

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please call, send a memorandum, or E-mail immediately to Rita Knoll, ext 1-5693.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

**MINUTES**  
**Faculty Council Meeting**  
**October 2, 2018 – 4:00 p.m. – Plant Sciences – Room C101**

**CALL TO ORDER**

The Faculty Council meeting was called to order at 4:00 p.m. by Tim Gallagher, Chair.

**ANNOUNCEMENTS**

1. Next Faculty Council Meeting – November 6, 2018 – Plant Sciences Building – Room C101 – 4:00 p.m.

Gallagher announced that the Faculty Council meeting would be held on November 6, 2018 at 4:00 p.m. – Plant Sciences Building, Room C101. Gallagher has a microphone if needed; sometimes faculty could not hear each other, but could hear Gallagher just fine.

2. President's Fall Address and University Picnic – October 3, 2018 – on the Oval – 11:30 – 1:00 p.m.

Gallagher reminded faculty of the President's Fall Address tomorrow.

3. Executive Committee Meeting Minutes located on FC website – August 21, 2018; September 11, 2018  
(<http://facultycouncil.colostate.edu/faculty-council-meeting-dates-agendas-minutes/>)

Gallagher announced that the Executive Committee Meeting Minutes are posted on the FC website.

**MINUTES TO BE APPROVED**

1. Faculty Council Meeting Minutes – September 4, 2018

Gallagher asked for any corrections or additions.

Silvia Canetto and Antonio Pedros-Gascon sent amendments via email.

Faculty Council approved the amended FC meeting minutes by unanimous consent. The amended minutes will be placed on the FC website.

**UNFINISHED BUSINESS**

1. Faculty Council Standing Committee Elections – Committee on Faculty Governance

Gallagher also had a carry-in ballot that was shown on the overhead.

Sue Doe moved, on behalf of the Committee on Faculty Governance that the following faculty be elected:

**BALLOT**

**Academic Faculty Nominations to Faculty Council Standing Committees  
October 2, 2018**

**COMMITTEE ON FACULTY GOVERNANCE**

*Term Expires*

<b><u>EMILY MOORE</u></b> (Nominated by Committee on Faculty Governance)	CLA	2021
<b><u>ALLISON LEVEL</u></b> (Nominated by Committee on Faculty Governance)	Libraries	2021

**COMMITTEE ON INTERCOLLEGIATE ATHLETICS**

<b><u>CHRISTIAN PUTTLITZ</u></b> (Nominated by Committee on Faculty Governance)	CoE	2020
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**COMMITTEE ON NON-TENURE TRACK FACULTY**

<b><u>DENISE APODACA</u></b> (Nominated by Committee on Faculty Governance)	CLA	2021
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**COMMITTEE ON RESPONSIBILITIES AND STANDING OF ACADEMIC FACULTY**

<b><u>MARK SHELSTAD</u></b> (Nominated by Committee on Faculty Governance)	Libraries	2021
<b><u>DAVE MUSHINSKI</u></b> (Nominated by Committee on Faculty Governance)	CLA	2021

**COMMITTEE ON SCHOLASTIC STANDARDS**

<b><u>STEVE SIMSKE</u></b> (Nominated by Committee on Faculty Governance)	CoE	2021
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**GINA MOHR** CoB 2020  
 (Nominated – Committee on Faculty Governance)

**ELIZABETH PILON-SMITS** CNS 2020  
 (Nominated – Committee on Faculty Governance)

*“Carry-in”*

**ROSS McCONNELL** CNS 2019  
 (Nominated – Committee on Faculty Governance)

Gallagher asked for any additional nominations from the floor. There were none.

All University Grievance Panel nominees were unanimously approved.

