

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please contact Diane Maybon, at 1-5693 or dmaybon@colostate.edu.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over-scored~~.

MINUTES
FACULTY COUNCIL
February 5, 2013

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Timothy Gallagher, Chair.

ANNOUNCEMENTS

- A. Next Faculty Council Meeting - March 5, 2013 - A102 Clark Building - 4:00 p.m.

Gallagher announced that the next Faculty Council meeting will be held on Tuesday, March 5, 2013 in Room A102 Clark Building. The meeting will begin at 4:00 p.m.

- B. Elections Faculty Council Chair, Vice Chair, and Board of Governors Faculty Representative - Committee on Faculty Governance

Gallagher announced that the elections for Faculty Council officers will take place at the March 5, 2013 Faculty Council meeting. Gallagher added that there is no nominee for the Board of Governors Faculty representative and instructed anyone interested in running to see Don Estep, Chair, Committee on Faculty Governance.

- C. Faculty Council Standing Committee Tracking Lists

Gallagher announced that the tracking lists were included in the agenda materials for informational purposes. Gallagher encouraged the Faculty Council members to

review the tracking list. He added that if any member has an item they wish to add to the list for committee consideration, they should contact Gallagher or the standing committee chair directly.

- D. Executive Committee Meeting Minutes – November 27, December 11, and January 22, 2012 (see at: <http://facultycouncil.colostate.edu/index.asp?url=links>)

Gallagher noted that the Executive Committee meeting minutes can be found on the Faculty Council website.

MINUTES TO BE APPROVED

- A. Faculty Council Meeting Minutes – December 4, 2012

By unanimous consent, the December 4, 2012 Faculty Council Meeting Minutes were approved.

REPORTS TO BE RECEIVED

- A. Provost/Executive Vice President

Rick Miranda, Provost/Executive Vice President reported on the following issues:

1. Three new Special Academic Unit Proposals – Biomedical Engineering, Arts Leadership and Public Health
2. Higher Learning Commission (HLC) site visit – November 2013

Miranda reported that Bob Jones is leading a self-study report to HLC. Miranda thanked all faculty members involved in the self-study for their help.

3. SPARCFest

Miranda reported that the SPARCFest was held a couple weeks ago. Miranda noted that Reports of strategic planning review committees were presented.

4. Budget hearings for FY2014

Miranda reported that each vice president and dean presented a brief budget presentation on their initiatives and what they would like funded next year. Unlike recent years, presentations focused on investments rather than cuts.

5. Interdisciplinary Projects

Miranda reported that interdisciplinary projects are being proposed for enhancements, including the Water Center, Energy Supercluster, and Equine assets on campus.

6. Draft CSU FY2014 Budget

Miranda reported that he will present the draft CSU FY2014 budget to the Board of Governors at its February meetings. Miranda noted that the main elements on the revenue side of the budget are a nine (9) percent increase in the resident tuition, a three (3) percent increase in the non-resident tuition, and a five (5) percent increase in the graduate tuition. Miranda reported the appropriations to higher education from the state should increase this year, potentially by \$5-6 million. Miranda reported that the expenses are financial aid investments (\$2-3 million), three (3) percent salary increase for all staff - faculty, state classified and administrative professionals (\$8-9 million), mandatory costs, and quality investments in the campus (\$5-6 million).

Antonio Pedros-Gascon asked for further information regarding ASCSU's proposal that faculty salaries not increase in the next fiscal year. Miranda responded that President Frank presented the draft budget to ASCSU. Students are asking if there is room for compromise - lower the tuition increase and lower salary increase. Miranda reported that President Frank

explained that the salary increase for faculty is reasonable. The administration is committed to educating students and maintaining transparency.

Nancy Hunter asked for clarification of the proposed salary increase for state classified personnel. Miranda said that he anticipated an increase in base building funds from the State that would be used to increase salaries.

Miranda's report was received.

