To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, please contact Diane Maybon, at 1-5693 or dmaybon@colostate.edu.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions over scored.

MINUTES
FACULTY COUNCIL
November 2, 2010

CALL TO ORDER

The Faculty Council meeting was called to order at 4:05 p.m. by Richard Eykholt, Chair.

Eykholt asked for permission to add an item of unfinished business from the Committee on Faculty Governance to the November 2, 2010 Faculty Council agenda. There were no objections. This item will be added after the reports.

ANNOUNCEMENTS

A. Next Faculty Council Meeting – December 7, 2010 – A103 Clark Building – 4:00 p.m.

Eykholt announced that the next Faculty Council meeting will be held on Tuesday, December 7, 2010 in Room A103 Clark Building. The meeting will begin at 4:00 p.m.

B. Executive Committee Meeting Minutes – September 21, and October 12, 2010

Eykholt announced that copies of the Executive Committee Meeting Minutes for September 21 and October 12, 2010 were sent via email to Faculty Council members for informational purposes.
MINUTES TO BE APPROVED

A. Faculty Council Meeting Minutes - October 5, 2010

The October 5, 2010 Faculty Council Meeting Minutes were approved by unanimous consent.

REPORTS TO BE RECEIVED

A. Associated Students of Colorado State University (ASCSU) - Officers - Student Issues - Cooper Anderson, ASCSU President and Shadi Barzideh, ASCSU Director of Academics

Cooper Anderson, ASCSU President, reported that the main issue ASCSU has been working on this semester has been the issue of 7:00 a.m. finals and students unable to get to the 7:00 a.m. finals due to conflicts with the City bus schedules. Anderson explained that due to the City bus schedules, students arrived late for 7:00 a.m. finals. He reported that, starting Spring semester 2011, finals will begin at 7:30 a.m. to eliminate this problem. He added that, for Fall semester 2010 finals, the City bus schedule has been changed so students will arrive on campus by 6:45 a.m. in order to make the 7:00 a.m. finals.

Anderson reported that ASCSU is also concentrating on having student representation at the community/city/state level. He noted that efforts to have a student on the City Council failed, but the attempt led to a better relationship with City officials. He added that ASCSU is waiting on election results before pursuing State level representation.

Anderson reported that ASCSU is pursuing improving its diversity and outreach efforts. He noted that ASCSU will be asking Faculty Council in the near future to help with ASCSU Spring elections. He explained that there has been low voter turnout for the ASCSU elections because access to classroom for non-partisan messages regarding voting in the ASCSU elections has not been allowed. Anderson stated that ASCSU will be seeking permission this Spring for access to classrooms to
encourage students to vote in the elections.

Peter Dorhout asked Anderson how ASCSU is engaging more graduate students in ASCSU. Anderson noted that graduate students have five (5) seats in the ASCSU Senate memberships. These seats have been filled this year and ASCSU continues to work with the Graduate Student Council to involve graduate students in ASCSU.

Shadi Barzideh, ASCSU Director to Academics, asked, if there were other concerns, to please email or contact ASCSU.

The report was received.

B. Committee on Intercollegiate Athletics - Susan LaRue, Chair, Committee on Intercollegiate Athletics, and Paul Kowalczyk, Director, Athletics - Report on National Collegiate Athletic Association (NCAA) Audit of Academic Services

Susan LaRue, Chair, Committee on Intercollegiate Athletics (CoIA), presented an overview of the role and membership of the Committee on Intercollegiate Athletics. She noted that the National Collegiate Athletic Association (NCAA) requires a Faculty Intercollegiate Athletic Committee. LaRue explained that the CoIA membership consists of one academic faculty member from each college and the Libraries, one graduate student, and one undergraduate student. These members are all voting members. The CoIA membership also includes, as ex officio non-voting members, the Faculty Athletics Representative, and the Director of Athletics.

LaRue explained that one purpose of CoIA is to recommend to the Faculty Council policies pertaining to the operation of the Department of Athletics, including rules compliance, academic integrity, and the general welfare and equitable treatment of student athletes and staff. The CoIA reviews annually intercollegiate athletics programs and makes recommendations to the Director of Athletics regarding the operation of the Department, including selection and retention of sports, academic integrity, compliance, and the general welfare and equitable treatment of student-athletes and staff. In addition, the CoIA advises the Director of Athletics and the Faculty Athletics Representative on positions to be taken on national and
conference issues. LaRue noted that, in addition, the CoIA performs functions requested or required of a Faculty Intercollegiate Athletic Committee by the NCAA and/or athletic conferences of which the University may be a member.

