

APRIL 28, 2020 EXECUTIVE COMMITTEE AGENDA ITEMS:

I. Minutes to be Approved

- A. **Executive Committee Meeting Minutes - April 21, 2020 (pp. 33-40)**

II. Items Pending/Discussion Items

A. ***Announcements***

1. Next Executive Committee Meeting will be held on May 12, 2020 – 3:00 p.m. – Microsoft Teams

Tim announces the changes to the CoFG ballots. Calls for EC to examine the agenda items for next week's FC meeting.

Linda Meyer points out pages 3 and 4. We don't need to include last month's agenda in this month's agenda as it's already in the minutes.

Tim points out that most of the meeting will be without Rick present today.

Tim asks if there are others who should be invited to FC meeting next week: Fabiola requests attendance. Gwen Gorzelski should be invited since she usually attends.

Tim mentions that the FC Officers discussed that Sue J and Stephanie C will count votes next week at the FC meeting while Sue D takes minutes. Tim explains the need for the vote counting in light of the code change next week.

Tim invites other ideas for facilitating the process next week at FC. That will be our last FC meeting of the year.

B. *Action Items*

1. Feedback from Executive Committee to the Board of Governors for use in the Presidential Evaluation.

Tim explains the information that historically comprised the evaluation. Invites members to type in the meeting chat what their questions are about this process. We discuss whether comments from constituencies might just be sent to Stephanie. Tim explains value of the EC discussion and invites others to comment. Discussion ensues and is kept from the record for the sake of the confidentiality of the President's Evaluation.

C. *Reports*

1. Provost/Executive Vice President – Rick Miranda

Planning doc from President expected later this week. Half dozen working groups are doing scenario planning in relation to the many issues associated with the COVID19 context. Ideas can be sent to Rick.

Antonio: Does the President intend to address the faculty in a more direct forum rather than just email?

Rick is not aware of any open forums.

Sue J: Thanks for all the hard work you've done, Rick. Tim seconds this.

2. Faculty Council Chair – Tim Gallagher

Tim: Would appreciate any help with next week's meeting in terms of keeping things moving, orderly, votes clear, etc.

Dawn: Is it possible to have a Qualtrex link for next week's vote?

Tim: Doesn't want to change processes midstream. Will go with the Stephanie and Sue J approach to counting votes.

3. Board of Governors Faculty Representative – Stephanie Clemons

Stephanie reported that as a member of President's Sustainability Commission that their website was hacked during Earth Day/Earth Week celebrations last week. Website is: Green.colostate.edu. Planted a tree--the first dedicated tree on the Oval, this one recognizing Tony Frank, who was very moved.

Next board meeting 5-7 May

Tim asks if there is more business before we adjourn.

Antonio recommends that the OEO/Ombuds/Athletics reports be provided and in a full and complete way. Suggests that Athletics should be invited to come to FC to give a report.

Tim: HR, OEO, Athletics—all of these entities need to give full reports on aggregate data. That won't happen on May 5 but can be sought next year.

Antonio: We need better reports from these many entities starting in September. States concern that if this isn't addressed until fall that we could lose another year.

D. Discussion Items

MINUTES
Executive Committee
Tuesday, April 21, 2020
3:00 p.m. – Microsoft Teams

Present: Tim Gallagher, Sue Doe, Susan James, Stephanie Clemons, Brad Goetz, Carole Makela, Jason Bruemmer, Melinda Smith, Antonio Pedros-Gascon, Dawn DeTienne, Rick Miranda, Bill Sanford, Steve Reising, Linda Meyer

May 5, 2020 FACULTY COUNCIL AGENDA ITEMS:

I. Proposed Faculty Council Agenda – May 5, 2020 – Microsoft Teams – 3:45pm.

A. ANNOUNCEMENTS

1. Next Faculty Council Meeting – September 1, 2020 – 4:00 PM – place and format TBD
2. Graduate Student Council Advising Awards
3. Faculty Council Harry Rosenberg Distinguished Service Award – Announcement of recipient
2. Executive Committee Meeting Minutes forthcoming to FC website