3. Faculty Council Standing Committee Elections – Graduate Student Representatives – CoFG

Sue Doe moved, on behalf of the Committee on Faculty Governance, for the following graduate student representatives to be elected:

**BALLOT**  
**October 2, 2018**  
*Graduate Student Positions on Faculty Council Standing Committees*  
**(One-Year Term)**

		<b>Term Expires</b>
<b><u>Committee on Intercollegiate Athletics</u></b>		
Savannah Hobbs	Graduate student	2019
<b><u>Committee on Libraries</u></b>		
Eric Knutson	Graduate student	2019
<b><u>Committee on Scholarship, Research, and Graduate Education</u></b>		
Reza Ameri	Graduate student	2019
<b><u>Committee on Strategic and Financial Planning</u></b>		
Arnold Paecklar	Graduate student	2019
<b><u>Committee on Teaching and Learning</u></b>		
Brian Mitchell	Graduate student	2019

**Committee on University Programs**

Ryan Czarny Graduate student 2019

**University Curriculum Committee**

Kevin Jablonski Graduate student 2019

Faculty Council unanimously approved the graduate student nominees.

4. Faculty Council Standing Committee Elections – Undergraduate Student Representatives – CoFG

Sue Doe moved, on behalf of the CoFG, to approve the following undergraduate student representatives:

**BALLOT**

**October 2, 2018**

***Undergraduate Student Positions on Faculty Council Standing Committees  
(One-Year Term)***

		<b>Term Expires</b>
<b><u>Committee on Intercollegiate Athletics</u></b>		
Kanayo Okolo	Undergraduate	2019
<b><u>Committee on Strategic and Financial Planning</u></b>		
Nick Bohn	Undergraduate	2019
<b><u>Committee on Teaching and Learning</u></b>		
Zachary Vaishampayan	Undergraduate	2019

Faculty Council unanimously approved the undergraduate student nominees.

**REPORTS TO BE RECEIVED**

1. President – Tony Frank

Frank reported on the following:

Welcome! Frank had a report he was going to give, but will just touch on key points since he assumes there would be questions about the upcoming presidential search.

Record enrollment numbers. 375 million in research expenditures. Should have some very good news about the campaign. There are a lot of things that are happening in this institution due to you and your colleagues.

We don't have much to state about the budget, but the Governor will submit his budget in November. The incoming Governor will likely rewrite the process. Candidates' focus has so far been K-12 but conventional wisdom is that the next budget will be in line with recent ones.

The Board will determine the presidential search processes but Frank states a few basics. Miranda and Frank will take comments forward and Lenk will as well as the BOG faculty representative.

This will be a national search with a nationally known search firm conducting it. They are looking at pre-qualifying firms and the Board will look these over. The timeline is not carved in stone. It will be adjusted by the search committee and search firm dates they'd like to see-- advertisement before the holidays, electronic form first cut in January, airport interviews in February, then either an open search contest or closed. Three to four finalists in an open search with interaction over a two to three day period. The Board would select and negotiate, and finalize in the March-April timeframe. Early to mid-April an announcement, followed by starting in the summer. Three to four semi-finalists, in a closed process, followed by the Board's decision for the finalist, and then an open comment period prior to making the final decision in accord with Colorado statutes.

There are many sitting presidents who are unwilling to be open process candidates, due to the exposure they have in this context. People may enter a pool in an open search with the understanding that they might drop out further along if it's an open search. This has led to more closed search processes, which has the advantage of more candidates but the disadvantage of putting tremendous pressure on the search committee to be representative. Closed searches require much more involvement/participation by constituencies in the early stages of the search process to establish goals. There will likely be a lot of discussion about the two search processes. Frank encourages Faculty to weigh in. Frank invites questions.

Mary Meyer (CNS): If there is a closed search, how are faculty members on the search committee selected?

Frank: Typically the BOG invites faculty. Frank will recommend having one member of Faculty Council on the search committee, one NTTF, one research faculty member, and perhaps a UDP.

Antonio Pedros-Gascon (CLA At-Large): Asks about the 2016 Climate Assessment Report. Pedros-Gascon refers to page 3 of the Climate Assessment Report, which has to do with transparency and responsiveness of administration to the climate issues and negative behaviors. What has been done to address the deficiencies?

Frank: There is a lot in that question. In brief, I would say that we have tried in a variety of ways to improve the perceptions and transparency in response to negative behaviors, such as supervisor training, the bullying policy, and review of administrators with climate surveys. What I can do is respond to the perceptions to help more people feel comfortable with the direction we are going.

Miranda: Before reappointments of deans, there is a survey done to assess how things are going. There is also a faculty Ombuds.