LaRue noted that student athletes consider it an honor to represent Colorado State University, but that this honor also includes many responsibilities. She noted that, in addition to studies, student athletes practice an average of 20 hours per week. This practice time does not include travel time to and from games which take week-ends away from the student athletes. In addition, student athletes must do community service as required by the Athletic Department. Student athletes also must meet NCAA academic compliance requirements. They must also make progress every semester in their designated programs towards graduation, and, thus, student athletes cannot change their majors. LaRue explained that all graduating student athletes complete and exit survey. The CoIA reviews these surveys and discusses potential problems with the Department of Athletics.

LaRue introduced Paul Kowalczyk, Director Colorado State University Department of Athletics, who gave a power point presentation outlining the following informational items:

- NCAA Structure
- Current Mountain West Conference
- Future Mountain West Conference
- Mission Statement - Department of Intercollegiate Athletics
- Athletics Staff and Administrative Structure
- NCAA Sponsored Sports
- The CSU Student Athlete
- FY 11 Athletics Revenue Budget
- FY 11 Athletics Expense Budget
- Institutional Support (Based on 2008-09 MWC Survey)
- Ratio of Institutional Support to Total University Expenses (Based on 2008-09 MWC Survey and Annual Reports on School Websites - As a %)
- BOG Stretch Goals
What a Successful Athletics Program Does

APR - Academic Performance Rate
APR Points Calculation - Example

The complete power point presentation can be found at the following link on the Faculty Council website:


Paul Doherty noted that the Athletics Department budget shows that 20 percent of its revenue comes from student fees and asked why and how this got into the budget for athletics. Kowalczyk noted that, unfortunately, the Athletics Department could not function without the student fees. He also noted that there has not been an increase in the student fees for several years. He added that he was not sure why student fees were added to the budget.

It was asked how Colorado State University could be ensured of an automatic “BCS” football bowl bid. Kowalczyk responded that to get an automatic “BCS” football bowl bid is very challenging. He noted that the “BCS” requires that schools meet three criteria. Kowalczyk explained that Colorado State University currently can meet two of the criteria and but is lagging in the third.

Matt Malcolm noted that the budget is not going to get better anytime soon, so how can the Athletics Department plan to become self sufficient. Kowalczyk responded that the athletic programs need to become more competitive to get more people interested in the programs. He noted that the basketball program is close. He pointed out that coaches and staff at Colorado State University are not the highest paid, and they have to be very resourceful. He added that it will take time for this to happen. It was pointed out that the average University contributes six percent of its budget to athletic programs before revenues compared to Colorado State University’s 0.7 percent. It was asked what is the total cost for athletics programs at other Universities. Kowalczyk stated that he did not have information regarding this, but there was an article in USA Today that listed this information for all Universities. He commented that Texas has an overall budget of $130 million. It was asked if the Athletics Department has considered changing the mix of sports.
Kowalczyk responded that this has not been considered because it would be costly to realign some of the sports. Jared Orsi noted that he provides the grade status of student athletes to the Athletics Department and asked how this information is used. Kowalczyk explained that this information is given to the academic advising committee and they give reports back to the coaches regarding the grade status of student athletes.

Eykholt thanked LaRue and Kowalczyk for their report and asked if there were any other comments or questions to send them directly to LaRue or Kowalczyk.

LaRue's report was received.

C. Provost/Executive Vice President

Rick Miranda, Provost/Executive Vice President, reported that the Financial Accountability Plan that was submitted to the Colorado Commission on Higher Education (CCHE) on October 1, 2010 is being used as a model by the CCHE because it was so well written. He explained that tuition increases are no longer limited by Long Bill footnotes because of this process.

Miranda reported that the College of Natural Sciences Dean Search is interviewing candidates this week and next week on campus. The College of Applied Human Sciences Dean Search has been closed, and the search committee is currently reviewing applications for this position.

Miranda reported that the FY11 budget was planned with ‘flat’ enrollment. Since enrollments did increase, there were unbudgeted tuition resources. He explained that approximately $1 million dollars was distributed to the colleges for tuition sharing to use to defray instructional costs related to the increased enrollment pressures that more students bring.

