

BoG Candidate Summary:
12/14/2022

Respondent Pool: 725 total responses (as of 10:55 am on Sunday)

- Faculty: 342
- Administrative Professional: 299
- State Classified: 64
- Other: 20 (graduate students, student, research professionals, extension agents, etc.)

Candidate Strengths:

Total word count: 9812 words

- Experience and previous history with CSU: 189 instances
- Experience in business: 68 instances
- Familiarity and relationship with Chancellor and Board of Governors: 52 instances
- Experienced CSU as a student and as a parent of a student: 32 instances
- Familiarity with Colorado/the Front Range: 22 instances
- Background in law: 18 instances
- Involvement in capital projects: 14 instances
- Fundraising capability: 11 instances

Candidate Weaknesses:

Total word count: 25,589

- Lack of experience in academia (teaching, research, faculty life, student success, etc.): 501 instances
- History of problematic projects under her leadership at CSU (i.e., Canvas Stadium, Todos Santos, INTO CSU): 112 instances
- Familiarity with CSU and close ties to the Chancellor and Board of Governors create lack of confidence in her independence: 92 instances
- Lack of familiarity with students and student-specific issues: 92 instances
- Business background (i.e., CSU is not a business and/or her business acumen does not qualify her for this position): 58 instances
- Lack of commitment/evidence of DEIJ work: 26 instances
- Taking credit for others' work without appropriate recognition: 10 instances

Other Comments:

Total word count: 40,931 words

- Questions/concerns about the overall process (i.e., a lack of transparency, a belief that the outcome was decided even before the process began): 169 instances
- Feelings that the choice does not represent a “win” for students or the broader campus community: 101 instances
- Incredulity/concerns that only one candidate was put forward: 86 instances
- Questions/comments about the university’s commitments to DEIJ and/or the candidates commitments to DEIJ: 74 instances
- Desire for a strong provost/cabinet/other administrators to join CSU: 32 instances
- Fear of retaliation/speaking out: 15 instances