

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Rita Knoll, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
Faculty Council Meeting
September 4, 2018 – 4:00 p.m. – Plant Sciences – Room C101

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Tim Gallagher, Chair.

Tim called attention to the new voting members of Faculty Council.

ANNOUNCEMENTS

1. Next Faculty Council Meeting – October 2, 2018 – Plant Sciences Building – Room C101 – 4:00 p.m.

Gallagher announced that the Faculty Council meeting would be held on October 2, 2018 at 4:00 p.m. – Plant Sciences Building, Room C101.

2. President's Fall Address and University Picnic – October 3, 2018 – on the Oval – 11:30 – 1:00 p.m.
3. Executive Committee Meeting Minutes located on FC website – April 24, 2018; May 8, 2018; August 14, 2018
(<http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/>)

Gallagher announced that the Executive Committee Meeting Minutes are posted on the FC website.

4. Schedule of 2018-19 Faculty Council Meeting Dates
5. Faculty Council Membership for 2018-19
6. Faculty Council Standing/Advisory Committees Membership for 2018-19
7. University Committees Membership
8. Parliamentary Motions – Quick Reference
9. Parliamentary Motions – What They Mean

10. UCC Minutes - April 27, 2018 and May 4, 2018 were approved by Executive Committee (May 8, 2018) on behalf of Faculty Council

MINUTES TO BE APPROVED

1. Faculty Council Meeting Minutes – May 1, 2018

Gallagher asked faculty for any corrections or additions.
There were not corrections or additions.

Faculty Council approved the FC meeting minutes by unanimous consent.

UNFINISHED BUSINESS

1. None.

REPORTS TO BE RECEIVED

1. Provost/Executive Vice President – Rick Miranda

Miranda reported on the following:

- Provost Miranda asked for his PowerPoint presentation to be displayed. Academic news over the summer. On the Dean's front, the Dean of the Warner College of Natural Resources (John Hayes) will go under a 5-year review. Dean of CHHS (Jeff McCubbin) has announced his retirement. Jodie Hanzlik, Dean of Graduate School, has announced her retirement as well, and the search is being led by Kelly Long, Vice Provost for Undergraduate Affairs.
- New VP for International Programs. New Executive Director of the Reinvention Collaborative, formerly chaired by Alan Lamborn. New Senior Director of CSU Online (Amy Smith).
- Program initiative. Arapahoe Community College in Castle Rock partnership with CSU in 2+2 programs. Partnership with Chinese university being considered as well. We have received some money from the state to achieve a cybersecurity program here at CSU. IT, Systems Engineering, Computer Science and CIS as well. New degree programs—with Council of Deans looking at the Core Curriculum and reflecting Student Learning Outcomes forwarded by the CCHE. VPR and the scholarly success initiative and Phase 2 of the Student Success Initiative. Launching a digital learning initiative in a few weeks with resources coming from profits from the new stadium. They made a profit last year and are sharing some of it.

Steve Shulman (CLA College-at-Large): If the stadium made a profit then why do we subsidize the athletic program?

Miranda: The stadium made more money than predicted by models.

Mary Meyer (CNS): I have a follow-up question. Most people, when they hear the stadium is making a profit would assume that is after the mortgage. If that is not the case, then how do you define a profit?

Miranda: Most goes into a reserve fund to pay the mortgage confidently. The stadium profit: Peel off some money for the digital learning initiative

Antonio Pedros-Gascon (CLA At-Large): Who from international programs is involved from in the proposed partnership with Qingdao University? Is it basically for STEM disciplines only? And will it be open to exchanges of faculty?

Mo Salmon (Chair, CUP): INTO—have we made any profit from that private-public initiative?

Miranda: Yes. The students who matriculated past the pathways program have resulted in millions in revenue.

Mo Salmon (Chair, CUP): Did the program break even before the INTO program?

Maura Velazquez-Castillo (CLA College-at-Large): Can we have an accounting of the INTO program with information about money generated and enrollment numbers?

Miranda: Living wage initiative underway. NTTF initiatives continue. RI and distance students are less and less distinct groups. The groups are blurring and the funding model is slowing us down a bit. Still might have a cluster hire initiative. Controlled maintenance and Design Center as well as Western Center are underway. Water program building with discussions of a second building there. Strategic enrollment plan. Strategic planning for the university also underway—refresh process.

New slide: Arapahoe CC expansion underway in Castle Rock and CSU will get some space. Other hubs around the state, perhaps new on the western side of the state.