Miranda reported that the Department of Journalism and Technical Communication has completed its accreditation process and it will be recommended for accreditation for six more years.
Miranda reported that the President has set up a small faculty committee to review admission policies for students that are border line, but for when a department desires their admission. He added that this is common for the Athletics Department and the Music Department. The faculty serving on this committee are: Ann Gill, Bernard Rollin, and Rich Feller.

Miranda reported that he is the Vice Chair for the Public Safety Team. This team prepares for emergencies on campus. The team engaged Margolis Healy and Associates to review how well prepared the team is regarding emergencies and safety on campus. A report from Margolis Healy and Associates is forthcoming regarding this issue. Miranda noted that, last week, there was a threat of violence to a student, and the team responded very well to this incident. In addition, there was the meningitis incident. He noted that the team worked with the Colorado Department of Health and Environment regarding this issue, and it has been recommended that all CSU students and employees 29 and younger get vaccinated for meningococcal disease. In addition, anyone within that age group who was vaccinated more than three years ago needs to get a fresh vaccine because it decreases significantly in effectiveness after a few years. A vaccination clinic will be held on Friday, November 5, 2010 in the Student Recreation Center to provide free vaccinations for this group. Miranda noted that students and employees are encouraged to pre-register for a vaccination time online beginning Wednesday, November 3, 2010. An email will be sent campus wide with information regarding this.

Miranda reported that he is continuing to meet on a monthly basis with Department Heads/Chairs. A meeting in October discussed tenure and promotion procedures. A meeting in November will be scheduled to discuss either faculty evaluations or the budget process.

Miranda reported that the Strategic Enrollment Management Committee has been successful in attracting students to Colorado State University, and they will continue
to build on this momentum.

Miranda reported that, over the last two months, he visited with the Departments of Soil and Crop Sciences, Design and Merchandising, Marketing, Biology, English, and Chemistry. He plans to visit with the following Departments next month, Animal Sciences, Statistics, and Environmental and Radiological Health Sciences.

Miranda’s report was received.

D. Faculty Council Chair

No report was presented due to time constraints.

E. Faculty Representative to the Board of Governors

Dan Turk, Faculty Representative to the Board of Governors, noted that his written report could be found on pages 10–12 of the November 2, 2010 Faculty Council agenda. He noted that it appears that the Higher Learning Commission site visit to CSU Global was successful, and they will be recommending initial accreditation for CSU Global. Turk reported that CSU Global is still on track to begin paying back the $12 million loan to the CSU System in 2012. Turk reported that a plan is being developed that will spell out how the three campuses will work together and on what degree programs CSU Global will be offering in the short term and in the long term. Turk reported that Eykholt is considering inviting Becky Takeda-Tinker to a Faculty Council meeting in the Spring to address Faculty Council. Turk added that the BOG will begin the process for a search for an interim and permanent President for CSU Pueblo if Joe Garcia is elected as Lieutenant Governor.

Turk’s report was received.

UNFINISHED BUSINESS

A. Standing Committee Election - Committee on Scholarship, Research, and Graduate Education - College of Liberal Arts Representative - Committee on Faculty
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Governance

Don Estep, Chair, Committee on Faculty Governance, nominated, on behalf of the Committee on Faculty Governance, the following faculty member to serve a three year term on the following Faculty Council Standing Committee:

Committee on Scholarship, Research, and Graduate Education
Ruth Alexander - Liberal Arts

Eykholt asked if there were any other nominations. Hearing no further nominations, the nominations were closed.

Ruth Alexander was elected to serve a three year term beginning immediately to June 30, 2013 on the Committee on Scholarship, Research, and Graduate Education.

CONSENT AGENDA

A. Changes in Curriculum to be Approved: University Curriculum Committee Minutes: September 17 and 24, and October 1 and 8, 2010

Carole Makela, Chair, University Curriculum Committee, moved that Faculty Council approve the above Consent Agenda plus the minor changes in curriculum for the Women's Studies Undergraduate Interdisciplinary Minor and Graduate Interdisciplinary Studies found on pages 33 and 38 of the November 2, 2010 Faculty Council agenda materials.

Eykholt explained that the minor changes in curriculum for the Women's Studies Undergraduate Interdisciplinary Minor and Graduate Interdisciplinary Studies found on pages 33 and 38 were inadvertently left out of the consent agenda materials.

Makela’s motion was adopted and the Consent Agenda items were approved.