B. MINUTES TO BE APPROVED

1. Faculty Council Meeting Minutes – April 7, 2020

C. UNFINISHED BUSINESS

D. CONSENT AGENDA

1. UCC meeting minutes –

E. ACTION ITEMS

1. Faculty Council Resolution to Support Student Demands for Equity and to Share Action and Accountability – Executive Committee

F. REPORTS TO BE RECEIVED

1. Provost/Executive Vice President – Rick Miranda
2. Faculty Council Chair – Tim Gallagher

3. Board of Governors Faculty Representative – Stephanie Clemons

G. DISCUSSION

We begin at 3:03 and Tim begins with a few announcements including a visit from Steve Reising later in the meeting.

I. Minutes to be Approved

- A. Executive Committee Meeting Minutes - April 14, 2020 (pp. 3-13)

No changes and approved by unanimous consent.

- B. Faculty Council Meeting Minutes – April 7, 2020 (pp. 14-21)

No changes and approved by unanimous consent.

II. Items Pending/Discussion Items

B. *Announcements*

1. Next Executive Committee Meeting will be held on April 28, 2020 – 3:00 p.m. – Microsoft Teams

Tim states that there is so much going on with scenario planning and contingency plans to talk about the faculty role in these processes so that we are part of the process.

Sue J and Sue D support. Many others support in the conversation box.

B. *Action Items*

1. UCC meeting minutes – April 10, 2020 (pp. 22-26)

Brad has no comments. Linda moves and Stephanie 2nds. There was no discussion. Unanimously approved.

2. UCC recommended changes to AUCC - New AUCC course category called AUCC 1C – Self, Community, World: Dialogue About Diversity, Inclusion, and Equity (pp.27-28)

3.

This is a new item from UCC. Tim asks Brad to give a little background on this item.

Brad states that the UCC would like to address some of the concerns of students and faculty around issues of equity and inclusion. This item dovetails nicely with the resolution from Executive Committee. UCC is proposing 1C and in the process removing section 3E. Responses from CHHS and CLA. Two items became five items that need to happen all at the same time.

Tim points out that the Resolution was already approved for the May 5 agenda (done at last week's EC meeting.

Sue J moves and Jason 2nds. The floor opens for discussion.

Sue J wonders about Category 3E is not meeting the needs. So if we create the new category are we worried about sending a mixed up message?

Brad: Your point is well taken. This is a way forward that is in the middle of everything that has been proposed. This is between creating a new course and making a new requirement. There's not a lot of appetite on campus for making a new requirement. There's not much other place for this.

Rick; The second requirement about selecting another course around global awareness leads him to wonder if we have a course inventory that will address this requirement.

Brad: Some concerns about losing the term "global."

Tim tells us that Steve Reising has joined us and ask for his patience.

Jason: Is there a timeline or deadline for this proposal?

Brad: No deadline but maybe a few years to carry this out.

Jason: Would it help to have a deadline so that things don't become stuck mid-stream?

Brad: Says he thinks it will be closer to the end of that period.

Dawn: Who decides if a course fits the category of this requirement?

Brad: I think we would have to establish some criteria and then the CIM processes would establish where any course would fit. There are a lot of moving parts and we wanted to make a good faith effort to indicate that the faculty are responsive to the changing needs of the student body. There were a number of people on campus who were concerned about losing the global and cultural category. So this came in at the end but it's not clear that anyone knows the answers. 7-9 classes in the 3E category have a U.S. focus and a few have a global focus. We hope that we won't have a discussion about retaining 3E and adding requirement.

Carol states in the chat that the system has the capability of flagging courses with a notation as has been done with environmental sustainability related courses.

Rick: Why was 1C excluded from courses that cuts across these categories.

Brad: That's probably sensible. We were moving pretty quickly. [Obtain from Brad the change he pointed out.]

Tim: We ask committees to recommend a minor change and so is there a minor

Brad: States the change. [It should be recorded in the transcript.] Item 2 in the list of 5

If your conversation was focused on domestic awareness and away from global I'm supportive of 1C.

As we build that criteria for the global awareness piece we can make sure it doesn't take away 1C.

