

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, e-mail immediately to Amy Barkley.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored.~~

MINUTES
Faculty Council Meeting
September 3, 2024 – 4:00pm – Eddy 212/Microsoft Teams

CALL TO ORDER

Chair Melinda Smith called the meeting to order at 4:02 p.m.

Chair Smith welcomed everyone to the meeting and made introductions of Faculty Council leadership. Reminded members that Faculty Council meetings are open to the public and materials, including the agenda, are posted to the [Faculty Council website](#). Reminded members about the rules of engagement.

FACULTY COUNCIL AGENDA ITEMS:

I. FACULTY COUNCIL AGENDA – September 3, 2024

A. ANNOUNCEMENTS

- a. Next Faculty Council Meeting – October 1, 2024 – Eddy 212/Microsoft Teams – 4:00pm
- b. Schedule of 2024-2025 Faculty Council Meeting Dates
- c. Faculty Council Membership for 2024-2025
- d. Faculty Council Standing Committee Membership for 2024-2025
- e. University Committees 2024-2025
- f. Parliamentary Motions – Quick Reference
- g. Parliamentary Motions – What They Mean
- h. Office of Engagement and Extension Engagement Forum – September 30-October 3, 2024
 1. Registration is available at: [Engage | Annual Forum](#)

Chair Smith: An additional announcement that is not in agenda packet is that there will be a meet and greet for the Director of the Survivor Advocacy and Feminist Education (SAFE) Center on September 17 from 5:00 p.m. to 6:30 p.m. in the Longs Peak Room in the Lory Student Center.

B. MINUTES TO BE APPROVED

- a. Faculty Council Meeting – May 7, 2024

Minutes were approved by unanimous consent.

C. UNFINISHED BUSINESS

D. CONSENT AGENDA

1. Confirmation of Faculty Council Secretary
2. Confirmation of Faculty Council Professional Registered Parliamentarian

Chair Smith: Amy Barkley will be the secretary again this year, and Lola Fehr will serve as the Parliamentarian again this year.

3. UCC Minutes – April 26 & May 3, 2023 – UCC Minutes approved by Executive Committee on behalf of Faculty Council via email on May 9, 2024

Chair Smith: Hearing no discussion, the consent agenda was approved by unanimous consent.

E. ACTION ITEMS

Chair Smith: Reminded everyone that only voting members of Faculty Council, whether in-person or online, are eligible to vote on action items.

1. New Undergraduate Degree Program: Major in Construction Engineering – University Curriculum Committee – Brad Goetz, Chair

Brad Goetz (UCC): On behalf of the University Curriculum Committee, move that Faculty Council consider a new undergraduate degree program, Major in Construction Engineering, as outlined in the agenda packet.

Chair Smith: Opened the floor for discussion. Hearing none, requested a vote by hands in the room and a virtual poll for those online.

Motion passed.

2. New Undergraduate Degree Program: Major in Health Physics – University Curriculum Committee – Brad Goetz, Chair

Goetz (UCC): On behalf of the University Curriculum Committee, move that Faculty Council consider a new undergraduate degree program, Major in Health Physics, as seen in the agenda packet.

Chair Smith: Asked if there were any questions or discussion. Hearing none, requested a vote by hands for those in the room and a virtual poll for those online.

Motion passed.

3. New Graduate Degree Program: Master of Materials Engineering, Plan C – University Curriculum Committee – Brad Goetz, Chair

Goetz (UCC): On behalf of the University Curriculum Committee, move that Faculty Council consider a new graduate degree program, Master of Materials Engineering, Plan C, as seen in the agenda packet.

Chair Smith: Asked if there were any questions or discussion. Hearing none, requested a vote by hands for those in the room and a virtual poll for those online.

Motion passed.

Chair Smith: Described the process once items like these are approved. They move forward to the Provost's and President's offices and then on to the Board of Governors for final approval. Expressed appreciation for the work of the University Curriculum Committee.

4. Academic Faculty Nominations to Faculty Council Standing Committees – Committee on Faculty Governance – Steve Reising, Chair

Steve Reising (CoFG): On behalf of the Committee on Faculty Governance, move the academic faculty nominations for Faculty Council standing committees as seen in the agenda packet.

Chair Smith: Asked if there were any questions or discussion. Hearing none, requested a vote by hands for those in the room and a virtual poll for those online.

Motion passed.

5. Approval of Degree Candidates 2024-2025

Chair Smith: This is something that Faculty Council does each fall, which is to approve the degree candidates before they get their degrees. This is part of our role in shared governance. The motion is to approve the degree candidates for 2024-2025.

