything. We have access to Microsoft Teams, which has excellent video conferencing.

Bolivar Senior (HHS): The number of resources for how to use Zoom and PowerPoint—Indiana University resources are very robust.

Miranda: We have capabilities coming with this but are not sure if they are to scale to accommodate all the sections, so we need to find additional tools.

Wes Kenney (CLA): How will students who do collaborative performances complete their final exams?

Miranda: I don't know yet. 6 feet apart?

Wes Kenney (CLA): Not enough room for an orchestra!

Antonio Pedros-Gascon (CLA At-Large): NTTF are wondering about the expectations of service and the linkage to base salaries. Has this been communicated?

Miranda: We have been talking with the deans and the taskforce on NTTF about expectations for service. There will be a minimum expectation for some service for all faculty; at the 5-10% level for TTF and NTTF, unless adjunct. However, no final decisions have been made yet.

Antonio Pedros-Gascon (CLA At-Large): The evaluations that are going to be subject for next year's outcomes is time sensitive.

Doug Cloud (CLA) explained his role and conveyed questions about promotion from Senior to Master Instructor, and the timeline for next year. Can the Provost's office communicate this unambiguously?

Miranda: We decided to take a pause so that first promotions (Senior Teaching Appointment to Senior Instructor) settle before moving onto the next phase. This will be communicated for next year. This was also a recommendation for the taskforce. We needed to understand more about the process.

Dan Bush (VP for Faculty Affairs): These promotions are based on units' definitions of criteria for promo ability. It's more than just communicating how promotion will occur, but also units showing what the criteria for promotion is. Departments need to define this criteria and work with their colleagues for more opportunity.

John Elder (CoB): We have been working for 1.5 years now on the retirement plan. Professional consultant funding put aside by the administration. It's slow progress on how this works. There is an optional review retirement committee that is supposed to work with the people for helping with the plan. Would the administration consider allowing more faculty to serve on this committee?

Miranda asked Elder to email him regarding this topic.

Miranda's report was received.

2. Faculty Council Chair – Tim Gallagher

Gallagher reported on the following:

Gallagher: The point of last month's story about shared governance was to demonstrate that the Manual has contractual force. I have another little history lesson today. Gallagher took faculty down memory lane to 2002 when the Commission on Women and Gender Equity asked that domestic partner benefits be provided. Prior to 2002, the Faculty Council had passed a motion on this point but there's no online record of this. In 2004, C.W. Miller, was the Chair of FC. Faculty Council passed a resolution supporting domestic partner benefits for same-sex partners but again the Board of Governors did not approve this. Now move forward to May 2008 when another resolution called for approval for benefits for same-sex couples if registered with HR. Now to October 2008, when the Faculty Representative to the Board was Tim Gallagher and he reported that the Board approved the motion calling for benefits for same-sex partners. This followed the May 2008 resolution by Faculty Council that was overwhelmingly approved. This historical story shows that on matters of great importance, if you keep plugging away, you have a good chance of being successful.

Marie Legare (CVMBS At-Large; CoRSAF member): I would like to emphasize the legality of the Manual, which also explains why it's crucial that committees run things by legal counsel when putting together proposed changes to the Manual.

Gallagher's report was received.

3. Board of Governors Faculty Representative – Stephanie Clemons

Clemons reported on the following:

Clemons thanked the Faculty Council members for the vote of support to be the Faculty Representative to the Board of Governors for her second term. Clemons also mentioned that at the last Board meeting, all the consent agenda items passed.

Board of Governors – Faculty Council Representative Report – CSU-Fort Collins
Respectfully submitted by Stephanie Clemons, Ph.D. at Faculty Council Meeting March 3, 2020
Board of Governors (BOG) Meeting – February 5-7, 2020 Location: CSU Pueblo

BOG meeting began with status report across institutions in the CSU System regarding student enrollments, graduation rates, student debt and return on investment. See following. Issues discussed: tuition compression, increased borrowing, decreasing demographics, community colleges offering bachelor's degrees, and level of student preparedness transferring from high school to college. Biggest perceived issue is retention. National avg: 37% of students transfer to different institution during education.

