

2023-2024

# Faculty Council

REPORT



FACULTY COUNCIL  
COLORADO STATE UNIVERSITY

# LETTER FROM THE CHAIR

Dear CSU Community,

This report represents the many hours of service by the more than 100 Faculty Council and standing committee representatives over the past academic year and exemplifies the commitment by faculty and the broader community to shared governance at CSU. This publication highlights the major activities and accomplishments of the Faculty Council, the Executive Committee, and its 13 standing committees.

Faculty Council and its standing committees serve the CSU community by establishing our academic policies, approving academic programs and curricula, and making recommendations on matters brought to them by the CSU community. I ask you to please take time to review the tremendous amount of work accomplished by Faculty Council and thank the many members for their tireless work.

As I embark on my second year as Faculty Council chair, I am honored to continue in this role and actively engage in shared governance at CSU. I look forward to continuing to work with Faculty Council leadership and representatives, standing committee chairs and members, the President, the Provost & EVP, and other partners from administration, ASCSU leadership, and leadership from the other three employee councils. Cooperation and collaboration among all partners are crucial for advancing the academic mission and governance of CSU. As chair, my goal is to continue to strengthen these collaborations and advance the diverse interests of faculty, staff, and the CSU community.

My best wishes to you for 2024-2025!

Melinda (Mendy) Smith  
Faculty Council Chair  
2023-2024

**MENDY SMITH**



**CHAIR**

**FACULTY COUNCIL**

# FACULTY COUNCIL HIGHLIGHTS

**18** Special Reports Received

**15** Revisions to the Academic Faculty & Administrative Professional Manual

**11** New Graduate Certificates

**9** New Undergraduate Certificates

**8** New Masters Programs

**4** Faculty Council Statements & Resolutions

**3** Revisions to the Graduate & Professional Bulletin

**3** New Centers, Institutes & Other Special Units

**3** Faculty Council Task Forces

**1** New Undergraduate Degree

**1** New Ph.D. Program

**1** Revision to the General Catalog

# FACULTY COUNCIL MEMBERS

Members of the Faculty Council Executive Committee in green.

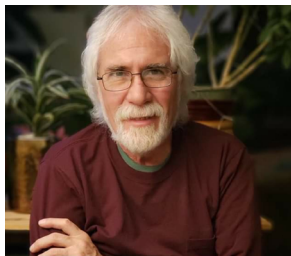
## OFFICERS

Chair: **Melinda "Mendy" Smith** Vice Chair: **Joseph DiVerdi** Executive Assistant: **Amy Barkley**  
BOG Representative: **Andrew Norton** Professional Registered Parliamentarian: **Lola Fehr**



**MELINDA SMITH**

Department of Biology



**JOSEPH DIVERDI**

Department of Chemistry



**AMY BARKLEY**

Faculty Council



**ANDREW NORTON**

Department of Agricultural Biology



**LOLA FEHR**

Colorado Association of Parliamentarians

## Agricultural Sciences

Jane Stewart | Agricultural Biology  
Stephen Kroll | Agricultural & Resource Economics  
**Jennifer Martin** | Animal Sciences  
Kelly Curl | Horticulture & Landscape Architecture  
Esten Mason | Soil & Crop Sciences  
Andrew Norton | College-at-Large  
Brad Goetz | College-at-Large

## Business

Nate Nguyen | Accounting  
John Hoxmeier | Computer Information Systems  
Bharadwaj Kannan | Finance & Real Estate  
**Rob Mitchell** | Management  
Jonathan Zhang | Marketing

## Engineering

Peter Jan van Leeuwen | Atmospheric Science  
Ashok Prasad | Chemical & Biological Engineering  
Hassam Mahmoud | Civil & Environmental Engineering  
Steve Reising | Electrical & Computer Engineering

## Engineering cont.

Soheil Fatehiboroujeni | Mechanical Engineering  
Thomas Bradley | Systems Engineering  
Pinar Omur-Ozbek | College-at-Large  
**Sybil Sharvelle** | College-at-Large

## Health & Human Sciences

Erin Arneson | Construction Management  
Ruah-Nan (Terry) Yan | Design & Merchandising  
Susan Baker | Food Science & Human Nutrition  
Neha Lodha | Health & Exercise Science  
Blake Naughton | Human Development & Family Studies  
Aaron Eakman | Occupational Therapy (SP24)  
(Jen Weaver substituted for A. Eakman, FA23)  
**Sharon Anderson** | School of Education  
Elizabeth Kiehne | School of Social Work  
Brian Butki | College-at-Large (SP24)  
(Mohammed Mehany substituted for B. Butki, FA23)



## Liberal Arts

Mary Van Buren | Anthropology & Geography  
Emily Moore | Art & Art History (SP24)  
Mark Saunders | Communication Studies  
Ramaa Vasudevan | Economics  
Genesea Carter | English  
(Marius Lehene substituted for E. Moore, FA23)  
Tracy Brady | History  
Marilee Long | Journalism & Media Communication  
John Slater | Languages, Literatures & Cultures  
Madeline Harvey | Music, Theatre & Dance (SP24)  
(Forest Greenough substituted for M. Harvey, FA23)  
Eirik Harris | Philosophy  
Marni Berg | Political Science  
Maricela DeMirjyn | Race, Gender & Ethnic Studies  
Laura Reynolds | Sociology  
Abigail Shupe | College-at-Large  
Alexandra Bernasek | College-at-Large (FA23)  
(James Fielder substituted for A. Bernasek, SP24)  
Allison Goar | College-at-Large  
Antonio Pedros-Gascon | College-at-Large  
Emily Morgan | College-at-Large  
Fabiola Ehlers-Zavala | College-at-Large  
Lisa Langstraat | College-at-Large  
Mohammed Hirchi | College-at-Large  
Sanam Emami | College-at-Large