Joseph DiVerdi (Vice Chair): Seconded the motion.

Chair Smith: Asked if there were any questions or discussion. Hearing none, requested a vote by hands for those in the room and a virtual poll for those online.

Motion passed.

F. PROVOST/EXECUTIVE VICE PRESIDENT REPORT – Provost Marion Underwood

Provost Marion Underwood: Welcomed everyone to the new academic year. It is great to have this connection with Faculty Council each month. Was attracted to this role in part because of the strong and positive shared governance here and have not been disappointed. The opportunity to speak to you all and answer questions means a great deal.

Provost Underwood: Shared a slide welcoming new leadership to Colorado State University. Dean Carolyn Lawrence-Dill for the College of Agricultural Sciences and Dean Kjerstin Thorson for the College of Liberal Arts have started. We will also be welcoming a new Chief of Staff and Associate Vice Provost for Organizational Leadership, Kimberly Miloch, on November 1st.

Provost Underwood: We welcomed nearly one hundred and fifty (150) new faculty members to Colorado State University. They were hired throughout last year and into the summer, representing all the eight (8) colleges and the Libraries. The Institute for Learning and Teaching (TILT), in collaboration with the Office of the Provost and Executive Vice President, is hosting a faculty orientation series that begins on September 9th and goes through early October. The offerings include special sessions on well-being and academic environments, managing conflict in the classroom, and several workshops on research, teaching effectiveness, inclusive excellence, and faculty well-being. There will also be a new faculty reception on September 19th.

Provost Underwood: Provided updates on leadership searches. We are nearing the final stages of the search for the next Vice Provost and Dean for Undergraduate Affairs. Working on reviewing the search committee's recommendations on four (4) finalists to invite to campus, likely in the second half of September. There will be opportunities for engagement.

Provost Underwood: We are also searching for an Assistant Vice Provost for Academic Success and Advising. With Executive Director Gaye DiGregorio's retirement, we decided to re-envision the position and look at raising the quality even higher of our academic advising across campus. Having a position like this was recommended to us by an external review group that was invited by former interim Vice Provost for Undergraduate Affairs Tom Siller. It was also recommended by our own student success implementation team as part of our student success initiatives and by the National Institute for Student Success out of Georgia State. Three (3) finalists will be on campus next week. Reminded members that information on these searches and the open forums can be found on the [Provost's website](#). A celebration in honor of DiGregorio for her thirty-eight (38) years of service at Colorado State University will be held on October 8th.

Provost Underwood: We are also in the process of a search for the new Director of the School of Global and Environmental Sustainability (SoGES) following the sudden passing of Dr. Diana Wall. This is an internal search. We will be hosting finalists this month. More information will be sent soon about the open forums and finalists' visits.

Provost Underwood went over the leadership and organizational structure of the Office of the Provost and Executive Vice President.

Provost Underwood: Provided updates on enrollment and pre-census numbers. Based on mid-August numbers, we expect to welcome a larger incoming class than last year. There is also an

increase in Honors students and rural students. We will have census numbers in a few days, but the initial numbers are encouraging.

Provost Underwood: Discussed summer enrollment. For summer 2024, our headcount was 8,209 undergraduate and graduate students. Student credit hours increased 8.9% from last year. The largest growth was in undergraduate enrollment, with an increase of 11.3% from 2023. Summer is important in terms of student success and allowing for students to get ahead or catch up, as well as being an opportunity for revenue generation for departments.

Provost Underwood: Provided a brief update on the emerging priorities outlined by President Amy Parsons in her address last year.

- Student Success
 - We are searching for a new Vice Provost and Dean for Undergraduate Affairs, as well as an Assistant Vice Provost for Academic Success and Advising.
 - We are in the process of launching a new Spur start program. This effort is being led by a faculty task force.
 - In collaboration with Chair Smith, we launched a task force to look at our Institutional Learning Objectives to make them more distinctive to Colorado State University, as well as innovating the core curriculum that lines up with key areas of strength. The core curriculum belongs to faculty, but we can imagine a revised innovative core curriculum could include themes around democracy, climate and sustainability, one health, and more.
- World Class Academic and Research Programs
 - We have engaged Academic Analytics, which is a web-based tool that helps us compare the scholarly accomplishments of our academic units to other academic units in the country. We want to do this to help Colorado State University get the recognition it deserves and help us understand where we need to raise our efforts to lift the academic enterprise. Academic Analytics also has features for faculty recognition and a database of faculty awards across all disciplines.
- Institutional Competitiveness
 - The budget model redesign is the biggest initiative here. The budget model redesign is currently in phase four (4), which is preparation for the learning budget year. The learning year describes the application of the new model as a test run before implementation. The steering committee will engage with the campus community in public forums to provide updates on the prototype budget. Dates of those forums are forthcoming.
- Outreach, Impact Around the State and World
 - We are always wanting to develop more online offerings to serve the needs of the workforce to serve the needs of our state.
- Strengthening Our Democracy
 - Martin Carcasson, the director of the Center for Public Deliberation, designed some exercises that were used during Ram Welcome where students talked about the qualities of challenging discussions and how we can overcome that and be able to talk about hard problems. Carcasson has developed classroom exercises that will be available for use by faculty this fall.

