

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please contact Diane Maybon, at 1-5693 or dmaybon@colostate.edu.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

*MINUTES  
FACULTY COUNCIL*

November 3, 2009

*CALL TO ORDER*

The Faculty Council meeting was called to order at 4:00 p.m. by Richard Eykholt, Chair.

*ANNOUNCEMENTS*

- A. Next Faculty Council Meeting - December 1, 2009 - A104 Clark Building - 4:00 p.m.

Eykholt announced that the next Faculty Council meeting will be held on December 1, 2009 in Room A104 Clark Building. The meeting will begin at 4:00 p.m.

- B. *President's Fall Address To Faculty - Thursday, November 19, 2009 - 3:15-5:00 p.m. - Lory Student Center - North Ballroom*

*Eykholt announced that the President's Fall Address To Faculty will be held on Thursday, November 19, 2009 from 3:15 to 5:00 p.m. in the Lory Student Center - North Ballroom.*

- C. *Executive Committee Meeting Minutes*

*Eykholt announced that copies of the Executive Committee Meeting Minutes for September 22, 2009 have been included in the agenda materials for informational purposes.*

*MINUTES TO BE APPROVED*

- A. Faculty Council Meeting Minutes - October 6, 2009

The October 6, 2009 Faculty Council Meeting Minutes were approved by unanimous consent.

*REPORTS TO BE RECEIVED*

- A. *Interim Provost/Executive Vice President*

Rick Miranda, Interim Provost/Executive Vice President reported that he has received final recommendations from the Diversity Task Force and that he and the President will be reviewing these recommendations. He thanked everyone who served on this task force.

Miranda announced that Joyce Berry has been appointed as the new Dean of the Warner College of Natural Resources effective November 1, 2009.

Miranda reported that he traveled to Shanghai, China with Bill Farland, Senior Vice President for Research and Engagement, and Jim Cooney, Vice Provost for International Affairs, representing Colorado State University. He explained that an office has been created with East China Normal University to send high school and transfer students to Colorado State University. He added that they also visited Beijing, China and the Hunan Province. He added that anyone interested in collaborating with this effort should contact Cooney.

Miranda reported that the Governor announced new State revenue forecasts and more budget reductions for Higher Education with the promise to backfill the reductions with stimulus money. Miranda noted that Colorado State University will be held harmless this year. However, the stimulus money may not last for the predicted three years due to the continued cuts to Higher Education. Miranda added that more forecasts for 2011 are forthcoming and added that the budget planning is still in early stages for 2010-11.

Miranda's report was received.

B. Faculty Council Chair

Eykholt reported that, in addition to Kirk Hallahan's appointment as the new University Grievance Officer, the following people have been appointed as University Mediators:

Sharon Anderson

Paul Bell

Alex Bernasek

Peter Jacobs

Antigone Kotsiopoulos  
John Littrell

Eykholt noted that the University Grievance Officer and the University Mediators will receive formal training.

Eykholt's report was received.

C. Board of Governors Faculty Representative

Dan Turk reported that his written report could be found on pages 21-23 of the November 3, 2009 Faculty Council agenda materials.

Turk's report was received.

**UNFINISHED BUSINESS**

A. Student Representative Elections - Committee on Faculty Governance

Victor Baez, Vice Chair, Committee on Faculty Governance, *nominated, on behalf of the Committee on Faculty Governance, the following undergraduate student to serve on the following Faculty Council Standing Committee:*

Committee on Strategic and Financial Planning  
Keegan Schulz

Keegan Schulz was elected to serve a one year term from October 1, 2009 to June 30, 2010 on the Committee on Strategic and Financial Planning

**CONSENT AGENDA**

A. Changes in Curriculum to be Approved: University Curriculum Committee Minutes: September 18 and 25, and October 2 and 9, 2009

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council

*approve the Consent Agenda.*

*Makela's motion was adopted and the Consent Agenda items were approved.*

*Eykholt asked for questions from Faculty Council members. It was suggested that the University Curriculum Committee Minutes and Faculty Council meeting minutes be deleted from the agenda materials. It was pointed out that these are items that must be approved by Faculty Council and therefore cannot be eliminated from the agenda materials. Eykholt also noted that he has made the decision to continue to send out hard copies of the Faculty Council agenda materials, because, most of the time, the agendas are very large, and, if they were sent via email, faculty members might not print the agenda materials for the meetings.*

