

FACULTY COUNCIL COMMITTEE ON LIBRARIES Annual Report 2022-2023

INTRODUCTION

This constitutes the annual report of the Faculty Council Committee on Libraries for academic year 2022-2023 and is submitted by Jerry Magloughlin, the chair of the committee for this academic year. This report is organized to include information on members, meeting attendance, substantive activities/discussions, and recommendations for next year.

MEMBERSHIP

Agricultural and Resource Economics	Franck Dayan
Business	Jon Clark
Engineering	Marie Vans
Health and Human Sciences	Rodolfo Valdes Vasquez
Liberal Arts	Hye Seung Chung
Libraries	Randyn Heisserer-Miller
Natural Resources	Jerry Magloughlin, Chair
Natural Sciences	Michael Thomas
Veterinary Medicine and Biomedical Sciences	Noreen Reist
Student Representative (Graduate)	none this year
Student Representative (Undergraduate)	none this year

EX-OFFICIO MEMBERSHIP

Sue Doe, Faculty Council, Chair
Karen Estlund, Libraries, Dean
Dawn Paschal, Libraries, Senior Associate Dean
Meg Brown-Sica, Libraries, Associate Dean
Amy Hoseth, Libraries, Associate Dean
David Paterson, Office of the Vice President for Research

ADMINISTRATIVE SUPPORT

Lani Williams, Libraries

MEETINGS

The meeting schedule is provided below. Formal minutes were taken at each meeting, and once approved by the committee, were archived on the committee's Teams channel.

- September 23, 2022
- October 28, 2022
- November 18, 2022
- February 24, 2023
- March 24, 2023
- April 28, 2023
- May 10, 2023

MEETING ATTENDANCE

Faculty Council Committee on Libraries Attendance								
		Meeting Date						
Representation	Member	Sep 23	Oct 28	Nov 18	Feb 24	Mar 24	Apr 28	May 10
Agricultural and Resource Economics	Franck Dayan	--	Y	--	Y	Y	--	Y
Business	Jon Clark	Y	Y	--	--	Y	Y	Y
Engineering	Marie Vans	Y	Y	Y	Y	--	Y	Y
Health & Human Sciences	Rodolfo Valdes Vasquez	Y	Y	Y	Y	Y	Y	Y
Liberal Arts	Hye Seung Chung	Y	Y	Y	Y	Y	Y	Y
Libraries	Randyn Heisserer-Miller	--	Y	Y	Y	Y	--	Y
Natural Resources	Jerry Magloughlin	Y	Y	--	Y	Y	Y	Y
Natural Sciences	Michael Thomas	Y	Y	Y	Y	Y	Y	--
Veterinary Medicine & Biomedical Sciences	Noreen Reist	--	Y	Y	Y	--	Y	Y
Graduate Student Representative	none	--	--	--	--	--	--	--
Undergraduate Student Representative	none	--	--	--	--	--	--	--
Ex-officio Membership								
Faculty Council, Chair	Sue Doe	Y	--	--	--	--	--	--
Libraries, Dean	Karen Estlund	--	Y	--	Y	--	Y	Y
Libraries, Senior Associate Dean	Dawn Paschal	--	Y	Y	Y	--	Y	
Libraries, Associate Dean	Meg Brown-Sica	Y	Y	--	Y	Y	Y	Y
Libraries, Associate Dean	Amy Hoseth	Y	--	Y	Y	Y	Y	Y
Office of the Vice President for Research	David Paterson	Y	Y	Y	--	Y	--	--
Administrative Support (Libraries)	Lani Williams	Y	Y	Y	Y	Y	Y	Y

SUBSTANTIVE ACTIVITIES / DISCUSSIONS OF THE COMMITTEE

- The committee welcomed new members Michael Thomas and Marie Vans.
- Dean Estlund had conversations with Interim President Rick Miranda and Interim Provost & Vice President for Academic Affairs Jan Nerger. The Libraries has pivoted to an interdisciplinary model for research support through a newly formed unit where library faculty assist across colleges.
- Guest Kimberly Cox-York (Responsible Conduct of Research Coordinator, Office of the Vice President for Research) presented on the White House Office of Science Technology Policy (OSTP). Colorado State University has joined HELIOS. CSU is discussing best practices, what infrastructure is needed, and additional shared repositories.
- Guest Barb Gustison (Director of Finance, Libraries) presented on Historic Budget Overview and Inflation. Comparison data with other R1 institutions in 2020 showed

a significant discrepancy between CSU Libraries and our peers in Full-Time Equivalent (FTE) staff salaries. Libraries has about half the FTE staff per students of our peers. The Fundraising Philanthropic Total is \$422,232. The July 1, 2022 endowment Balance is \$12 million and significantly behind the endowments of our peer institutions.