- President Parsons is inviting high-profile speakers as we head into the fall. The former chief of staff for the Trump administration, John Kelly, will be speaking this Thursday, September 5, from 4:00pm to 5:00pm.

Provost Underwood: This year's Provost's Ethics Colloquium will focus on mental health and higher education. We are inviting a guest speaker, Dr. Katie Rose Guest Priyal on Friday, October 29th from 9:00 a.m. to 11:00 a.m. in the Lory Student Center Theatre. Dr. Priyal is a nationally recognized neurodivergent author and speaker on mental health. Dr. Priyal is a law professor at the University of North Carolina – Chapel Hill.

Andrew Norton (CAS): Commented on the enrollment numbers. It looked like the bulk of the growth is from historically underrepresented or minoritized students, as well as rural students.

Provost Underwood: It is remarkable, especially given the Supreme Court decision not allowing consideration of race in undergraduate admissions. This shows a fierce effort on the part of our admissions team and focusing on those communities.

DiVerdi (Vice Chair): Regarding the exercises from Carcasson, wondering if there as been a signal from students or other complaints. There is some criticism that universities and higher education in the United States tends to lean more progressive and it is said that they are not welcoming enough the conservative views.

Provost Underwood: Carcasson designed these exercises to be done in the orientation groups with orientation team leaders. These are peer-led exercises and the discussion focused on what is a high-quality conversation and discussion and what is a challenging discussion and showing that those things conflict. A high-quality discussion can be challenging, and that is okay. Other versions of the exercises that can be incorporated into classes have to do with discussions around values. Everyone talks about values and how you prioritize them. The point of the exercise is that we are not so different in our values, we just prioritize them differently. These do not explicitly refer to political parties, but they are designed to help people view wicked problems and not wicked people. It does relate to the theme of democracy. We have to be willing to listen to other people and talk across differences, and that is a theme we are trying to bake into our curriculum. With the innovation of the core curriculum, would hope that there will be an element of democracy in one form or another and embedding it into our pedagogical strategies. Have asked Carcasson to look at what the Institute of Learning and Teaching offers, as well as what we offer, and see if we can offer some sessions for instructors.

Stephen Coleman (CAS): Regarding summer, wondering if there may be a potential change in how we get evaluated for effort. Asked: If we start teaching more in the summer, wondering if that will be incorporated more into evaluations and annual evaluations as part of teaching patterns?

Provost Underwood: Understanding is that many of our faculty are on nine-month contracts, and so teaching in the summer is sort of out of contract in terms of pay. Think as we move into the future, think it should be possible for faculty to teach online if that fits the needs of the students

and the academic programs. That would be part of a person's regular teaching load and part of their typical salary in terms of annual review or annual evaluation process.

Seth Kinnett (COB): Was asked today about the plan for the consolidated commencement and the department-level events.

Provost Underwood: No firm details yet, because some information is still being gathered. The advancement team has looked at potential graduation numbers in the various units and what it would look like to have different ceremonies and how to fit those into existing University spaces. Recommendations were provided and the deans liked the more consolidated options. Templates will be provided and suggested scripts. We think the experience needs to be somewhat standard across the University, but we want units to be able to customize it as well.

Mary Van Buren (CLA): We have received a lot of information about the process of the budget model redesign, but almost no information on the content of what is being discussed. Would like to know when we will find out more information about, for example, percentages of money being provided to academic versus administrative units, as well as the metrics.

Provost Underwood: Those recommendations are currently being made by the Technical Committee to the Steering Committee and Executive Committee. Those recommendations have not been made. They are taking time to look at different possibilities and considering what metrics align with our values. Indicated that the model will be no substitute for leadership. Am committed to doing everything possible to keep units from competing and to make sure that reasonable choices are made that serve our students and University.