Initiatives: living wage, Administrative Professional framework and inequities in the HR system applying to APs--Lynn Johnson launching a look at the HR system.

- Enrollment updates: Total cracked 29,000 this season. We haven't had census yet and that 29,000 depends on students on the Semester at Sea ship. All students column = 33,000 which includes online. Transfer student increases healthy as well. Unexpected increases (surge) of students in August who just decided to come to CSU in August. Extra 150 students or so. Still struggling to find beds. Found classes. We are graduating a lot of people, too.

Resident and Non-Resident percentages –37% nonresident. Retention is not so great for this group but we are becoming a more non-resident university every year. Helps with diversity and revenue but not with retention.

Pre-census numbers: Diversity: 27% of incoming class diverse. GPAs and SAT scores highest we've seen. 27% first-generation students.

- Pre-budget numbers. Board asked for an inflationary description. If everything went up by inflation and there were no new students, used 3.4% inflation rate, and produced a revenue picture. Provost explains numbers shown on slide. Predicts 18.2 million increase in revenue with no adjustment for change in students and a 3.4% inflation rate. Net is just over \$13 million.

Joseph DiVerdi (Chair, CoSFP): Why did Board ask for this?

Miranda: They just want to see what would happen if revenues and expenses and enrollment were static, what would things look like?

Multiyear, strategic and quality enhancement expenses (proposals)—zeroed out so with an inflation-only budget with no growth what would be the expense? Around \$13 million.

Michael Pante (CLA): When was the last time faculty-staff salaries matched inflation?

Miranda: I think it has happened once in the past 5 years. Last year was 3.5% overall on campus, including all explanations for salary increases, though faculty merit increases were around 2.5%.

Jenny Morse (Chair, CoNTTF): Do the figures take into consideration the salary increases for NTTF that are anticipated?

Miranda: I don't think so; as yet, only the normal merit salary increases.

Antonio Pedros-Gascon (CLA At-Large): Can the Provost confirm that his office is still committed to assist financially with NTTF research sabbaticals or Professional Development Programs?

Miranda: Quality enhancement.

Matt Malcolm (HHS): Updates on the med school at CSU?

Miranda: We are in conversation with CU-Anschutz. We are nearing naming a co-director. Renovating the 4th floor of the new health center, reserved for the health-medical school and hope to start building that out. Roll out not sooner than 2 years from now. Rural and family medicine -- 20-40 students per year. Not a 2+2 program, but with all four years delivered here. Later years are spent in clinical rotations, which could be at various locations. Coordinated with CVMBS. Not that much different between vet students and human health in the first year—there is significant overlap—so there will be a tight integration with the vet med program. It will have its own independent identity though.

Silvia Canetto (CNS): What is the situation with regard to faculty gender salary inequities in 2018-2019? And what is the operational definition of a salary inequity this academic year? In other words, what is the gap between actual and expected salary for rank and years in rank that is defined as inequitable this year? Also, what corrective actions should a faculty expect following the discovery of a salary inequity, by whom and when?

Miranda: Initial report and annual reports published online.

Karen Barrett (Chair, CoSS): Any thought of integrating the CSU public health program into the med school program?

Miranda: The public health program is a consortium model. The degrees will be given by the CU med school and will use CSU as a site.

Melinda Smith (CNS): Would the Provost care to comment on changes to NSF and new submission of proposals? Is the

Provost's office interested in taking a stance on the single submission policy? Provosts at U of NM and other universities are contemplating a position statement/response. Are we?

Miranda: I will follow up.

Mary Meyer (CNS): Back to the stadium . If the stadium is making a profit, then how is profit defined?

Miranda: The way that the business model was laid out for a period of 40 years had a variety of models built in for paying bills, including the mortgage. For each year in the model, there were estimated revenues and expenses for stadium operations, and the plan also included building up a reserve that we could add to in years that the stadium's revenues/expense bottom line was positive, and draw from in years that it was negative. The existence for a reserve, insisted by the Board of Governors, is part of the responsibilities of the new stadium operations. In that way the financial health of the stadium operations would be secure, and kept separate from the rest of the University (and the Athletics Department general budget too).

Every year will have its own expenses and revenues and will be reported and the Board will examine closely, and in years that the bottom line is positive, the Board will consider recommendations from the President on how to deploy those additional resources – with one main option being to add to the stadium reserve (but not the only one). It came out better this year than the model suggested so the Board exercised discretion to both add to the reserve and put some money toward academic affairs.