SPECIAL ACTIONS
A. Request to Drop the Minimum Grade Requirement - Mechanical Engineering - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that the Faculty Council drop the minimum grade requirement for the Department of Mechanical Engineering subsection of Catalog section 2.8 – College of Engineering, to be effective Fall Semester 2010, as follows:

All undergraduate mechanical engineering majors must obtain a minimum grade of C (a grade of C- is not acceptable) in each engineering, technical elective, physics, chemistry, and mathematics course used to satisfy graduation requirements.

Makela explained that, according to the memorandum submitted by the department, in the last few years, the department has reconsidered grade performance. As a result the department has formally added “C or better” performance requirements on prerequisite chains of its course content threads. This helps ensure better student performance in its multi-course chains. With these course prerequisite grade changes the overall minimum grade policy is no longer necessary. Therefore, the department requests the Catalog section 2.8 grade minimum policy be removed.

Makela’s motion was adopted.

B. Request to Move the Major in Family and Consumer Sciences - B.S. Degree Program - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that the Faculty Council adopt the request to move the Major in Family and Consumer Sciences - B.S. Degree Program effective Summer Semester 2011 as follows:

The major in Family and Consumer Sciences administration (B.S. degree program and its subject code FACS) be moved from the College of Applied Human Sciences to the School of Education.
Makela explained that according to the request submitted by the College of Applied Human Sciences administration, advising, and instruction for the major are done in the School of Education. This request is consistent with recommendations in the 2009-2010 Six Year Review.

Makela’s motion was adopted.
C. Request to Move the Women’s Studies Interdisciplinary Minor - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that the Faculty Council adopt the request to move the Women’s Studies Interdisciplinary Minor effective Summer Semester 2011 as follows:

The administration of the Women’s Studies Undergraduate Interdisciplinary Minor (IM and its subject code WS) be moved from Office of Women’s Programs and Studies in the division of Student Services to the Department of Ethnic Studies.

Makela explained that moving Women’s Studies to the Ethnic Studies Department provides opportunities for students and faculty in both areas to engage in collaborative learning, teaching, outreach, and research experiences. Ethnic Studies and Women’s Studies provide complementary approaches to the study of the intersectionality of gender, sexuality, race, and ethnicity in teaching, scholarship, and research. These interdisciplinary programs have “similar origins, intellectual traditions, and teaching methodologies. This new affiliation for Women’s Studies offers additional recognition as an academic rather than a hybrid unit.

Makela’s motion was adopted.

D. Request to Move the Women’s Studies Graduate Interdisciplinary Studies Program - University Curriculum Committee

Makela, Chair, University Curriculum Committee, moved that the Faculty Council adopt the request to move the Women’s Studies Graduate Interdisciplinary Studies Program, to be effective Summer Session 2011 as follows:

The administration of the Women’s Studies Graduate Interdisciplinary Studies Program (ISP program and its subject code WS) be moved from the Office of Women’s Programs and Studies in the division of Student Services to the
Makela explained that moving Women’s Studies to the Ethnic Studies Department provides opportunities for students and faculty in both areas to engage in collaborative learning, teaching, outreach, and research experiences. Ethnic Studies and Women’s Studies provide complementary approaches to the study of the intersectionality of gender, sexuality, race, and ethnicity in teaching, scholarship, and research. These interdisciplinary programs have “similar origins, intellectual traditions, and teaching methodologies. This new affiliation for Women’s Studies offers additional recognition as an academic rather than a hybrid unit.

Makela’s motion was adopted.

E. Proposed Revisions to the Manual, Section F.3.1.4 – Payment for Accrued Annual Leave Upon Separation from Employment – Committee on Responsibilities and Standing for Academic Faculty

David Greene, Chair, Committee on Responsibilities and Standing of Academic Faculty, moved that the Faculty Council adopt the proposed revisions to the Manual, Section F.3.1.4 – Payment for Accrued Annual Leave Upon Separation from Employment, to be effective upon approval by the Board of Governors of the Colorado State University System as follows:

Additions – **underlined** Deletions – *overscored*

F.3.1.4 Payment for Accrued Annual Leave Upon Separation from Employment

When a faculty member or administrative professional who has been an employee of the University for at least six (6) months ceases to be employed by the University, he or she shall be paid for his or her accrued annual leave up to the maximum number of days specified below and in accordance with the formulas given below. In the case of the death of an employee, the payment shall be made to the estate of the deceased.
In the case of death, the maximum number of days for payment of accrued annual leave is twenty-four (24). For all other types of separation, including, but not limited to, retirement, resignation, and termination, the maximum number of days is twenty-four (24) minus the number of days of annual leave taken during the thirty (30) working days immediately prior to the date of separation from employment. In exceptional circumstances, the Vice President for University Operations has the authority to reduce or eliminate this deduction due to leave taken immediately prior to separation.

