To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please contact Diane Maybon, at 1-5693 or dmaybon@colostate.edu.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions over scored.

MINUTES
FACULTY COUNCIL
February 5, 2013

CALL TO ORDER

The Faculty Council meeting was called to order at 4:00 p.m. by Timothy Gallagher, Chair.

ANNOUNCEMENTS

A. Next Faculty Council Meeting - March 5, 2013 - A102 Clark Building - 4:00 p.m.

Gallagher announced that the next Faculty Council meeting will be held on Tuesday, March 5, 2013 in Room A102 Clark Building. The meeting will begin at 4:00 p.m.

B. Elections Faculty Council Chair, Vice Chair, and Board of Governors Faculty Representative - Committee on Faculty Governance

Gallagher announced that the elections for Faculty Council officers will take place at the March 5, 2013 Faculty Council meeting. Gallagher added that there is no nominee for the Board of Governors Faculty representative and instructed anyone interested in running to see Don Estep, Chair, Committee on Faculty Governance.

C. Faculty Council Standing Committee Tracking Lists

Gallagher announced that the tracking lists were included in the agenda materials for informational purposes. Gallagher encouraged the Faculty Council members to
review the tracking list. He added that if any member has an item they wish to add to the list for committee consideration, they should contact Gallagher or the standing committee chair directly.

D. Executive Committee Meeting Minutes – November 27, December 11, and January 22, 2012 (see at: http://facultycouncil.colostate.edu/index.asp?url=links)

Gallagher noted that the Executive Committee meeting minutes can be found on the Faculty Council website.

MINUTES TO BE APPROVED

A. Faculty Council Meeting Minutes – December 4, 2012

By unanimous consent, the December 4, 2012 Faculty Council Meeting Minutes were approved.

REPORTS TO BE RECEIVED

A. Provost/Executive Vice President

Rick Miranda, Provost/Executive Vice President reported on the following issues:

1. Three new Special Academic Unit Proposals – Biomedical Engineering, Arts Leadership and Public Health

2. Higher Learning Commission (HLC) site visit – November 2013

   Miranda reported that Bob Jones is leading a self-study report to HLC. Miranda thanked all faculty members involved in the self-study for their help.

3. SPARCfest
Miranda reported that the SPARCfest was held a couple weeks ago. Miranda noted that Reports of strategic planning review committees were presented.

4. Budget hearings for FY2014

Miranda reported that each vice president and dean presented a brief budget presentation on their initiatives and what they would like funded next year. Unlike recent years, presentations focused on investments rather than cuts.

5. Interdisciplinary Projects

Miranda reported that interdisciplinary projects are being proposed for enhancements, including the Water Center, Energy Supercluster, and Equine assets on campus.

6. Draft CSU FY2014 Budget

Miranda reported that he will present the draft CSU FY2014 budget to the Board of Governors at its February meetings. Miranda noted that the main elements on the revenue side of the budget are a nine (9) percent increase in the resident tuition, a three (3) percent increase in the non-resident tuition, and a five (5) percent increase in the graduate tuition. Miranda reported the appropriations to higher education from the state should increase this year, potentially by $5-6 million. Miranda reported that the expenses are financial aid investments ($2-3 million), three (3) percent salary increase for all staff – faculty, state classified and administrative professionals ($8-9 million), mandatory costs, and quality investments in the campus ($5-6 million).

Antonio Pedros-Gascon asked for further information regarding ASCSU’s proposal that faculty salaries not increase in the next fiscal year. Miranda responded that President Frank presented the draft budget to ASCSU. Students are asking if there is room for compromise – lower the tuition increase and lower salary increase. Miranda reported that President Frank
explained that the salary increase for faculty is reasonable. The administration is committed to educating students and maintaining transparency.

Nancy Hunter asked for clarification of the proposed salary increase for state classified personnel. Miranda said that he anticipated an increase in base building funds from the State that would be used to increase salaries.

Miranda's report was received.

B. Faculty Council Chair

Gallagher asked Faculty Council members to give thoughtful consideration for nominees for the Board of Governors faculty representative position. Gallagher stated that interested faculty can talk with Carole Makela (current BOG rep) or previous BOG representatives. Nominations can be sent to the Faculty Council office and to Don Estep, Chair, Committee on Faculty Governance.