B. Faculty Council Chair

Gallagher asked Faculty Council members to give thoughtful consideration for nominees for the Board of Governors faculty representative position. Gallagher stated that interested faculty can talk with Carole Makela (current BOG rep) or previous BOG representatives. Nominations can be sent to the Faculty Council office and to Don Estep, Chair, Committee on Faculty Governance.

Gallagher updated Faculty Council members regarding conversations he has had with Chancellor Martin regarding the identity of the three (3) institutions of the Colorado State University system, namely brand confusion between Colorado State University Fort Collins and CSU Global Campus. Gallagher reported that Chancellor Martin reported to him that this issue is on the agenda for discussion during the February Board of Governors' retreat.

Gallagher's report was received.

C. Board of Governors Faculty Representative

Carole Makela, Board of Governors Faculty Representative, pointed out the appointment and reappointment of Board of Governors members noted in her written report. She noted that tomorrow, at the Board of Governors retreat, will be the first time the entire new Board of Governors will meet. Makela added that topics for the retreat will include discussions on the administrative structure of the Colorado State University System, the System's 2020 plan, discussing legislature

that will impact higher education, potential collaborations among the three (3) institutions to increase efficiency, and the new employment agreement for President Frank.

Pedros-Gascon asked concerning point number 2 of Makela's report, can faculty be informed of how the new employment agreement will change for President Frank, and what is the fallout/impact of the recent announcement that the Colorado State University's undergraduate certificates are not legal.

Makela answered that President Frank's employment agreement was discussed by voting members of the Board of Governors in executive session, so no information is available. Makela reported that Alan Lamborn, Vice Provost for Undergraduate Affairs, is gathering information regarding the impact of the State's ruling that Colorado State University is not allowed to have undergraduate certificate programs.

Makela's report was received.

D. *Committee on Strategic and Financial Planning*

Jeff Wilusz, Chair, Committee on Strategic and Financial Planning reported on the following issues.

1. *Sustainability*

Wilusz reported that Colorado State University has reduced its Carbon footprint, with economic savings as a result of green and more-efficient buildings.

2. *The Graduate School*

Wilusz reported that the Committee on Strategic and Financial Planning emphasized in budget hearings how to elevate the Graduate School's presence in terms of funding requests. This included graduate student

benefits, fellowships, and start-up funding.

3. *University Benefits*

Wilusz reported that Colorado State University's retirement plan contributions are lower than those of our peer institutions, and the Committee on Strategic and Financial Planning will continue to work on this issue to close the gap.

4. *Budget Hearings*

Wilusz reported that at the budget hearings, there were \$30 million in investment requests. The Committee on Strategic and Financial Planning will analyze the request of ASCSU to lower tuition increase and freeze faculty salary increases.

5. *Stadium Initiative*

Wilusz reported that the Committee on Strategic and Financial Planning has appointed a subcommittee to stay on top of the stadium initiative issues. He added that the subcommittee is actively involved in discussions with administrators and is developing a plan to minimize impacts on academic programs and resources that could occur if the stadium is built.

Wilusz's report was received.

E. *Annual Report - Calendar Year 2012 - University Grievance Officer*

Ray Hogler posed a question regarding the non-renewal of an instructor's one year teaching contract. Kirk Hallahan, University Grievance Officer, responded that the instructor's letter of appointment stated an ending date of the appointment which was not renewable. Hallahan explained that this "case" was included in the report, which includes activities that did not go to mediation.

Hallahan's report was received.

CONSENT AGENDA

- A. *Changes in Curriculum to be Approved: University Curriculum Committee Minutes: November 9, 30, and December 7, 2012*
- B. *Approval of Degree Candidates - Spring and Summer Semesters 2013*

Howard Ramsdell, Chair, University Curriculum Committee, moved that Faculty Council approve the consent agenda.

Ramsdell's motion was adopted.