Silvia Canetto (CNS): Is there any evidence to suggest improvement to the issues raised?

Miranda: At each individual training session, participants fill out an assessment of the training. This information is intended to create continuous improvement.

Silvia Canetto (CNS): That would be a satisfaction survey, not data about actual changes in climate.

Lisa Langstraat (CLA At-Large): The quality and effect of faculty training is important to document to obtain information that goes beyond privatized feedback.

Frank: I want to close with a thank you to all of you. In my earlier years, I worked primarily with CoSRGE and CUP as VPR and then Executive Committee as the Provost. I want to thank you all for the time you put in. This council has demonstrated your commitment to the institution as demonstrated through commitment to shared governance. I value your comments and they have come through loudly and clearly. I am asking for three things from faculty for the new President: 1) Grace to grow and work through challenging issues; 2) Your expectation for a healthy shared governance process; and, 3) Some level of impatience for improvement and change.

Frank's report was received.

2. Provost/Executive Vice President – Rick Miranda

Miranda reported on the following

At the last meeting, Miranda was asked for bullying statistics. Addresses the bullying policy and data request. The Provost learned that HR keeps the information, and Diana Prieto shared the statistics that the Provost then discussed such as: There have been 12 complaints--8 by females and 4 by males. Further breakdown of gender components of the complaints were delineated by Miranda. This is what we learned from HR about the bullying activity.

Joseph DiVerdi (Chair, CoSFP): From what groups of the university did these groups come from?

Miranda: We were not given that information.

Joe Cannon (CoB): How do we define bullying?

Miranda: It is defined in the bullying policy. Let's discuss that definition at a later time after the definition has been reviewed.

Marius Lehene (Art): We would like to know more what's been provided thus far.

Miranda: I can look into additional demographic information, although we did not request that data.

Miranda: Enrollment is up. Census is completed. Expected increases of 300+ students are actual. The first few weeks were a bit wild given the sudden late increase but everyone has now been accommodated.

Regarding the budget: enrollment increases have a good effect. On Thursday and Friday of this week they will present a somewhat more precise budget to the Board of Governors. Tuition revenue drawn from enrollment this year is a key factor. Since we know enrollment has increased, there's an \$11 million revenue impact. Got a bit more detail on the expense side. Will present three scenarios to the Board of Governors. Undergraduate resident tuition will be reviewed at 1%, 3%, and 5% increases and will be addressed in light of various potential state appropriations. 3%, 4%, and 5% salary increases are also part of the scenario planning. The BOG does not expect a balanced budget in October because numbers change throughout the year, but they expect us



to convert it slowly to a balanced budget proposal for July 1. The BOG could request additional scenarios. Miranda will continue to refine the budget for the December and February meetings.

**Questions:**

Antonio Pedros-Gascon (CLA At-Large): How do we compare with the University of Colorado tuition? Are we on par, less, higher?

Miranda: Their tuition is higher. Miranda explains that, among other things, differential tuition is paid from the start by students in varying majors like engineering at CU.

Miranda moved on to information regarding INTO. Presented on overhead. Miranda requested that Fabiola Ehlers-Zavala (Director of INTO) provide a report, so Miranda will explain, but invites Fabiola's input. Miranda then discussed the report. INTO is not the only entity that supports international students--for instance, the Office of Admissions and Office of International Programs participate. INTO does recruiting and the Pathways Program. There are many activities of the INTO Program.

Thaddeus Sunseri (History): Is there a breakdown of where students come from?

Miranda: Almost 3000 students brought in INTO CSU and other entities have moved the international student numbers from just 4% of the student population to 7%. Students can be directly admitted or go through the Pathways Program. If you're successful in the Pathways Program, then you matriculate into admission to the University. 600+ students have thus far successfully matriculated, resulting in \$80-90 million in revenue.

The growth we have experienced from 2% to 4% to 7% but have been flat in the last few years. The challenge associated with a holding or eroding international student involves many factors. We have almost 2K international students now. Biggest are China, Saudi Arabia, Kuwait, etc.

Demographics in CSU INTO Center number about 250. Few over 25 years of age--60% male. Most are not sponsored by their government. Those who are have additional responsibilities associated. 77 are in graduate pathways looking to get a masters.