- Randyn Heisserer-Miller (Head of Collection Strategies, Libraries) presented on subscriptions Retrospective and Future Negotiations. The Elsevier contract from 2020 is up for renegotiation. Serials expenditures to increase due to post-covid inflation. Libraries own less and rent more. Libraries spending is transitioning from closed access spending to open access spending.
- Guests Jimena Sagas (Student Success and Inclusion Librarian, Libraries) and Clarissa Trapp (Digital and Archives Specialist, Libraries) presented on the Libraries Outreach and Partnership Task Force. The task force met with 8 campus partners that work directly with marginalized student populations to identify and analyze existing library services and spaces designed to bridge gaps for marginalized-identifying students. Task Force recommendations include library tours to expand awareness of library services and space, multilingual signage and clear usage guidelines, beyond first year experience opportunities to ensure consistent support, and partnership mapping to develop relationships.
- Dean Karen Estlund presented on the strategy for negotiating with Elsevier for the next contract. The previous contract through the Colorado Alliance of Research Libraries (CARL) was a three-year agreement, 2021-2023. The current contract expires December 31, 2023. CARL has hired negotiator Jeff Spies.
- Guests Mara Sedlins (Data Management Specialist, Libraries) and Khaleedah Thomas (Copyright & Scholarly Communications Librarian, Libraries) presented on the OSTP Nelson Memo & Year of Open Science. The OSTP Nelson Memo released on August 25, 2022 ensures free, immediate, and equitable access to federally funded research. The memo asks agencies to develop strategies to ensure data and other such research outputs and their metadata are findable, accessible, interoperable, and reusable.
- Guest Khaleedah Thomas (Copyright & Scholarly Communications Librarian, Libraries) presented on Evaluating Diversity, Equity, and Inclusion in Morgan Library. An anonymous Qualtrics survey, with over 600 responses, gathered student feedback on sense of belonging, safety and representation to identify gaps in DEI to improve library space and services. FCCOL member Michael Thomas consulted on data validation for analysis. Recommendations included: utilize displays to promote diverse materials, market collections and services, display inclusive art, collaborate with campus partners on events and programs, provide staff training, improve wayfinding, eliminate barriers for patrons who identify as disabled, and adjust technology policies and access.
- Guests Jamie McCue (Information Technology) and Allison Swanson (Assistive Technology Resource Center) presented on the IT Accessibility Policy and Task Force Report. The Dean of Libraries is a co-owner with the Vice President of Technology/Chief Information Officer. The policy is preventative for civil rights complaints and in response to the CSU System Audit. The policy calls for a proactive approach and language to promote accessibility through Universal Design to reduce last-minute accommodation needs and improve timeliness. A specific

task force recommendation is to streamline processes and procedures for audio and captioning.

- FCCOL welcomed Dean Estlund's Leadership and Career Development Program Fellows Xiyang Mi and Tatiana Bryant.
- Guest Robert Ayala (Manager of Library Space & User Experience, Libraries) presented a Morgan Library Space Update on major projects including the first Floor South Study Remodel, South Entrance Remodel, and North Entrance & Lobby Remodel.
- Senior Associate Dean Dawn Paschal, Libraries, retired on May 5, 2023. Dawn was a valued member of the staff and active with FC-COL for many years.

RECOMMENDATIONS

- Implementation of IT Accessibility Policy, intersection with student accommodations and student disability center, and resources for instructors
- Elsevier contract negotiation and implementations. Faculty will need to be fully informed and consulted if there is a failure to reach a deal this fall.
- Recommendations from 400 federal agencies for implementation of the Office of Science and Technology Policy--Nelson Memo. This affects access to published works supported by the Federal government, and may significantly affect the process of publication for faculty, graduate students, post-docs, etc.
- Budget for the CSU Libraries should be evaluated in detail and recommendations made pending the final budgetary decisions for FY23-24.