

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Diane L. Maybon, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
SPECIAL FACULTY COUNCIL MEETING

November 13, 2008

CALL TO ORDER

The Special Faculty Council meeting was called to order at 3:00 p.m. by Richard Eykholt, Chair.

DISCUSSION

- A. *Doug Jones, Chair of the Board of Governors, and Tony Frank, Interim President of Colorado State University*

Richard Eykholt, Chair Faculty Council introduced Doug Jones, Chair of the Board of Governors, and Tony Frank, Interim President of Colorado State University. Frank stated that he is looking forward to working with Faculty Council during his transition as Interim President of Colorado State University. Jones stated that he was proud to be a member of the Board of Governors (BOG) and especially proud of the faculty, students, and staff at Colorado State University. He added that the BOG plans to focus on making Colorado State University a premier land-grant institution. He noted that he is glad to have Frank as Interim President and is looking forward to working with him.

Jones explained that the BOG will begin the process for the search for a President sometime in 2009. Jones explained that the BOG wants to take this process slow in order to gather input from all constituencies. The BOG is planning to take at least six months to gather input from constituencies before beginning the search. Jones added that the BOG is considering splitting the duties of the Chancellor and President. Jones stated that this would allow someone to be based in Denver to work full-time on relationships with legislators, the governor, Colorado Commission on Higher Education, etc. This would allow the President to deal with on-campus issues, while the Chancellor would be able to focus on national-level

initiatives. Jones noted that the BOG most likely will decide whether the positions will be split before the search for the presidential search begins so that the Chancellor would be able to participate in the presidential search and help specify job requirements for the presidential position. Jones pointed out to the Faculty Council members that his goal is to ensure that the BOG, administration, and University has open discussions in a transparent environment. He thanked F. C. 'Ted' Weston, former BOG faculty representative, and Timothy Gallagher, current BOG faculty representative for their work on the BOG.

It was noted that transparency should begin with information about Larry Penley's resignation and about John Lincoln's terminated contract. It was pointed out that there are many allegations on campus regarding these particular issues and, if the University is to move forward, this issue needs to be explained and more transparent. Frank responded that these are personnel matters and must remain confidential. Frank noted that the University was working on financial disclosure to the faculty on the state of the University budget but that he does not think there will be any kind of revelation of financial misconduct.

A question was asked if the BOG received input and representation from faculty members regarding CSU-Global, and how was the input presented to the BOG. Jones responded that the BOG favored CSU-Global because it was appealing to the non-traditional student and would generate revenue sources to Colorado State University-Fort Collins and Colorado State University-Pueblo. Tim Gallagher explained that CSU-Global was almost a "done deal" when he began his term on the BOG. Gallagher did make an effort to distribute the report prepared by a consultant to disseminate information on CSU-Global to faculty members. Gallagher deferred to Ted Weston for further comments. Weston noted that the BOG has several discussion on CSU-Global in open meetings and the discussions are part of the BOG minutes which are open records.

A question was asked to clarify and expand upon the rationale for splitting the chancellor and president positions into two positions. In addition, how long will this process take and will the students be involved? Jones noted that the Colorado State University System is going to the next level as the duties for the presidents at CSU-Fort Collins and CSU-Pueblo are growing as the Universities grow. In addition, the systems office needs a dedicated person in Denver. Jones explained

that splitting the historically shared position will mean a “CEO-style” chancellor fighting for the system in Denver, complementing the efforts of the presidents of the Fort Collins and Pueblo campuses, along with CSU-Global. Jones noted that the BOG wants to hire a chancellor within the next few months and has been approached by multiple qualified candidates. He added that the BOG would like to hire someone with strong Colorado ties, with political savvy, and academic awareness. Jones noted that the BOG intends to hire a chancellor first, then find a president. Jones noted that the process for the presidential search would take three to six months and the BOG would seek input from faculty, donors, and students to ascertain a definition for a perfect president. Jones said that the BOG would look for someone who would operate the University as both an academic institution and corporation to help secure funding during an economic downturn. In addition, the ideal candidate has to be someone who has the ability to manage, respect, lead, and at the same time be very respectful of the academy. He noted that the lines of communication have not been open, but the BOG wants the communication opened again. He reiterated that student input in the search for a new president is critical. It was asked if the BOG would consider an internal candidate for president. Jones responded, absolutely. It was asked who has the authority to split the chancellor/president position. Jones responded that the BOG has the authority and will decide this issue.

It was noted that Penley was a strong President and the question was asked if Penley’s agenda for Colorado State University will continue. Frank responded that there will be no changes to the strategic direction of the University. Frank also noted that more effort needs to take place in order to focus internally on issues such as explaining the benefits of the Superclusters to faculty and students. Frank stated that the University is making investments and fostering multidisciplinary research and putting together a support structure that will help bring additional resources that will help faculty do their work. Frank said that he wants to work with faculty to continue to build on the foundation of excellence built by the hard work of faculty members.