## Natural Resources

Randall Boone | Ecosystem Science & Sustainability  
Yoichiro Kanno | Fish, Wildlife & Conservation Biology  
Troy Ocheltree | Forest & Rangeland Stewardship (SP24)  
(Camille Stevens Rumann substituted for T. Ocheltree, FA23)  
William Sanford | Geosciences  
Christina Cavaliere | Human Dimensions of Natural Resources

## Natural Sciences

Olve Peersen | Biochemistry & Molecular Biology  
Michael Antolin | Biology  
Brittney Morgan | Chemistry  
Craig Partridge | Computer Science  
Steve Benoit | Mathematics  
Emily Hardegree-Ullman | Physics  
Silvia Canetto | Psychology  
Ander Wilson | Statistics  
Alan Van Orden | College-at-Large  
James Liu | College-at-Large  
Kim Henry | College-at-Large

## Veterinary Medicine & Biomedical Sciences

DN Rao Veermachaneni | Biomedical Sciences  
Shari Lanning | Clinical Sciences  
Del Leary | Environmental & Radiological Health Sciences  
Tony Schountz | Microbiology, Immunology & Pathology  
Brian Geiss | College-at-Large  
Dan Regan | College-at-Large  
Doreene Hyatt | College-at-Large  
Fiona Hollinshead | College-at-Large  
Jennifer Rawlinson | College-at-Large  
Katriana Popichak | College-at-Large  
RoxAnn Karkhoff-Schweizer | College-at-Large  
Tara Nordgren | College-at-Large  
Zaid Abdo | College-at-Large

## University Libraries

Christine Pawliuk | Libraries

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Continued on next page

## Ex Officio Voting Members

**Melinda Smith** | Chair, Faculty Council/Executive Committee

**Joseph DiVerdi** | Vice Chair, Faculty Council

**Andrew Norton** | Board of Governors Faculty Representative

**Steve Reising** | Chair, Committee on Faculty Governance

**Gregg Griffenhagen** | Chair, Committee on Information Technology

**Shane Kanatous** | Chair, Committee on Intercollegiate Athletics

**Jerry Magloughlin** | Chair, Committee on Libraries

**Ryan Brooks** | Chair, Committee on Non-Tenure Track Faculty

**Jennifer Martin** | Chair, Committee on Responsibilities & Standing of Academic Faculty

**William Sanford** | Chair, Committee on Scholarship, Research & Graduate Education

**Alan Kennan** | Chair, Committee on Scholastic Standards

**Gamze Cavdar** | Chair, Committee on Strategic & Financial Planning

**Lumina Albert** | Chair, Committee on Teaching & Learning

**Peter Jan van Leeuwen** | Co-Chair, Committee on University Programs

**Tian Wang** | Co-Chair, Committee on University Programs

**Brad Goetz** | Chair, University Curriculum Committee

**Thomas Conway** | Committee on Non-Tenure Track Faculty

**Chris Becker** | Committee on Non-Tenure Track Faculty

**Sean Bryan** | Committee on Non-Tenure Track Faculty

**Ann Hess** | Committee on Non-Tenure Track Faculty

**Jennifer Reinke** | Committee on Non-Tenure Track Faculty

**Olivia Arnold** | Committee on Non-Tenure Track Faculty

**Scott Wiebensohn** | Committee on Non-Tenure Track Faculty

**Karen Montgomery Moore** | Committee on Non-Tenure Track Faculty

## Ex Officio Non-Voting Members

**Amy Parsons** | President

**Rick Miranda** | Executive Vice President

**Rico Munn** | Chief of Staff

**Janice Nerger** | Interim Provost (Fall 2023)

**Marion Underwood** | Provost & Executive Vice President (Spring 2024)

## Ex Officio Non-Voting Members cont.

**Derek Dictson** | Vice President for Advancement

**Kathay Rennels** | Interim Vice President for Engagement & Extension (Fall 2023)

**James Pritchett** | Vice President for Engagement & Extension (Spring 2024)

**Kevin MacLennan** | Interim Vice President for Enrollment & Access

**Susan James** | Vice Provost for Faculty Affairs

**Eric Ray** | Vice President for Human Resources

**Kauline Cipriani** | Vice President for Inclusive Excellence

**Brandon Bernier** | Vice President for Information Technology

**Kathleen Fairfax** | Vice Provost for International Affairs

**Laura Jensen** | Vice Provost for Planning & Effectiveness

**Christa Johnson** | Interim Vice President for Research (Fall 2023)

**Cassandra Moseley** | Vice President for Research (Spring 2024)

**Blanche M. Hughes** | Vice President for Student Affairs

**Thomas Siller** | Interim Vice Provost for Undergraduate Affairs

**Kyle Henley** | Vice President for University Marketing & Communications

**Brendan Hanlon** | Vice President for University Operations

**James Pritchett** | Dean, College of Agricultural Sciences

**Beth Walker** | Dean, College of Business

**Allen Robinson** | Dean, Walter Scott, Jr. College of Engineering

**Lise Youngblade** | Dean, College of Health & Human Sciences

**Colleen Webb** | Dean, Graduate School

**Ben Withers** | Dean, College of Liberal Arts (through February 2024)

**Elissa Braunstein** | Interim Dean, College of Liberal Arts (Spring 2024)

**Karen Estlund** | Dean, Libraries

**Simon Tavener** | Interim Dean, College of Natural Sciences (Fall 2023)

**Janice Nerger** | Dean, College of Natural Sciences (Spring 2024)

**Susan VandeWoude** | Dean, College of Veterinary Medicine & Biomedical Sciences

**A. Alonso Aguirre** | Dean, Warner College of Natural Resources

**Matt Klein** | Chair, Administrative Professional Council

# FACULTY COUNCIL REPORT

Faculty Council is the representative body for the academic faculty in shared governance at CSU. The Faculty Council performs duties delegated to the faculty by acts of the legislature. The Faculty Council, subject to statutes of the State and regulations and policies of the Board of Governors, has jurisdiction over the general educational policies of the University and passes all rules and regulations necessary to University government. Faculty Council membership consists of one elected representative from each academic department and the Libraries, and a proportionate representation from each college as voting members. Upper-level administrators are ex officio non-voting members.