Peter Harris (CLA): What is the stage of the cyber security project?

Miranda: Patrick Burns, VP for Information Technology, is leading on this.

Gallagher mentioned that Steve Shulman, EC representative from the College of Liberal Arts, has requested that the Provost's report to Faculty Council be provided in written form prior to Faculty Council meetings. Gallagher indicated that he will pass along this recommendation to the Provost.

Miranda's report was received.

2. Faculty Council Chair – Tim Gallagher

Gallagher reported on the following:

Gallagher explained that a few weeks ago he did an orientation for new members of Faculty Council. Things he wants to highlight are things that are already on the FC website. Some items are from the *Manual*, some from parliamentary procedures, etc., so this is where he was drawn from to copy and paste materials.

Section C is the code and requires a 2/3 vote, plus agreement of the Board of Governors.

Gallagher hears some people ask what good FC is. One, within the university the major policy making body is the FC. Regarding powers and responsibilities, the FC has jurisdiction over the general curriculum, university government and discipline. On this latter point, in regard to the bullying policy, Gallagher argued that the version 1.0 of the bullying policy should have gone through FC instead of being passed by Cabinet, bypassing Faculty Council. Now it is in the *Manual*. Harassment now in the *Manual*. And why did we go from Version 1 to Version 2? Because this policy needs to go through faculty. Get to know your Executive Committee rep because every word that's in your agenda packet was put in there by your EC. Get involved in your standing committees. Every once in a while, EC will act for FC between meetings (for instance during the summer). Substitutes: you are ones who are here but if you can't be here, get a substitute who is a person who is eligible to serve from your academic unit who is qualified to be present. A quorum is needed. Deans and other senior administrators are members of FC and they get the agenda packet at the same time voting members do. Administrators are non-voting members but they are members. Nothing should be a shock when an item goes to a vote. Guests will sometimes see something they feel passionate about and want to speak to an issue. Such persons may speak with permission of the chair. Permission will almost always be granted by the chair. It helps if that person catches Gallagher before the meeting to say there's a desire to speak.

The department heads shall meet with each faculty member at time of evaluation. Some department heads have not done an annual performance evaluation and so one of the things I do is go to the Provost and Dan Bush and say that someone is not doing something. Chair will point out things that the Board points out things that Tony Frank and we must do. If you see anyone who is not following university policy, please contact the FC office. That is what takes up a large percentage of Gallagher's time. When, for instance, a faculty member says, "My department head is not giving me an annual evaluation." The faculty *Manual* is what protects us. It has the force of a contract. If you were harmed in some way due to

things being done in a way contrary to the *Manual*, then those people can be held accountable. *General Catalog* and *Graduate and Professional Bulletin*—this does not go to the Board, while changes to the Faculty Council *Manual* do.

Granting of the degrees is symbolic but important. Says that the faculty have the central role for the curriculum. Parliamentary motions. Gallagher notes some highlights. For instance, **you have the right to ask for a ballot**. A ballot is paper. If there's anyone who feels pressure from a department chair or dean and we will have papers of paper, a ballot, so that no one will know how you voted. You say, "I move that we have this vote by ballot" and it requires a second. You have the right to vote your conscience as you see fit without pressure. A favorite motion: **Call for the previous question**. There has been discussion for a while. When we've started to hear the same points for a second or third time and it's clear what the issues are, then we can cut off debate and have the vote. This requires a 2/3 vote since it's a shutting off of debate. **Motion to amend**: there's a process that must be followed here as well. It's Gallagher's job to help you get there. He wants to ensure that everyone who wanted to have a voice has one. If we propose any change to **Section C (the Code)**, this requires a two-week notification of the membership. Every once in a while someone will ask to go into Informal Discussion when there would be opportunity to "talk about" a topic without the restrictions of procedure. Faculty members who file a lawsuit regarding **freedom of speech** rights loses 3 out of 4 times. Our speech does not have as high a level of protection in the workplace as we do in the public domain, unless we have a contract that gives us this right. And we DO have that contract. This means not just an employment contract but also the contract that is embodied in the faculty *Manual*. The preface of the *Manual* assures this. Many of our colleagues at other universities do not have this. Gallagher explains/narrates how this came to pass when he was FC Chair several years ago in his first term. So, this is why FC is important. To finish: from AAUP, way back in a lawsuit by Myron Huling, the Faculty Council *Manual* was acknowledged by the university as having contractual force. When someone challenges the value of the Faculty Council, please stand up and say this matters. The CLA set a good precedent by having a meeting prior to the meeting prior to the meeting.