Van Buren (CLA): Asked if there will be a venue for faculty feedback on specifics.

Provost Underwood: Feedback is mostly coming through the committees at this point, but as we go through the learning year and open the forums, there will be opportunities for input.

Sue Doe (TILT): Asked about Academic Analytics and what it measures.

Provost Underwood: Academic Analytics focuses on things that can be scraped off the web, so they look for papers, conference presentations, patents, research dollars, things that, for some of us, reflect our research or scholarship. It does not look for things that could indicate quality teaching, so it is just one part of the puzzle and one part of our excellence. The American Association of Universities (AAU) has recently started taking into account access as part of their criteria and looking at undergraduate student success as part of what they view as excellence.

Hearing no further discussion, concluded Provost report.

G. BUDGET UPDATE – Vice President for University Operations Brendan Hanlon

Vice President Brendan Hanlon: We have multiple versions of the budget that are produced every year and go through a review process with the Board of Governors. The first is in October,

the second is in December, the third is in February, and the final is in either May or June, and that is when we go through the adoption process. At this point, we do not have the first version. This is the time where we are kicking off the process and giving an update on the lay of the land as to where we stand. The first version of the budget will go to the Board of Governors at the meeting in October. Will present to Faculty Council earlier that same week.

Vice President Hanlon: The first version of the budget is when we know the least. We will not have a sense yet of state appropriations. We will know our census numbers and collect some of our mandatory costs, but we will need to make a lot of assumptions to fill in the blanks around different scenarios. We are likely to have three (3) different scenarios, which is typical for when we start out in October.

Vice President Hanlon: On September 20th, there will be an economic update provided by the State of Colorado. They will release some economic estimates. November is when the governor's budget is released, and they use this September economic forecast to inform that November budget. Indicated that more information will be coming out announcing open forums regarding the budget.

Vice President Hanlon: We are looking at good news on the enrollment. We do not have census numbers yet, so we do not set numbers until we see those estimates. We are also looking at state appropriations, and early indications are that state appropriations might be weaker than what we have seen in the past few years. Have cautioned this with each iteration and they have performed in a stronger fashion than predicted. The economic forecast from the summer started to indicate some challenges around financial performance of the state and the ending of the federal dollars they have received the past few years with the Inflation Recovery Act and other similar programs. We do not have set numbers and we will not have a governor's budget proposal until the beginning of November, so this is something we will be watching for.

Vice President Hanlon: The state legislature had a special session on some ballot measures around property taxes and impact on the state's budget. All indications are that a compromise has been reached and it is nearing its completion through the state legislative process. Early indications are that the most significant impacts to the state's budget have been avoided through this negotiated compromise.

H. REPORTS TO BE RECEIVED

1. Faculty Council Standing Committee 2023-2024 Annual Reports
 - a. Faculty Council Report to the Board of Governors
 - b. Committee on Faculty Governance
 - c. Committee on Information Technology
 - d. Committee on Libraries
 - e. Committee on Non-Tenure Track Faculty
 - f. Committee on Responsibilities and Standing of Academic Faculty
 - g. Committee on Scholarship, Research and Graduate Education
 - h. Committee on Scholastic Standards

- i. Committee on Strategic and Financial Planning
- j. Committee on Teaching and Learning
- k. Committee on University Programs
- l. University Curriculum Committee

Chair Smith: With these reports, there is no consideration of changes to them, and they are just being received. We are still able to have discussions and ask questions regarding the report. Noted that the Committee on Intercollegiate Athletics report will be received next month. Expressed appreciation for work done by the standing committees. Asked if there were any questions or comments regarding the annual reports.

Hearing none, standing committee annual reports received by Faculty Council.

2. University Benefits Committee Annual Report 2023-2024

Hearing no discussion, report received by Faculty Council.

3. University Policy Review Committee Annual Report 2023-2024

Hearing no discussion, report received by Faculty Council.

4. Faculty Council Chair Report – Melinda Smith

Chair Smith: Provided some communication updates.