## 2023-2024 Officers

Melinda Smith, Chair

Joseph DiVerdi, Vice Chair

Amy Barkley, Executive Assistant

Andrew Norton, BOG Faculty Representative

Lola Fehr, Professional Registered Parliamentarian

## Special Reports

- *Update on Veterinary Teaching Hospital Expansion* — Sue VandeWoude, Dean of the College of Veterinary Medicine & Biomedical Sciences
- *CSU Strata Updates* — Richard Magid, CSU Strata Vice President for Technology Transfer
- *Higher Learning Commission Accreditation Update* — Laura Jensen, Vice Provost for Planning & Effectiveness
- *CSU Spur Update* — Jim Bradeen, Associate Vice President for Spur Strategy
- *ASCSU Syllabus Bank* — Theo Reese, Associated Students of Colorado State University (ASCSU) Director of Academic Affairs
- *New Budget Model Updates* — Rick Miranda, Executive Vice President
- *Athletics Update* — Joe Parker, Director of Athletics
- *University Ombuds Presentation* — Melissa Emerson and Matthew Ricke, University Ombuds
- *Budget Update* — Brendan Hanlon, Vice President for University Operations
- *Budget Model Redesign Update* — Susan James, Vice Provost for Faculty Affairs
- *Syllabus Bank Update* — Theo Reese, Associated Students of Colorado State University (ASCSU) Director of Academic Affairs
- *Changes in Faculty Annual Review Ratings and Department Code Templates and Review* — Susan James, Vice Provost for Faculty Affairs
- *NTTF Faculty Success: Onboarding and Mentorship Report* — Ryan Brooks, Chair of the Faculty Council Committee on Non-Tenure Track Faculty
- *CSU Writes* — Kristina Quynn, Assistant Dean of the Graduate School & Director of CSU Writes
- *Office of Equal Opportunity Update* — Audrey Swenson, Assistant Director & Deputy Title IX Officer and Araina Muniz, Director of Title IX Programs & Gender Equity

## Task Forces

- Task Force on Interdisciplinary Undergraduate Degrees
  - Examining potential structural models for creating interdisciplinary majors that are not housed in a single college, and assess the pros and cons of these models.
- Task Force on Principles of Community
  - Recommending activities that Faculty Council should undertake to support DEIJ on campus, and assess the need for a Faculty Council Standing Committee on Principles of Community/DEIJ.
- Task Force on Standalone Undergraduate Certificates
  - Shepherding the implementation of meaningful, standalone undergraduate certificates for non-degree seeking students at CSU.

## Resolutions & Statements

- Faculty Council Resolution to Request that the Central Administration Provide Support to Minimize Disruption to Displaced Departments and Centers during the Clark Revitalization
- Statement of Appreciation for Interim Provost Janice Nerger
- Faculty Council Resolution in Support of Libraries Licensing Priorities
- Faculty Council Executive Committee Statement on Protests

## New Centers, Institutes & Other Special Units

- Brain Research Center
- Center for Participatory Sciences
- Animal-Human Policy Center

## New Degree Programs

- Major in Arts Management

# COMMITTEE ON RESPONSIBILITIES & STANDING OF ACADEMIC FACULTY

## Overview

The Committee on Responsibilities and Standing of Academic Faculty is responsible for recommending to Faculty Council policies defining the general responsibilities of faculty, policies related to faculty employment and evaluation, and procedures related to faculty grievances. More information can be found in [Section C.2.1.9.5.g of the Manual](#).

## Discussion Items

Considered items which may necessitate updates to the Manual around tenure and promotion processes, including:

- Updates to language reflecting the promotion process for Extension faculty.
- Updates to language reflecting the composition of promotion and tenure committees at the department, college, and Provost levels.
- The use of tenure as a credential.

## Revisions to the Faculty & Administrative Professional Manual

- Section E.10 Faculty Tenure Policy
  - These revisions incorporate changes in Promotion & Tenure Committee structure, namely that there must be five members as well as the election of the chair. Details around the preparation of the report from the tenure committee were also clarified.
- Section E.6 General Policies Relating to Appointment and Employment of Faculty
  - These revisions reflect changes by the Colorado legislature, which increased the maximum contract length to five years.
- Section E.13 Advancement in Rank (Promotion)
  - Language was modified to acknowledge the inclusion of all eligible faculty members on the promotion committee, which now will have five members. Additional clarifications included language around committee reports, when denial of promotion is and is not grievable, as well as the right of faculty to withdraw their application for promotion any time prior to the final decision by the president.
- Section E.14.3.2 Phase II Comprehensive Performance Reviews
  - Language was modified to state that the Phase II Comprehensive Review Committees must have at least five members.
- Section E.15 Disciplinary Action for Tenured Faculty
  - The revisions clarified timelines in the process, as well as clarifications to the responsibilities of the Hearing Committee and rights of the faculty member.
- Section F.1 Application for Leave
  - This revision removed an out-of-date policy regarding absences from campus.
- Section F.3.7 Administrative Leave
  - These revisions were an overhaul of the administrative leave policies, done in conjunction with the Administrative Leave Task Force and the Office of General Counsel. The changes clarify the rights and responsibilities of faculty members, namely the right for placement on administrative leave to be reviewed periodically. Additional modifications include clarification of a faculty member's rights to have legal counsel present for proceedings.
- Section F.3.15 Leave for Administrative Officers
  - These changes clarify leave for administrative officers and were necessary with the revisions to the administrative leave policy in Section F.3.7.
- Section J. Rights and Responsibilities Related to Inventions and Creative Works
  - Section J was completely re-written to reflect updated federal policies. These revisions were done in conjunction with the Office of General Counsel.
- Section K. Resolution of Disputes
  - The updates reflect actual practice and clarify confusing language.

