

Faculty Council Committee on Intercollegiate Athletics

Annual Report – From September 2022 to May 2023

Chair of Faculty Council - English Department	Sue Doe	FC		Sue.doe@colostate.edu
Agricultural Sciences	Michael Wilkins	2022		Mike.Wilkins@colostate.edu
Health & Human Sciences	Raoul Reiser	2022		Raoul.Reiser@colostate.edu
Business	Todd Donavan	2023		Todd.donavan@business.colostate.edu
Engineering (Mechanical)	Azer Yalin	2023		Azer.Yalin@colostate.edu
Liberal Arts (Economics)	John Slater	2022		John.Slater@colostate.edu
Natural Resources (Forestry Rangeland)	Kevin Crooks	2022		Kevin.crooks@colostate.edu
Natural Sciences (Biology)	Shane Kanatous	2023		Shane.Kanatous@colostate.edu
Veterinary Medicine & Biomedical Sciences	Quint Wagner	2023		Quint.Wagner@colostate.edu
University Libraries	Yongli Zhou	2023		Yongli.Zhou@colostate.edu
Student Representative (Graduate)	Rosi Danzman	2023		danzman@colostate.edu
Faculty Representative to Athletics (ex officio)	Kyle Saunders			Kyle.Saunders@colostate.edu
Director of Athletics	Joe Parker			Joe.Parker@colostate.edu
Sr. Associate Athletic Director	Steve Cottingham			Steve.Cottingham@colostate.edu
Sr. Associate Athletic Director	Shalini Shanker			Shalini.Shanker@colostate.edu
Executive Assistant to Faculty Council	Amy Barkley			Amy.Barkley@colostate.edu
Executive Assistant to the AD	Rocky Railey			Rocky.Railey@colostate.edu

Dates of Meetings:

September 7, 2022
October 5, 2022
November 2, 2022
February 8, 2023
March 1, 2023
April 5, 2023
April 26, 2023

FCCIA met during the school year 2022-2023 seven times, including a meeting in the fall semester with the SAAC students. In addition, the chair and at least one other member of the FCCIA committee met with all the athletic teams during the fall and spring semesters to introduce our role and be sure all the team members had our contact information. In addition, we will also took part in the onboarding meetings for

the student athletes in fall 2022. In our last meeting in April, Dr. Kanatous was re-elected as the chair of the FCCIA by the by a unanimous vote of all committee members in attendance.

All in all, it was a very quiet year. We only had three academic issues brought to our attention that were easily handled. However, one significant improvement has been in the rebranding of the committee to also serve the students in academic career advice. Numerous students have reached out to different committee members seeking advice on next steps in their academic careers.

Shane B. Kanatous, Ph.D.
Professor in the Department of Biology
Colorado State University
Phone:970-491-0782

MINUTES

Faculty Council Committee on Intercollegiate Athletics (FCCIA)

Wednesday, September 7, 2022

McGraw 3rd Floor CR

3-4 pm

Members present: Steve Cottingham, Shane Kanatous, Joe Parker, Rocky Railey, Raoul Reiser, Kyle Saunders, Shalini Shanker, Mike Wilkins

1. **Shane Kanatous:**

- a. Updated activity with FCCIA thus far, members have attended Student-Athlete Fall BBQ and individual team meetings.

2. **Joe Parker:** Athletic Department Update:

- **Soccer** 3-1, first home match won 2-0.
- **Cross Country** was at Wyoming this past week and had a good showing.
- **Football**, Michigan was a challenge, but a lot of bright spots lessons to build on. Traveled over 1,000 fans, alumni events had over 700 at each event. Football team did their first Ram Walk with alumni players, very impressive! 1st home football on Saturday, 2 pm vs Middle Tennessee, 28,000 anticipated, expecting a big turnout from the students. Staffing for support groups such as Landmark and Oakview are much better.
- **Men's Golf** opens this weekend at Air Force under new head coach, Michael Wilson
- **Tennis** in September has dedication of courts, also hosting several youth clinics.
- **Volleyball** is off to a great start with over 6,000 fans watching victory over North Carolina. They had a couple tougher matches and rebounded to wrap up tournament. Jacqi Van Liefde had to have pinkie surgery and will be out for a couple of weeks.
- Announced the Bohemian Foundation's \$5 million donation for full benefit of women's programs. Joe Zimlich started conversation three years ago. Corresponded with 50th Anniversary of Title IX. \$1 million to soccer/softball complex; \$4 million phase two Moby locker rooms.