- We will be releasing the Faculty Council annual report around mid-September to the CSU community. This report will summarize all the work done by Faculty Council and the standing committees in the last academic year.
- The [Faculty Council website](#) has been recently updated. Encouraged members to visit the website and utilize the resources. Resources such as the meeting materials and the [Academic Faculty and Administrative Professional Manual](#) are on the website as well.
- Faculty Council leadership, Administrative Professional Council leadership, Classified Personnel Council leadership, and Multicultural Staff and Faculty Council leadership are working together to write an article on shared governance and what it means for Colorado State University. We are also working on individual pieces for priorities for each council for the year.
- We will have two (2) Faculty Council Meet and Greets this fall, one on September 12th and the other on November 7th from 3:30 p.m. to 5:00 p.m. in Lory Student Center Room 312. Encouraged members to attend.

Chair Smith: Provost Underwood mentioned the task force revising Institutional Learning Objectives and innovating the AUCC. There are three (3) other task forces that are still working that started last year. This includes the task force on interdisciplinary undergraduate degrees, the task force on Principles of Community, and the task force on standalone certificates. Each of these are tackling important and difficult problems. They are expecting to wrap up their work this fall or early spring.

Chair Smith: There are two (2) new task forces planned for this fall. One is on mentoring and the other is a task force on department code review. Encouraged members to reach out if they are interested in participating in either of those task forces.

Chair Smith: In role of Faculty Council Chair, attend the biweekly President's Cabinet meetings, as well as the Provost Leadership Council meetings. Am also participating in the Executive Sponsor Committee for the budget remodel. Role is to represent faculty and do not take this role lightly. Welcome feedback on issues that are going on at the University and represent those perspectives. Encouraged faculty to reach out if there is something of concern to a unit or more broadly, particularly with the budget remodel. Welcome comments and ideas about how we can further engage in that process.

Chair Smith: Provided a few Cabinet and Provost Leadership Council updates.

- One of the topics is on cyber infrastructure alignment. There was a state audit that found some significant deficiencies in CSU's readiness to comply with the Department of Defense's Cybersecurity Maturity Model Certification version 2 in 2025. The Board of Governors recognized this issue and has a plan in place with two (2) major activities. A key risk of not meeting compliance standards is a loss of federal funding. They will be reaching out to faculty for mandatory training. We will have people from the Office of the Vice President for Information Technology at the October meeting.
- Reiterated that the Academic Analytics tool is available to leadership.
- Am participating on the Traditions Committee for the commencement ceremony. Encouraged members to send in any concerns or ideas.

Chair Smith: The decision by the Libraries to cancel some streaming services has been brought to the attention of Faculty Council and we will be meeting with Laura DeLancey, Associate Dean for Collections and Discovery, soon and having her come to Executive Committee and potentially Faculty Council to discuss this issue. There has also been some concerns raised about accessibility accommodations for attendance from the Student Disability Center and they will also be coming to Executive Committee to discuss these accommodations and concerns and how they can work with faculty. Encouraged members to reach out with any concerns about either of these issues.

Norton (CAS): Wanted to follow up on cybersecurity comment. It is not just about the loss of funding. It could also mean the loss of data.

Van Buren (CLA): Asked why Academic Analytics was only open to leadership if the whole idea is to increase transparency. If things like salary retention are related to that, wondering why it is not more broadly available.

Provost Underwood: We will roll this out initially with deans and then to heads and chairs. The plan is to not share it with individual faculty members because it contains a lot of comparative information about faculty accomplishments that we feel is best held in the hands of leaders. It is not that it contacts salaries, it just has comparative information that we think could be sensitive.

Van Buren (CLA): Asked if Provost Underwood could be more explicit about what makes this information particularly dangerous for faculty to access.

Provost Underwood: We worry that it would not foster collegiality because of the fine-grained nature of the data.

Hearing no further discussion, concluded Chair's report.

5. Board of Governors Report – Jennifer Martin

Jennifer Martin: Thanked Norton for serving in this role for the past two (2) years and being such a great steward of faculty and mentor. Am honored to have the responsibility and opportunity to represent CSU faculty and other employees to the Board of Governors.

Martin: Was sworn in on June 1st. There has been one official Board of Governors meeting since then, which was in June, and a retreat, which was in August. At the June meeting, there was a cybersecurity update from the State and the seriousness of this challenge that we are facing, as well as the expediency with which we need to respond. We also received some updates from practitioners around Colorado regarding student mental health.

Martin: In August, the Board of Governors spent some time reviewing the System-level strategic plan and looking at how things have modified over time, as well as what other parts were not included in the original plan that may need to be updated or included. They also continued conversations around student mental health. Am hoping to bring to the Board of Governors the importance to also paying attention to the mental health of our faculty and staff in order to serve the mental health of our students. Working in small groups, the Board of Governors members, as well as others, identified not only the challenges and opportunities, but the potential solutions to this greater challenge of mental health. This work is now sitting with the campuses who are developing an action plan that might be established for our System for 2030 as it relates to mental health.