CHAIR



JENNIFER MARTIN

## Committee Members

Agricultural Sciences – Jennifer Martin, Chair

Business – Bharadwaj Kannan

Engineering – Chris Weinberger

Health & Human Sciences – Aga Burzynska (substituted for Gloria Luong, on sabbatical)

Liberal Arts – Lindsey Wilhelm (substituted for Blythe LeGasse, on sabbatical)

Natural Resources – Tony Cheng

Natural Sciences – Richard Eykholt

Veterinary Medicine & Biomedical Sciences – Caroline Mehaffey

University Libraries – Mark Shelstad

# COMMITTEE ON FACULTY GOVERNANCE

## Overview

The Committee on Faculty Governance recommends to Faculty Council amendments to the University Code, reviews practices and procedures of Faculty Council and its standing committees, and conducts elections for Faculty Council officers and members of Faculty Council and its standing committees. More information can be found in [Section C.2.1.9.5.b of the Manual](#).

## Academic Faculty & Administrative Professional Manual Considerations

The Committee on Faculty Governance considered changes to Section C.2.3.1 of the Manual, which changed the name of the Department of Ethnic Studies to the Department of Race, Gender, and Ethnic Studies.

## Actions

- Conducted elections for departmental and at-large representatives for Faculty Council.
- Conducted elections for members of Executive Committee.
- Conducted elections for Faculty Council officers at March Faculty Council meeting.
- Made nominations for representatives of all colleges and the Libraries to serve on Faculty Council Standing Committees.
- Made nominations for faculty representatives to serve on the University Benefits Committee.
- Made nominations for faculty representatives to serve on the universitywide Parking Services Committee.
- Made nominations for faculty representatives to serve on the Student Conduct Appeal & Academic Misconduct Review Committee.
- Made nominations and conducted elections for members of the Faculty Grievance Panel.
- Appointed substitutes for temporary vacancies on Faculty Council and its standing committees.

**CHAIR**



**STEVE REISING**

## Committee Members

Agricultural Sciences – Sastry Jayanty

Business – Brett Brown

Engineering – Gina Slejko

Health & Human Sciences – Steve Reising, Chair

Liberal Arts – Leif Sorenson

Natural Resources – Troy Ocheltree (FA23) & Sarah Hart (SP24)

Natural Sciences – Anne Cleary

Veterinary Medicine & Biomedical

Sciences – RoxAnn Karkhoff-Schweizer (FA23) & Claudia Gentry-Weeks (SP24)

University Libraries – Michelle Wilde



# COMMITTEE ON UNIVERSITY PROGRAMS

## Overview

The Committee on University Programs is responsible for reviewing applications and for oversight of all registered Centers, Institutes & Other Special Units (CIOSUs) on a biennial basis. Each administrative director of each CIOSU selected for biennial review submits a brief report of its activities and accomplishments. Copies of all biennial reports are kept in the Office of the Vice President for Research, who is responsible for maintaining the updated list of all CIOSUs. Committee business was primarily conducted online by email and via document exchange throughout the year. More information can be found in [Section C.2.1.9.5.I of the Manual](#).

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centers, institutes  
& other special  
units (CIOSUs)  
approved

## Continuing CIOSUs

Center for Meat Safety & Quality  
Western Center for Integrated Resource Management  
Colorado Center for Sustainable Pest Management  
Avenir Museum of Design & Merchandising  
Human Performance Clinical Research Laboratory  
Center for Food Safety & the Prevention of Foodborne Disease  
Center for the Analytics of Learning & Teaching (C-ALT)  
Institute for the Built Environment  
Center for Educator Preparation  
Center for Family & Couple Therapy (CFCT)  
Center for Public Deliberation  
Food Systems Institute for Research, Engagement & Learning  
Institute for Research in the Social Sciences (IRISS)  
Center for Environmental Justice  
Public Lands History Center  
Center for Disaster & Risk Analysis  
Cybersecurity Center  
High Plains Intermountain Center for Agricultural Health & Safety  
Center for Meaning & Purpose  
Tri-Ethnic Center for Prevention Research

## Accomplishments

- Approval of three new CIOSUs
- Brain Research Center
  - Center for Participatory Science
  - Animal-Human Policy Center

Beverage Business Institute  
Everitt Real Estate Center (EREC)  
Cardiovascular Research Center  
Mycobacterium Research Laboratories  
Argus Institute  
Flint Animal Cancer Center  
Center for Companion Animal Studies  
Center for Mindfulness  
Osher Lifelong Learning Institute  
Center for Healthy Aging  
Engines & Energy Conversion Lab  
Society of CSU Faculty/AP Staff Retirees  
Center for New Energy Economy  
CSU STEM Center  
WESTFIRE: Western Fire Research Center  
Geospatial Centroid  
Center for Collaborative Conservation  
One Water Solutions Institute  
CSU CHILL National Weather Radar Facility  
Cooperative Institute for Research in the Atmosphere  
Center for Extreme Ultraviolet (EUV) Science & Technology  
Colorado Climate Center  
Hydraulics Research Laboratory