- **Basketball locker rooms** almost complete, reveal tomorrow with teams. Spectacular, very positive for both teams.
 - **Head Coaches Retreat Review** – Commitment Continuum. Joe reviewed the Championship Culture book discussed at Head Coaches retreat. Sherri Coale, former women’s basketball coach at the University of Oklahoma, came in and talked to coaches. Joe shared with the committee the Building and Sustaining a Championship Culture graph from Jeff Janssen’s book. (attached).
 - **New Head Coaches:**
 - **Michael Wilson**, Men’s Golf, held a national search. Feedback from team overwhelmingly positive. Makes everything a competition. Former head coach at Long Beach State; worked three years as a pro, and a former assistant at the University of Washington. Wife is Courtney and son Ben.
 - **Andrew Epperson:** Cross Country Head Coach, hired internally has been with CSU the past five years as the program’s assistant coach cross country and distance coach. Student athletes have nothing but positive things to say about Andrew. Very active runner. He and his wife, Kaitlin, just had their first baby this past summer.
 - **SAAC Realignment.** Last spring at MW spring joint council, SAAC reps from other schools present. Determined we needed to have our SAAC more connected to Exec Staff. We want them better equipped to make decisions to share with wider group. Meet as an exec team, and then entire SAAC. Part of what we share with them is how the budget is made and the department run. Each team has a rep and officers.
 - **Facilities Update:** Softball started construction; field is torn up. Softball at alternate sites this fall should be ready by February for their spring competitions.
 - **Nutritionist and Mental Health Counselor Update:** Still working to hire the right person, this is ongoing, working to get the right fit. Services are available on site through CSU Health Network so SA’s have someone to talk with. Sports Nutritionist onboard, Matt Garrell.
 - **2021-22 Student-Athlete Survey Review** Shalini provided overview of last year’s survey. Students do not get to see results. Third party allows holds data so not subject to CORA.
 - **Women Leaders Panel** on September 15. Five-person panel to present to all female student athletes who are not competing on their personal/professional successes. 5-6 pm, BDH, followed by reception and volleyball White Out vs CU. Shooting for first-ever sellout 8,083, of Moby Arena. Select female community members invited to attend.
- 3. Faculty Athletics Representative: Kyle Saunders**
- All FAR meetings taking place later this week.
 - Gave brief description of what a FAR does, serves at the pleasure of President. NCAA requirement to have a FAR.
 - Discussed NCAA rules, transfer portal, 68% don’t find a school. New NCAA transfer rule just passed last week, if a school takes an undergrad, regardless of if they quit or are removed from the team, the school is responsible for the until they graduate or until 5-year clock expires. In addition, these transfers will be counted in grad rates, APR, count for everything.

New Business: No new business.

MINUTES

Faculty Council Committee on Intercollegiate Athletics (FCCIA)

Wednesday, October 5, 2022

McGraw 3rd Floor CR

3-4 pm

Members in attendance, Joe Parker, Shalini Shanker, Shane Kanatous, Kyle Saunders, Mike Wilkins, Raul Reiser, John Slater, Quint Winger

1. **Athletic Department: Joe Parker, Shalini Shanker**
2. Sports in Season Update-Joe Parker
3. NCAA Updates – Doing a Women’s NIT
4. Tour of Basketball Locker Rooms
Niko Medved guest speaker, 3:30 pm

AGENDA

Faculty Council Committee on Intercollegiate Athletics (FCCIA)