ACTION ITEMS

- A. *Proposed Revisions to the University Code, Section C.2.1.9.5.h - Committee on Strategic and Financial Planning - Committee on Faculty Governance*

STEVE REISING, VICE CHAIR, COMMITTEE ON FACULTY GOVERNANCE, MOVED THAT THE FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE MANUAL - UNIVERSITY CODE - SECTION C.2.1.9.5.h - COMMITTEE ON STRATEGIC AND FINANCIAL PLANNING TO BE EFFECTIVE UPON APPROVAL BY THE COLORADO STATE UNIVERSITY SYSTEM BOARD OF GOVERNORS AS FOLLOWS:

Additions are underlined, and deletions are indicated by ~~strikeouts~~.

C.2.1.9.5.h *Committee on Strategic and Financial Planning*

The Committee on Strategic and Financial Planning shall consist of one (1) faculty member from each college and the Libraries, one (1)

undergraduate student, one (1) graduate student, one (1) dean (*ex officio*), the Provost (*ex officio*), the Vice President for Finance (*ex officio*), the Chair of the Administrative Professional Council (*ex officio* voting), and the Chair of the Classified Personnel Council (*ex officio* voting). The duties of this standing committee shall be:

1. To recommend policies to the Faculty Council related to planning and budgeting activities that affect the academic function of the University.
2. To review the procedures, outcomes, and accountability of the University's strategic planning processes and plans.
3. To present the standing committee's evaluations and recommendations on such planning processes and plans to the Faculty Council for approval or disapproval on a semiannual basis.
4. To review University proposals, policies and procedures as they affect the academic programs and structure of the institution.
5. To review new academic program proposals from a strategic and financial planning perspective and report recommendations to Faculty Council.
6. To recommend priorities for resource allocations to achieve University academic planning goals.
7. To recommend policies for the distribution of faculty members compensation increases.

Reising explained that the Committee on Faculty Governance met for one hour to discuss this proposal received from the Committee on Strategic and Financial Planning. He added that at the Committee on Strategic and Financial Planning

meeting on September 24, 2012, it voted unanimously in favor of the motion to pursue with Faculty Council the granting of voting rights (ex officio) for the CPC chair. The rationale for this position is as follows:

Reising added that in the rationale received from the Committee on Strategic and Financial Planning it was noted that the Classified Personnel Council (CPC) consists of 2,000 valuable Colorado State University employees who need a voice in the strategic planning of the university. The Committee on Strategic and Financial Planning represents a strong venue to provide that voice.

Reising added that the Committee on Strategic and Financial Planning is about strategic planning and it is not a committee that focuses on faculty compensation issues. Thus, the argument that having a voting CPC member could affect faculty compensation in a major way on this committee is unfounded.

Reising noted that all of the SPARCs involved in strategic planning currently have a CPC member who has full voting privileges. Thus, in other planning processes around the university, the CPC voice (just like the undergraduate/graduate student voice) is fully valued by granting voting rights – why should the Committee on Strategic and Financial Planning be any different?

Reising pointed out that one can argue that the Committee on Strategic and Financial Planning represents not simply the Faculty Council, but in essence represents the broad university community. In this case, it makes full sense for the CPC representative to have voting rights.

Reising's motion was adopted by the necessary two-thirds vote.

B. New Special Academic Unit - Graduate Degree Program in Public Health -
University Curriculum Committee

Ramsdell, Chair, University Curriculum Committee, moved that Faculty Council adopt the proposed new Special Academic Unit as follows:

The Graduate Degree Program in Public Health be established as Special Academic Unit effective July 1, 2013.

Ramsdell explained that the Graduate Degree Program in Public Health at CSU currently exists under the administration of the Graduate School. It is the CSU home for the Master of Public Health degree program offered by the Colorado School of Public Health. As one of the partner institutions comprising the CSPH, CSU's MPH program has grown rapidly and attracted involvement of faculty from across campus. Establishment of GDPPH as a Special Academic Unit will formalize the governance structure as described in the Code. It will also allow Public Health courses to be developed and offered under a unique subject code belonging to the Program.