CO-CHAIR



TIAN WANG

CO-CHAIR



PETER JAN  
VAN LEEUWEN

## Committee Members

Agricultural Sciences – Thomas Borch  
Business – Tian Wang, Co-Chair  
Engineering – Peter Jan van Leeuwen, Co-Chair  
Health & Human Sciences – Laurie Carlson  
Liberal Arts – Fabiola Ehlers-Zavala  
Natural Resources – Position unfilled  
Natural Sciences – Position unfilled  
Veterinary Medicine & Biomedical Sciences – Sarah Raabis  
University Libraries – Khaleedah Thomas  
Undergraduate Student Representative – Lauren Davis  
Graduate Student Representative – Monica Callahan  
Office of the Vice President for Research – Dinaida Egan

# UNIVERSITY CURRICULUM COMMITTEE

## Overview

The University Curriculum Committee receives and initiates recommendations pertaining to every course and program offered for academic credit. They evaluate all proposals for new undergraduate and graduate courses and programs as well as changes in existing programs. More information can be found in [Section C.2.1.9.5.m of the Manual](#).

## New Undergraduate Certificates

- Certificate in Macroeconomics
- Certificate in International Economics
- Certificate in Integrated Pest Management
- Certificate in Stem Communication
- Certificate in Economics Studies
- Certificate in Global Engagement, Semester at Sea
- Certificate in Korean Studies
- Certificate in Disability and Neurodiversity
- Certificate in Climate Change and Society

## New Graduate Certificates

- Graduate Certificate in One Health
- Graduate Certificate in Food-Energy-Water Systems
- Graduate Certificate in Human Systems Integration
- Graduate Certificate in Systems Security
- Graduate Certificate in Essentials in Veterinary Medicine
- Graduate Certificate in Foundations in Veterinary Clinical Care
- Graduate Certificate in Fundamentals of Veterinary Clinical Care Diseases
- Graduate Certificate in Model-Based Systems Engineering
- Graduate Certificate in Environmental Justice
- Graduate Certificate in Inclusive Teaching Strategies in College
- Graduate Certificate in Weed Science

## New AUCC/Guaranteed Transfer Pathways Courses

- ATS 150: Science of Global Climate Change
- E 202: Language Use in Society
- E 206: Language for Activist Rhetoric and Writing
- FSHN 115: Health Equity
- FTEC 115: Cultural Aspects of Fermented Foods
- HES 145: Health and Wellness for Everyone
- INST 179B: Study Abroad – Ireland First Year Seminar: Culture, Society, and Environment
- KEY 175: Key Communities Diversity, Inclusion, and You
- LSPA 208: Intensive Spanish II
- PBHL 200: Introduction to Public Health
- PHIL 245: Environmental Philosophies
- POLS 160: Introduction to Public Policy and Service
- POLS 272: Politics of Power, Justice, and Democracy

29

meetings conducted

203

new course proposals processed

19

new program proposals processed

CHAIR



BRAD GOETZ

## Committee Members

Agricultural Sciences – Brad Goetz, Chair  
Business – Paulo Borges de Brito  
Engineering – Brad Reisfeld  
Health & Human Sciences – Brian Tracy  
Liberal Arts – Diane Margolf  
Natural Resources – Seth Davis  
Natural Sciences – Martin Gelfand  
Veterinary Medicine & Biomedical Sciences – Doreene Hyatt  
University Libraries – Kristy Nowak  
Undergraduate Student Representative – Theo Reese  
Graduate Student Representative – Kenny Peoples  
Interim Vice Provost for Undergraduate Affairs (ex officio) – Tom Siller  
Curriculum Liaison Specialist – Shelly Ellerby  
Curriculum & Catalog Assistant – Erin Niswender



# COMMITTEE ON SCHOLARSHIP, RESEARCH & GRADUATE EDUCATION

## Overview

The Committee on Scholarship, Research, and Graduate Education recommends policies concerning research, scholarly activities, and policies concerning the Graduate School. They review and forward recommendations for proposals for new graduate programs and changes to existing programs. More information can be found in [Section C.2.1.9.5.h of the Manual](#).

The workload for the Committee on Scholarship, Research and Graduate Education was increased to meet accreditation requirements of the Higher Learning Commission (HLC). The HLC requires that each graduate program has their program requirements outlined, including all coursework. In addition, all Program Learning Outcomes need to be related to CSU's Institutional Learning Outcomes. The committee and the Graduate School worked hard with each program to make sure all requirements were addressed.

## New Academic Programs

- Master of Materials Engineering, Plan C
- Master of Advanced Practice in Dietetics (MAPD), Plan C
- Master of Advanced Practice in Dietetics (MAPD), Plan C, Community Nutrition Specialization
- Master of Advanced Practice in Dietetics (MAPD), Plan C, Clinical Nutrition Specialization
- Master of Advanced Practice in Dietetics (MAPD), Plan C, Nutrition Counseling Specialization
- Master of Music Therapy
- Master of Science in Veterinary Clinical Care, Plan B
- Ph.D. in Pathology

## Reviewed & Approved:

46

changes and revisions to existing programs

13

new graduate certificates

7

new Masters programs

1

new Ph.D. program

6

requested additions to graduate student committees

5

new Plan C programs

3

changes to the Graduate Bulletin

### CHAIR



WILLIAM SANFORD

## Committee Members

Agricultural Sciences – Pablo Pinedo  
Business – Rob Schonlau  
Engineering – Ryan Morrison  
Health & Human Sciences – Kimberly Cox-York  
Liberal Arts – Dawn Grapes, Vice Chair  
Natural Resources – William Sanford, Chair  
Natural Sciences – Position unfilled

Veterinary Medicine & Biomedical Sciences – Seonil Kim  
University Libraries – Rachelle Ramer  
Graduate Student Representative – Ehsan Khedive  
Dean of the Graduate School (ex officio) – Colleen Webb  
Assistant to the Dean of the Graduate School (staff support) – Ludy Avalos

# COMMITTEE ON LIBRARIES

## Overview

The Committee on Libraries recommends policies affecting the operation of the Libraries and advises the Dean of Libraries on strategies and policies for services and collections, the allocation of funds to support services, and the needs of its patrons. More information can be found in [Section C.2.1.9.5.e of the Manual](#).