Wednesday, February 8, 2023

McGraw 3rd Floor CR

2-3 pm

Members present: Steve Cottingham, Kevin Crooks, Shane Kanatous, Stephen Laffey, Joe Parker, Rocky Railey, Raoul Reiser, Kyle Saunders, Shalini Shanker, John Slater, Quinn Winger
Guest: Emily Kohan, Head Coach, Volleyball

1. Guest Speaker: Emily Kohan-Volleyball Head Coach

Joe introduced Emily to the FCCIA committee. She has spent the past seven years as an assistant within the program. Emily comes from a Ram family, her grandpa played football here and she is very connected to CSU and FOCO. Her whole family are educators, and this is very important to Emily. She attended the U. of Iowa business school and worked in investment banking for two years. Emily is pregnant and due in May. She currently has a two-year-old.

Emily provided an overview of her experiences, goals for the program, challenges, and coaching philosophy.

Emily was asked to tell the committee about her assistants. Sonya Anderson, from U. Oregon, is an all-time great collegiate player who played 12 years of pro volleyball in 10 countries. She ended playing professionally in May, Girls love her, she has trained at the best gyms in the world. Dri Blackman has been with us for four seasons. Her husband, Elijah Blackman, was offered a position at Kansas State so she will be leaving. This will be a hard loss for our program. We currently have an offer for Dri’s replacement, Jess Aschenbrenner, that we will announce later this week. Jess comes to CSU from Santa Clara and brings her experience as the coach on the bench with the computer, codes all touches and

rates with symbols, data, and analytics. Jess was one of USA volleyball's tech people. We have a student who will continue to code, but they are graduating, and we will need to train for a new one.

Shane told Emily to make sure to know FCCIA Committee members are available for career development, as well as any issues.

2. Athletic Department Update: Joe Parker, Steve Cottingham, Shalini Shanker

- FB just finished recruiting 39 student athletes. Large, diverse class, from 18 different states, three from Colorado. FB got what they needed for talent.
- Denver Roundup at the Denver Country Club on February 1st. We had close to 200 alumni come to hear Jay speak. In addition, we brought five student athletes and talked about the green and gold guard for NIL. Very successful community event.
- Update on teams who are active:
 - MBB beat Air Force.
 - WBB is doing really well, they beat Wyoming at the buzzer.
 - WGolf recently tied for 10th at the FAU Paradise Invitational.
 - Tennis won 1st home match this past Sunday against U. of San. Francisco.
 - T/F indoor, moving towards MW Championship.
 - SB starts this weekend.
 - Swim/Dive at MW Championships.
 - MGolf in California next week; ranked 21st Connor James ranked high nationally.
- Construction of Softball/Soccer going very well; light poles are up. First-ever night game for softball, April 1, ceremonial game 6 pm. Very pleased with progress.
- Working on Phase II Moby locker rooms.
- Addressed the MBB, students shooting Russia. Picked up by the mic on the broadcast; spread quickly; Steve, Chris Ferris and Kyle Neaves issued statement within 90 minutes. Important to get out as soon as possible. Utah State player, Max, accepted an apology and that closed media activity. Responded to people asking about. We are not the area where discipline is issued, handed over to Student Affairs for further action. Cabinet will need to determine discipline actions.
- Cancer Fight Like a Ram, 4th year at MBB on Feb. 4 went really well. This is UC Health's favorite game. We do a Zoom call with SA's/cancer victim prior to the game and put their name on the back of their jersey.
- Thurs., Feb. 2, we hosted the Education Day Poudre/Thompson Valley School District's. Over 5,350 4th/5th graders attended. Student athletes and staff volunteered, a very positive day. Very proud of community outreach. McKenna Hofschild was their favorite player. WBB players did a great job signing autographs after the game.
- The annual BOG presentation last week went well. Materials will be posted to the website.