Martin: We also heard about state budget trends, as mentioned by Vice President Hanlon. The Board of Governors received a report from the Colorado Trustee Network, which is a network of all Board of Governors, trustees, and Board of Regents across Colorado institutions. It included a summary of state funding trends, demographic trends, and other trends across higher education and setting the context for the state of higher education in Colorado and what challenges we face, both with demographics and with legislative challenges such as the ballot initiatives that were previously mentioned. As Vice President Hanlon mentioned, it appears they have reached some sort of compromise, and we will see some form of property tax relief. Communicated to the Board of Governors that property taxes are a real stressor for our campus community and in years with little or no compensation increases, those property tax increases put pressure on students, faculty, and staff. We are grateful for the compensation increases we have seen, as well as acknowledging the challenges we have as a state and in the higher education landscape with changing demographics and declining state funding structure. Want to make sure this is not forgotten as conversations continue around budgets and the landscape of higher education.

Martin: The Board of Governors is coming to campus for the October meeting. We have requested some time for the Faculty Council Executive Committee to interact with the Board of Governors while they are on campus, and we hope to have Board of Governors members, especially new ones, visit the Faculty Council meetings throughout the year.

Van Buren: Asked if Martin had a sense of what the mental health offerings are now for students in terms of in-person counseling and what the wait times are for that.

Martin: Updated metrics were provided for what students currently have available for them, as well as what wait times look like and what some of the challenges are for that. Provost Underwood may be able to provide more specific data.

Provost Underwood: In the days leading up to the Board of Governors retreat, visited the counseling center and met the leadership team. They have an innovative service model where they have put a lot of resources into their immediate connection service, so students who have an urgent need are not waiting long at all and are usually able to be seen the same day for initial intake and conversation about what resources may help them. They are careful with their scope of care. They offer primarily short-term psychotherapy and seek to refer students out who need longer-term psychotherapy. They have other programs, such as a multicultural counseling program, substance-use counseling, and a whole system for students who have been hospitalized for psychiatric reasons.

Martin: Expressed agreement about the wait times, recall they were very brief. As we might suspect, the volume and caseload is continuing to increase, and they spoke to the struggle of retaining practitioners as well. They are doing a tremendous job of connecting students in crisis with appropriate practitioners quickly, so students are struggling with long wait times, but the caseload burden of those practitioners is large. That is a challenge we need to address. It is multi-faceted in nature, but they do struggle with salary and ensuring practitioners are offered competitive salaries to stay at CSU.

Hearing no further discussion, concluded report.

I. DISCUSSION

1. CSU PASS –Bharat Iyer, Postdoctoral Fellow, Marcus Lab, Department of Biochemistry and Molecular Biology

Bharat Iyer: The CSU Postdoctoral Association (CSU PASS) has been working for five to six years. Explained the leadership structure of CSU PASS, which is part of the Graduate School. CSU PASS holds several events across campus for postdocs, including the annual Postdoc Appreciation Week, which will be the third week of September. We organize social events and lunches. We also sponsor travel awards to allow postdocs to attend conferences and workshops. Our main source of funding is through the Graduate School, which is how we organize events and sponsor awards. We also organize professional development opportunities. We also hold the annual Research Symposium, which is a big event in the first week of March. For the past two

(2) years, we have received support from the Office for the Vice President for Research, which is how we have been able to host this symposium on a larger scale.

Iyer: The main challenge with our association is trying to get a sense of how many postdocs are on campus. After speaking with Human Resources and the Graduate School, we have about three hundred (300) postdocs on campus. There is also a strong international presence in our postdocs and many international scholars.

Iyer: Most of our postdocs have a primary function of working on research and grants. Some also do mentoring and training of other students and postdocs, and some postdocs do teach.

Iyer: Came to Faculty Council today to discuss three (3) specific requests. The first is that there needs to be postdoc mentoring guidelines in the faculty handbook. Particularly from an international student perspective, we noticed that a lot of faculty did not know how to mentor international students on campus and that has come up in recent association meetings. We have also spoken with the Chair of Faculty Council about potential representation on one of the standing committees to allow a postdoc voice in Faculty Council. We also see that there is not much salary equity among postdocs and it creates different issues as a result.

Doe (TILT): Thanked Iyer for bringing this to Faculty Council. Postdocs are not an insignificant employee group within the University and are largely invisible in shared governance. The work postdocs are doing is important to the overall mission.