Linda: suggests "or" instead of "and/or"

Sue: Are they required to take something from 1C?

Brad: Rationale. At least one course

Linda: So they're required to take two?

Brad: Required to select a 1C and the other categories in 3E.

Tim: Calls the vote. With the addition of "or 1C" in addition to ...

Motion approved.

4. Proposal from the Committee on Faculty Governance to change Section C.2.1.3.1 of the Manual. (pp. 29-30)

Steve Reising explains the changes that reflect the new language

Steve R then explains the 45% proportional representative strategy.

- Keeping total number of representatives approximately at 80 55 depts and 25 at-large members
- Reduces ambiguity. Explains the impact of making the percentages larger and smaller.
- Finally #4 addresses that the propose change will not change the proportional representation from any college.

Tim asks if it would be accurate to remove the word "substantially." Since people are often concerned about losing representation so people may be concerned about whether the word "substantial" would allow for misinterpretation or ambiguity.

Discussion opened on this topic. No discussion. The motion is approved. Tim indicates that this will go forward to the entire FC and will require a vote of 2/3 to obtain approval.

Tim states his appreciation for Steve R's efforts on this and other items. Tim then mentions #6 regarding the University Benefits Committee representation.

Steve R speaks to the issue of representation to this committee. Steve got some insight about the formation of this committee along with the university policy committee that are two committees that are joint committees from Admin Pro Council and Faculty Council. We have 4 reps to this committee and their term is 4 years. We had a situation where currently 3 of the 4 positions are filled and two are expiring this year. The Chair of the Benefits Committee assumed that these members would continue, not understanding the process of committee election/reappointments. So we now will have 3 vacancies at the end of June. We have 4 faculty members who are interested in the three positions. The CoFG will close nominations in a few days, CoFG will present its recommendations to the FC on May 5 and the FC will vote. Because we have this split situation where there is a joint committee where there can be confusion about FC procedures with regarding to making sure there is FC representation to the committee or another committee similarly constructed as joint between admin pros and faculty.

Tim asks of the EC stating that we don't make changes the week before the FC meeting. He hopes that we can slot this election into the May 5 agenda. His experience is that EC never second guesses the nominations from CoFG and that nominations can also be made from the floor at the FC meeting.

Carol asks if all nominees will serve 4 year terms or will there be a staggered plan?

Steve: If there's a strong feeling about this, he can take this back to the CoFG to discuss.

Carol suggests that we go forward with the slate but that those whose names are going forward be asked to agree to staggered terms. One the purposes of lengthening the term to 4 year was due to the learning curve. So if we have to replace everyone at once, we are devaluing the intent of this objective.

Sue James moves and Jason seconds

Tim repeats the motion: Put this on the agenda as an action item as an election with the names provided later this week by CoFG.

The motion is approved unanimously.

Tim states his appreciation for the detection work on this matter.

Steve states his thanks.

5. New Degree: Ph.D. in Music Therapy to be established **effective Fall 2020** in the School of Music, Theatre, and Dance – UCC (pp. 31-33)

Brad invited but offers no comment.

Antonio moves to approve and Melinda seconds..

Motion approved unanimously.

6. Faculty Council Resolution to Support Student Demands for Equity and to Share Action and Accountability – Executive Committee – (p. 33)
7. Election of Faculty Representative to the University Benefits Committee – Committee on Faculty Governance – nominee forthcoming

See notes above.

C. Reports

1. Provost/Executive Vice President – Rick Miranda

Rick: The president is going to create a number of scenarios for how the university is going to need to operate in the fall and on into the spring. We intend to open as normal in the fall but need to plan for alternatives depending on what happens with the virus. Stay tuned.

2. Faculty Council Chair – Tim Gallagher

Tim reports that yesterday CSU got notice of a class action lawsuit on behalf of students seeking reimbursement for tuition (or tuition and fees, depending on the source). Students are looking for reimbursement due to being focused into an online experience that is different (and lesser) than what they signed up for. In the weeks and months to come, including those dictated by the budget, we need to be sure that faculty are at the table when decisions are being made. This law suit makes faculty involvement no less important.