Gallagher updated Faculty Council members regarding conversations he has had with Chancellor Martin regarding the identity of the three (3) institutions of the Colorado State University system, namely brand confusion between Colorado State University Fort Collins and CSU Global Campus. Gallagher reported that Chancellor Martin reported to him that this issue is on the agenda for discussion during the February Board of Governors' retreat. Gallagher's report was received.

C. Board of Governors Faculty Representative

Carole Makela, Board of Governors Faculty Representative, pointed out the appointment and reappointment of Board of Governors members noted in her written report. She noted that tomorrow, at the Board of Governors retreat, will be the first time the entire new Board of Governors will meet. Makela added that topics for the retreat will include discussions on the administrative structure of the Colorado State University System, the System's 2020 plan, discussing legislature
that will impact higher education, potential collaborations among the three (3) institutions to increase efficiency, and the new employment agreement for President Frank.

Pedros-Gascon asked concerning point number 2 of Makela’s report, can faculty be informed of how the new employment agreement will change for President Frank, and what is the fallout/impact of the recent announcement that the Colorado State University’s undergraduate certificates are not legal.

Makela answered that President Frank’s employment agreement was discussed by voting members of the Board of Governors in executive session, so no information is available. Makela reported that Alan Lamborn, Vice Provost for Undergraduate Affairs, is gathering information regarding the impact of the State’s ruling that Colorado State University is not allowed to have undergraduate certificate programs.

Makela’s report was received.

D. Committee on Strategic and Financial Planning

Jeff Wilusz, Chair, Committee on Strategic and Financial Planning reported on the following issues.

1. Sustainability

Wilusz reported that Colorado State University has reduced its Carbon footprint, with economic savings as a result of green and more-efficient buildings.

2. The Graduate School

Wilusz reported that the Committee on Strategic and Financial Planning emphasized in budget hearings how to elevate the Graduate School’s presence in terms of funding requests. This included graduate student
benefits, fellowships, and start-up funding.

3. University Benefits

Wilusz reported that Colorado State University’s retirement plan contributions are lower than those of our peer institutions, and the Committee on Strategic and Financial Planning will continue to work on this issue to close the gap.

4. Budget Hearings

Wilusz reported that at the budget hearings, there were $30 million in investment requests. The Committee on Strategic and Financial Planning will analyze the request of ASCSU to lower tuition increase and freeze faculty salary increases.

5. Stadium Initiative

Wilusz reported that the Committee on Strategic and Financial Planning has appointed a subcommittee to stay on top of the stadium initiative issues. He added that the subcommittee is actively involved in discussions with administrators and is developing a plan to minimize impacts on academic programs and resources that could occur if the stadium is built.

Wilusz’s report was received.

E. Annual Report - Calendar Year 2012 - University Grievance Officer

Ray Hogler posed a question regarding the non-renewal of an instructor’s one year teaching contract. Kirk Hallahan, University Grievance Officer, responded that the instructor’s letter of appointment stated an ending date of the appointment which was not renewable. Hallahan explained that this “case” was included in the report, which includes activities that did not go to mediation.
Hallahan’s report was received.

CONSENT AGENDA

A. Changes in Curriculum to be Approved: University Curriculum Committee Minutes: November 9, 30, and December 7, 2012

B. Approval of Degree Candidates – Spring and Summer Semesters 2013

Howard Ramsdell, Chair, University Curriculum Committee, moved that Faculty Council approve the consent agenda.

Ramsdell’s motion was adopted.

ACTION ITEMS

A. Proposed Revisions to the University Code, Section C.2.1.9.5.h - Committee on Strategic and Financial Planning - Committee on Faculty Governance

STEVE REISING, VICE CHAIR, COMMITTEE ON FACULTY GOVERNANCE, MOVED THAT THE FACULTY COUNCIL ADOPT THE PROPOSED REVISIONS TO THE MANUAL - UNIVERSITY CODE - SECTION C.2.1.9.5.h – COMMITTEE ON STRATEGIC AND FINANCIAL PLANNING TO BE EFFECTIVE UPON APPROVAL BY THE COLORADO STATE UNIVERSITY SYSTEM BOARD OF GOVERNORS AS FOLLOWS:

Additions are underlined, and deletions are indicated by strikeouts.