### *DISCUSSION*

A. *Public Safety Team - Mark Gill, Chief of Staff to the President*

*Mark Gill, Chief of Staff to the President, introduced Amy Parsons, Deputy General Counsel, and Wendy Rich-Goldsmith, Police Chief. Gill reported that the Colorado State University (CSU) Public Safety Team (Team) is responsible for campus safety and emergency preparedness. He noted that his presentation would cover the background of public safety efforts at CSU, new approach and structure of the Team, mission and functions of the Team, and current areas of emphasis and future tasks of the Team. Gill explained that the previous structure was the Emergency Management Team, which was chaired by the Chief of Police, and focused on disaster preparedness, mitigation, response, and recovery. It consisted of 47 members that met quarterly with a "core" team consisting of 32 members that met more frequently. Gill explained that the new approach to public safety addresses the need for a broader approach, a more streamlined structure, an expanded mission, inclusion of top level University administrators with decision-making authority, and a direct line to the President for critical decisions. Gill discussed the new organizational structure for public safety management as follows:*



Gill explained that the classic mission of the Team is to coordinate and facilitate effective campus disaster preparedness, mitigation, response, and recovery activities.

In addition, the mission has been expanded to include coordination of prevention strategies, education/training regarding crises prevention, intervention strategies, and threat assessment techniques. Gill reported that the current areas of emphasis included an employee consult response team, suicide prevention strategies, emergency communications to campus, a reporting hotline, a safety book from the police department (required by Federal law), an emergency operations plan, and Clery Act compliance.

Parsons explained that the Clery Act compliance is a Federal law requirement and consists of an annual report which includes three years of campus crime statistics, security policy statements, law enforcement authority and jurisdiction, avenues for reporting crimes, and victims' rights information. Parsons added that information regarding crime statistics includes seven major categories plus sub-categories, and crimes are broken down by geographic location, incidents resulting in disciplinary referral, and hate crimes. In addition, the Clery Act compliance requires access to timely information, which includes a daily public crime log, and timely warnings to campus when it is determined that there is an immediate or ongoing threat to students and/or employees. Parsons added that the timing and method of dissemination depends upon circumstances. Gill added that there is also information regarding how to mitigate the H1N1 virus.

Rich-Goldschmidt noted that booklets on the University Safety Update and University Drug/Alcohol Policy will be distributed and, if additional booklets are needed, to contact her.

Eric Aoki asked what protocol is used to determine a general crime and a hate crime. Rich-Goldschmidt explained that certain criteria are used to determine if a crime is a hate crime. A question was asked what has been learned about suicide. Rich-Goldschmidt responded that a special task force has been created to study suicide on campus and how to deter suicides. She added that help is needed from the campus community to help prevent suicides. Parsons noted that employees and students need to utilize the Employee and Student Consult Response Teams. She added that information can be exchanged within the University on students and employees and this type of exchange on campus is not limited by FERPA.

Turk asked if there was an information summary sheet available somewhere so faculty could refer to this as a guide. Gill noted that he will follow up on that and make sure something is posted on the Team's website and linked to the Faculty Council website.

Sue Pendell pointed out that some buildings have no safety plan. Gill explained that training for building proctors needs to be improved. Nancy Hunter added that building safety plans need to be displayed prominently in every building so students and visitors are informed.

C. W. Miller asked if more mental health professionals are needed on campus to deal with the increasing needs for this service. Gill responded that the University is probably falling short regarding this issue, but it is hard to know when the need is met or not. Parsons noted that all employees can get free counseling through the Employee Assistance Program.

Bill Jacobi asked how students are notified in case of an emergency. Gill noted they are notified through cell phones. He noted that this is voluntary system and students cannot be mandated to give this information. Parsons added that a very high percentage of students have registered to receive this service. Parsons added that there is no mechanism to mandate this information from students.

Patricia Aloise-Young asked if bicycle safety and education is included in this service.



*Rich-Goldschmidt responded that bicycle safety and education is under the Police Department. She added that tickets and warnings are part of the bicycle education.*

*Eykholt noted that the counseling center and the Hartshorn Health Center have been merged for a more holistic approach to health care. Eykholt explained that this health network helps to identify both physical and mental health problems.*

*Eykholt thanked Gill, Parsons, and Rich-Goldschmidt for their presentation and discussion.*

*The Faculty Council meeting adjourned at 4:55 p.m.*

Richard Eykholt, Chair  
Tim Gallagher, Vice Chair  
Diane L. Maybon, Secretary

*ATTENDANCE*

*BOLD INDICATES PRESENT AT MEETING*

*UNDERLINE INDICATES ABSENT AT MEETING*

**Agricultural Sciences**

Stephen Koontz, Excused Agricultural and Resource Economics

Denny Crews Animal Sciences

William Jacobi Bioagricultural Sciences & Pest Management

Harrison Hughes, Horticulture & Landscape Architecture

Excused

Craig Butters Soil and Crop Sciences

Dennis Lamm, Excused College-at-Large

Louis Bjostad College-at-Large

**Applied Human Sciences**

Molly Eckman Design and Merchandising

Robert Gotshall Health and Exercise Science

David Sampson Food Science and Human Nutrition

Christine Fruhauf Human Development and Family Studies

Mary Nobe Construction Management

Matthew Malcolm Occupational Therapy

Carole Makela School of Education

V. Baez for L. Quijano School of Social Work

(Substitute for Kim Bundy-Fazioli Fall 2009)