Chair Smith: Thanked Iyer. There will be more discussions and will work with CSU PASS.

Hearing no further discussion, Chair Smith called the meeting adjourned.

Meeting was adjourned at 5:58 p.m.

Melinda Smith, Chair
Joseph DiVerdi, Vice Chair
Andrew Norton, BOG Representative
Amy Barkley, Executive Assistant

ATTENDANCE
BOLD INDICATES PRESENT AT MEETING
UNDERLINE INDICATES ABSENT AT MEETING
2024-2025

Chair: Melinda Smith

Vice-Chair: Joseph DiVerdi

Executive Assistant: Amy Barkley

BOG Representative: Jennifer Martin

Professional Registered Parliamentarian: Lola Fehr

ELECTED MEMBERS	REPRESENTING	TERM
Agricultural Sciences		
Stephan Kroll	Agricultural and Resource Economics	2025
Catie Cramer	Animal Sciences	2027
TBD	Agricultural Biology	2024
<u>Kelly Curl</u>	Horticulture & Landscape Architecture	2025
<u>Esten Mason</u>	Soil and Crop Sciences	2026
Bradley Goetz	College-at-Large	2026
Andrew Norton	College-at-Large	2026
Stephen Coleman	College-at-Large	2027
Health and Human Sciences		
Kevin Kissell	Design and Merchandising	2027
Neha Lodha	Health and Exercise Science	2025
Susan Baker	Food Science and Human Nutrition	2026
Day Halsey	Human Development and Family Studies	2026
Svetlana Olbina	Construction Management	2027
Aaron Eakman	Occupational Therapy	2026
Daniel Birmingham	School of Education	2027
Elizabeth Kiehne	School of Social Work	2025
Leann Kaiser	College-at-Large	2027
Business		
Nate Nguyen	Accounting	2026
Seth Kinnett	Computer Information Systems	2027
Bharadwaj Kannan	Finance and Real Estate	2025
Rob Mitchell	Management	2027
Jonathan Zhang	Marketing	2026
Engineering		
Peter Jan van Leeuwen	Atmospheric Science	2027
Ashok Prasad	Chemical and Biological Engineering	2025
<u>Hussam Mahmoud</u>	Civil and Environmental Engineering	2027
Steven Reising	Electrical and Computer Engineering	2025
Soheil Fatehiboroujeni	Mechanical Engineering	2026
Thomas Bradley	Systems Engineering	2026

<u>Sybil Sharvelle</u>	College-at-Large	2026
Pinar Omur-Ozbek	College-at-Large	2026
Liberal Arts		
Mary Van Buren	Anthropology & Geography	2026
Emily Moore	Art & Art History	2027
Mark Saunders	Communication Studies	2025
<u>Martin Shields</u>	Economics	2027
Genesea Carter	English	2026
Ernesto Sagas	Ethnic Studies	2025
John Slater	Languages, Literatures, and Cultures	2025
<u>Tracy Brady</u>	History	2026
Marilee Long	Journalism and Media Communication	2025
Madeline Harvey	Music, Theatre, and Dance	2025
Eirik Harris	Philosophy	2026
Marni Berg	Political Science	2027
<u>Laura Raynolds</u>	Sociology	2025
TBD	College-at-Large	2026
Antonio Pedros-Gascon	College-at-Large	2025
Daniela Castillo	College-at-Large	2026
(substituting for Emily Morgan, on sabbatical Fall 2024)		
Abigail Shupe	College-at-Large	2027
<u>Frankie Wilcox</u>	College-at-Large	2027
Sanam Emami	College-at-Large	2026
<u>Fabiola Ehlers-Zavala</u>	College-at-Large	2026
<u>Mohammed Hirchi</u>	College-at-Large	2026
Natural Resources		
Randall Boone	Ecosystem Science and Sustainability	2026
Troy Ocheltree	Forest and Rangeland Stewardship	2027
David Koons	Fish, Wildlife, & Conservation Biology	2027
William Sanford	Geosciences	2026
Christina Cavaliere	Human Dimensions of Natural Resources	2026
Natural Sciences		
Olve Peersen	Biochemistry & Molecular Biology	2025
Mike Antolin	Biology	2027
Brittney Morgan	Chemistry	2026
TBD	Computer Science	2026
Julia Gehrlein	Physics	2027
Silvia Canetto	Psychology	2025
Ander Wilson	Statistics	2025
Steve Benoit	Mathematics	2026
Alan Van Orden	College-at-Large	2026
James Liu	College-at-Large	2026