How are the students doing? The rule of thumb has been that the matriculation is pretty consistent with our general retention rate--mid 80s (80%). 86% INTO CSU students are retained and last year was even

better—into the 90's. Once they matriculate they don't have to stay at CSU. 272 have graduated. GPA is 3.0 and grad students 3.6. Miranda refers to other student success metrics.

We regularly survey students about their level of satisfaction and their satisfaction is pretty good with housing being the weakest indicator. We pair international students with a domestic student. We have won an award acknowledging this approach.

Miranda then refers to the revenues, including rent that INTO USA pays to CSU. We are owed some money due to some deferral of rent. As the JB makes profits, they will pay us back. We barely break even with the Pathways Program but we do very well with the students who matriculate. There are discussions of how to increase enrollments due to the financial performance of the JB portion but not the program as a whole.

Survey of faculty is next. Fabiola is putting it together this fall.

Margarita Lenk (Faculty representative to BOG): Asked Miranda about the graduation rate. Are there 6-year graduation goals for international students as there are for domestic students?

Miranda indicated that those students who are matriculating have not all graduated.

Marius Lehne (Art): It might be more efficient to have a direct presence in the countries such as China and Saudi Arabia since they represent such a large proportion of the international student body.

Miranda: We do have such a presence. The China program has a marque. They also oversee an office in Shanghai, then our own INTO office here.

Moti Gorin (Philosophy): About Semester at Sea. When will we know about extending the contract past the current one?

Miranda: We have completed two years of a five-year contract. The third, fourth, and fifth year voyages are coming. SAS is going very well for us. Providing a lot of interest for a lot of faculty to be on the ship. We are also seeing a big uptick in students that are taking advantage of the voyages. We think it is a very exciting education abroad opportunity for students and staff. We won't negotiate a renewal until at least the fourth year.

Miranda's report was received.

3. Faculty Council Chair – Tim Gallagher

Gallagher reported on the following:

Gallagher: Campus Climate Survey opened today. When the survey was done two years ago, it had an 18.7% faculty participation, which was not good. I am encouraging faculty to stay after the end of the meeting, for those of you that have time, to complete the survey before you leave.

Gallagher noted that the Provost already addressed the bullying data so Gallagher won't discuss again.

Gallagher has been asked to urge someone from Faculty Council, or an academic faculty to be the chairperson for the student conduct process. Experience is needed for facilitating students and staff. Training is 3-5 hours. If you are interested, or know of someone, please let us know.

Information regarding questions brought up by Antonio Pedros-Gascon at last month's FC meeting re: recording FC meetings. Gallagher referred to prior Executive Committee meeting minutes. It was the consensus of EC that it is something that we don't want to do. Our parliamentarian was contacted and stated that Robert's Rules of Order states that you should not do this. This was persuasive to the Executive Committee.

There was unhappiness about the bullying policy and not making amendments to it. There was unhappiness when the bullying policy was presented to Faculty Council, and Faculty Council was asked whether to approve/not approve--not whether to make changes to it. The parliamentarian indicated that it is not germane to the motion and would be out of order. With that said, Gallagher indicated his support of what Antonio Pedros-Gascon wished to see. Gallagher read the CoRSAF motion and talked about how he had vocally addressed the initial bullying policy, which was seen to be deeply flawed. Administration said "we are going to do it so you can put it into the *Manual* or not." Putting it into the *Manual* is better than not because changes can be made to *Manual* language. If this had not gone into the *Manual*, there would be no mechanism for revising it.

Antonio Pedros-Gascon (CLA At-Large): I also requested evaluating the president alphanumerically, and the president said he would be okay with this.

Gallagher: I did bring this to EC and there was no specific action taken.

Gallagher's report was received.

4. Board of Governors Faculty Representative – Margarita Lenk

Lenk reported on the following:

This Thursday through Friday is the BOG meeting. We have requested a survey of faculty and one of the students of the INTO Program.

Kelly Long (Vice Provost for Undergraduate Affairs): Points out that students may not be aware of differences between an international student and an INTO student, so a survey of students would need to be mindful of this.

Lenk's report was received.