**Business**

Bill Rankin Accounting

Stephen Hayne Computer Information Systems

Patricia Ryan Finance and Real Estate

Jim McCambridge Management

Dave Gilliland Marketing

## **Engineering**

Scott Denning	Atmospheric Science
<u>Laurence Belfiore</u>	<u>Chemical and Biological Engineering</u>
<u>Ken Carlson</u>	<u>Civil and Environmental Engineering</u>
Steve Reising	Electrical and Computer Engineering
Hiroshi Sakurai	Mechanical Engineering
<u>Xianghong Qian</u>	<u>College-at-Large</u>
Colette Heald	College-at-Large

## **Liberal Arts**

<u>Christopher Fisher</u>	<u>Anthropology</u>
Catherine Dicesare	Art
Sue Pendell for Kirsten Broadfoot	Communication Studies
David Mushinski	Economics
Louann Reid	English
Ernesto Sagas	Ethnic Studies
Antonio Pedros-Gascon (Sub. for J. Carlyon)	Foreign Languages and Literatures
Thaddeus Sunseri	History
Cindy Christen	Journalism and Technical Communication
Joel Bacon	Music, Theater, and Dance
<u>Matthew MacKenzie</u>	<u>Philosophy</u>
Ursula Daxecker	Political Science
Ken Berry	Sociology
Karrin Anderson	College-at-Large
Eric Aoki	College-at-Large
Phil Cafaro	College-at-Large

## **Natural Resources**

Barry Noon	Fish, Wildlife, and Conservation Biology
Mark Paschke	Forest, Rangeland, and Watershed Stewardship
Sven Egenhoff	Geosciences

Alan Bright                      Human Dimensions of Natural Resources

### **Natural Sciences**

Eric Ross                      Biochemistry and Molecular Biology  
David Steingraeber      Biology  
George Barisas                      Chemistry  
Dale Grit                      Computer Science  
Ken Klopfenstein      Mathematics  
Raymond Robinson              Physics  
Patricia Aloise-Young      Psychology  
Phillip Chapman      Statistics  
Steve Stack                      College-at-Large  
Elizabeth Pilon-Smits      College-at-Large  
Miguel Mostafa                      College-at-Large

### **Veterinary Medicine & Biomedical Sciences**

James Madl                      Biomedical Sciences  
Juliet Gionfriddo                      Clinical Sciences  
Howard Ramsdell      Environmental & Radiological Health Sciences  
Robert Jones, Excused      Microbiology, Immunology and Pathology  
Hana VanCampen      College-at-Large  
Gerry Callahan                      College-at-Large  
C. W. Miller                      College-at-Large  
Julie Inamine                      College-at-Large  
Paul Morley                      College-at-Large  
Jeffrey Wilusz                      College-at-Large

### **University Libraries**

Dawn Bastian Paschal      Libraries  
Louise Feldmann      At-Large

### **Officers**



*Ex-Officio Non-Elected Non-Voting Members*

<i>Anthony Frank, Excused</i>	<i>President</i>
<i>Rick Miranda</i>	<i>Interim Provost/Senior Vice President</i>
<i>Bill Farland</i>	<i>Senior Vice President for Research and Engagement</i>
<i>Robin Brown</i>	<i>Vice President for Enrollment and Access</i>
<i>Blanche M. Hughes</i>	<i>Vice President for Student Affairs</i>
<i>Peter Dorhout, Excused</i>	<i>Vice Provost for Graduate Affairs</i>
<i>Lou Swanson</i>	<i>Vice Provost for Outreach and Strategic Partnerships</i>
<i>Alan Lamborn</i>	<i>Vice Provost for Undergraduate Affairs</i>
<i>Craig Beyrouthy</i>	<i>Dean, College of Agricultural Sciences</i>
<i>April Mason</i>	<i>Dean, College of Applied Human Sciences</i>
<i>Ajay Menon</i>	<i>Dean, College of Business</i>
<i>Sandra Woods</i>	<i>Dean, College of Engineering</i>
<i>Ann Gill</i> —	<i>Dean, College of Liberal Arts</i>
<i>Jan Nerger</i>	<i>Interim Dean, College of Natural Sciences</i>
<i>Pat Burns</i>	<i>Interim Dean, University Libraries</i>
<i>Lance Perryman</i>	<i>Executive Dean and Dean, College of Veterinary Medicine and Biomedical Sciences</i>
<i>Joyce Berry</i>	<i>Dean, Warner College of Natural Resources</i>
<i>Courtney Butler</i>	<i>Chair, Administrative Professional Council</i>