

To Faculty Council Members: Your critical study of these minutes is requested. If you find errors, e-mail immediately to Amy Barkley.

NOTE: Final revisions are noted in the following manner: additions underlined; deletions ~~over scored~~.

MINUTES
Faculty Council Meeting
November 5, 2024 – 4:00pm – Eddy 212/Microsoft Teams

CALL TO ORDER

Chair Melinda Smith called the meeting to order at 4:01 p.m.

Chair Smith reminded Faculty Council members about the rules of engagement. Noted that this meeting will be abbreviated due to Election Day.

FACULTY COUNCIL AGENDA ITEMS:

I. FACULTY COUNCIL AGENDA – November 5, 2024

A. ANNOUNCEMENTS

1. Next Faculty Council Meeting – December 3, 2024 – Eddy 212/Microsoft Teams – 4:00pm
2. Next Faculty Council Meet & Greet – Thursday, November 7 – Lory Student Center Room 312 – 3:30pm-5:00pm
3. November 15th Football Game – President Amy Parsons

President Amy Parsons: We have sent out several emails in preparation for November 15th, when we are having a Friday night football game. The kickoff is at 6:00 p.m. We have been working hard to prepare for this event/ The event is large enough to hold a brief discussion to see if there are other items or ideas that we should be considering.

President Parsons: We will be doing a rolling and early closure of campus on Friday, November 15th. Many of our classes end by around 3:00 p.m. on Fridays anyway and we are tracking classes that end after that time. Interim Vice Provost Michelle Stanley is working on special cases for that Friday, but it looks like most classes will be able to switch to online or have other accommodations. There was also communication sent out from Vice President Brendan Hanlon about campus parking so people can look at their specific situation.

President Parsons: We do not have any control over when these games are scheduled. This is a nationally broadcast game on CBS Sports, and they set the game time. This is our rivalry game against Wyoming for the Border War. This will be the 125th time we have met Wyoming and is one of the longest running rivalries. There are many great traditions around this game. The bronze boot is a combat boot worn by one of our faculty members in Vietnam. Our cadets will run the forty-one (41) miles from the border, down through Old Town and onto campus with the game ball. Students have been doing this for thirty-three (33) years. The game will also be

Military Appreciation day, and we will have close to one thousand (1,000) veterans and alumni from ROTC participating in pre-game events, as well as honoring the ROTC Wall of Fame inductees.

President Parsons: Want to emphasize that we are not telling people that campus is closed. Each individual faculty member can make their own decision about that day and what they want to do with their class depending on the time and what the options are. We are just trying to make sure people have good information about parking lots and similar things so they can make their own decisions as the day progresses.

Chair Smith: It sounds like there are permits available for faculty or graduate students conducting research and it is necessary for them to be on campus.

President Parsons: Confirmed that those resources are available. If you need to be on campus and do not want to move your car, we will do a special Game Day pass to allow that to happen.

Chair Smith: Hearing no further questions or comments, thanked President Parsons.

Chair Smith: Another announcement is that the Faculty Council Committee on Non-Tenure Track Faculty is seeking feedback from all faculty regarding mentorship and onboarding. Encouraged members to complete the survey and to contact Ryan Brooks, chair of the Committee on Non-Tenure Track Faculty, with any questions.

Chair Smith: Reminded members that open enrollment for benefits ends on November 15th. There is a lot of information available on the [Human Resources website](#). There are also opportunities to schedule one-on-one appointments.

B. MINUTES TO BE APPROVED

1. Faculty Council Meeting – October 1, 2024

Chair Smith: Hearing no suggested edits or corrections, Faculty Council minutes from October 1st were approved by unanimous consent.

C. UNFINISHED BUSINESS

D. CONSENT AGENDA

1. UCC Minutes – September 20 & 27, October 4, 11 & 18, 2024

Chair Smith: Hearing no suggested items to be pulled for further consideration, University Curriculum Committee minutes approved by unanimous consent.

E. ACTION ITEMS

1. Academic Faculty Representatives to University Policy Review Committee – Committee on Faculty Governance – Steve Reising, Chair

Steve Reising (CoFG): On behalf of the Committee on Faculty Governance, move the nomination of two (2) faculty representatives to the University Policy Review Committee as shown in the agenda packet. This is a University-level committee defined in Section D.2.2 of the Academic Faculty and Administrative Professional Manual and has representatives not just from faculty but administrative professionals, state classified staff, and students as well. These individuals serve four-year terms.

