# CSU WELL-BEING PROGRAMS

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### Launched in September 2022:

- ✓ YOU is a confidential, interactive tool for faculty and staff
- ✓ Brings all university and community resources into one, easy to navigate portal
- ✓ Offers resources and tips for managing stress, balancing work and life, addressing health concerns, helping those in crisis and much more
- ✓ Well-being is of critical importance for our faculty and staff
- ✓ For CSU, taking care of faculty and staff means they can thrive in their personal and work lives

### User registrations

- Faculty and Staff: 877
- Total logins: 3,072

#### **Self checks**

- Succeed: 239
- Thrive: 192
- Matter: 145



### Highest average scores by topic:

- Succeed:
  - Academics and grades
  - Finances
- Thrive:
  - Suicidal ideation
  - Alcohol and substance abuse
  - Managing anger
  - Sexuality

#### Matter:

- Purpose and meaning, family
- Relationships and friendmaking
- Mindfulness and balance



### Most frequented cards

- Employee assistance program
- Well-being courses
- Financial courses
- Clubs and organizations

- Childcare support
- Manage your time
- Bust burnout
- Build a budget
- Curb anxiety and stress



# EAP PROGRAMS



### NEW COMPSYCH EAP SERVICES

Available now (soft launch) but communicated broadly in 2023

#### **Well-being Coaching**

- Holistic, one-one-support via phone
- Addresses mental health and well-being issues before they evolve in longterm, more costly challenges
- Individualized approach to motivate and modify behaviors

#### WellthSource

- Interactive, online financial wellness tool
- Helps create a sustainable lifestyle of healthy financial habits
- Guides the user through an assessment to build a personalized curriculum