<u>Kim Henry</u>	College-at-Large	2026
Veterinary Medicine & Biomedical Sciences		
DN Rao Veermachaneni	Biomedical Sciences	2025
Shari Lanning	Clinical Sciences	2025
Del Leary	Environmental & Radiological Health Sciences	2026
Christie Mayo	Microbiology, Immunology and Pathology	2027
Katriana Popichak	College-at-Large	2025
Fiona Hollinshead	College-at-Large	2025
Doreene Hyatt	College-at-Large	2027
<u>Tara Nordgren</u>	College-at-Large	2025
RoxAnn Karkoff-Schwiezer	College-at-Large	2026
Dan Regan	College-at-Large	2026
<u>Zaid Abdo</u>	College-at-Large	2025
<u>Brian Geiss</u>	College-at-Large	2025
<u>Jennifer Rawlinson</u>	College-at-Large	2026
University Libraries		
Christine Pawliuk	Libraries	2025
<i>Ex Officio Voting Members</i>		
Melinda Smith	Chair, Faculty Council/Executive Committee	2025
Joseph DiVerdi	Vice Chair, Faculty Council	2025
Jennifer Martin	BOG Faculty Representative	2025
Steve Reising, Chair	Committee on Faculty Governance	2025
Gregg Griffenhagen, Chair	Committee on Information Technology	2025
<u>Shane Kanatous, Chair</u>	Committee on Intercollegiate Athletics	2025
<u>Jon Clark, Chair</u>	Committee on Libraries	2025
Ryan Brooks, Chair	Committee on Non-Tenure Track Faculty	2024
Bharadwaj Kannan, Co-Chair	Committee on Responsibilities and Standing of Academic Faculty	2025
<u>Richard Eykholt, Co-Chair</u>	Committee on Responsibilities and Standing of Academic Faculty	2025
William Sanford, Chair	Committee on Scholarship, Research, and Graduate Education	2025
<u>Alan Kennan, Chair</u>	Committee on Scholastic Standards	2025
Gamze Cavdar, Chair	Committee on Strategic and Financial Planning	2025
<u>Lumina Albert, Chair</u>	Committee on Teaching and Learning	2025
Day Halsey, Co-Chair	Committee on University Programs	2025
<u>Tian Wang, Co-Chair</u>	Committee on University Programs	2025
Brad Goetz, Chair	University Curriculum Committee	2025
<u>Karen Montgomery Moore</u>	Committee on Non-Tenure Track Faculty	2027
<u>Olivia Arnold</u>	Committee on Non-Tenure Track Faculty	2025
Sean Bryan	Committee on Non-Tenure Track Faculty	2025
Ann Hess	Committee on Non-Tenure Track Faculty	2025
<u>Jennifer Reinke</u>	Committee on Non-Tenure Track Faculty	2025

Scott Weibensohn

Committee on Non-Tenure Track Faculty

2025

Ex Officio Non-Voting Members

Amy Parsons	President
Rico Munn	Chief of Staff
Marion Underwood	Provost/Executive Vice President
Derek Dictson	Vice President for Advancement
James Pritchett	Vice President for Engagement & Extension
Kevin MacLennan	Vice President for Enrollment and Access
Susan James	Vice Provost for Faculty Affairs
Eric Ray	Vice President for Human Resources
Kauline Cipriani	Vice President for Inclusive Excellence
Brandon Bernier	Vice President for Information Technology
Kathleen Fairfax	Vice Provost for International Affairs
Laura Jensen	Vice Provost for Planning and Effectiveness
Cassandra Moseley	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Michelle Stanley	Interim Vice Provost for Undergraduate Affairs
Kyle Henley	Vice President for University Marketing & Communications
Brendan Hanlon	Vice President for University Operations
Carolyn Lawrence-Dill	Dean, College of Agricultural Sciences
Beth Walker	Dean, College of Business
Allen Robinson	Dean, College of Engineering
Lise Youngblade	Dean, College of Health and Human Sciences
Colleen Webb	Dean, Graduate School
Kjerstin Thorson	Dean, College of Liberal Arts
Karen Estlund	Dean, Libraries
Janice Nerger	Dean, College of Natural Sciences
Susan VandeWoude	Dean, College of Vet. Medicine & Biomedical Sciences
A. Alonso Aguirre	Dean, Warner College of Natural Resources
Matt Klein	Administrative Professional Council
Kyle Saunders	NCAA Faculty Athletics Representative