Report on Overall CSU System (CSUS) Enrollments

Enrollment	F' 2010	F' 2019		F' 2010	F' 2019		F'2010	F'2019
Fort Collins			Pueblo			Global		
<i>Overall</i>	28,547	34,166	<i>Overall</i>	5,152	3,847*	<i>Overall</i>	2,741	19,083
% diverse	14%	24%	% Diverse	38%	47%	% Diverse	13%	29%
% women	51%	52%	% Women	53%	55%	% Women	52%	60%
% 1 st gen	21%	21%	% 1 st gen	10%	43%	% 1 st gen	0%	37.5%
% Non-Resident	20%	32%	% Non-Resident	11%	15%	% Non-Resident	27%	61%

*typical of regional comprehensive universities across the country **Total Overall CSUS Enrollment: 57,096**

Report on CSU System Graduation Rates

Graduation	F' 2010	Today		F' 2010	Today		F'2010	Today
Fort Collins			Pueblo			Global		
4-year	36%	45%		18.1%	21%		N/A	49% **
6-year	64.8%	69%*		30.7%	36%		N/A	52%
1 st year retention rate	N/A	82%		N/A	63%		N/A	83%
12% who leave CSU will graduate elsewhere; 79% of those who graduate do so in 4.5 years or less. Graduation rates count if students start and finish at same institution			As an HSI, focus is opportunity and success of students from underrepresented groups. Narrowing gap in student success rates remains a key focus.					

*national average is 66%

**national average is 39%

2018 NCES data for not-first-time students

Ft. Collins 4-year grad rates for 1st gen, Pell Grant recipients, racially minoritized students are at record high rates.

Report on CSU System Student Debt

CSU Fort Collins		CSU Pueblo		CSU Global	
% of students graduate with zero student loan debt	47%	% of students graduate with zero student loan debt	10.4%	% of students graduate with zero student loan debt	38%

Average debt for resident students	\$24,478*	Average debt for resident students	\$21,131	Average debt for resident students	\$13,288
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*state average is \$25,000; national average is \$29,000

2018 NCES data for not-first-time students

ROI: CSU System

CSU Fort Collins		CSU Pueblo		CSU Global	
% of graduates secured first-destination plans (jobs or continuing education) by Dec. following graduation	84%	% of graduates secured first-destination plans (jobs or continuing education) by Dec. following graduation	83%		N/A
Average starting salary	\$49,262*	Average starting salary	\$39,200	Average starting salary	N/A

*in line with national average of \$50,000.

Note: one in 25 Colorado workers has a CSU degree

CSU-Fort Collins highlight.

President McConnell highlighted major faculty honors and awards including twelve researchers and scholars from our campus who were recognized for their extraordinary work (see BOG website). Our campus' third STARS platinum rating was announced; only institution in the world to achieve this recognition. Student activities were mentioned including *Student Veterans of America Chapter of the Year Award*, and graduate students who presented research at United Nations climate talks. Innovation and Research topics were discussed including establishment of Sustainable Livestock Systems Collaborative. Clemons highlighted faculty activities as well as College of Natural Sciences. Consent Agenda Items - all approved.

CSU-Pueblo highlights

CSU-Pueblo is retaining more students than previous year; reversing enrollment trend. They increased football game fan attendance by 33% over prior year with 42,663 fans attending. CSU-P Foundation and CSU-P have cultivated \$18.1 million dollars for 2019. Student/Faculty presentation made to BOG: CBASE Panel presentation; Colorado STEM. CSU President/Faculty report: focus on involving more faculty/staff in revitalizing culture. Consultant is also re-packaging Vision 2028; increase understanding.

CSU-Global highlights

Fall 2019 CSU-Global held its first sponsored experiential learning activity for students (think: study abroad). Seven-day trip to London focused on business/management. CSU-G was selected to establish a chapter of the National Society of Leadership and Success (largest leadership honor society) and a Federal Academic Alliance, which provides discounted tuition rates; four million federal gov employees.

System Highlights

State budget status and process were discussed. Salary survey: 2% and 3% models under review. Goal: avoid raising tuition more than 3%. National Western Center is anchor tenant to City of Denver.

Buildings serve as “platform” that will be responsive to future needs. SPUR spending \$1 million on public art; 435 artists responded to RFPs. College of Ag, College of Business and Extension all connected to SPUR; 30 CSU-FC faculty research proposals/partnerships underway.

Standing Committee Reports received from Academic and Student Affairs Committee, Audit and Finance, Real Estate/Facilities Committee and Evaluation Committee.

Next BOG Meeting: May 7-8, 2020 at CSU-FC. Units to be highlighted: Warner College of Natural Resources and College of Health & Human Sciences.

Clemons' report was received.

4. Report on CSU-FC Research
-Alan Rudolph, Vice President of Research

Alan Rudolph presented a PowerPoint presentation, which will be posted on the Faculty Council website.

Rudolph: We have been active on the research front regarding the coronavirus. We have been positioned very well historically and now are positioned very well for a possible pandemic. We have animal models that we are currently working with as well. We are doing basic research on what other species can carry the virus. The Feds will allow areas like ours to do this research.

We did have a public forum last week. We had a ballroom full of people asking a lot of questions. Our approach is to engage the public. We are sticking to what we know and this is a great time for our campus.

Rudolph: Any questions regarding the coronavirus?

