

Memo: EC Faculty Council

Updated: 12-10-20

Subject: RBEI Task Force: Sections C and E

The RBEI Task Force worked to address faculty commitments to Diversity, Equity, and Inclusion as signaled by Faculty Council's Resolution from May 2020 supporting Student Demands for equity. The Task Force worked through the Fall 2020 semester and sent forward recommended approaches to CORSAF regarding changes to Sections E and C that would better acknowledge the importance of DEI in faculty work and supported through tenure and promotion processes. CORSAF worked with the recommendations and sent forward Manual language changes to EC for the December 15, 2020 meeting, indicating that this motion should be followed by consideration of Section C changes by the Committee on Faculty Governance. The RBEI Task Force further recommends that subsequent to both CORSAF and CoFG's recommendations, the manual changes be forwarded to the Office of General Counsel for legal review.

Regarding process: The Task Force met on several occasions, revised collaboratively, consulting with the Provost and with Black Lives Matter student leadership, prior to sending ideas forward to CORSAF and CoFG.

The RBEI Task Force:

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