Questions:

Thaddeus Sunseri (History): Do NTTF have academic freedom?

Antonio Pedros-Gascon (CLA At-Large): Regarding the bullying policy that we had to approve last December, since we were not

able to make any correction or improvement in that meeting, I would like to know what is the status with regards to request that I made via email in December, to Dr. Gallagher and Dr. Legare (with copy to Dr. Bush), asking that some necessary changes to the wording of the policy be considered, now that the bullying policy is officially in the *Manual*.
Statement: We were not given opportunity to make amendments to the policy in that meeting. We were told, instead, that amendments would be considered once it was in the *Manual*.

Gallagher: There had been a compromise approved by the president. There was no motion to pass. You did not create a motion. Then Gallagher explains the problem with the AP Council having the requirement of prior approval.

Lisa Langstraat (CLA At-Large): The issue of the bullying policy came up at the CLA informal meeting. How is the bullying policy being implemented and update on the status of it being used and enforcement. We need mechanisms for follow up. We need updates so that we as FC get the information that we need and deserve. We would appreciate having the information brought to us directly. Believes that having this information prior to voting would help as well.

Gallagher's report was received.

3. Board of Governors Faculty Representative – Margarita Lenk

Lenk reported on the following:

Trends: distance education, regional campuses in trouble. All motions passed at August Board of Governors meeting. Various other pieces of information—Arapaho CC campus, etc.

Lenk's report was received.

4. Faculty Council Standing Committee 2017-18 Annual Reports
- a. Faculty Council Report to the Board of Governors
 - b. Committee on Faculty Governance
 - c. Committee on Intercollegiate Athletics
 - d. Committee on Libraries – Pending
 - e. Committee on Non-Tenure Track Faculty
 - f. Committee on Responsibilities and Standing of Academic Faculty
 - g. Committee on Scholarship, Research, and Graduate Education
 - h. Committee on Scholastic Standards

- i. Committee on Strategic and Financial Planning
- j. Committee on Teaching and Learning
- k. Committee on University Programs
- l. University Curriculum Committee

Antonio Pedros-Gascon (CLA At-Large): Requested last year that the budget from Intercollegiate Athletics be included in the report and wonders why it is not present.

Provost Miranda: It's available publicly.

Antonio Pedros-Gascon (CLA At-Large): Would like to have it available in the report.

Gallagher: Requests from Provost that we get this information into the report.

5. University Benefits Committee

All Faculty Council Standing Committee 2017-18 Annual Reports were approved by unanimous consent.

6. Suicide prevention program called "Notice & Respond"
-Jody Donovan and Janelle Patrias

Janelle Patrias presents: Discusses prevention and training for suicide prevention. Asks us to get more and more folks trained. Best practices training has been in effect for a while. Faculty are central as the safety net for students—lost 4 last year and 2 this summer. These were socially isolated students but they were all in classrooms. As the eyes and the ears of the campus, faculty have a vantage point on this issue. Suicide is increasing. Student ability to cope is decreasing. More and more students are showing up for services. 20% of students are seen in counseling services.

Patrias shows us data and talks about warning signs. Steep increases in students contemplating suicide, here at CSU and nationally. Asks us to elevate and feel confident about knowing what to do. Training available: 1) At Risk—45 minute simulation. About 2000 staff and faculty have participated. Use for GTAs. Safety.colostate –site. 2) Notice and Respond: Assisting Students in Distress. This is all relevant to not only students but to our friends and family. In-person workshop that's 1.5 hours –share with group and pathway forward. Boosts competence and confidence in being equipped to deal with difficult situations and opens up conversations among colleagues. Well received program –people like it.

Kathleen Kelly (CoB): Do we just contact your office for these?

Patrias: Yes. Continues with presentation. This is a facilitated dialogue.

Dawn DeTienne (CoB): Indicates that CoB has done this training and found it very valuable.

Karen Barret (Chair, CoSS): Has used Tell Someone and felt assured that the resources were made available to the student.

Patrias: Call to action: make and ask for the training this year in your department.

Matt Malcolm (HHS): I'm glad you did this today. Can you make your slides available so that we can send out?

Dan Bush (Vice Provost for Faculty Affairs): Tell Someone phone number. If we realize that there's someone under stress, we call Tell Someone and they take it from there. You don't have to be an expert. Phone number for Tell Someone: 491-1350

Maura Velazquez-Castillo (CLA At-Large): Asks why this is happening now. She wants us to ask the tough questions to get to the bottom of the epidemic.