5. Faculty Council Standing Committee 2017-18 Annual Reports

a. Committee on Libraries

The written report was received and unanimously approved.

6. Neighbor to Neighbor

-Deborah Mayer, Housing Solutions Coordinator  
-Emma Chavez, CARE Program Coordinator

Deborah Mayer is with "Neighbor to Neighbor" and is here to introduce herself and why it is on the CSU campus. They are located in the Off-Campus Life office in LSC. This program has collaborated with CSU for several years. Spectrum of services regarding housing. Many facets to the program. Brings expertise to campus with the goal of meeting questions posed by a housing task force. Affordable housing or lack thereof –finding housing for faculty and staff in Larimer County. Works directly with faculty and staff, one on one. She does not turn away students but sends them to resources that are more appropriate for them. The hour meetings are exclusively with faculty and staff. Housing stability and economic health are the objectives. Within the rental world, she looks at budgets, and they seek a target rent. Market rate or subsidized housing. Money that is available to staff and faculty within a small bucket of \$500. Lease review is required for participation in this. Landlord-tenant basics. Financial assistance is also available for those experiencing a particular difficulty. Does not provide legal advice but provides resources and contacts. Liaison also for home ownership education and

counseling realm. Where are people on the journey toward home ownership?

Home share is another service that she can discuss with people. She matches people, homeowners with others seeking affordable housing. This can sometimes be seniors or others. Housingmatch.com. She is the coordinator and drafts the living arrangements for people. She offered flyers for anyone who was interested (placed on table in back of classroom).

Linda Meyer (Libraries). The owners are 55+, do the renters need to be also?

Mayer: Home seekers can be any age

### **CONSENT AGENDA**

1. UCC meeting minutes – August 24 and 31, 2018; September 7 and 14, 2018

Brad Goetz, Chair, UCC, moves for the approval of the consent agenda.

The Consent Agenda was unanimously approved.

### **ACTION ITEMS**

1. Proposed revisions to Section C.2.1.9.3 – C.2.1.9.6 Membership and Organization of the *Academic Faculty and Administrative Professional Manual* - CoFG

Steve Reising, Vice Chair, CoFG spoke regarding the proposal.

Reising explains that with the approval of NTTF types that passed in April, there was a desire to include the correct appointment types and also there were inconsistencies in the ways the ex-officio members of committees were treated in the *Manual*. Finally, CoFG reordered where members of the committee were located in the language.

Jenny Morse (Chair, CoNTTF): Requests an amendment to this language. She explains that a category of “other” would be represented by the CoNTTF committee. Under 1 and 2--under contract, continuing, and adjunct, add a comma and “other non-tenure-track faculty.”

Steve Reising (CoFG Vice Chair): The Committee on Faculty Governance supports this amendment to the language under 1 and 2.

Brad Conner (CNS At-Large): Asks about inclusion of the category of adjunct in some locations but not others.

Morse explains that the adjunct category is left out in locations where there is an indication of participation in shared governance.

Gallagher asks for a vote. The amendment is now on the floor.

Karen Barrett (HHS): Why isn't there any indication of NTTF serving on anything else other than specialized committees?

Steve Reising (CoFG Vice Chair): We are not ruling out that possibility but taking changes incrementally. This is under discussion.

Jenny Morse (Chair, CoNTTF): We have some NTTF serving on various committees in ex-officio roles already.

Gallagher: All in favor of approving the amended motion?

Faculty Council unanimously approved the motion.

2. Proposed revisions to the Preface and Section H of the *Academic Faculty and Administrative Professional Manual* – CoRSAF

Marie Legare, Chair of CoRSAF, spoke regarding the proposal. Requests changes to the Preface of the *Manual* to shift the language away from the language that gave Administrative Professionals the veto power.

Gallagher: This change was approved by the Administrative Professional Council before coming to the floor of Faculty Council. Section H lays out extensive discussion that will occur with the Admin Pro Council prior to votes. There have been a lot of negotiations between faculty and the Admin Pro Council. This motion from CoRSAF is here for your consideration. Amending the preface to undo the veto and substitute the wording in Section H. We will populate Section H with the new verbiage that affects both faculty and APs. That is why these two things have come together.