The computation of the annual leave termination payment is made using the following formulas:

\[
\text{(Monthly Salary Rate} \div 173 \text{ Hours}) \times 8 \text{ Hours} = \text{Daily Salary Rate}
\]

\[
\text{Daily Salary Rate} \times \text{unused days of annual leave (up to the maximum specified above)} = \text{annual leave termination payment.}
\]

Greene explained that this revision allows exceptions to be made in unforeseen circumstances.

Greene’s motion was adopted.

F. Proposed Revisions to the Manual, Section E.3.7 - Emeritus/Emerita Appointments

- Committee on Special and Temporary Faculty

Torsten Eckstein, Chair, Committee on Special and Temporary Faculty, moved that the Faculty Council adopt the proposed revisions to the Manual, Section E.3.7 - Emeritus/Emerita Appointments effective upon approval by the Board of Governors of the Colorado State University System as follows:

Addition - Underlined - Deletions - Overscored

E.3.7 Emeritus/Emerita Appointments (last revised June 23, 2010)

Academic faculty members who have completed ten (10) years or more of
regular full-time or regular part-time service as faculty of Colorado State University shall be eligible at the time of their retirement from Colorado State University for an emeritus/emerita title equivalent to their highest professorial faculty rank (e.g., emeritus associate professor). Academic faculty members who have held administrative positions (including department heads) for five (5) years or more shall be eligible for the emeritus/emerita title for these administrative positions (e.g., emerita associate dean). The procedures and conditions applying to emeritus/emerita status are:

An eligible member of the academic faculty may request emeritus/emerita status from the department at the same time of retirement from the University. The department head and the dean of the college shall forward the request to the Provost. As long as the requirements for eligibility are met, such forwarding is pro forma. The final decision on granting emeritus/emerita status will be made by the Board.

Privileges associated with this appointment are issuance of a permanent faculty identification card; listing on the faculty mailing lists; full library privileges; and, if possible, office or lab/office space and clerical support provided to each emeritus/emerita faculty member who continues to do scholarly work.

Eckstein explained that the proposed revisions will extend eligibility for emeritus/emerita status to all basic types of faculty. He noted that eligibility for emeritus/emerita status requires the applicant to fulfill the requirements for retirement from the University, in addition to the criteria specifically listed above. Eckstein explained that eligibility for retirement from the University requires an academic faculty member to be at least 55 years old with at least 20 years of service, or at least 60 years old with at least five years of service. Service is defined as receiving benefits and having an appointment of at least 50 percent. Periods of service do not need to be continuous, but there must be a minimum of five years of continuous service immediately preceding the date of retirement. Periods of paid or unpaid leaves of up to one year in duration during which the person received, or was eligible to receive, the University's contribution toward benefits shall be counted as
Eckstein’s motion was adopted.

The Faculty Council meeting adjourned at 5:35 p.m.
ATTENDANCE

BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING

Agricultural Sciences

Stephen Koontz Agricultural and Resource Economics
Denny Crews Animal Sciences
William Jacobi Bioagricultural Sciences & Pest Management
Steve Newman Horticulture & Landscape Architecture
Craig Butters Soil and Crop Sciences
Dana Hoag College-at-Large
Andrew Norton College-at-Large

Applied Human Sciences

Molly Eckman Design and Merchandising
Robert Gotshall Health and Exercise Science
David Sampson Food Science and Human Nutrition
Christine Fruhauf Human Development and Family Studies
Mary Nobe Construction Management
Matthew Malcolm Occupational Therapy
Carole Makela School of Education
Louise Quijano for School of Social Work
Kim Bundy-Fazioli

Business

Suzanne Lowensohn Accounting
Stephen Hayne Computer Information Systems
Patricia Ryan Finance and Real Estate
Jim McCambridge Management
Dave Gilliland Marketing

Engineering

Scott Denning Atmospheric Science
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Brad Reisfeld  Chemical and Biological Engineering
Ken Carlson  Civil and Environmental Engineering
Steve Reising  Electrical and Computer Engineering
Hiroshi Sakurai  Mechanical Engineering
Xianghong Qian  College-at-Large
Colette Heald  College-at-Large