## Major Committee Activities

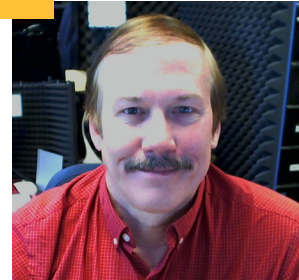
- Lori Oling, Undergraduate Student Experience Librarian, presented an update on undergraduate services in the Libraries, where 849,269 visits were logged and more than 37,000 items were checked out.
- Dean Karen Estlund provided an update on the negotiations between the Colorado Alliance of Research Libraries and Elsevier, with a contract ending at the end of December 2023. A four-year agreement was signed on Friday, March 29th, 2024. CSU chose to do a shared title collection.
- Dean Estlund provided a budget update of possible implications of the University's budget remodel and overall experiences from peers in ECM-hybrid budget environments (both positive and negative). Guest Jamie Wittenberg, Associate Dean for Research and Innovation Strategies at CU Boulder Libraries, presented CU's experience with their new budget model.
- Associate Dean Amy Hoseth provided a VTH Library update and collaborations with CVMBS leadership.
- Richard Todd, Metadata Management Librarian, presented on machine learning and AI in Libraries. Recommendations include establishing a formal or informal community of practice, monitoring vendor developments, creating and adopting guidelines and providing training for Libraries employees on data privacy, creating a future task force to identify specific AI tools for increased support for in-library use and instruction, and periodically revisiting how the library can support opportunities for the CSU campus to engage with AI tools.

## Recommendations

Compiled by Dean Estlund and Lani Williams based on the final Committee on Libraries meeting minutes of FY24:

- Scholar identifiers, analytics, and usage statistics
- Elsevier shared title list model year 1 assessment
- Libraries facilities

CHAIR



JERRY MAGLOUGHLIN

## Committee Members

- Agricultural Sciences – Franck Dayan
- Business – Jon Clark
- Engineering – Marie Vans
- Health & Human Sciences – Mohammed Mehany
- Liberal Arts – Sasha Steensen
- Natural Resources – Jerry Magloughlin, Chair
- Natural Sciences – Michael Thomas
- Veterinary Medicine & Biomedical Sciences – Noreen Reist
- University Libraries – Randyn Heisserer-Miller
- Graduate Student Representative – RJ Hillman
- Dean of Libraries (ex officio) – Karen Estlund
- Associate Dean of Libraries (ex officio) – Laura DeLancey
- Associate Dean of Libraries (ex officio) – Meg Brown-Sica
- Associate Dean of Libraries (ex officio) – Amy Hoseth
- Office of the Vice President for Research (ex officio) – David Paterson
- Assistant to the Dean of Libraries (staff support) – Lani Williams

# COMMITTEE ON INFORMATION TECHNOLOGY

CHAIR



GREGG GRIFFENHAGEN

## Committee Members

Agricultural Sciences – Ryan Brooks  
Business – James Stekelberg  
Engineering – Sudeep Pasricha, Vice Chair  
Health & Human Sciences – Tobin Lopes  
Liberal Arts – Leisl Carr Childers  
Natural Resources – Jerry Magloughlin  
Natural Sciences – Robert Paton  
Veterinary Medicine & Biomedical Sciences – Gregg Griffenhagen, Chair  
University Libraries – Lori Oling  
Office of the Vice President for Information Technology (ex officio) – Brandon Bernier  
The Institute for Learning & Teaching (ex officio) – Sue Doe  
Associate Vice President for Research (ex officio) – Christa Johnson  
College IT Advisory Council (ex officio) – Eric Tisdale  
Administrative Professional Council (ex officio) – Ross Madden

## Overview

The Committee on Information Technology provides consultation and recommendations on campuswide policies, practices, and standards related to IT; engages in campuswide IT strategic planning processes; reviews Division of IT services; and advises the Vice President for IT on positions to be taken on information technology issues. More information can be found in [Section C.2.1.9.5.c of the Manual](#).

## Major Activities

- Brandon Bernier, Vice President for Information Technology and Chief Information Officer, presented an overview of the CSU System IT governance initiative.
- Candace Ramsey, Senior Director of Research Information Technology, presented an update on Research IT, which included progress toward NSPM-33 implementation of classified information handling.
- Survey for IT needs was presented by Ryan Brooks, Chair of the Faculty Council Standing Committee on Non-Tenure Track Faculty.

## Future Priorities

- Priorities for the Committee on Information Technology (CoIT) include the state of AI in education, cybersecurity and technology in the classroom, a faculty survey for IT needs, and IT introduction for students.
- Chair of the CoIT will meet periodically with VP Bernier to discuss technology priorities that will be brought to CoIT on at least a quarterly basis.

# COMMITTEE ON SCHOLASTIC STANDARDS

## Overview

The Committee on Scholastic Standards recommends policies related to undergraduate academic standards, regulations, and procedures for implementing and enforcing these policies. The committee additionally renders decisions on appeals of academic dismissal and appeals for retroactive withdrawal. More information can be found in [Section C.2.1.9.5.i of the Manual](#).