- Chris Ferris is always looking for ways to connect students to campus, working on community outreach connected with admissions. Canvas Community outreach football game; pep bands this summer with Drums Along the Rockies

3. NCAA Updates

Question about transfers allowed coaches leeway but need to make sure student athletes will stay. Coaches must do due diligence. We'll see how this plays out if the coaches get burned. A lot of questions with the NCAA, Shalini is hesitant to do these contracts because it locks us in. Concerned about transfers if they get expelled their scholarship still counts. SA signs but doesn't come, we still must count their scholarship. The Transformation committee came up with the NCAA board endorsed. Keeping track of our transfers, only scholarship tracking our current SA.

4. New Business:

Shane suggested next year for Academic Recognition to invite FCCIA committee.

MINUTES

Faculty Council Committee on Intercollegiate Athletics (FCCIA)

Wednesday, March 1, 2023

McGraw 3rd Floor CR

2-3 pm

Members present: Steve Cottingham, Kevin Crooks, Rosi Danzman, Todd Donovan, Shane Kanatous, Stephen Laffey, Raoul Reiser, Rocky Railey, Kyle Saunders (call-in), Shalini Shanker, Michael Wilkins
 Guest: Brian Bedard, Head Coach, Track & Field

1. **Guest Speaker:** Brian Bedard, Head Coach, Track & Field

Brian Bedard is in his 35th year coaching with CSU. He and his wife, Jill, are former student athletes and members of the CSU Hall of Fame, Brian for T/F, Jill, volleyball. Both of their daughters are also former student athletes, Kelcey, an All-American in the Discus, Hammer and 20-lb weights, and Baylee, soccer.

With one of our largest team rosters, 110, his teams have set the standard within CSU Athletics for sustained excellence, winning conference championships as well as having student athletes named All-Conference and All-Americans. This past weekend they won the MW Women's Indoor Track & Field Championship and Brian was named Coach of the Year. Three of our student-athletes have qualified for the NCAA indoor championships in Albuquerque.

Despite the highly competitive atmosphere, Brian's emphasis is on team first. Only 28 men and 28 women go to MW Championships, out of the 60 who are on each roster. This leaves most of the roster in Fort Collins, but his athletes know to get to the MW Conference you have to earn your spot.

Brian provided an overview of his experiences, goals for the program, challenges, and coaching philosophy.

Brian's staff is five full-time assistants, and they are the only staff who coach both genders. His expectation for his staff is they need to be onboard with expectations for the entire team and help enforce. He usually lets the event coach monitor and take care of issues within each group. In addition to the specific area they coach, each assistant coach has other duties as assigned, which are based on their talents. He has several volunteer coaches, generally former student-athletes, who he has trust in. To help model his servant leadership through his coaching staff, at the beginning of the year the staff puts on a BBQ for the team.

Brian is also very supportive of the entire CSU Athletic Program and has had a couple track athletes walk on the football team and several football players who run track. Currently we have a married couple who transferred from BYU, a female track athlete and her husband who is a tight end on the football team. Most of the track and field student athletes are walk-ons, very few on scholarship.

Shane offered to help in any way the student-athletes need assistance.

2. **Athletic Department Update:** Steve Cottingham, Shalini Shanker

- WBB-3rd in standings, MW Tournament 1st round bye next week: Mon., 8:30 pm most likely will play Boise State.
- MBB-lost San Jose, last home game vs New Mexico, in 10th place; MW Tournament will play on Wed., in the 1st round, TBD.
- WGolf-women finished 1st event spring, 2nd at tournament.
- MGolf continues to do well, finished 6th at top tournament, well positioned to get to the NCAA tournament this spring. Ranked 20th.
- Tennis is having a great year, ranked 41st highest ranking we have had. Beat Nebraska, BYU, won seven straight matches which is a school record; Mai Ly is doing a great job!
- Softball has played in three tournaments this spring, they are off this weekend: open March 17, 4 pm on newly renovated facility.
- April 1 is softball's 1st game under the lights, all invited, Rocky will send invite.
- Swim completed MW championships finishing 7th, missing depth on dive. Diver going to the NCAA Zones E Meet.
- Soccer started spring season, few matches end of the month, working out at Canvas Stadium. This fall is the 10th anniversary of women's soccer.
- Volleyball is moving into spring season with a couple of matches in April.
- Football spring ball when return from spring break. 2023 MW schedule announced tomorrow, happy with the schedule.
- Soccer/Softball complex going well.
- Moby Phase II softball, volleyball, soccer locker rooms and day locker for track, golf, tennis, and new women's staff locker room. Demo next week.

