

**Academic Faculty and Administrative Professional Manual Changes
2023-2024**

Section C.2.3.1 Colleges and Academic Departments		Date approved by FC	Date approved by Board of Governors
		April 2024	May 2024
Presenter	Steve Reising, Chair		
Committee	Committee on Faculty Governance		
Summary	This revision was to rename the “Department of Ethnic Studies” to be the “Department of Race, Gender, and Ethnic Studies.”		
Additional information	This revision was considered thoroughly by the department and the College of Liberal Arts, both of which expressed support for the change.		

Section E.2.2.7.1 Eligibility for University Distinguished Teaching Scholar Status and Title		Date approved by FC	Date approved by Board of Governors
		March 2024	May 2024
Presenter	Lumina Albert, Chair		
Committee	Committee on Teaching and Learning		
Summary	The revision to Section E.2.2.7.1 was to expand eligibility for the status of University Distinguished Teaching Scholar to include tenure-track, contract, and continuing faculty, as well as tenured faculty.		
Additional information	This revision was supported and presented in collaboration with the Committee on Non-Tenure Track Faculty.		

Section E.3.1 Emeritus/Emerita Status		Date approved by FC	Date approved by Board of Governors
		February 2024	May 2024
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revision to Section E.3.1 included a revision of the title, adding the gender-neutral option of “Emerit” to the section.		
Additional information			

Section E.6 General Policies Relating to Appointment and Employment of Faculty		Date approved by FC	Date approved by Board of Governors
		November 2023	May 2024
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revision to Section E.6 was in response to a recently passed bill that increased the maximum contract length from three years to five years. This brought the Manual into compliance with state policy.		
Additional information			

Section E.10 Faculty Tenure Policy		Date approved by FC	Date approved by Board of Governors
		November 2023	December 2023
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	Revisions to Section E.10 clarified language around the tenure committee, making it consist of five members. The revisions also included further clarifications around responses and the report submitted by the tenure committee. The revisions also make it clear that the denial of tenure is not grievable.		
Additional information			

Section E.12.1 Teaching, Advising, and Mentoring		Date approved by FC	Date approved by Board of Governors
		February 2024	May 2024
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revision to Section E.12.1 adds librarianship as a form of teaching scholarship.		
Additional information			

Section E.13 Advancement in Rank (Promotion)		Date approved by FC	Date approved by Board of Governors
		October 2023	December 2023
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revisions to Section E.13 include updates to the promotion committee, increasing the number of members to five and now including all eligible faculty members. There are also clarifications around the report and responses, and making clear that a faculty member can withdraw their application for promotion any time prior to the final decision by the President.		
Additional information			

Section E.14.3.2 Phase II Comprehensive Performance Reviews		Date approved by FC	Date approved by Board of Governors
		October 2023	December 2023
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revision to Section E.14.3.2 included increasing the number of members on the committee, which will now be five, allowing for more clarity around the vote.		
Additional information			

Section E.15 Disciplinary Action for Tenured Faculty		Date approved by FC	Date approved by Board of Governors
		October 2023	December 2023
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revisions to Section E.15 clarify that the Hearing Committee decides what witnesses it will interview, as well as that the Tenured Faculty Member has the right to be present at all times. Timelines are also clarified.		
Additional information			

Section F.1 Application for Leave		Date approved by FC	Date approved by Board of Governors
		October 2023	December 2023
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revision to Section F.1 was primarily to remove an out-of-date policy. There was also a change of the title of the section, from “Absences from Campus” to “Application for Leave.”		
Additional information			

Section F.3.7 Administrative Leave		Date approved by FC	Date approved by Board of Governors
		April 2024	May 2024
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revisions to Section F.3.7 included new language around administrative leave, adding language to clarify the process around administrative leave, the rights of the individual placed on administrative leave, and the periodic review throughout the process. The differences between paid and unpaid administrative leave are also clarified.		
Additional information	This revision was created as a result of the work of a task force and in coordination with the Office of General Counsel.		

Section F.3.15 Leave for Administrative Officers		Date approved by FC	Date approved by Board of Governors
		April 2024	May 2024
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revision to Section F.3.15 was due to changes approved for Section F.3.7. It is a new section that addresses leave for administrative officers, removing the language around administrative leave since that is now addressed in Section F.3.7, and renumbers the remaining sections.		
Additional information			

Section J Rights and Responsibilities Related to Inventions and Creative Works		Date approved by FC	Date approved by Board of Governors
		November 2023	February 2024
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revisions to Section J involved an entire re-write of the section due to changes in federal regulations. This also involved having separate policies for patents and inventions and copyrightable works.		
Additional information	This section re-write was done in coordination with the Office of General Counsel.		

Section K Resolution of Disputes		Date approved by FC	Date approved by Board of Governors
		November 2023	February 2024
Presenter	Jennifer Martin, Chair		
Committee	Committee on Responsibilities and Standing of Academic Faculty		
Summary	The revisions to Section K centered around housekeeping changes to correct errors, clarify some points, and clean up language. It also clarified language around the work of the University Grievance Officer.		
Additional information			