CHAIR



ALAN KENNAN

## Committee Members

Agricultural Sciences – Jason Ahola

Business – Paulo de Brito

Engineering – Steve Simske

Health & Human Sciences – Tobin Lopes

Liberal Arts – Eirik Harris

Natural Resources – Sean Gallen

Natural Sciences – Alan Kennan, Chair

Veterinary Medicine & Biomedical Sciences – Kristy Dowers

University Libraries – Scott Wiebensohn (FA23) & Heather Moon (SP24)

University Academic Advising & Outreach (ex officio) – Sean Wernert-Eighmy

University Academic Advising & Outreach (ex officio) – DJ Hightower

210

academic dismissal appeals were reviewed

72.9%

of those appeals were granted

## Major Activities

- The committee focused primarily on reviewing retroactive withdrawals and dismissal appeals. There were 188 retroactive withdrawal requests and 210 academic dismissal appeals.
- The committee consulted with colleagues at CSU Online to streamline the process for CSU Online students needing a retroactive withdrawal for tuition assessment appeal.
- The committee additionally met with colleagues from the Health Network, Office of the Registrar, and Office of Admissions in an effort to review processes by these areas that are impacted by committee decisions.
- In the 2024-25 academic year, the committee plans to invite representatives from the Survivor Advocacy & Feminist Education (SAFE) Center and the Office of Financial Aid to a meeting.
- The committee will continue to work on streamlining the review process of Academic Standing Appeals.

# COMMITTEE ON TEACHING & LEARNING

## Overview

The Committee on Teaching and Learning recommends policies, practices and standards for maintaining and improving the quality of teaching and learning, as well as policies regarding undergraduate advising, academic records, registration, and undergraduate admissions. More information can be found in [Section C.21.9.5.k](#) of the Manual.

### CHAIR



LUMINA ALBERT

## Committee Members

Agricultural Sciences – Shawn Archibeque

Business – Lumina Albert, Chair

Engineering – Dan Baker

Health & Human Sciences – Matt Moulton

Liberal Arts – Cayla Bellamy, Vice Chair

Natural Resources – Robin Rothfeder

Natural Sciences – Will Bromley

Veterinary Medicine & Biomedical Sciences  
– John Michael

University Libraries – Kristy Lueshen

Graduate Student Representative – Kimi Conro

Dean of Students (ex officio) – Jody Donovan

TILT Director (ex officio) – Sue Doe

Interim Vice Provost for Undergraduate  
Affairs (ex officio) – Tom Siller

Committee on Non-Tenure Track Faculty –  
Sean Bryan

Registrar's Office (ex officio) – Katie Risheill

Vice Provost for Faculty Affairs (ex officio) –  
Susan James

ASCSU Director of Academics – Theo Reese

## Recommendations

- To meet with the Student Disability Center to discuss the issues around assignment extensions and accommodations.
- Getting involved in discussions around campus on accessibility requirements, supports, and efforts.
- Draft recommendations for Faculty Council regarding the use of the course survey for communication with department chairs. The potential recommendation is to not use course surveys as evaluative materials but to use other forms of observation and evaluation of teaching.
- Continue conversations around the Institutional Learning Objectives and create a subcommittee for discussion.

## Major Activities

- The committee discussed the AI Toolkit and accessibility captioning provided by the Institute for Learning and Teaching (TILT).
- The committee discussed the course survey and whether TILT is the appropriate home, as well as who should manage the data and how the course survey is perceived.
- The committee discussed assignment extensions by the Student Disability Center and the "ramp up" of these assignment extensions since 2020.
- The committee discussed considerations of non-tenure track faculty and eligibility for University Distinguished Teaching Scholars. A motion was sent forward for a proposed Manual change – E.2.2.7.1 Eligibility for University Distinguished Teaching Scholar Status and Title – to expand the eligibility, and this revision was approved by Faculty Council.
- The committee discussed accessibility requirements, supports, and efforts and whether the committee should get involved.
- The committee was invited to be involved in discussions regarding the Institutional Learning Objectives (ILOs).
- The committee discussed credit limits for students.



# COMMITTEE ON NON-TENURE TRACK FACULTY

## Overview

The Committee on Non-Tenure Track Faculty recommends policies defining the general responsibilities and standing of contract, continuing, and adjunct faculty. More information can be found in [Section C.2.1.9.5.f of the Manual](#).

18

meetings conducted

CHAIR



RYAN BROOKS

## Committee Members

Agricultural Sciences – Ryan Brooks, Chair

Business – Chris Becker

Engineering – Karen Thorsett-Hill

Health & Human Sciences – Jennifer Reinke

Liberal Arts – Thomas Conway

Natural Resources – Sean Bryan

Natural Sciences – Ann Hess

Veterinary Medicine & Biomedical Sciences – Olivia Arnold, Vice Chair

University Libraries – Scott Wiebensohn (FA23) & Anna Ferri (SP24)

Undergraduate Student Representative – Michael Stella

Graduate Student Representative – Cassandra Puletapuai

Tenured Faculty – Mary Van Buren

## Major Activities

- Received updates on the Budget Model Redesign.
- The committee discussed language around five-year contracts and submitted a motion in conjunction with the Committee on Responsibilities and Standing of Academic Faculty for revisions to Section E.6 of the Manual to reflect this contract length. This motion was approved by Faculty Council and the Board of Governors.
- Formed two subcommittees to write reports on onboarding and mentorship of non-tenure track faculty.
- Met with Richard Eykholt, University Grievance Officer, to discuss issues facing non-tenure track faculty.
- Committee members attended various meetings with other groups, including the:
  - Committee on Strategic and Financial Planning,
  - Workload Equity Task Force,
  - Faculty Success Advocates and Allies,
  - Salary/Compensation Equity Subcommittee from the Committee on Strategic and Financial Planning,
  - Committee on Teaching and Learning,
  - Budget Model Redesign Steering Committee, and
  - Budget Model Redesign Communications Subcommittee.