Chair Smith: Hearing no discussion, requested a vote in the chat for those on Microsoft Teams and a vote by hand for those in the room.

Motion approved.

2. Academic Faculty Representatives to Faculty Council Standing Committees -- Committee on Faculty Governance – Steve Reising, Chair

Reising (CoFG): On behalf of the Committee on Faculty Governance, move the faculty nominations to Faculty Council standing committees as seen in the agenda packet.

Reising (CoFG): For the nomination for the Committee on Scholarship, Research and Graduate Education, Gillian Bowser has been nominated and will begin the term in January to replace William Sanford, who is retiring. Thanked Sanford for his service on the Committee on Scholarship, Research and Graduate Education, as well as other parts of Faculty Council.

Chair Smith: Sanford received the Harry Rosenberg Award last year from Faculty Council for his service and he will be missed. Hearing no further discussion, requested a vote in the chat for those on Microsoft Teams and a vote by hand for those in the room.

Motion approved.

3. Undergraduate Student Representatives to Faculty Council Standing Committees -- Committee on Faculty Governance – Steve Reising, Chair

Reising (CoFG): On behalf of the Committee on Faculty Governance, move the nominations of undergraduate student representatives to Faculty Council standing committees as seen in the agenda packet.

Chair Smith: Hearing no discussion, requested a vote in the chat for those on Microsoft Teams and a vote by hand for those in the room.

Motion approved.

4. New Graduate Degree Program: Master of Advanced Practice in Dietetics (MAPD), Plan C – University Curriculum Committee – Brad Goetz, Chair

Brad Goetz (UCC): Move that Faculty Council consider a new graduate degree program, Master of Advanced Practice in Dietetics (MAPD), Plan C. There are three (3) specializations as described in the agenda packet.

Chair Smith: Hearing no discussion, requested a vote in the chat for those on Microsoft Teams and a vote by hand for those in the room.

Motion approved.

5. Proposed Revisions to Section E.13 of the Academic Faculty and Administrative Professional Manual – Committee on Responsibilities and Standing of Academic Faculty – Bharad Kannan, Chair

Jennifer Martin (CoRSAF): Will be presenting motion as vice chair of the Committee on Responsibilities and Standing of Academic Faculty. The motion presented describes changes to Section E.13 of the Academic Faculty and Administrative Professional Manual that specifically deal with a process that involves change in rank but not a promotion, such as a move from senior instructor to assistant professor. The Committee on Responsibilities and Standing of Academic Faculty moves that Faculty Council consider the changes as presented in the agenda packet.

Chair Smith: Hearing no discussion, requested a vote in the chat for those on Microsoft Teams and a vote by hand for those in the room.

Motion passed. Will be sent to the Office of General Counsel for review.

F. PROVOST/EXECUTIVE VICE PRESIDENT REPORT – Provost Marion Underwood

Provost Marion Underwood: Thanked faculty for the outstanding work with students every day, as well as amazing work in the labs and in engagement and extension efforts.

Provost Underwood: Welcomed new leadership in the Office of the Provost and Executive Vice President.

- Dr. Michael Galchinsky will join as the new Vice Provost and Dean for Undergraduate Affairs on May 1st. Galchinsky is currently the Senior Associate Provost for Academic Affairs, professor of English and a Jewish studies scholar at Georgia State University. Galchinsky also oversees the Georgia State Center for Excellence in Teaching and Learning and Online Education. During his twenty-six (26) years at Georgia State, Galchinsky has served in various leadership roles at all levels across the institution, spent ten (10) years in the Office of the Provost where he previously served as Associate Provost for Institutional Effectiveness. Galchinsky is also a faculty fellow at Yale Center

for Cultural Sociology. Believe Galchinsky will bring a lot of experience and expertise to this role from Georgia State, which is a national model for undergraduate student success. Expressed gratitude for interim Vice Provost Stanley, who will continue to serve in this role until Galchinsky starts in the spring.