According to the request submitted:

The primary reason for requesting that the Graduate Degree Program in Public Health become a Special Academic Unit is to increase administrative structure and visibility for the Program. Specifically, the SAU will include an Academic Oversight Committee (AOC) comprising the Deans of the Colleges of Applied Human Sciences, Liberal Arts, Natural Sciences, and Veterinary Medicine and Biomedical Sciences, and chaired by the Dean of the Graduate School. This committee will allow for:

- More cohesive and streamlined oversight regarding decisions that include multiple colleges on campus
- Increased communication and visibility between these colleges regarding a common theme of Public Health
- Valuable input regarding the future development and direction of the

Program

Ramsdell added that this request was reviewed and approved by the Committee on Scholarship, Research, and Graduate Education on December 6, 2012 and the University Curriculum Committee on December 7, 2012.

Ramsdell motion was adopted.

DISCUSSION

A. *Jodie Donovan, Dean of Students, Student Mental Health and Safety*

Gallagher introduced Jodie Donovan, Dean of Students to present information regarding CSU Student Mental Health and Safety. Gallagher noted that Donovan is substituting for Anne Hudgens, Executive Director of Hartshorn Health Services.

Donovan presented a power point presentation which can be found on the Faculty Council website. In addition, the entire power point presentation will be included in these meeting minutes.

It was asked if training was available on how to respond in the classroom to a disruptive student situation. Donovan responded that there is significant resources available on campus and she suggested calling the Colorado State University Police Department at 1-6245 or call 911 if a situation arises in the classroom.

A question was asked if all freshmen students could register at the health center so information on students would be more readily available. Donovan responded that parents and students are consulted with and asked that any student receiving treatments submit this information to the Colorado State University Health. She added that this is not mandatory.

A question was asked if gender identity is addressed. Donovan responded that it is addressed through advocacy groups on campus.

A question was asked what affect Amendment 64 has on the campus. Donovan responded that the Office of General Counsel has been reviewing this issue and has officially announced that the amendment will not change anything on campus as the

federal law does not allow usage of marijuana. So it will still be banned from campus.

Gallagher thanked Donovan for a great presentation and urged faculty to get the on-line training that is available regarding this issue.

The Faculty Council meeting adjourned at 535 p.m.

Timothy Gallagher, Chair
Mary Stromberger, Vice Chair
Diane L. Maybon, Secretary

ATTENDANCE

BOLD INDICATES PRESENT AT MEETING

UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

Stephen Koontz

Agricultural and Resource Economics

Denny Crews, Excused

Animal Sciences

Deb Young

Bioagricultural Sciences & Pest Management

Steve Newman

Horticulture & Landscape Architecture

Francesca Cotrufo

Soil and Crop Sciences

Dana Hoag

College-at-Large

Andrew Norton

College-at-Large

Kelly Curl

College-at-Large

Applied Human Sciences

Molly Eckman

Design and Merchandising

Tracy Nelson-Ceschin

Health and Exercise Science

David Sampson

Food Science and Human Nutrition

Jenn Matheson

Human Development and Family Studies

Scott Glick

Construction Management

David Green

Occupational Therapy

Sharon Anderson

School of Education

Louise Quijana

School of Social Work

(Substitute for Kim

Bundy-Fazioli Spring 2013)

Business

Suzanne Lowensohn

Accounting

Stephen Hayne

Computer Information Systems

Patricia Ryan

Finance and Real Estate

Ray Hogler for J. McCambridge

Management

Kelly Martin

Marketing

Engineering

Russ Schumacher	Atmospheric Science
Matt Kipper for Brad Reisfeld	Chemical and Biological Engineering
Suren Chen	Civil and Environmental Engineering
Steve Reising	Electrical and Computer Engineering
Don Radford	Mechanical Engineering
Eric Maloney	College-at-Large
<u>Sudeep Pasricha</u>	<u>College-at-Large</u>

Liberal Arts

<u>Mica Glantz</u>	<u>Anthropology</u>
<u>(Substitute for Mary Van</u> <u>Buren Spring '12)</u>	
Eleanor Moseman	Art
Elizabeth Williams	Communication Studies
<u>David Mushinski</u>	<u>Economics</u>
Michael Lundblad	English
<u>Ernest Sagas</u>	<u>Ethnic Studies</u>
Antonio Pedros-Gascon	Foreign Languages and Literatures
Robert Gudmestad	History
Cindy Christen	Journalism and Technical Communication
Gary Moody	Music, Theater, and Dance
Michael McCulloch	Philosophy
Bradley MacDonald	Political Science
Ken Berry	Sociology