Antonio Pedros-Gascon (CLA At-Large): Regarding Section H.1 General Expectations--c and d. In these two sections (c and d) it says "generally" expected. Could c and d be amended to read: It is expected instead of it is ~~generally~~ expected. The word "generally" allows too much wiggle room. Pedros-Gascon moved to amend the motion by removing the word generally.

Silvia Canetto (CNS): Seconded the motion.

Gallagher: The motion to amend is on the floor for discussion.

Richard Eykholt (UGO): Faculty Council inadvertently passed a motion that gave APC veto power. The term “generally” was crucial for APC approval of this proposal. It was not a small thing for APC to give up their veto power so they probably won’t. The president will then have to go to the attorneys to resolve. I just want you to understand the consequence.

Shannon Wagner (APC Chair): The “generally expected” was what we read as well. I think if the amended motion goes through today, my guess is that it will and we could address this at our upcoming meeting on Monday.

Doug Cloud (English): Can we pass this unamended tonight and then amend in one month?

Gallagher: Yes, it is possible.

Joseph DiVerdi (Chair, CoSFP): Why is this the case?

Richard Eykholt (UGO): If we amend it in one month, it still has to go to the AP Council, which will then go forward to the Board. Section H lays out a process for getting APC agreement.

Gallagher: To clarify: If this body were to approve this motion without any amendment, it still has to go to the Board, but then we can make amendments.

Mary Meyer (CNS): I am having a hard time understanding the difference with “generally” expected and the absence of it.

Brad Conner (CNS At-Large): Asked for clarification about the process.

Doug Cloud (English): If we are eliminating the veto, why would it need to be re-visited?

Richard Eykholt (UGO): Section H new language is what we have always done. This new process returns us to those processes. The problem we are trying to fix is that an ill thought of change was made that required that we stop, send it to APC, await their approval, and then the Board meets in

December. So, if we approve it today, we can't amend until they meet at the *next* Board meeting.

Antonio Pedros-Gascon (CLA At-Large): How often does Executive Committee deal with questions that are important to the APC?

Doug Cloud (English): Calls the question.

Gallagher: All in favor of stopping debate, please stand. It takes 2/3 vote to call the question.

The motion to call the question was approved.

Antonio Pedros-Gascon (CLA At-Large): Restated his amendment motion.

Pedros-Gascon's motion to amend the proposal did not pass.

The original motion without amendments was approved unanimously.

3. Proposed revisions to Section E.13 Advancement in Rank (Promotion) of the *Academic Faculty and Administrative Professional Manual – CoRSAF*

This item has been pulled. Had discussions in EC and the deans needed time to talk with department chairs. Will be on November agenda.

### **DISCUSSION**

1. None

Gallagher adjourned the meeting at 5:57 p.m.

Tim Gallagher, Chair  
Sue Doe, Vice Chair  
Rita Knoll, Executive Assistant to Faculty Council