- Dr. Lisa Dysleski began serving as the Assistant Vice Provost for Academic Success and Advising on Friday, November 1st. Dysleski is well known and highly regarded as an innovative and dedicated academic leader. Dysleski is a CSU alumni, former faculty member in the department of Chemistry, and served as a long-time Associate Dean for Undergraduate Programs in the College of Natural Sciences. Dysleski has worked at CSU for more than twenty (20) years and has served in various leadership roles, including Director of the College of Natural Sciences Learning Community. During her tenure as Associate Dean, Dysleski continued to re-envision the College of Natural Sciences learning community program and its student success efforts. Reminded members that both Galchinsky's role and Dysleski's role were re-titled and re-envisioned with expanded duties. Expressed appreciation for Dr. Jen Aberle, who has been serving as the interim Executive Director of University Academic Advising.
- Welcomed Dr. Kim Miloch, who started her role as Chief of Staff and Associate Vice Provost for Organizational Leadership on November 1st. The role was created to enhance collaboration and communication with our office and senior leadership, as well as act as a chief strategy advisor and attend meeting and events as needed and coordinate daily operations of the Office of the Provost and Executive Vice President. Miloch is well-versed in strategic operations and organizational development and higher education both at the system and campus levels. Miloch held several leadership roles at Texas Women's University System for over sixteen (16) years where she served as the interim Dean of the College of Health Sciences, a member of the Provost Leadership Council, Provost liaison to the Faculty Senate, among other roles.

Provost Underwood: The search for the new director of the School of Global and Environmental Sustainability is in its final stages. We hope to have an announcement regarding this in the next week or two (2). Expressed appreciation for the search committee and the level of engagement with the search.

Provost Underwood: Provided some academic updates.

- We are taking a year to look at the process for academic program review and consider how we can make it stronger and more impactful. Reviews are being paused for this year. We are in the process of meeting with the units and programs that were reviewed last year to discuss how the process worked and what could make it better.
- In the coming months, will be implementing new academic portfolio review with deans. This will be a regular opportunity to look at a special dashboard of metrics for each college. The metrics are all the normal ones we are used to hearing about, such as enrollment retention, graduation rates, etc. This is a chance to have a systematic way to reflect with the deans on what programs are doing well, which ones need more support. Will be asking deans to set goals in three (3) major areas, which include student success, research and graduate education, and DEIJ.
- We will have a pilot this year for a University promotions committee or campus promotions committee. There are not a lot of policies and procedures about what happens

to promotion dossiers after they come to the Office of the Provost. Would like to pilot this committee this year to get faculty input at that stage in the promotion process. We will try the process with tenured and tenure-track faculty this year, and if it goes well, we will add this to the process for contract, continuing and adjunct faculty next year. Explained the process for selecting members, which would ultimately be decided by Faculty Council. The committee would read all the tenure and promotion dossiers and advise on which require more discussion and provide recommendations.

Provost Underwood: The Provost's Ethics Colloquium on mental health and higher education took place last Tuesday. A [recording of the colloquium](#) is available on the Provost's website for those that were unable to attend. The colloquium included a keynote presentation from Dr. Katie Rose Guest Pryal from the North Carolina School of Law, a nationally renowned speaker and author on mental health and neurodiversity. The keynote was followed by a discussion with CSU faculty and staff, which included panelists Melinda Smith, Sue Doe from TILT, Adam Sargent from the CSU Counseling Center, and Justin Dove, Director of the Student Disability Center. Wanted the colloquium to focus on mental health this year since it is a growing concern for universities. This has also become a priority for the Board of Governors, who recently launched a new initiative for student mental health. As part of this initiative, the CSU System and its campuses are committed to becoming national leaders in fostering and supporting student health.

Chair Smith: Asked if there were any questions.

Marilee Long (CLA): Expressed frustration about the pilot committees, since the process is already underway, and this would add a step. Asked how the work of the committee would be evaluated.

Provost Underwood: Reiterated that there is nothing in policy about what happens to files once they arrive in the Provost's office. For years, there have been procedures that involve the Provost meeting with groups of administrators and vice provosts to get input on promotion and tenure decisions, as well as the deans separately. That input is valuable. Was uncomfortable, however, that there was no faculty input. Most universities have similar committees. Am viewing this as a modification. Instead of the unwritten meetings with administrators, would like this pilot group to involve administrators as well as faculty.