C.2.1.9.5.h Committee on Strategic and Financial Planning

The Committee on Strategic and Financial Planning shall consist of one (1) faculty member from each college and the Libraries, one (1)
undergraduate student, one (1) graduate student, one (1) dean (ex officio), the Provost (ex officio), the Vice President for Finance (ex officio), the Chair of the Administrative Professional Council (ex officio voting), and the Chair of the Classified Personnel Council (ex officio voting). The duties of this standing committee shall be:

1. To recommend policies to the Faculty Council related to planning and budgeting activities that affect the academic function of the University.

2. To review the procedures, outcomes, and accountability of the University’s strategic planning processes and plans.

3. To present the standing committee's evaluations and recommendations on such planning processes and plans to the Faculty Council for approval or disapproval on a semiannual basis.

4. To review University proposals, policies and procedures as they affect the academic programs and structure of the institution.

5. To review new academic program proposals from a strategic and financial planning perspective and report recommendations to Faculty Council.

6. To recommend priorities for resource allocations to achieve University academic planning goals.

7. To recommend policies for the distribution of faculty members compensation increases.

Reising explained that the Committee on Faculty Governance met for one hour to discuss this proposal received from the Committee on Strategic and Financial Planning. He added that at the Committee on Strategic and Financial Planning
meeting on September 24, 2012, it voted unanimously in favor of the motion to pursue with Faculty Council the granting of voting rights (ex officio) for the CPC chair. The rationale for this position is as follows:

Reising added that in the rationale received from the Committee on Strategic and Financial Planning it was noted that the Classified Personnel Council (CPC) consists of 2,000 valuable Colorado State University employees who need a voice in the strategic planning of the university. The Committee on Strategic and Financial Planning represents a strong venue to provide that voice.

Reising added that the Committee on Strategic and Financial Planning is about strategic planning and it is not a committee that focuses on faculty compensation issues. Thus, the argument that having a voting CPC member could affect faculty compensation in a major way on this committee is unfounded.

Reising noted that all of the SPARCs involved in strategic planning currently have a CPC member who has full voting privileges. Thus, in other planning processes around the university, the CPC voice (just like the undergraduate/graduate student voice) is fully valued by granting voting rights – why should the Committee on Strategic and Financial Planning be any different?

Reising pointed out that one can argue that the Committee on Strategic and Financial Planning represents not simply the Faculty Council, but in essence represents the broad university community. In this case, it makes full sense for the CPC representative to have voting rights.

Reising’s motion was adopted by the necessary two-thirds vote.

B. New Special Academic Unit - Graduate Degree Program in Public Health - University Curriculum Committee

Ramsdell, Chair, University Curriculum Committee, moved that Faculty Council adopt the proposed new Special Academic Unit as follows:
The Graduate Degree Program in Public Health be established as Special Academic Unit effective July 1, 2013.

Ramsdell explained that the Graduate Degree Program in Public Health at CSU currently exists under the administration of the Graduate School. It is the CSU home for the Master of Public Health degree program offered by the Colorado School of Public Health. As one of the partner institutions comprising the CSPH, CSU's MPH program has grown rapidly and attracted involvement of faculty from across campus. Establishment of GDPPH as a Special Academic Unit will formalize the governance structure as described in the Code. It will also allow Public Health courses to be developed and offered under a unique subject code belonging to the Program.

According to the request submitted:

The primary reason for requesting that the Graduate Degree Program in Public Health become a Special Academic Unit is to increase administrative structure and visibility for the Program. Specifically, the SAU will include an Academic Oversight Committee (AOC) comprising the Deans of the Colleges of Applied Human Sciences, Liberal Arts, Natural Sciences, and Veterinary Medicine and Biomedical Sciences, and chaired by the Dean of the Graduate School. This committee will allow for:

- More cohesive and streamlined oversight regarding decisions that include multiple colleges on campus
- Increased communication and visibility between these colleges regarding a common theme of Public Health
- Valuable input regarding the future development and direction of the Program

Ramsdell added that this request was reviewed and approved by the Committee on Scholarship, Research, and Graduate Education on December 6, 2012 and the University Curriculum Committee on December 7, 2012.
DISCUSSION

A. Jodie Donovan, Dean of Students, Student Mental Health and Safety

Gallagher introduced Jodie Donovan, Dean of Students to present information regarding CSU Student Mental Health and Safety. Gallagher noted that Donovan is substituting for Anne Hudgens, Executive Director of Hartshorn Health Services.

