

COMMITTEE ON FACULTY GOVERNANCE
Annual Report for September 1, 2022 to June 30, 2023

Members for 2022-2023:

Agricultural Sciences: Mike Wilkins
Health and Human Sciences: Svetlana Oblina
Business: Gina Slejko
Engineering: Steven Reising, Chair
Liberal Arts: Doug Cloud (Fall 2022) and Leif Sorensen (Spring 2023)
Natural Resources: Troy Ocheltree
Natural Sciences: Anne Cleary
Veterinary Medicine and Biomedical Sciences: Claudia Gentry-Weeks
University Libraries: Michelle Wilde

The Committee on Faculty Governance met on Zoom on the following dates: 9/12/22, 9/26/22, 10/10/22, 11/14/22, 12/5/22, 2/2/23, 2/23/23, 3/23/23, 4/6/23 and 4/20/23. In addition to these meetings, the CoFG Chair met one-on-one with the Faculty Council Chair several times to discuss pertinent issues. The CoFG Chair attended Executive Committee Meetings on 9/27/22 and 4/11/23 to present Code change motions to be added to upcoming Faculty Council Meeting agendas, as well as to discuss timely issues. The committee also conducted a great deal of business through e-mail discussions and votes on nominations.

The following Code changes were considered by CoFG, and were later approved by Faculty Council:

- Changes to Section D.2.2 of the Manual to add the following: “As the University Officer responsible for overseeing the University Policy Office, the Vice President for University Operations is responsible for convening the University Policy Review Committee (UPRC).” As background, the UPRC was added to Section D.2.2 of the Manual in August 2019, based on a proposal from the Committee on Faculty Governance. Following that, in September 2021, Faculty Council elected two faculty representatives ready to serve in this capacity. However, the UPRC had never been convened. Several policies have been proposed through the University Policy Office that clearly require input from faculty as well as other stakeholders. To ensure that the UPRC fulfills its purpose, this Manual revision specified the University Officer responsible for convening this committee. The proposed revisions to Section D.2.2 were moved by Steven Reising at the Faculty Council Meeting on October 4, 2022. The changes were approved by Faculty Council with a majority of votes. The revisions were approved by the Board of Governors on December 2, 2022, and subsequently implemented in the Manual by the Faculty Council Office.
- Changes to Section C.2.1.3.1 of the Manual to add the following sentence, “In addition, contract and continuing faculty members who do not belong to an academic department or to the Libraries shall elect non-academic unit representative(s) as required to achieve, as nearly as practical, the same proportional representation as that in the academic departments and the Libraries.” The rationale for the change was that contract and continuing faculty members who do not belong to an academic department nor to the Libraries currently have no

representation on Faculty Council. Examples of non-represented CCAF are those with appointments in the Honors Program, PLACE, Special Academic Units (SAUs) and the Graduate School. The proposed change was to add new CCAF non-academic unit representative(s) to provide these contract and continuing faculty, as nearly as practical, with the same proportional representation on Faculty Council that exists in the academic departments and the Libraries. The proposed revisions to Section C.2.1.3.1 were moved by Steven Reising at the Faculty Council Meeting on February 7, 2023. They were approved by Faculty Council with the required 2/3 majority. The revisions were approved by the Board of Governors on May 5, 2023, and subsequently implemented in the Manual by the Faculty Council Office.

- Changes to Sections C.2.1.2, C.2.6 and C.2.7 of the Manual to integrate shared governance more fully into the Code, based on the recommendations of the new Shared Governance Task Force. In Section C.2.1.2, Powers and Responsibilities, it was proposed to add “and consistent with the principles of shared governance,” to the following sentence, “Subject to the statutes of the State and regulations and policies of the Board, and consistent with the principles of shared governance, the Faculty Council shall have jurisdiction over the general educational policy of the University, shall pass all rules and regulations necessary to University government and discipline, and shall have statutory charge of the laboratories and libraries.” In Section C.2.6, Duties of Officers, it was proposed to add “Adhere to principles of shared governance in the implementation of the above responsibilities” as the last item in the list of the responsibilities of the deans of colleges, and the same to the responsibilities of department heads. In addition, it was proposed to add “contributions to shared governance” to the additional responsibilities of department heads. Finally, in Section C.2.7, Evaluation and Performance of Officers, it was proposed to add “and facilitating shared governance” to the following sentence, “Effectiveness of substantial, demonstrable leadership in meeting diversity, equity and inclusion goals, and facilitating shared governance shall be included in evaluations of all administrative officers.” The proposed revisions to Sections C.2.1.2, C.2.6 and C.2.7 were moved by Steven Reising at the Faculty Council Meeting on May 2, 2023. They were approved by Faculty Council with the required 2/3 majority. The revisions were approved by the Board of Governors on June 9, 2023, and subsequently implemented in the Manual by the Faculty Council Office.
- Changes to Sections C.2.4.1.1 and C.2.4.2.1 of the Manual to integrate shared governance more fully into the Code, based on the recommendations of the new Shared Governance Task Force. In Section C.2.4.1.1, College Code, it was proposed to add that college codes shall provide for “recognition of shared governance” in part (b), “Recognition of shared governance and any administrative organization within the college, including all college-wide standing committees and their duties.” In Section C.2.4.2.1, Departmental Codes, it was proposed to add that departmental codes shall provide for “recognition of shared governance” in part (b), “Recognition of shared governance and any administrative organization within the department.” The proposed revisions to Sections C.2.4.1.1 and C.2.4.2.1 were moved by Steven Reising at the Faculty Council Meeting on May 2, 2023. They were approved by Faculty Council with the required 2/3 majority. The revisions were approved by the Board of Governors on June 9, 2023, and subsequently implemented in the Manual by the Faculty Council Office.

CoFG took the following actions regarding elections:

- Conducted annual apportionment based on faculty counts in each College and the Libraries to determine changes in numbers of at-large representatives to be implemented during annual elections.
- Conducted elections for departmental and at-large representatives to Faculty Council.
- Conducted elections for members of Executive Committee.
- Made nominations and conducted elections for Faculty Council officers at the March meeting of Faculty Council.
- Made nominations for representatives of all Colleges and the Libraries to serve on Faculty Council Standing Committees.
- Made nominations for faculty representatives to serve on the Academic Misconduct Review Committee and Appeal Committee.
- Made nominations for faculty representatives to serve on the University Benefits Committee.
- Made nominations and conducted elections for members of the Faculty Grievance Panel.
- Appointed substitutes for temporary vacancies on Faculty Council and its Standing Committees.