ATTENDANCE  
**BOLD INDICATES PRESENT AT MEETING**  
UNDERLINE INDICATES ABSENT AT MEETING

<b>ELECTED MEMBERS</b>	<b>REPRESENTING</b>	<b>TERM</b>
<b>Agricultural Sciences</b>		
<b>Stephan Kroll</b>	Agricultural and Resource Economics	2019
<b>Jason Bruemmer</b>	Animal Sciences	2021
<u>Cynthia (Cini) Brown</u>	Bioagricultural Sciences & Pest Management	2021
<u>Adam Heuberger</u>	Horticulture & Landscape Architecture	2019
<b>Thomas Borch</b>	Soil and Crop Sciences	2020
<u>Jane Choi</u>	College-at-Large	2019
<b>Ruth Hufbauer</b>	College-at-Large	2020
<b>Bradley Goetz</b>	College-at-Large	2019
<b>Health and Human Sciences</b>		
<b>Nancy Miller</b>	Design and Merchandising	2021
<b>Brian Tracy</b>	Health and Exercise Science	2021
(Raoul Reiser starts term January 2019)		
<b>David Sampson</b>	Food Science and Human Nutrition	2019
<b>Karen Barrett</b>	Human Development and Family Studies	2020
<b>Bolivar Senior</b>	Construction Management	2020
<b>Anita Bundy</b>	Occupational Therapy	2020
(substituting for Matt Malcolm)		
<u>Thomas Chermack</u>	School of Education	2021
<u>Anne Williford</u>	School of Social Work	2019
<b>Business</b>		
<b>Bill Rankin</b>	Accounting	2019
<b>Stephen Hayne</b>	Computer Information Systems	2021
<b>John Elder</b>	Finance and Real Estate	2019
(substituting for Tianyang Wang – Fall '18 sabbatical)		
<b>Dawn DeTienne</b>	Management	2021
<b>Kathleen Kelly</b>	Marketing	2021
<b>Joe Cannon</b>	College-at-Large	2019
<b>John Hoxmeier</b>	College-at-Large	2019
<b>Engineering</b>		
<b>Kristen Rasmussen</b>	Atmospheric Science	2021
<u>Travis Bailey</u>	Chemical and Biological Engineering	2019
<b>Peter Nelson</b>	Civil and Environmental Engineering	2021
<b>Ali Pezeshki</b> (substituting for Siddharth Suryanarayanan Fall '18 sabbatical)	Electrical and Computer Engineering	2019
<b>Shantanu Jathar</b>	Mechanical Engineering	2020
<b>J. Rockey Luo</b>	College-at-Large	2019
<b>Steven Reising</b>	College-at-Large	2019
<b>Jason Quinn</b>	College-at-Large	2021

**Liberal Arts**

<b>Michael Pante</b>	Anthropology	2020
<b>Marius Lehene</b>	Art	2019
<b>Julia Khrebtan-Horhager</b>	Communication Studies	2019
<u>Ramaa Vasudevan</u>	Economics	2020
<b>Doug Cloud</b>	English	2020
<b>Albert Bimper</b>	Ethnic Studies	2019
<b>Jonathan Carlyon</b>	Languages, Literatures and Cultures	2019
<b>Thaddeus Sunseri</b>	History	2020
<u>Gayathri (Gaya) Sivakumar</u>	Journalism and Technical Communication	2020
<u>Wesley Ferreira</u>	Music, Theater, and Dance	2019
<b>Moti Gorin</b>	Philosophy	2019
<b>Peter Harris</b>	Political Science	2021
<b>Ken Berry</b>	Sociology	2019
(substituting for Tara Opsal – Fall '18 sabbatical)		
<b>Antonio Pedros-Gascon</b>	College-at-Large	2019
<b>Steve Shulman</b>	College-at-Large	2020
<b>Allison Prasch</b>	College-at-Large	2020
<b>Lisa Langstraat</b>	College-at-Large	2020
<u>Marcela Velasco</u>	College-at-Large	2021
<u>Del Harrow</u>	College-at-Large	2021
<b>Maura Velazquez-Castillo</b>	College-at-Large	2021

**Natural Resources**

<b>Monique Rocca</b>	Ecosystem Science and Sustainability	2020
<b>David Koons</b>	Fish, Wildlife, & Conservation Biology	2021
<b>Chad Hoffman</b>	Forest and Rangeland Stewardship	2020
<b>Bill Sanford</b>	Geosciences	2020
<b>Tara Teel</b>	HDNR in Warner College	2020

**Natural Sciences**

<b>Jennifer Nyborg</b>	Biochemistry and Molecular Biology	2019
<b>Melinda Smith</b>	Biology	2021
<u>George Barisas</u>	Chemistry	2020
<b>Ross McConnell</b>	Computer Science	2019
<b>Yongcheng Zhou</b>	Mathematics	2020
<b>Dylan Yost</b>	Physics	2021
<b>Silvia Canetto</b>	Psychology	2019
<b>Mary Meyer</b>	Statistics	2019
<u>Chuck Anderson</u>	College-at-Large	2020
<u>Anton Betten</u>	College-at-Large	2019
TBD	College-at-Large	2018
<b>Brad Conner</b>	College-at-Large	2021
<b>Alan Van Orden</b>	College-at-Large	2020

**Veterinary Medicine & Biomedical Sciences**

<b>DN Rao Veeramachaneni</b>	Biomedical Sciences	2019
<b>Dean Hendrickson</b>	Clinical Sciences	2019