Liberal Arts (continued)

Francisco Leal	College-at-Large
(Substitute for Mary Vogl Spring '13)	

Jeffrey Wilusz	College-at-Large
C. W. Miller	College-at-Large
Alan Schenkel	College-at-Large
Susan Kraft	College-at-Large
<u>William Hanneman</u>	<u>College-at-Large</u>
<u>Ron Tjalkens</u>	<u>College-at-Large</u>

University Libraries

Nancy Hunter	Libraries
Louise Feldmann	At-Large

Officers

Tim Gallagher	Chair, Faculty Council
Mary Stromberger	Vice Chair, Faculty Council
Carole Makela	BOG Faculty Representative
Diane Maybon	Executive Assistant/Secretary
Lola Fehr	Parliamentarian

Ex Officio Voting Members (*Indicates Elected Member of Faculty Council)

Steve Reising for Don Estep, Chair	Committee on Faculty Governance
<u>Susan LaRue, Chair</u>	<u>Committee on Intercollegiate Athletics</u>
<u>Jerry Magloughlin, Chair</u>	<u>Committee on Libraries</u>
David Greene, Chair*	Committee on Responsibilities & Standing of Academic Faculty
<u>Mark Zabel, Chair</u>	<u>Committee on Scholarship Research and Graduate Education</u>
Melinda Frye, Chair	Committee on Scholastic Standards

Jeff Wilusz, Chair*	Committee on Strategic and Financial Planning
Stephanie Clemons, Chair	Committee on Teaching and Learning
<u>Eric Prince, Chair</u>	<u>Committee on University Programs</u>
Howard Ramsdell, Chair	University Curriculum Committee

Ex Officio Non-Voting Members

Jennifer Aberle, Chair	Committee on Special and Temporary Faculty
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Ex-Officio Non-Elected Non-Voting Members

Anthony Frank, Excused	President
Rick Miranda	Provost/ Executive Vice President
<u>Brett Anderson</u>	<u>Vice President for Advancement</u>
<u>Mary Ontiveros</u>	<u>Vice President for Diversity</u>
<u>Lou Swanson</u>	<u>Vice Provost for Engagement/Director of Extension</u>
<u>Robin Brown</u>	<u>Vice President for Enrollment and Access</u>
Dan Bush	Vice Provost for Faculty Affairs
<u>Jodie Hanzlik</u>	<u>Dean Graduate School</u>
<u>Patrick Burns</u>	<u>Vice President for Information Technology/Dean Libraries</u>
<u>Jim Cooney</u>	<u>Vice Provost for International Affairs</u>
<u>Tom Milligan</u>	<u>Vice President Public Affairs</u>
<u>Bill Farland</u>	<u>Vice President for Research</u>
Blanche M. Hughes	Vice President for Student Affairs
Alan Lamborn	Vice Provost for Undergraduate Affairs
<u>Amy Parsons</u>	<u>Vice President for University Operations</u>
<u>Craig Beyrouthy</u>	<u>Dean, College of Agricultural Sciences</u>
<u>Jeff McCubbin</u>	<u>Dean, College of Applied Human Sciences</u>
<u>Ajay Menon</u>	<u>Dean, College of Business</u>
<u>Steve Abt</u>	<u>Interim Dean, College of Engineering</u>
<u>Ann Gill</u>	<u>Dean, College of Liberal Arts</u>
<u>Janice Nerger</u>	<u>Dean, College of Natural Sciences</u>
<u>Mark Stetter</u>	<u>Dean, College of Veterinary Medicine and Biomedical Sciences</u>
<u>Joyce Berry</u>	<u>Dean, Warner College of Natural Resources</u>
David Mornes	Chair, Administrative Professional Council