Liberal Arts
Mary Van Buren  Anthropology
Catherine Dicesare  Art
Andy Merolla  Communication Studies
David Mushinski  Economics
Louann Reid  English
Ernesto Sagas  Ethnic Studies
Jonathan Carlyon  Foreign Languages and Literatures
Jared Orsi  History
Cindy Christen  Journalism and Technical Communication
Gary Moody  Music, Theater, and Dance
Matthew MacKenzie  Philosophy
Ursula Daxecker  Political Science
Ken Berry  Sociology
Eleanor Moseman for College-at-Large
Karrin Anderson
Eric Aoki  College-at-Large
Alex Bernasek  College-at-Large

Natural Resources
Paul Doherty  Fish, Wildlife, and Conservation  Biology
Mark Paschke  Forest, Rangeland, and Watershed Stewardship
Derek Schutt for Geosciences
Sven Egenhoff
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Alan Bright  Human Dimensions of Natural Resources

Natural Sciences
Eric Ross  Biochemistry and Molecular Biology
David Steingraeber  Biology
George Barisas  Chemistry
Robert France  Computer Science
Ken Klopfenstein  Mathematics
Raymond Robinson,  Physics
Excused
Patrick Monnier  Psychology
Philip Chapman  Statistics
Steve Stack  College-at-Large
Mike Steger  College-at-Large
Miguel Mostafa  College-at-Large

Veterinary Medicine & Biomedical Sciences
Scott Earley  Biomedical Sciences
Daniel Smeak  Clinical Sciences
Howard Ramsdell  Environmental & Radiological Health Sciences
Robert Jones  Microbiology, Immunology and Pathology
Hana VanCampen  College-at-Large
Gerry Callahan  College-at-Large
C. W. Miller  College-at-Large
Anthony Knight  College-at-Large
Susan Kraft  College-at-Large
William Hanneman  College-at-Large

University Libraries
Nancy Hunter  Libraries
Louise Feldmann  At-Large

Officers
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Richard Eykholt  Chair, Faculty Council
Tim Gallagher  Vice Chair, Faculty Council
Dan Turk  BOG Faculty Representative
Diane Maybon  Executive Assistant/Secretary
Lola Fehr  Parliamentarian

Ex Officio Voting Members  (*Indicates Elected Member of Faculty Council)
Don Estep, Chair  Committee on Faculty Governance
Susan LaRue, Chair  Committee on Intercollegiate Athletics
Laurence Johnson, Chair  Committee on Libraries
David Greene, Chair  Committee on Responsibilities & Standing of Academic Faculty
Don Samelson, Chair  Committee on Scholarship Research and Graduate Education
Ketul Popat for Merinda McLure, Chair  Committee on Scholastic Standards
Sally Sutton, Chair  Committee on Strategic and Financial Planning
Margarita Lenk, Chair  Committee on Teaching and Learning
Patty Rettig, Chair  Committee on University Programs
Carole Makela, Chair*  University Curriculum Committee

Ex Officio Non-Voting Member
Torsten Eckstein, Chair  Advisory Committee on Special and Temporary Faculty

Ex-Officio Non-Elected Non-Voting Members
Anthony Frank, Excused  President
Rick Miranda  Provost/Executive Vice President
Brett Anderson  Vice President for Advancement
Mary Ontiveros  Vice President for Diversity
Lou Swanson  Vice Provost for Engagement/Director of Extension
Robin Brown  Vice President for Enrollment and Access
Peter Dorhout  Vice Provost for Graduate Affairs
Patrick Burns        Vice President for Information Technology/Dean Libraries
Jim Cooney          Vice Provost for International Affairs
Tom Milligan        Vice President Public Affairs
Bill Farland        Vice President for Research
Blanche M. Hughes   Vice President for Student Affairs
Alan Lamborn         Vice Provost for Undergraduate Affairs
Amy Parsons          Vice President for University Operations
Craig Beyrouty      Dean, College of Agricultural Sciences
Nancy Hartley       Interim Dean, College of Applied Human Sciences
Ajay Menon           Executive Dean/Dean, College of Business
Sandra Woods        Dean, College of Engineering
Ann Gill             Dean, College of Liberal Arts
Jan Nerger           Interim Dean, College of Natural Sciences
Lance Perryman      Dean, College of Veterinary Medicine and Biomedical Sciences
Joyce Berry          Dean, Warner College of Natural Resources
Courtney Butler     Chair, Administrative Professional Council