A faculty member asked about adding an additional high-paid administrator (chancellor), rather than spending that money on faculty or instructional support.

Jones responded that the right chancellor would “more than pay” his or her salary by persuading the governor and legislature to give Colorado State University more money. Jones noted that the BOG has not made a final decision regarding this matter and will bring in a consultant to better understand what is needed for the Colorado State University system and reiterated that input will be sought from the campuses.

It was noted that the staffing of the President’s office was done as advisory and asked if the BOG is examining these issues and if the BOG is exploring different governance models. Frank responded that it is no secret that Lincoln held many positions and concerns have been expressed about how these positions were obtained. Frank added that search processes must be implemented.

Eykholt explained that Jones had to return to Denver and thanked him for his participation in this special Faculty Council meeting. Jones thanked the Faculty Council for the opportunity to meet with them and asked that if there were further questions, to contact him. Jones also noted that he will be back for more input from the Faculty Council. Frank remained to answer additional questions.

A question was raised regarding the status of the capital campaign for Colorado State University. Frank responded that Penley’s departure could have an impact on the planned capital campaign and that the current economy might prove to be a good reason to hold off launching the effort at this time. He noted that the development office has done an excellent job of hiring the necessary staff to facilitate a capital campaign. A question was asked regarding the current status of Colorado State University’s financial situation. Frank responded that the University has always taken a very conservative approach regarding its finances. He added that money must always be in place to pay for projects (i.e., cash funds, donations, federal grants, or state appropriations). It was noted that the University should take a more active role in educating our constituents regarding TABOR. Frank noted that the elected officials do not have an easy job ahead of them. He noted that currently there is no support to defeat TABOR and in the recent elections Amendment 58 failed. Frank added that the Governor is exploring how to have dedicated funding for higher education. Frank noted that state’s December revenue

report will help Colorado State University figure out budget issues.

Frank was asked to explain his directions/initiatives for the University. Frank responded that he wanted to open the communication on campus, particularly surrounding the budgetary process to ensure that there is a shared ownership in the decisions that go on at the University. He added that the decisions may not be ones that we all agree with, but in general there should be a sense that there is a fair and open process and that the decisions are respectful of the general will of the academy. Frank acknowledged that additional communication is necessary to help members of the campus community understand the budget and the budget process.

A faculty member noted that there have been no increases for operating costs for several years and, if there is another budget cut, the only thing that can be cut would be personnel. Frank responded that operating budgets need to be increased but increasing operating budgets does not have a lot of public appeal.

A faculty member asked how non-tenure track faculty can participate in the selection process for the new president. Frank responded that the BOG will bring candidates to campus and open fora will be held. It is important for input to be given after these interviews. Frank added that the University has not done enough to include non-tenure track faculty members and the University needs to review what tools we need to have in place to assist non-tenure track faculty members to continue to be effective educators. Frank noted the big question is where do these faculty members fit - Faculty Council or Administrative Professional Council - or should they have their own organization?

Eykholt thanked everyone for participating in the special Faculty Council meeting.

The Faculty Council meeting adjourned at 4:34 p.m.

Richard Eykholt, Chair
Paul Laybourn, Vice Chair
Diane L. Maybon, Secretary

ATTENDANCE

BOLD INDICATES PRESENT AT MEETING

UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

Stephen Koontz	Agricultural and Resource Economics
<u>TBD</u>	<u>Animal Sciences</u>
<u>William Jacobi</u>	<u>Bioagricultural Sciences & Pest Management</u>
Harrison Hughes	Horticulture & Landscape Architecture
Craig Butters	Soil and Crop Sciences
Dennis Lamm	College-at-Large
<u>Louis Bjostad</u>	<u>College-at-Large</u>

Applied Human Sciences

Molly Eckman	Design and Merchandising
Robert Gotshall	Health and Exercise Science
David Sampson	Food Science and Human Nutrition
Thao Le	Human Development and Family Studies
Mary Nobe	Construction Management
Matthew Malcolm	Occupational Therapy
Carole Makela	School of Education
<u>Kim Bundy-Fazioli</u>	<u>School of Social Work</u>

Business

<u>Bill Rankin</u>	<u>Accounting</u>
Daniel Turk	Computer Information Systems
Patricia Ryan	Finance and Real Estate
Ray Hogler (Substitute for J. Hartman Fall 2008)	Management
Joe Cannon	Marketing