Karen Barrett (HHS and Chair, CoSS): Is the School of Public Health involved?

Rudolph: Yes, many involved are in the School of Public Health and the expertise they bring. Researchers identify within their own departments. The new dean has ran a strategic plan. We are engaging as needed.

President McConnell has taken an interest in research and talks about the great accomplishments, but we are also interested in the growth drivers as well. This was the basis of the following presentation. This presentation was also given to the Board of Governors in December.

Matt Malcolm (HHS): With regard to IRB capacity, as things have grown, the IRB could be better resourced. Wondering about building up the IRB.

Rudolph: We had a consultant come in last year to look at research. This uptick in clinical research is newer. Created a second IRB in this kind of research. The consultant gave us some insights that will bolster the second IRB. We hope there will be some increases in this.

Rudolph proceeded with the PowerPoint presentation.

G. DISCUSSION

1. None.

Gallagher adjourned the meeting at 5:30 p.m.

Tim Gallagher, Chair
Sue Doe, Vice Chair
Rita Knoll, Executive Assistant to Faculty Council

ATTENDANCE BOLD INDICATES PRESENT AT MEETING UNDERLINE INDICATES ABSENT AT MEETING

ELECTED MEMBERS	REPRESENTING	TERM
Agricultural Sciences		
Stephan Kroll	Agricultural and Resource Economics	2022
Jason Bruemmer	Animal Sciences	2021
<u>Cynthia (Cini) Brown</u>	Bioagricultural Sciences & Pest Management	2021
<u>Kelly Curl</u>	Horticulture & Landscape Architecture	2022
Thomas Borch	Soil and Crop Sciences	2020
Bradley Goetz	College-at-Large	2022
Ruth Hufbauer	College-at-Large	2020
TBD	College-at-Large	2022
Health and Human Sciences		
Nancy Miller	Design and Merchandising	2021
Raoul Reiser	Health and Exercise Science	2022
David Sampson	Food Science and Human Nutrition	2022
Karen Barrett	Human Development and Family Studies	2020
Bolivar Senior	Construction Management	2020
Matt Malcolm	Occupational Therapy	2020
Carole Makela	School of Education	2021
<u>Shannon Hughes</u> (excused)	School of Social Work	2022
Business		
Larry Johnson	Accounting	2022
Stephen Hayne	Computer Information Systems	2021
John Elder	Finance and Real Estate	2022
Dawn DeTienne	Management	2021
<u>Kathleen Kelly</u> (Sabbatical Spring '20)	Marketing	2021
Engineering		
<u>Kristen Rasmussen</u>	Atmospheric Science	2021
Margarita Herrera-Alonso	Chemical and Biological Engineering	2022
Peter Nelson	Civil and Environmental Engineering	2021
Siddharth (Sid) Suryanarayanan	Electrical and Computer Engineering	2022
Kirk McGilvray	Mechanical Engineering	2020
Susan James	College-at-Large	2022
Steven Reising	College-at-Large	2022

Jason Quinn	College-at-Large	2021
<u>J. Rockey Luo</u>	College-at-Large	2022
Liberal Arts		
<u>Michael Pante</u> (Sabbatical til Jan. '21)	Anthropology	2020
<u>Jason Bernagozzi</u>	Art	2022
<u>Ziyu Long</u>	Communication Studies	2022
Ramaa Vasudevan	Economics	2020
<u>Doug Cloud</u>	English	2020
Albert Bimper	Ethnic Studies	2022
Mary Vogl (Substituting for Maria Del Mar Lopez-Cabrales)	Languages, Literatures and Cultures	2022
Thaddeus Sunseri	History	2020
<u>Michael Humphrey</u>	Journalism and Technical Communication	2020
Wes Kenney	Music, Theater, and Dance	2022
<u>Moti Gorin</u>	Philosophy	2022
Michelle Betsill (Substituting for Peter Harris)	Political Science	2021
Tara Opsal	Sociology	2022
Steve Shulman	College-at-Large	2020
Antonio Pedros-Gascon	College-at-Large	2020
<u>Lisa Langstraat</u>	College-at-Large	2020
Marcela Velasco	College-at-Large	2021
<u>Del Harrow</u>	College-at-Large	2021
Maura Velazquez-Castillo	College-at-Large	2021
Natural Resources		
Monique Rocca	Ecosystem Science and Sustainability	2020
David Koons	Fish, Wildlife, & Conservation Biology	2021
Seth Davis	Forest and Rangeland Stewardship	2020
Bill Sanford	Geosciences	2020
Tara Teel	HDNR in Warner College	2020
Natural Sciences		
Jennifer Nyborg	Biochemistry and Molecular Biology	2022
Melinda Smith	Biology	2021
George Barisas	Chemistry	2020
Ross McConnell	Computer Science	2022
Yongcheng Zhou	Mathematics	2020
Dylan Yost	Physics	2021
<u>Silvia Canetto</u> (excused)	Psychology	2022
<u>Mary Meyer</u>	Statistics	2022
<u>Chuck Anderson</u>	College-at-Large	2020
<u>Anton Betten</u>	College-at-Large	2022
TBD	College-at-Large	2022
Brad Conner	College-at-Large	2021
Alan Van Orden	College-at-Large	2020
Veterinary Medicine & Biomedical Sciences		
<u>DN Rao Veeramachaneni</u>	Biomedical Sciences	2022
<u>Kevin Haussler</u>	Clinical Sciences	2022
<u>Elizabeth Ryan</u> (Sabbatical through Spring 2020)	Environmental & Radiological Health Sciences	2020
Traci Kinkel (Substituting for	Microbiology, Immunology and Pathology	2021