Steve answered question on the Ukraine MBB game incident: Handed off to student conduct; gathered as much information we could from student entry. Not able to identify who they were. Police officer patrolling the student section. Will do more in OCR and areas close to competition spaces, more directive and less tolerant.

Mike Wilkins asked a question on the Pac12 expansion and where CSU fits. Steve told the committee there is a lot of conversation; we're the best peer academically, but not athletically. More information to come.

Steve reminded FCCIA Committee they are welcome to join practices.

3. Faculty Athletics Representative: Kyle Saunders

- FAR groups meetings, watching enforcement mechanisms.
- Met with President Parsons very of supportive athletics.
- Taylor Henry-SASS met with Kyle re professors not adhering to university policy, conclusion clearer communication needed.

MINUTES

Faculty Council Committee on Intercollegiate Athletics (FCCIA)

Wednesday, April 5, 2023

McGraw 3rd Floor CR

2-3 pm

Members in attendance: Shane Kanatous, Steve Cottingham, Shalini Shanker, Kevin Crooks, Quint Winger, Rocky Railey, Raoul Reiser, Kyle Saunders, Azer Yalin, Stephen Laffey, John Slatter
Guest: Sierra Punte, Director RAM Life

1. Guest speaker, Sierra Punte, new Director of RAM Life. The goal of the program is to help prepare really great individuals for their next phase in life. Three cornerstones include career development, community service, personal enhancements. RAM Life started within the football program three years ago and this past year opened to all student athletes.

Upcoming events: Career Fair working with Career Center and College of Business. Currently have 26 employers confirmed to attend. Shane extended the committee's help to reach out to help develop careers.

Additional programming includes summer integration program, how to live in a dorm, life skills, financial literacy, DEI, helping with academics, study hall, academic workshops, resumes, interviews, etc., to help prepare for career fair.

2. Athletic Department: Steve Cottingham, Shalini Shanker

Spring sport update:

- Tennis doing well, heading Laramie this weekend, pod system of who you play.
- M/WGolf both doing well, men should earn an at large NCAA tournament.
- Track/Field-hosted outdoor meet last week.
- Softball-big first game under the lights, standing room only, finishing some of construction. Press box installed.
- Moving forward on soccer complex, game, and full practice field. Late April-sod installed to give summer to mature. Building construction does not include concessions or bathrooms due to cost increases. Classroom/bathroom in building for soccer team and visiting team.
- Moby locker room expansion for VB soccer softball, day teams' tennis, golf, T/F
- Basketballs-recruiting transfer portal season, crazy time of year over 1,000, take rate is very low, CSU has four with one has placed.

- FB in spring season, committee always invited to attend practice. Spring game April 22.
- NIL collective available, nationally puts pressure on all programs. Example, Tonje, MBB, offered \$200,000 NIL thru collective with Missouri, to be seen what he actually gets. A lot of student athletes being promised large amounts of money that don't come through. Both sides are getting burned. Legally collective group money does not go thru CSU. Taxable income for SA's. Average NIL for CSU is very limited. Coach will say we have a collective, someone of your caliber we could potentially pay you X \$\$\$. Agent can represent you for NIL.
- Steve spoke on sports gaming group for SA's and the dangers of this. Addiction rates are very high. Colorado has a pool of money to help with gambling addiction. Did not use it all the past year, so there are opportunities to tap into.
- CHSAA Football Championships five 2023 4-5A; 2024, add 3A; five-year contract announced tomorrow. Great community, football northern Colorado. Would like to have CSU community onboard for admissions. We can't market it as athletic department due to compliance.
- Canvas Community Classic, three-year extension announced.
- Additional events at the stadium include Drums along the Rockies; and working with a promoter for concerts at stadium.