<b>Elizabeth Ryan</b>	Environmental & Radiological Health Sciences	2020
<b>Tony Schountz</b>	Microbiology, Immunology and Pathology	2021
<b>Noreen Reist</b>	College-at-Large	2020
<u>Jennifer Peel</u>	College-at-Large	2020
<u>William Black</u>	College-at-Large	2020
<b>Marie Legare</b>	College-at-Large	2019
<b>Anne Avery</b>	College-at-Large	2019
<u>Tod Clapp</u>	College-at-Large	2019
<b>Dawn Duval</b>	College-at-Large	2019
TBD	College-at-Large	2018
<u>Gerrit (Jerry) Bouma</u>	College-at-Large	2021
TBD	College-at-Large	2018
<b>University Libraries</b>		
<b>Linda Meyer</b>	Libraries	2019
<b><i>Ex Officio Voting Members</i></b>		
<b>Timothy Gallagher</b>	Chair, Faculty Council/Executive Committee	2018
<b>Sue Doe</b>	Vice Chair, Faculty Council	2018
<b>Margarita Lenk</b>	BOG Faculty Representative	2018
Don Estep, Chair	Committee on Faculty Governance	2019
Todd Donovan, Chair	Committee on Intercollegiate Athletics	2017
Nancy Hunter, Chair	Committee on Libraries	2019
<b>Jenny Morse, Chair</b>	Committee on Non-Tenure Track Faculty	2020
Marie Legare, Chair	Committee on Responsibilities & Standing of Academic Faculty	2018
Donald Samelson, Chair	Committee on Scholarship Research and Graduate Education	2019
<b>Karen Barrett, Chair</b>	Committee on Scholastic Standards	2019
<b>Joseph DiVerdi, Chair</b>	Committee on Strategic and Financial Planning	2019
<b>Matt Hickey, Chair</b>	Committee on Teaching and Learning	2019
Mo Salman, Chair	Committee on University Programs	2018
<b>Bradley Goetz, Chair</b>	University Curriculum Committee	2018
Susan (Suellen) Melzer	Committee on Non-Tenure Track Faculty	2021
<b>Denise Apodaca</b>	Committee on Non-Tenure Track Faculty	2021
<b>Christine Pawliuk</b>	Committee on Non-Tenure Track Faculty	2019
<b>Patty Stutz-Tanenbaum</b>	Committee on Non-Tenure Track Faculty	2019
<b>Pinar Omur-Ozbek</b> (substituting for Daniel Baker)	Committee on Non-Tenure Track Faculty	2020
<b>Leslie Stone-Roy</b>	Committee on Non-Tenure Track Faculty	2019
<b>Mary Van Buren</b>	Committee on Non-Tenure Track Faculty	2020
<b>Steve Benoit</b>	Committee on Non-Tenure Track Faculty	2019
<b>Natalie Ooi</b>	Committee on Non-Tenure Track Faculty	2019

***Ex-Officio Non-Voting Members***

Anthony Frank	President
Rick Miranda	Provost/Executive Vice President
Brett Anderson	Special Advisor to the President
Kim Tobin	Vice President for Advancement
Mary Ontiveros	Vice President for Diversity
Louis Swanson	Vice Provost for Engagement/Director of Extension
Leslie Taylor	Vice President for Enrollment and Access
Dan Bush	Vice Provost for Faculty Affairs
Patrick Burns	Vice President for Information Technology/Dean Libraries
Jim Cooney	Vice Provost for International Affairs
Tom Milligan	Vice President for Public Affairs
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Kelly Long	Vice Provost for Undergraduate Affairs
Lynn Johnson	Vice President for University Operations
Ajay Menon	Dean, College of Agricultural Sciences
Jeff McCubbin	Dean, College of Health and Human Sciences
Beth Walker	Dean, College of Business
David McLean	Dean, College of Engineering
Jodie Hanzlik	Dean, Graduate School
Ben Withers	Dean, College of Liberal Arts
Jan Nerger	Dean, College of Natural Sciences
Mark Stetter	Dean, College of Vet. Medicine & Biomedical Sciences
John Hayes	Dean, Warner College of Natural Resources
Shannon Wagner	Chair, Administrative Professional Council