

FACULTY COUNCIL COMMITTEE ON LIBRARIES Annual Report 2024-2025

INTRODUCTION

This constitutes the annual report of the Faculty Council Committee on Libraries for the academic year 2024-2025 and is submitted by Jon Clark, the chair of the committee for this academic period. This report is organized to include information on members, meeting attendance, substantive activities/discussions, and recommendations for next year.

MEMBERSHIP

Agricultural and Resource Economics	Franck Dayan
Business	Jon Clark, Chair
Engineering	Marie Vans
Health and Human Sciences	Mohammed Mehany
Liberal Arts	Sasha Steensen
Libraries	Monica Latham
Natural Resources	Jerry Magloughlin
Natural Sciences	Michael Thomas
Veterinary Medicine and Biomedical Sciences	Noreen Reist
Student Representative (Graduate)	none
Student Representative (Undergraduate)	Jelicity Luna

EX-OFFICIO MEMBERSHIP

Melinda Smith, Faculty Council, Chair
Karen Estlund, Libraries, Dean
Laura DeLancey, Libraries, Associate Dean
Meg Brown-Sica, Libraries, Associate Dean
Amy Hoseth, Libraries, Associate Dean
Mark Hubbard, Office of the Vice President for Research

ADMINISTRATIVE SUPPORT

Lani Williams, Libraries

MEETINGS

The meeting schedule is provided below. Formal minutes were taken at each meeting, and once approved by the committee, were archived on the committee's Teams channel.

- September 16, 2024
- October 18, 2024
- November 11, 2024
- January 22, 2025
- March 26, 2025
- May 12, 2025

MEETING ATTENDANCE

Faculty Council Committee on Libraries Attendance							
		Meeting Date					
Representation	Member	Sep 16	Oct 18	Nov 11	Jan 22	Mar 26	May 12
Agricultural and Resource Economics	Franck Dayan	X	Y	Y	Y	Y	X
Business	Jon Clark	Y	Y	Y	Y	Y	Y
Engineering	Marie Vans	Y	Y	Y	X	X	Y
Health & Human Sciences	Mohamed Mehany	Y	X	Y	Y	X	Y
Liberal Arts	Sasha Steenen	Y	Y	Y	Y	Y	Y
Libraries	Monica Latham	-	Y	Y	X	Y	Y
Natural Resources	Jerry Magloughlin	X	Y	Y	Y	X	Y
Natural Sciences	Michael Thomas	Y	Y	Y	Y	Y	Y
Veterinary Medicine & Biomedical Sciences	Noreen Reist	Y	Y	Y	X	X	Y
Graduate Student Representative	none	-	-	-	-	-	-
Undergraduate Student Representative	Jelicity Luna	-	Y	Y	Y	Y	Y
Ex-officio Membership							
Faculty Council, Chair	Melinda Smith	-	-	-	-	-	-
Libraries, Dean	Karen Estlund	Y	Y	Y	Y	Y	X
Libraries, Associate Dean	Laura DeLancey	Y	Y	X	Y	Y	Y
Libraries, Associate Dean	Meg Brown-Sica	Y	Y	Y	Y	Y	Y
Libraries, Associate Dean	Amy Hoseth	X	Y	Y	X	Y	Y
Office of the Vice President for Research	Mark Hubbard	-	X	X	Y	Y	X
Administrative Support (Libraries)	Lani Williams	Y	Y	Y	Y	Y	Y

SUBSTANTIVE ACTIVITIES / DISCUSSIONS OF THE COMMITTEE

- The committee welcomed new members Monica Latham (Libraries), Mark Hubbard (Office of the Vice President for Research), and Jelicity Luna (Undergraduate Student Representative).
- Libraries learned we were not enforcing course reserves video streaming policy, which was set by FCCOL, the Division of IT, and Libraries in 2020, and sent a notification over the summer. Courses most impacted by the policy were in the College of Liberal Arts (CLA) with a film focus. A video streaming for course reserves subcommittee, composed of FCCOL, the Division of IT, Libraries representatives, the CLA Communication Studies Department Chair, and CLA faculty member with film heavy course content, assembled to examine future digitization for legal compliance with copyright and accessibility, the cost of video film streaming, and labor needed. The subcommittee recommended limiting the number of streaming licenses per course (with a larger number for film-heavy courses) and identified options for content that is not available on streaming platforms.