Abigail Shupe (CLA): Feel there are already a lot of discrepancies in the tenure process and expressed frustration at the opaqueness of the process. Asked if this committee was intended to add more fairness to faculty going through the process. Think the idea of adding another layer of scrutiny will make people fearful. Asked whether this would be grandfathered in for new hires or whether it would begin as soon as the committee is assembled.

Provost Underwood: We want to try it out this year and learn. Emphasized that this is not adding a step. This is taking away a step. The issue is that none of these steps are written down, and that needs to be corrected. The process for tenure and promotion varies across the University, and while criteria does need to be unit-specific, there is variance. Would like to work with Faculty Council on this over time to bring some uniformity to the process. The prior routine involved two (2) meetings with the Provost and different groups of administrators, but felt uncomfortable

that these steps were not written down and did not involve faculty input. We are proposing that this year, instead of meeting with the two (2) different groups, we meet with one group that includes deans, full professors and representation from the colleges to get faculty input in the process.

Antonio Pedros-Gascon (CLA): Expressed hope that this will help communicate to other colleges or units the incredible work that is being done and prevent some of the silo mentality that is prevalent. Would hope that this will help provide a clearer appreciation for the work that many units are doing that is undervalued and contribute to more cohesion to the institution.

Provost Underwood: This is another strong motivation. Think having a University promotions committee will help us feel like one University. We have outstanding faculty that work hard to meet high standards. Expressed hope to pilot this committee and then talk with Faculty Council about putting it into policy, as well as discussing regularizing tenure and promotion procedures within colleges across the University.

Martin (CoRSAF): Speaking as vice chair of the Committee on Responsibilities and Standing of Academic Faculty. Provost Underwood and Vice Provost Susan James have engaged with the committee about what this process might look like in the future and what peer institutions are doing. Thanked them both for including faculty in these decisions.

Chair Smith: Think this has the potential to raise awareness about what our colleagues are doing. Faculty serving on this committee will be instructed to evaluate faculty based on criteria for their particular discipline or college. These faculty will not be experts across all colleges but can still be important participants in the evaluation process.

Hearing no further questions or comments, Provost's report was concluded.

G. REPORTS TO BE RECEIVED

1. [The Institute of Learning and Teaching \(TILT\) Annual Report 2023-2024](#) – [see attached link]

Sue Doe (TILT): Would like to bring two (2) things from the report to the attention of Faculty Council that may be of interest.

Doe (TILT): There is a section in the report that has to do with the Teaching Effectiveness Framework. This is a tool and mechanism that faculty can use for documenting teaching effectiveness in whatever realm you are working. Historically, evaluation of teaching has been impoverished in promotion and tenure packets, and many years ago, Faculty Council said that they did not want teaching effectiveness to be measured any more strictly on the basis of a course. As a result of those concerns, as well as concerns around course surveys, new language was put in the Manual that makes a far more robust mechanism for evaluating teaching. This language can be found in [Section E.12](#). The Teaching Effectiveness Framework created by the Institute of Learning and Teaching (TILT) is an instrument to help with these processes. Encouraged members to look at that part of the report to understand what the framework is and

how it is being utilized across campus. There are many departments who have incorporated the Teaching Effectiveness Framework into their department codes as a mechanism for documenting teaching effectiveness. It has also now been integrated as an option in the tenure and promotion dossier.

Doe (TILT): The second item is regarding a range of things going on with the student side of the Institute of Learning and Teaching. There is TILT tutoring, which happens every day. We have been able to demonstrate that the more time that students come for tutoring, the better they do in the course.

Doe (TILT): Would also like to discuss something called the Learning Assistance model. The idea is that in large lecture classrooms, you place well-trained peer educators into those rooms at a ratio of one (1) to twenty (20). If you have a two hundred (200) person lecture hall, then you would have twenty (20) learning assistants who meet with small groups of students during the class time and the professor engages with students during lecture stops. We are demonstrating remarkable outcomes from this model. It was a model created at CU Boulder and has now been distributed around the country. We have a robust version of it and it is having a demonstrable effect upon those large courses and courses with a high DFW rate.