3. Board of Governors Faculty Representative – Stephanie Clemons

No report today.

4. Ombuds Report (pp. 34-38)

Tim states that he will need our permission to put this on the agenda for May 5. Had asked for summary data from Ombuds office. Pages 34-38 for today, we can see what we received from Kathy Rickard. Do we want this on the agenda for May? If so, requests a motion.

William Samford: Note in the report states that this could be shared with FC in late fall of 2020.

Tim indicates that he did not give any indication that fall was a suitable timeline.

Sue J: I read it a little differently. Believes Kathy is talking about a new report. Doesn't think that she meant this report.

Tim agrees: I think they're talking about new material

Carol: Requests that someone be available to answer questions on this report.

Antonio moves and Stephanie seconds the motion to approve this motion to put this on the agenda as a written report.

Motion approved unanimously.

New Item:

Antonio is wanting to consider items for the new academic year.

Tim invites Antonio to speak to these new items now.

You may remember that the other idea to have an OEO report

Carol Makela indicated the terms that we would like to have reported.

Is it possible to have all the reports started in December. Reports staggered throughout the year.

Tim: I think we're really talking about two different types of reports. At the Sept meeting each committee submits a report for the previous academic year. The second type of report is the UGO, OEO, Ombuds—all with summary data that suggest the kind of issues that percolate up. The EC can handle these as it wishes. We have month when we typically get these reports. We could decide as an EC when we want to hear these reports as these provide insights about what happens on campus.

Antonio: Can we have an athletics report given that Intercollegiate Athletics refuses to share information about their budget.

Tim: This is possible. It used to be that once per year the AD would appear before the Faculty Council and take questions.

Antonio: I don't think I've ever seen that.

Tim: Yes, that precedes you.

Antonio: Can we also please request an institutionalized approach for the President to attend Faculty Council regularly, such as twice a year.

Tim explains that as far back as July he has been inviting the president to make a regular visit to FC. He points out that it has been the custom (not a rule since we can't compel) for the past 4-5 presidents that the president meets with the EC once per semester and the full FC once per semester. Tim reminded President McConnell a second and third time this year about the standing invitation and she has not responded. Tim states that maybe Sue will have better luck, come July 1.

D. Discussion Items

1. Soliciting additional feedback from faculty for use in the Presidential performance evaluation (information requested by the Board) and finding ways to provide confidentiality and perhaps anonymity for such feedback.

Rick leaves the meeting and recording stops for this part of the meeting.

The EC discusses using anonymous survey for this feedback.

Tim asks Antonio and Sue J to work with the survey instrument that Jason had his IT person put together using the questions from the BoG. Jason's IT put these into Qualtrix.

Dawn suggests that it may be odd to throw together a survey and then wind up asking the same people to give feedback a second time.

Sue Doe concurs that these two reasons (needing to do a serious survey and not asking people to answer the same questions twice) suggests that we might want to take a more deliberate approach and develop an effective survey for next year, leaving this year's evaluation as-is with the feedback EC members have gathered from their constituencies.

Stephanie: We don't want to go into the summer months working on this so we don't have a lot of time. She also asks if we will meet after May 5.

Tim points out that EC has the authority to make some decisions on behalf of the full FC after May 5 so as not to delay important decisions. We will as an EC meet after the May 5 FC meeting.

Dawn: Regarding the survey: We want Qualitative and Quantitative questions ("tell about a time you worked with the president") so she offers to help work on this during the spring before she goes on sabbatical.

Several people chime in on the chat that they're in favor of doing a more substantial and professional survey next year.

Tim asks what the report might look like.

Antonio: It will likely be short.

Tim: Let's discuss this next week. Shall we send emails around between now and next Tuesday or postings to the Teams discussion board? Let's put our heads together and come up with a process that reflects what we want to see done.

Dawn: It seems to me that all of our comments should be to one person. Perhaps we should not send emails all over the place. Concerned about a lot of emails.

Tim: States the results are the same. All the items get funneled to Stephanie who takes the report to the Board. I don't think this is going to get away from us.

Tim: Anything more for the good of the order?

We adjourn.