Tony Schountz)		
<u>Noreen Reist</u>	College-at-Large	2020
<u>Jennifer Peel</u> (excused)	College-at-Large	2020
<u>William Black</u>	College-at-Large	2020
Marie Legare	College-at-Large	2022
<u>Adam Chicco</u>	College-at-Large	2022
<u>Christianne Magee</u>	College-at-Large	2022
<u>Candace Mathiason</u>	College-at-Large	2022
<u>Gerrit (Jerry) Bouma</u>	College-at-Large	2021
University Libraries		
Linda Meyer	Libraries	2022
<i>Ex Officio Voting Members</i>		
Timothy Gallagher	Chair, Faculty Council/Executive Committee	2020
Sue Doe	Vice Chair, Faculty Council	2020
Stephanie Clemons	BOG Faculty Representative	2020
Steve Reising, Chair	Committee on Faculty Governance	2020
Todd Donovan, Chair	Committee on Intercollegiate Athletics	2020
Jerry Magloughlin	Committee on Libraries	2020
Jenny Morse, Chair	Committee on Non-Tenure Track Faculty	2020
Hong Miao, Chair	Committee on Responsibilities & Standing of Academic Faculty	2020
Melinda Smith, Chair	Committee on Scholarship Research and Graduate Education	2020
Karen Barrett, Chair	Committee on Scholastic Standards	2020
Joseph DiVerdi, Chair	Committee on Strategic and Financial Planning	2020
Matt Hickey, Chair	Committee on Teaching and Learning	2020
Mo Salman, Chair	Committee on University Programs	2020
Bradley Goetz, Chair	University Curriculum Committee	2020
<u>Susan (Suellen) Melzer</u>	Committee on Non-Tenure Track Faculty	2021
<u>Denise Apodaca</u>	Committee on Non-Tenure Track Faculty	2021
Christine Pawliuk	Committee on Non-Tenure Track Faculty	2022
Leann Kaiser (Substituting for Ashley Harvey)	Committee on Non-Tenure Track Faculty	2022
Daniel Baker	Committee on Non-Tenure Track Faculty	2020
<u>Leslie Stone-Roy</u>	Committee on Non-Tenure Track Faculty	2022
<u>Mary Van Buren</u>	Committee on Non-Tenure Track Faculty	2020
Steve Benoit	Committee on Non-Tenure Track Faculty	2022
<u>Natalie Ooi</u>	Committee on Non-Tenure Track Faculty	2022
<i>Ex-Officio Non-Voting Members</i>		
Joyce McConnell	President	
Rick Miranda	Provost/Executive Vice President	
Brett Anderson	Special Advisor to the President	
Kim Tobin	Vice President for Advancement	
Mary Ontiveros	Vice President for Diversity	
Blake Naughton	Vice Provost for Engagement/Director of Extension	
Leslie Taylor	Vice President for Enrollment and Access	
Dan Bush	Vice Provost for Faculty Affairs	
Karen Estlund	Vice President for Information Technology/Dean Libraries	
Kathleen Fairfax	Vice Provost for International Affairs	
Pam Jackson	Interim Vice President for External Relations	

Alan Rudolph
Blanche M. Hughes
Kelly Long
Lynn Johnson
James Pritchett
Lise Youngblade
Beth Walker
David McLean
Mary Stromberger
Ben Withers
Jan Nerger
Mark Stetter
John Hayes
Catherine Douras

Vice President for Research
Vice President for Student Affairs
Vice Provost for Undergraduate Affairs
Vice President for University Operations
Interim Dean, College of Agricultural Sciences
Dean, College of Health and Human Sciences
Dean, College of Business
Dean, College of Engineering
Dean, Graduate School
Dean, College of Liberal Arts
Dean, College of Natural Sciences
Dean, College of Vet. Medicine & Biomedical Sciences
Dean, Warner College of Natural Resources
Chair, Administrative Professional Council