Doe (TILT): The Office of Undergraduate Research is in the Institute of Learning and Teaching and they are engaging in a tracking project that will track all undergraduate research happening in the institution. We have about four (4) colleges fully tracked. We hope to have this completed by the end of the school year so that we have a mechanism for keeping track of every undergraduate who has an opportunity for undergraduate research at the institution.

Martin (BOG Representative): When you look at the report, feel it underserves the work that the Institute of Learning and Teaching is doing. Know the impacts it has on making faculty better instructors and helping students and creating this ecosystem. Expressed appreciation for the work being done by the Institute of Learning and Teaching and Doe.

2. Faculty Council Chair Report – Melinda Smith

Chair Smith: There was an [Insider SOURCE article on shared governance](#) that came out last week that was co-authored by Faculty Council, the Administrative Professional Council, the Classified Personnel Council, and the Multicultural Staff and Faculty Council. An article came out today that was [penned by leadership of the Administrative Professional Council](#), and each council will have articles coming out over the coming weeks.

Chair Smith: Something else that should be called to the attention of Faculty Council is the change to the overtime exemption baseline. Overtime exemptions are positions where the employee is not allowed to claim overtime on an hourly basis. These are salaried positions that do not include overtime. Currently, the threshold is at \$35,568 and that will increase to \$58,655 starting on January 1st. There is an expectation that this will increase by 3% every year. Calling this to everyone's attention because we have research assistance employees below this new threshold, so there will be implications moving forward.

Chair Smith: There is a new federally mandated policy referred to as the [Malign Foreign Talent Program](#) that has been adopted by CSU, since it is a federally mandated policy. Encouraged members to take a look at the policy in the Policy Library. The idea is that they are trying to limit those kinds of partnerships that have been occurring with foreign partners or malign partners.

Chair Smith: There are two (2) new task forces that are getting underway this November, as well as a potential task force on Extension faculty. Encouraged members to reach out if interested in participating in the task forces.

[Chair Smith's report slides](#) are available on the Faculty Council website.

3. Board of Governors Report – Jennifer Martin

Martin (BOG Representative): There was a Board of Governors meeting in October, which was held at the CoBank Center for Ag Education, which is north of Fort Collins. Officers from Faculty Council, the Administrative Professional Council, and the Classified Personnel Council were offered an opportunity to join the Board members for a dinner and volleyball game on the first night of the meeting. The Board meeting had a packed agenda with many reports, including the annual Ag report from the College of Agricultural Sciences. It did a great job representing the college's commitment, as well as Extension's commitment, to research and some of the activities that are happening across the Experiment Stations and campus. The Board also received a report about career-connected learning, which CSU Global has pioneered. Another report was given around legislative affairs, which linked to higher education funding.

Martin: We received two (2) additional updates from committees at the October meeting, which included the Real Estate and Facilities Committee and the Cybersecurity Committee, as well as the Audit and Finance Committee. This committee specifically spoke to upcoming renovations to campus and provided updates on the Allison Hall renovations. We discussed what the renovation would look like and funding for it, which would be a 3% rental rate for students who would be living in that facility or potential increases in bonds. We also received an update on the CSU Forest Service Nursery, which is entirely grant funded, and it was announced that there were gifts from a couple donors to fund the construction of the Engineering Futures Technology Building. This construction would occur on the site of Glover, which has about \$12 million in deferred maintenance. There is currently a gift of \$10 million from the Law family, and the Student Fee Board has committed another \$50 million, and the Walter Scott Family Foundation have stated they will match the \$50 million from students, so that is around \$110 million in funds that have been donated or brought forward toward the construction of the facility. The estimated construction costs are anywhere from \$135 million to \$165 million.

Martin: We did receive an update about the state funding scenario. Higher education in Colorado is historically one of the lowest levels of funding in the United States. For Colorado for the next fiscal year, state income taxes are projected to be lower, meaning our general fund is projected to be lower. It does not look good from a state landscape for higher education or funding in general. The governor's budget request was put out on November 1st. The Joint Budget Committee will meet on November 12th to consider the governor's request, and then we will start to see more clarity around what funding for higher education looks like. The Board of Governors received an

update from Vice President Brendan Hanlon, who provided the same update that was provided to Faculty Council earlier that same week.