Engineering

Chris Kummerow	Atmospheric Science
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<i>David Dandy</i>	<i>Chemical and Biological Engineering</i>
<i>Tom Sanders (Fall 2008)</i>	<i>Civil and Environmental Engineering</i>
<i>Steve Reising</i>	<i>Electrical and Computer Engineering</i>
<i>Hiroshi Sakurai</i>	<i>Mechanical Engineering</i>
<i>Xianghong Qian</i>	<i>College-at-Large</i>
<i>James Warner</i>	<i>College-at-Large</i>

Liberal Arts

<i>Christopher Fisher</i>	<i>Anthropology</i>
<i>Catherine Dicesare</i>	<i>Art</i>
<i>Kirsten Broadfoot</i>	<i>Communication Studies</i>
<i>Elissa Braunstein</i>	<i>Economics</i>
<i>TBD</i>	<i>English</i>
<i>Ernesto Sagas</i>	<i>Ethnic Studies</i>
<i>Frederique Grim</i>	<i>Foreign Languages and Literatures</i>
<i>E. Jones for T. Sunseri</i>	<i>History</i>
<i>Cindy Christen</i>	<i>Journalism and Technical Communication</i>
<i>Joel Bacon</i>	<i>Music, Theater, and Dance</i>
<i>Michael McCulloch</i>	<i>Philosophy</i>
<i>John Straayer</i>	<i>Political Science</i>
<i>(Substitute for Bradley MacDonald Fall 2008)</i>	
<i>Ken Berry</i>	<i>Sociology</i>
<i>Karrin Anderson</i>	<i>College-at-Large</i>
<i>Eric Aoki</i>	<i>College-at-Large</i>
<i>Phil Cafaro</i>	<i>College-at-Large</i>

Natural Resources

Barry Noon *Fish, Wildlife, and Conservation Biology*
Mark Paschke *Forest, Rangeland, and Watershed Stewardship*
S. Sutton for J. Ridley *Geosciences*
Alan Bright *Human Dimensions of Natural Resources*

Natural Sciences

Eric Ross *Biochemistry and Molecular Biology*
David Steingraeber *Biology*
George Barisas *Chemistry*
Dale Grit *Computer Science*
Ken Klopfenstein *Mathematics*
Raymond Robinson *Physics*
Patricia Aloise-Young *Psychology*
Philip Chapman *Statistics*
Steve Stack *College-at-Large*
Zinta Byrne *College-at-Large*
TBD *College-at-Large*

Veterinary Medicine & Biomedical Sciences

James Madl *Biomedical Sciences*
Juliet Gionfriddo *Clinical Sciences*
Howard Ramsdell *Environmental & Radiological Health Sciences*
Ramesh Akkina *Microbiology, Immunology and Pathology*
Hana VanCampen *College-at-Large*
Gerry Callahan *College-at-Large*
C. W. Miller *College-at-Large*
Julie Inamine *College-at-Large*
Paul Morley *College-at-Large*
Jeffrey Wilusz *College-at-Large*

University Libraries

Dawn Bastian Paschal *Libraries*

Ex-Officio Non-Elected Non-Voting Members

Tony Frank	Interim President
<u>Lance Perryman</u>	<u>Acting Senior Executive Vice President/Provost</u>
<u>Bill Farland</u>	<u>Senior Vice President for Research and Engagement</u>
<u>Robin Brown</u>	<u>Vice President for Enrollment and Access</u>
<u>Blanche M. Hughes</u>	<u>Vice President for Student Affairs</u>
<u>Sandra Woods</u>	<u>Interim Vice Provost for Faculty Affairs</u>
<u>Peter Dorhout</u>	<u>Vice Provost for Graduate Affairs</u>
<u>Lou Swanson</u>	<u>Vice Provost for Outreach and Strategic Partnerships</u>
<u>Alan Lamborn</u>	<u>Vice Provost for Undergraduate Affairs</u>
<u>Lee Sommers</u>	<u>Interim Dean, College of Agricultural Sciences</u>
<u>April Mason</u>	<u>Dean, College of Applied Human Sciences</u>
<u>Ajay Menon</u>	<u>Dean, College of Business</u>
<u>Sandra Woods</u>	<u>Dean, College of Engineering</u>
<u>Ann Gill</u>	<u>Dean, College of Liberal Arts</u>
<u>Rick Miranda</u>	<u>Dean, College of Natural Sciences</u>
<u>Pat Burns</u>	<u>Interim Dean, University Libraries</u>
<u>Lance Perryman</u>	<u>Executive Dean and Dean, College of Veterinary Medicine and Biomedical Sciences</u>
<u>Joseph O'Leary</u>	<u>Dean, Warner College of Natural Resources</u>
<u>Courtney Butler</u>	<u>Chair, Administrative Professional Council</u>

Guests

Doug Jones **Chair, Board of Governors**