Patrias: Help-seeking is good and those in most serious situation need immediate help. This is happening in all demographics.

CONSENT AGENDA

Brad Goetz, Chair, UCC, moves for the approval of the consent agenda.

1. Confirmation of Faculty Council Secretary
2. Confirmation of Faculty Council Professional Registered Parliamentarian

The Consent Agenda was unanimously approved.

ACTION ITEMS

1. Proposal for Lory Student Center as Polling Site for Midterm Elections – Tom Hoehn, Retired CSU Admin Pro

Sue Doe, Vice Chair, made a motion on behalf of the Executive Committee of Faculty Council that the resolution found on page 88 of

your agenda be adopted. Gallagher explained the history of this in brief form.

Faculty Council unanimously approved the motion.

2. New CIOSU – Geospatial Centroid at CSU – CUP

Mo Salman had left the meeting so was unable to speak to the motion. Gallagher explained it.

Faculty Council unanimously approved the motion

DISCUSSION

1. None

Gallagher adjourned the meeting at 5:50 p.m.

Tim Gallagher, Chair

Sue Doe, Vice Chair

Margarita Lenk, Board of Governors Faculty Representative

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

ELECTED MEMBERS	REPRESENTING	TERM
Agricultural Sciences		
Stephan Kroll	Agricultural and Resource Economics	2019
Jason Bruemmer	Animal Sciences	2021
<u>Cynthia (Cini) Brown</u>	Bioagricultural Sciences & Pest Management	2021
Adam Heuberger	Horticulture & Landscape Architecture	2019
<u>Thomas Borch</u>	Soil and Crop Sciences	2020
<u>Jane Choi</u>	College-at-Large	2019
Ruth Hufbauer	College-at-Large	2020
Bradley Goetz	College-at-Large	2019
Health and Human Sciences		
Nancy Miller	Design and Merchandising	2021
Brian Tracy	Health and Exercise Science	2021
(Raoul Reiser starts term January 2019)		
David Sampson	Food Science and Human Nutrition	2019
Karen Barrett	Human Development and Family Studies	2020
Bolivar Senior	Construction Management	2020
Matt Malcolm	Occupational Therapy	2020
TBD	School of Education	2018
<u>Anne Williford</u>	School of Social Work	2019
Business		
Bill Rankin	Accounting	2019
Stephen Hayne	Computer Information Systems	2021
John Elder	Finance and Real Estate	2019
(substituting for Tianyang Wang – Fall '18 sabbatical)		
Dawn DeTienne	Management	2021
Kathleen Kelly	Marketing	2021
Joe Cannon	College-at-Large	2019
<u>John Hoxmeier</u>	College-at-Large	2019
Engineering		
Kristen Rasmussen	Atmospheric Science	2021
<u>Travis Bailey</u>	Chemical and Biological Engineering	2019
Peter Nelson	Civil and Environmental Engineering	2021
<u>Ali Pezeshki</u> (substituting for Siddharth Suryanarayanan Fall '18 sabbatical)	Electrical and Computer Engineering	2019
Shantanu Jathar	Mechanical Engineering	2020
<u>J. Rockey Luo</u>	College-at-Large	2019
Steven Reising	College-at-Large	2019
Jason Quinn	College-at-Large	2021

Liberal Arts

Michael Pante	Anthropology	2020
Marius Lehene	Art	2019
Julia Khrebtan-Horhager	Communication Studies	2019
Ramaa Vasudevan	Economics	2020
Doug Cloud	English	2020
Albert Bimper	Ethnic Studies	2019
<u>Jonathan Carlyon</u>	Languages, Literatures and Cultures	2019
Thaddeus Sunseri	History	2020
<u>Gayathri (Gaya) Sivakumar</u>	Journalism and Technical Communication	2020
<u>Wesley Ferreira</u>	Music, Theater, and Dance	2019
Moti Gorin	Philosophy	2019
Peter Harris	Political Science	2021
Ken Berry	Sociology	2019
(substituting for Tara Opsal – Fall '18 sabbatical)		
Antonio Pedros-Gascon	College-at-Large	2019
Steve Shulman	College-at-Large	2020
Allison Prasch	College-at-Large	2020
Lisa Langstraat	College-at-Large	2020
<u>Marcela Velasco</u>	College-at-Large	2021
<u>Del Harrow</u>	College-at-Large	2021
Maura Velazquez-Castillo	College-at-Large	2021