Martin: The December Board of Governors meeting will be held at CSU Spur and will occur two (2) days after the Faculty Council meeting. We will likely see an updated budget scenario from Vice President Hanlon. We have extended an invitation to Board members to join us at the Faculty Council meeting in the spring, so we look forward to having members introduce themselves and share a bit about priorities as a Board moving forward.

Martin: As the Faculty Council Board of Governors Representative, am trying to focus on the acknowledgement that Faculty Council has a voice at the Board of Governors meetings. We are non-voting member of the Board, similar to the students, but the Administrative Professional Council, Classified Personnel Council, and the Multicultural Staff and Faculty Council do not have voices at the Board. Have been trying to interact with our larger campus community to ensure their voices are brought forward to the Board of Governors. Have asked Executive Committee colleagues to share good work happening in their respective spaces on campus that is not already being elevated so we can make sure the Board of Governors are informed on the incredible talent of this campus community. Encouraged members to reach out if they have anything to share.

Martin Shields (CLA): Requested clarification on the \$50 million student donation.

Martin: Clarified that it was a commitment of student fees, not a donation.

Mary Van Buren (CLA): Asked if there was a sense of how decisions are being made about whether to use bonds to finance a building project or not. Referring to the Clark building, which has received neither bond funding or student fee funding.

Martin: Do not have a sense of that. Assumption is that those conversations as to what portfolio of resources might be used to finance happen in the Audit and Finance Committee and am not a member of that committee. Would be happy to ask Vice President Hanlon to see if he can talk about the decision trees they use to determine funding sources when he comes to the Faculty Council meeting in December.

H. DISCUSSION

Chair Smith: At the December Faculty Council meeting, we will be receiving reports from President Parsons, Provost Underwood, Vice President Hanlon, and Vice President Eric Ray from Human Resources.

Hearing no further discussion, Chair Smith called the meeting adjourned.

Meeting was adjourned at 5:23 p.m.

Melinda Smith, Chair
Joseph DiVerdi, Vice Chair
Andrew Norton, BOG Representative
Amy Barkley, Executive Assistant

Sybil Sharvelle	College-at-Large	2026
Pinar Omur-Ozbek	College-at-Large	2026

Liberal Arts

Mary Van Buren	Anthropology & Geography	2026
Emily Moore	Art & Art History	2027
Mark Saunders	Communication Studies	2025
Martin Shields	Economics	2027
<u>Genesea Carter</u>	English	2026
Caridad Souza	Ethnic Studies	2025

(substituting for Ernesto Sagas)

<u>John Slater</u>	Languages, Literatures, and Cultures	2025
Tracy Brady	History	2026
Marilee Long	Journalism and Media Communication	2025
Madeline Harvey	Music, Theatre, and Dance	2025
Eirik Harris	Philosophy	2026
Marni Berg	Political Science	2027
Laura Raynolds	Sociology	2025

Forest Greenough	College-at-Large	2027
Antonio Pedros-Gascon	College-at-Large	2025
<u>Daniela Castillo</u>	College-at-Large	2026

(substituting for Emily Morgan, on sabbatical Fall 2024)

Abigail Shupe	College-at-Large	2027
Frankie Wilcox	College-at-Large	2027
<u>Sanam Emami</u>	College-at-Large	2026
Fabiola Ehlers-Zavala	College-at-Large	2026
Mohammed Hirchi	College-at-Large	2026

Natural Resources

Randall Boone	Ecosystem Science and Sustainability	2026
Troy Ocheltree	Forest and Rangeland Stewardship	2027
David Koons	Fish, Wildlife, & Conservation Biology	2027
William Sanford	Geosciences	2026
Christina Cavaliere	Human Dimensions of Natural Resources	2026

Natural Sciences

<u>Olve Peersen</u>	Biochemistry & Molecular Biology	2025
Mike Antolin	Biology	2027
Brittney Morgan	Chemistry	2026
TBD	Computer Science	2026
<u>Julia Gehrlein</u>	Physics	2027
Silvia Canetto	Psychology	2025
Ander Wilson	Statistics	2025
Steve Benoit	Mathematics	2026
Alan Van Orden	College-at-Large	2026