Donovan presented a power point presentation which can be found on the Faculty Council website. In addition, the entire power point presentation will be included in these meeting minutes.

It was asked if training was available on how to respond in the classroom to a disruptive student situation. Donovan responded that there is significant resources available on campus and she suggested calling the Colorado State University Police Department at 1-6245 or call 911 if a situation arises in the classroom.

A question was asked if all freshmen students could register at the health center so information on students would be more readily available. Donovan responded that parents and students are consulted with and asked that any student receiving treatments submit this information to the Colorado State University Health. She added that this is not mandatory.

A question was asked if gender identity is addressed. Donovan responded that it is addressed through advocacy groups on campus.

A question was asked what affect Amendment 64 has on the campus. Donovan responded that the Office of General Counsel has been reviewing this issue and has officially announced that the amendment will not change anything on campus as the
Gallagher thanked Donovan for a great presentation and urged faculty to get the on-line training that is available regarding this issue.

The Faculty Council meeting adjourned at 5:35 p.m.

Timothy Gallagher, Chair
Mary Stromberger, Vice Chair
Diane L. Maybon, Secretary
# ATTENDANCE

**BOLD INDICATES PRESENT AT MEETING**
**UNDERLINE INDICATES ABSENT AT MEETING**

<table>
<thead>
<tr>
<th>Department</th>
<th>Name</th>
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<tbody>
<tr>
<td>Agricultural Sciences</td>
<td>Stephen Koontz</td>
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<td></td>
<td>Agricultural and Resource Economics</td>
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<td></td>
<td>Denny Crews, Excused</td>
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<td>Animal Sciences</td>
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<td>Bioagricultural Sciences &amp; Pest Management</td>
<td>Deb Young</td>
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<tr>
<td>Horticulture &amp; Landscape Architecture</td>
<td>Steve Newman</td>
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<td>Soil and Crop Sciences</td>
<td>Francesca Cotrufo</td>
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<tr>
<td>College-at-Large</td>
<td>Dana Hoag</td>
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<td>Andrew Norton</td>
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<tr>
<td>College-at-Large</td>
<td>Kelly Curl</td>
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<tr>
<td>Applied Human Sciences</td>
<td>Molly Eckman</td>
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<td>Design and Merchandising</td>
<td>Tracy Nelson-Ceschin</td>
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<tr>
<td>Health and Exercise Science</td>
<td>David Sampson</td>
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<td>Food Science and Human Nutrition</td>
<td>Jenn Matheson</td>
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<td>Human Development and Family Studies</td>
<td>Scott Glick</td>
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<td>Construction Management</td>
<td>David Green</td>
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<td>Occupational Therapy</td>
<td>Sharon Anderson</td>
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<tr>
<td>School of Education</td>
<td>Louise Quijana</td>
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<tr>
<td>(Substitute for Kim Bundy-Fazioli Spring 2013)</td>
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<tr>
<td>School of Social Work</td>
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<tr>
<td>Business</td>
<td>Suzanne Lowensohn</td>
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<td>Accounting</td>
<td>Stephen Hayne</td>
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<tr>
<td>Computer Information Systems</td>
<td>Patricia Ryan</td>
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<td>Finance and Real Estate</td>
<td>Ray Hogler for J. McCambridge</td>
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<tr>
<td>Management</td>
<td>Kelly Martin</td>
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<td>Marketing</td>
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Engineering
Russ Schumacher       Atmospheric Science
Matt Kipper for Brad Reisfeld  Chemical and Biological Engineering
Suren Chen           Civil and Environmental Engineering
Steve Reising        Electrical and Computer Engineering
Don Radford          Mechanical Engineering
Eric Maloney         College-at-Large
Sudeep Pasricha      College-at-Large