## Future Business

- Improve efforts surrounding contract appointments.
  - Educating Human Resources, Department Heads, Deans, and Faculty on Section E.6 revisions in the Manual that reflect length of teaching contracts.
  - Updating the Provost Office's template on contracts.
  - Increase the number of non-tenure track faculty on contracts.
- Connecting with the Provost & EVP's Office so the committee works with them directly on all issues related to non-tenure track faculty.
- Improving workload equity for non-tenure track faculty, especially with regard to service.
- Improving best practices related to onboarding and mentorship of non-tenure track faculty, and surveying faculty to gain their perspective.
- Educate faculty on promotion pathways and work with Faculty Success Team.
- Determine the best appointment type moving forward for non-tenure track faculty and what that involves, whether it is eliminating the continuing appointment, creating teaching tenure, or another alternative.
- Facilitate the annual non-tenure track faculty reception and hosting a spring event.
- Discuss impact of the Budget Model Redesign on non-tenure track faculty and analyze during shadow year.
- Investigate how non-tenure track faculty are paid through discussions with the Budget Office.
- Continue to explore unionization.

# COMMITTEE ON STRATEGIC & FINANCIAL PLANNING

## Overview

The Committee on Strategic and Financial Planning recommends policies related to planning and budgeting activities that affect the academic function of the University, as well as reviewing new academic program proposals. More information can be found in [Section C.2.1.9.5.j of the Manual](#).

**CHAIR**



**GAMZE CAVDAR**

## Committee Members

Agricultural Sciences – **Geoffrey Morris**  
Business – **Robert Schwebach**  
Engineering – **Edwin Chong**  
Health & Human Sciences – **James Graham**  
Liberal Arts – **Gamze Cavdar, Chair**  
Natural Resources – **Position unfilled**  
Natural Sciences – **Michael Antolin**  
Veterinary Medicine & Biomedical Sciences – **Position unfilled**  
University Libraries – **Jocelyn Boice**  
Undergraduate Student Representative – **Stephan Laffey**  
Graduate Student Representative – **Burri Vikas Reddy**  
Office of the Provost & EVP (ex officio) – **Laura Jensen**  
Classified Personnel Council (ex officio) – **Jim Abraham**  
Non-Tenure Track Faculty (ex officio) – **Ryan Brooks**  
Office of the Vice President for University Operations – **Angela Nielson**  
Administrative Professional Council (ex officio) – **Matt Klein**  
Council of Deans (ex officio) – **Ben Withers (FA23) & Lise Youngblade (SP24)**

## Accomplishments

- The committee went beyond its traditional focus on program review and got actively involved in many initiatives that are key to the University's financial and strategic planning.
- Created report on Goals and Values Regarding the Budget Model, which lists goals and values that govern its approach to the budget remodeling.
- A subcommittee created a report titled Opportunities and Risk Analysis of the Responsibility Center Management (RCM) Budget Model, which identifies possible opportunities of the RCM model and provides a risk analysis, with the sole intention of identifying its weaknesses in advance so that measures are taken to make it work better.
- Created a Salary/Compensation Equity Report that combines several of CSU's previous initiatives and reports and recommends a systematic, multilayered, and multi-year approach to the question of salary equity.

## Future Business

- The work of the Curriculum and Program Review Subcommittee will continue its work into Fall 2024.
  - This goal of this initiative is to review the curriculum and program review process of CSU's peer institutions so that lessons can be drawn to simplify and streamline what looks like an unnecessarily long process at CSU.
- Continue to contribute to the University's budget remodeling process, with particular considerations to the reports provided by the committee.
- Continue to be involved in the salary/compensation equity process and advocate for three level equity adjustments as identified in the committee's Budget/Compensation Equity Report.
- Serve on the task force regarding microcredential certificates and receive feedback from the committee to provide to the task force.
- Continue to evaluate strategic aspects of proposed new degree programs.
- The committee will continue to monitor and shape the strategic goals of the annual budget process.
- The committee will continue to get involved in long-term University initiatives that contribute to CSU's institutional priorities.



# THE FACULTY COUNCIL HARRY ROSENBERG DISTINGUISHED SERVICE AWARD

The [Harry Rosenberg Distinguished Service Award](#) was established in 2016 by Sue Pendell, Communications Studies and former Faculty Council chair, in honor of Professor Harry Rosenberg (1923-2010). Harry, a former professor and chair of the Department of History at Colorado State University, devoted more than 40 years of service to Faculty Council and was the first faculty member to be elected chair of Faculty Council. This award celebrates faculty who have demonstrated outstanding service to Faculty Council and has been awarded to the following faculty member:

## WILLIAM SANFORD

William Sanford, chair of the Committee on Scholarship, Research & Graduate Education, is this year's recipient of the Harry Rosenberg Award. Sanford has served as a member and chair of the Committee on Scholarship, Research & Graduate Education since 2005, and has served as a member of the Faculty Council Executive Committee since 2015. For his active participation and strong commitment to shared governance for more than 20 years, we are happy to present this award.



RECIPIENT

2024

## 2024-2025 FACULTY COUNCIL OFFICERS

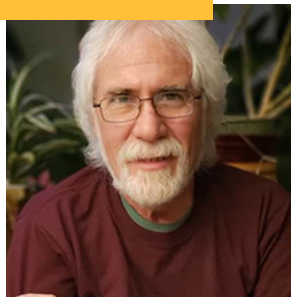
CHAIR



MENDY SMITH

Department of Biology

VICE CHAIR



JOSEPH DIVERDI

Department of Chemistry

BOG REP.



JENNIFER MARTIN

Department of Animal Sciences



**COLORADO STATE UNIVERSITY**