James Liu	College-at-Large	2026
Kim Henry	College-at-Large	2026

Veterinary Medicine & Biomedical Sciences

DN Rao Veermachaneni	Biomedical Sciences	2025
Shari Lanning	Clinical Sciences	2025
Del Leary	Environmental & Radiological Health Sciences	2026
<u>Christie Mayo</u>	Microbiology, Immunology and Pathology	2027
Katriana Popichak	College-at-Large	2025
Fiona Hollinshead	College-at-Large	2025
Doreene Hyatt	College-at-Large	2027
<u>Tara Nordgren</u>	College-at-Large	2025
<u>RoxAnn Karkoff-Schwiezer</u>	College-at-Large	2026
Dan Regan	College-at-Large	2026
<u>Zaid Abdo</u>	College-at-Large	2025
<u>Brian Geiss</u>	College-at-Large	2025
Jennifer Rawlinson	College-at-Large	2026

University Libraries

Christine Pawliuk	Libraries	2025
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Ex Officio Voting Members

Melinda Smith	Chair, Faculty Council/Executive Committee	2025
Joseph DiVerdi	Vice Chair, Faculty Council	2025
Jennifer Martin	BOG Faculty Representative	2025
Steve Reising, Chair	Committee on Faculty Governance	2025
Gregg Griffenhagen, Chair	Committee on Information Technology	2025
<u>Shane Kanatous, Chair</u>	Committee on Intercollegiate Athletics	2025
<u>Jon Clark, Chair</u>	Committee on Libraries	2025
Ryan Brooks, Chair	Committee on Non-Tenure Track Faculty	2024
<u>Bharadwaj Kannan, Chair</u>	Committee on Responsibilities and Standing of Academic Faculty	2025
William Sanford, Chair	Committee on Scholarship, Research, and Graduate Education	2025
<u>Alan Kennan, Chair</u>	Committee on Scholastic Standards	2025
Gamze Cavdar, Chair	Committee on Strategic and Financial Planning	2025
<u>Lumina Albert, Chair</u>	Committee on Teaching and Learning	2025
Day Halsey, Co-Chair	Committee on University Programs	2025
<u>Tian Wang, Co-Chair</u>	Committee on University Programs	2025
Brad Goetz, Chair	University Curriculum Committee	2025
<u>Karen Montgomery Moore</u>	Committee on Non-Tenure Track Faculty	2027
<u>Olivia Arnold</u>	Committee on Non-Tenure Track Faculty	2025
Sean Bryan	Committee on Non-Tenure Track Faculty	2025
Ann Hess	Committee on Non-Tenure Track Faculty	2025
<u>Jennifer Reinke</u>	Committee on Non-Tenure Track Faculty	2025
Scott Weibensohn	Committee on Non-Tenure Track Faculty	2025

Ex Officio Non-Voting Members

Amy Parsons	President
Rico Munn	Chief of Staff
Marion Underwood	Provost/Executive Vice President
Kyle Henley	Interim Vice President for Advancement
Brett Anderson	Interim Vice President for Advancement
James Pritchett	Vice President for Engagement & Extension
Kevin MacLennan	Vice President for Enrollment and Access
Susan James	Vice Provost for Faculty Affairs
Eric Ray	Vice President for Human Resources
Kauline Cipriani	Vice President for Inclusive Excellence
Brandon Bernier	Vice President for Information Technology
Kathleen Fairfax	Vice Provost for International Affairs
Laura Jensen	Vice Provost for Planning and Effectiveness
Cassandra Moseley	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Michelle Stanley	Interim Vice Provost for Undergraduate Affairs
Kyle Henley	Vice President for University Marketing & Communications
Brendan Hanlon	Vice President for University Operations
Carolyn Lawrence-Dill	Dean, College of Agricultural Sciences
Beth Walker	Dean, College of Business
Allen Robinson	Dean, College of Engineering
Lise Youngblade	Dean, College of Health and Human Sciences
Colleen Webb	Dean, Graduate School
Kjerstin Thorson	Dean, College of Liberal Arts
Karen Estlund	Dean, Libraries
Janice Nерger	Dean, College of Natural Sciences
Susan VandeWoude	Dean, College of Vet. Medicine & Biomedical Sciences
A. Alonso Aguirre	Dean, Warner College of Natural Resources
Matt Klein	Administrative Professional Council
Kyle Saunders	NCAA Faculty Athletics Representative