Liberal Arts
Mica Glantz         Anthropology
   (Substitute for Mary Van Buren Spring ’12)
Eleanor Moseman       Art
Elizabeth Williams    Communication Studies
David Mushinski      Economics
Michael Lundblad      English
Ernest Sagas          Ethnic Studies
Antonio Pedros-Gascon Foreign Languages and Literatures
Robert Gudmestad     History
Cindy Christen       Journalism and Technical Communication
Gary Moody           Music, Theater, and Dance
Michael McCulloch    Philosophy
Bradley MacDonald    Political Science
Ken Berry            Sociology

Liberal Arts (continued)
Francisco Leal       College-at-Large
   (Substitute for Mary Vogl Spring ‘13)
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Fabiola Ehlers-Zavala  
( Substitute for E. Aoki Spring '13 )
Alex Bernasek  

Natural Resources
Melinda Laituri  
Paul Doherty  
Yu Wei  
Sally Sutton ( Substitute for Sven Egenhoff - Spring 2013 )  
Stu Cottrell  

Natural Sciences
Eric Ross  
David Steingraeber  
John Wood  
Robert France  
Iuliana Oprea  
Raymond Robinson  
Benjamin Clegg  
Philip Chapman  
Ed DeLosh  
Mike Steger  
Roger Culver  
Carl Patton  

Veterinary Medicine & Biomedical Sciences
Scott Earley  
Daniel Smeak  
John Rosecrance  
Gary Mason  
Terry Nett  

College at Large

College at Large

Ecosystem Science and Sustainability
Fish, Wildlife, and Conservation  
Forest, Rangeland, and Watershed Stewardship
Geosciences
Human Dimensions of Natural Resources

Biochemistry and Molecular Biology
Biology
Chemistry
Computer Science
Mathematics
Physics
Psychology
Statistics
College at Large
College at Large
College at Large
College at Large

Biomedical Sciences
Clinical Sciences
Environmental & Radiological Health Sciences
Microbiology, Immunology and Pathology
College at Large
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Jeffrey Wilusz College-at-Large
C. W. Miller College-at-Large
Alan Schenkel College-at-Large
Susan Kraft College-at-Large
William Hanneman College-at-Large
Ron Tjalkens College-at-Large

University Libraries
Nancy Hunter Libraries
Louise Feldmann At-Large

Officers
Tim Gallagher Chair, Faculty Council
Mary Stromberger Vice Chair, Faculty Council
Carole Makela BOG Faculty Representative
Diane Maybon Executive Assistant/Secretary
Lola Fehr Parliamentarian

Ex Officio Voting Members (*Indicates Elected Member of Faculty Council)
Steve Reising for Don Estep, Chair Committee on Faculty Governance
Susan LaRue, Chair Committee on Intercollegiate Athletics
Jerry Magloughlin, Chair Committee on Libraries
David Greene, Chair* Committee on Responsibilities & Standing of Academic Faculty
Mark Zabel, Chair Committee on Scholarship Research and Graduate Education
Melinda Frye, Chair Committee on Scholastic Standards
Jeff Wilusz, Chair*  
Committee on Strategic and Financial Planning

Stephanie Clemons, Chair  
Committee on Teaching and Learning

Eric Prince, Chair  
Committee on University Programs

Howard Ramsdell, Chair  
University Curriculum Committee

**Ex Officio Non-Voting Members**

Jennifer Aberle, Chair  
Committee on Special and Temporary Faculty

**Ex-Officio Non-Elected Non-Voting Members**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Anthony Frank</td>
<td>Excused President</td>
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<tr>
<td>Jeff McCubbin</td>
<td>Dean, College of Applied Human Sciences</td>
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<tr>
<td>Ajay Menon</td>
<td>Dean, College of Business</td>
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<tr>
<td>Steve Abt</td>
<td>Interim Dean, College of Engineering</td>
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<tr>
<td>Ann Gill</td>
<td>Dean, College of Liberal Arts</td>
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<tr>
<td>Janice Nerger</td>
<td>Dean, College of Natural Sciences</td>
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<tr>
<td>Mark Stetter</td>
<td>Dean, College of Veterinary Medicine and Biomedical Sciences</td>
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<tr>
<td>Joyce Berry</td>
<td>Dean, Warner College of Natural Resources</td>
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<tr>
<td>David Mornes</td>
<td>Chair, Administrative Professional Council</td>
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