3. Faculty Athletics Representative: Kyle Saunders

- Updated 1A FAR call, one from each conference FBS level, watching and waiting on national legislation, LGBQ legislation on states legislation; Oklahoma introduced bill to allow employees to be involved in NIL activities. California cannot travel to a state who bans transgender.
- Reminder committee was sent an email for the MW Strategic Survey, please complete.
- Question on CSU's policy on transgender, we currently defer to state issues.

April 26 next meeting-Becky Orr, Director of Student-Athlete Support Services

MINUTES

Faculty Council Committee on Intercollegiate Athletics (FCCIA)

Wednesday, April 26, 2023

McGraw 3rd Floor CR

2-3 pm

Members in attendance: Steve Cottingham, Kevin Crooks, Todd Donovan, Shane Kanatous, Stephen Laffey, Joe Parker, Rocky Railey, Raul Reiser, Kyle Saunders, Shalini Shanker, Mike Wilkins, Quint Winger,

Guest: Becky Orr, Director of Student-Athlete Support Services

5. Athletic Department: Joe Parker

- LEAD1 recap AD's meeting: Charlie Baker, new President of NCAA spoke. He is on an ambitious tour to meet with all conferences. Main topics at the conference included NIL conversations, four things he is focused on: National Public registry for all NIL

deals; National certification for agents representing students in NIL space; Congress pass law standardized contract; Financial literacy. Greg Sankey keynote, SCC commissioner

- CSU's Vision-we want to be the school that is able to win the MW, we know this will help enhance value of each degree by making college FB playoffs and winning conference championships.
- Tax implications for NIL-this is the responsibility of student-athletes. They are learning compensations have value, i.e., for a free car you have to pay taxes.

6. **Becky Orr, Director of Student-Athlete Support Services**

- Start working with SA's on their recruiting visits all the way thru.
- Summer program for FB, MBB, WBB, WVB WSO, includes helping teach them about citations credit
- Discussed Academic coordinator's caseloads, each one is assigned to a team, FB has three people.
- Their goal is helping student athletes with graduation and beyond.
- BSPM102, summer science class encouraged students to take writing components highly successful with teaching study and college skills.
- SASS addresses students struggling and encourages them to work with advisor on campus first, learning specialist 3X week, objective based study hall.
- Work closely with coaches to help students succeed.
- Mentoring program, get all incoming student athletes involved right away
- Goal 14 credits/semester
- Travel where faculty assistance really needed. Proctoring assistance by staff. Coaches never proctor.
- Shawn would like to meet with SASS staff every year and reminded Becky FCCIA also available for help with career paths.

7. **Spring Sports Update: Shalini Shanker**

- MGolf-left for MW 23rd country, qualify team regionals, 3rd year row.
- WGolf-3rd place in MW, highest finish since 2018. Sophia Torres qualified for the NCAA regionals in West Field, Indiana.
- Tennis-MW conference Las Vegas, bye and then their 1st match vs Air Force
- Softball-final home series vs Fresno State, currently in 4th place 1st year top 6 go to the MW tournament in San Diego
- T/F-final meet of the year, the Doug Max Invitational is this weekend. Also, senior recognition weekend. Fresno MW championships.
- Volleyball, football, and soccer wrapped up spring seasons this past weekend.
- MBB/WBB-transfer portal season
- WBB signed three transfers
- MBB signed one, player. Isaiah Stevens has until May 31, to withdraw from draft.

8. **Faculty Athletics Representative: Kyle Saunders**

- Met with President Parsons, very impressed with her vision across campus. Optimistic about growing athletics.
- MW meetings Joint Council Sunday. New Commissioner