- Libraries' employee retention has been 5% turnover since Dean Karen Estlund's tenure, which is about a third of the turnover rate for academic libraries nationally (15%).
- Marla Roll (Director, Assistive Technology Resource Center) presented on IT accessibility and universal and inclusive design. The university has invested ~\$1 million to support efforts in compliance with new IT accessibility laws. New tool to support courses going through Procurement include Anthology Ally, which is available in Canvas, accesses accessibility compliance, and allows for some fixes directly. Adobe Acrobat Pro is available for PDF conversions centrally, both individual and batch files. PREP is an alternative PDF conversion tool that is easier for full accommodation needs and can be purchased by Colleges and added to the university license. Multiple trainings are available synchronously and asynchronously, and a new email has been set up to help folks: CSU_IT_Accessibility@colostate.edu.
- Meg Brown-Sica (Associate Dean, Libraries) presented on ORCID IDs and the White House Office of Science and Technology Policy (OSTP) updates. ORCID ID registration is quick, simple, and free. ORCID profiles associate publications, articles, datasets, and other outputs with your identifier. OSTP/Nelson Memo (Office of Science and Technology Policy Public Access Memorandum) final public access policies from federal agencies are due December 31, 2024, and include requirements for researcher IDs (e.g., ORCID IDs). The policies are in effect no later than December 31, 2025 --- *updated to July 1, 2025 by OSTP in April 2025*.
- Karen Estlund (Dean, Libraries) presented on the CSU System AI Task Force. The multi-campus task force was established to assess and enhance the integration of AI practices, processes, and technologies across the CSU Fort Collins and CSU Pueblo campuses. With over 50 members, the task force was 55% faculty / 45% AP and 2/3 Fort Collins / 1/3 Pueblo representatives. The task force leveraged existing strengths, developed recommendations, and proposed actionable pilot initiatives in the areas of: Teaching & Learning, Research, Productivity, Communities of Practice, and Innovation. The provosts from Fort Collins and Pueblo and the CIO/Vice President for Technology will select the pilots to proceed.
- Libraries Administration presented AI efforts at CSU Libraries, including Research Libraries Guiding Principles for Artificial Intelligence, an AI literacy guide, prompt engineering workshops, processing digital collections, enhancing library search, and using for space design and user assessment.
- Sheena Frève (Finance Business Manager, Libraries) and Karen Estlund (Dean, Libraries) presented on the Budget Scenarios for Libraries FY26. The State Budget has a \$700M - \$1B deficit. Reallocation scenarios and types of library reduction considerations for collections and operations were reviewed. FCCOL members were sent a survey after the meeting to inform the Libraries' priorities for cuts that the dean will present for reallocation.
- Karen Estlund (Dean, Libraries) provided updates on new presidential executive orders as of January 22, 2025, and the impact on CSU and CSU Libraries throughout the spring semester, focusing particularly on disappearing information from federal websites and the removal of datasets and journals from federally hosted repositories with the national library communities' *Data Rescue* efforts. Additionally, the 95% employee reductions (later employees brought back to 77%

total cut) at the Institute of Museum and Library Services (IMLS) has deep impacts on libraries nation-wide, funding half to 2/3 of all state libraries and an essential funder for Tribal libraries. IMLS is the primary grant funder for libraries, greatly impacting CSU library faculty grant opportunities. Some potential impacts for the Colorado State Library include availability of state-wide interlibrary loan, Colorado digitized newspapers, and Colorado state government documents.

- The FCCOL provided input on Libraries' budget reallocation prioritizations was met with gratitude from Vice President for Operations Hanlon and Executive Vice President and Provost Underwood.
- Laura DeLancey (Associate Dean, Libraries) presented on collections usage highlighting the most used journals and eBooks.
- Jon Clark (College of Business) will continue as chair for AY 2025-26.

RECOMMENDATIONS:

Next year the committee anticipates the following items to be part of our deliberations:

- Streaming taskforce recommendations assessment
- Budget priorities
- Collections reduction