Natural Resources

Monique Rocca	Ecosystem Science and Sustainability	2020
David Koons	Fish, Wildlife, & Conservation Biology	2021
Chad Hoffman	Forest and Rangeland Stewardship	2020
<u>Bill Sanford</u>	Geosciences	2020
Tara Teel	HDNR in Warner College	2020

Natural Sciences

Jennifer Nyborg	Biochemistry and Molecular Biology	2019
Melinda Smith	Biology	2021
<u>George Barisas</u> (excused)	Chemistry	2020
Ross McConnell	Computer Science	2019
<u>Yongcheng Zhou</u>	Mathematics	2020
<u>Dylan Yost</u>	Physics	2021
Silvia Canetto	Psychology	2019
Mary Meyer	Statistics	2019
<u>Chuck Anderson</u>	College-at-Large	2020
<u>Anton Betten</u>	College-at-Large	2019
TBD	College-at-Large	2018
Brad Conner	College-at-Large	2021
<u>Alan Van Orden</u>	College-at-Large	2020

Veterinary Medicine & Biomedical Sciences

DN Rao Veeramachaneni	Biomedical Sciences	2019
Dean Hendrickson	Clinical Sciences	2019

Elizabeth Ryan	Environmental & Radiological Health Sciences	2020
Tony Schountz	Microbiology, Immunology and Pathology	2021
Noreen Reist	College-at-Large	2020
<u>Jennifer Peel</u>	College-at-Large	2020
<u>William Black</u>	College-at-Large	2020
<u>Marie Legare</u>	College-at-Large	2019
Anne Avery	College-at-Large	2019
<u>Tod Clapp</u>	College-at-Large	2019
Dawn Duval	College-at-Large	2019
TBD	College-at-Large	2018
Gerrit (Jerry) Bouma	College-at-Large	2021
TBD	College-at-Large	2018
University Libraries		
Linda Meyer	Libraries	2019
<i>Ex Officio Voting Members</i>		
Timothy Gallagher	Chair, Faculty Council/Executive Committee	2018
Sue Doe	Vice Chair, Faculty Council	2018
Margarita Lenk	BOG Faculty Representative	2018
Don Estep, Chair	Committee on Faculty Governance	2019
Todd Donovan, Chair	Committee on Intercollegiate Athletics	2017
Nancy Hunter, Chair	Committee on Libraries	2019
Jenny Morse, Chair	Committee on Non-Tenure Track Faculty	2020
Marie Legare, Chair	Committee on Responsibilities & Standing of Academic Faculty	2018
Donald Samelson, Chair	Committee on Scholarship Research and Graduate Education	2019
Karen Barrett, Chair	Committee on Scholastic Standards	2019
Joseph DiVerdi, Chair	Committee on Strategic and Financial Planning	2019
Matt Hickey, Chair	Committee on Teaching and Learning	2019
Mo Salman, Chair	Committee on University Programs	2018
Bradley Goetz, Chair	University Curriculum Committee	2018
Susan (Suellen) Melzer	Committee on Non-Tenure Track Faculty	2021
Denise Apodaca	Committee on Non-Tenure Track Faculty	2021
Christine Pawliuk	Committee on Non-Tenure Track Faculty	2019
Patty Stutz-Tanenbaum	Committee on Non-Tenure Track Faculty	2019
Daniel Baker	Committee on Non-Tenure Track Faculty	2020
Leslie Stone-Roy	Committee on Non-Tenure Track Faculty	2019
Mary Van Buren	Committee on Non-Tenure Track Faculty	2020
Steve Benoit	Committee on Non-Tenure Track Faculty	2019

Ex-Officio Non-Voting Members

Anthony Frank	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Special Advisor to the President
Kim Tobin	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Louis Swanson	Vice Provost for Engagement/Director of Extension
Leslie Taylor	Vice President for Enrollment and Access
Dan Bush	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean Libraries
Jim Cooney	Vice Provost for International Affairs
Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Kelly Long	Vice Provost for Undergraduate Affairs
Lynn Johnson	Vice President for University Operations
Ajay Menon	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Health and Human Sciences
Beth Walker	Dean, College of Business
David McLean	Dean, College of Engineering
Jodie Hanzlik	Dean, Graduate School
Ben Withers	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Vet. Medicine & Biomedical Sciences
John Hayes	Dean, Warner College of Natural Resources
Shannon Wagner	Chair, Administrative Professional Council