On February 2, 2021, the Faculty Council voted to endorse the following Statement that was first approved by the Executive Committee on January 14, 2021.

The following statement was approved by the Executive Committee of Faculty Council on January 7, 2021, by unanimous vote. It was subsequently reviewed on January 14, 2021, after receiving additional information from President Joyce McConnell, and was approved with one dissenting vote. Please note that this statement strictly represents the majority position of the Executive Committee, and not the Faculty Council as a whole, nor the entirety of the faculty at Colorado State University.

Statement of Support for Student Athletes: The Executive Committee of Faculty Council supports the student athletes who have come forward to state their experiences and to call for improved culture in athletics. We also state our support for the student advocacy centers in their <u>message</u> of Dec 18, 2020. Student safety and student opportunities to discuss issues of concern in supportive environments and without barriers are crucial to the wellbeing of the University.

We want to signal our belief in the integrity of the students who have come forward and the veracity of their experiences. The improvements in culture they call for are no doubt needed throughout campus, but most immediately in athletics. We also state our concerns about potential harassment of or repercussions against students and employees who have been identified in the media and in other communications. In the spirit of collegiality and advancing the Principles of Community we make public here our offer to work with students, staff, and University administrators to seek new ways forward. We look forward to the involvement of faculty in these efforts as part of CSU's commitment to shared governance, diversity, equity, and inclusion.