

MINUTES
Executive Committee
Tuesday, February 10, 2026
3:00pm – Microsoft Teams/Administration 106

Present: Andrew Norton, Chair; TBD, Vice Chair; Jennifer Martin, BOG Representative; Lise Youngblade, interim Provost/Executive Vice President; Sue Doe, Immediate Past Chair; Amy Barkley, Executive Assistant; Stephen Coleman, Agricultural Sciences; Gina Slejko, Business; Peter Jan van Leeuwen, Engineering; Antonio Pedros-Gascon, Liberal Arts; Linda Meyer, Libraries; Dennis Harry, Natural Resources; Steve Benoit, Natural Sciences; Zaid Abdo, Veterinary Medicine and Biomedical Sciences

Guests: Melinda Smith, Vice Provost for Faculty Affairs; Brad Goetz, Chair University Curriculum Committee; Kimberly Miloch, Provost Chief of Staff; Mark Shelstad, Chair Committee on Responsibilities and Standing of Academic Faculty; Susan James, outgoing Vice Provost for Faculty Affairs

Absent: Svetlana Olbina, Health and Human Sciences (excused)

Chair Andrew Norton called the meeting to order at 3:00 p.m.

Chair Norton: Indicated that there are two (2) slight adjustments to the agenda. Requested that an executive session be added following the meeting. Interim Provost Lise Youngblade will also be late. Requested that the timing of the report be adjusted accordingly.

No objections were made to either change.

February 10, 2026 EXECUTIVE COMMITTEE AGENDA ITEMS:

I. Minutes to be Approved

1. Executive Committee Minutes – January 27, 2026

Two (2) Executive Committee members minor proposed revisions. The revisions were accepted.

Hearing no further discussion or edits, the Executive Committee minutes from January 27th were approved, as amended, by unanimous consent.

II. Items Pending/Discussion Items

A. *Announcements*

1. The Next Executive Committee Meeting will be held on February 17, 2026 – Microsoft Teams/Administration 106 – 3:00 p.m.
2. The Next Faculty Council meeting will be held on March 3, 2026 – Microsoft Teams/Location TBD – 4:00 p.m.

Chair Norton: Indicated that there may be a discussion regarding how we book room locations for the Faculty Council meetings.

3. Nominations & candidate statements for Chair, Vice Chair, and Board of Governors Representative are due to Amy Barkley or Steve Reising by February 17, 2026

B. Provost/Executive Vice President Report – Interim Provost Lise Youngblade

Interim Provost Lise Youngblade: Provided a few updates:

- There were multiple dean search open forums last week for the College of Business. The College of Natural Sciences dean search forums will start this week into next week.
- Expressed appreciation for the letter from Executive Committee to the Board of Governors.
- Had lunch with department heads and chairs today to answer questions and hear concerns, which centered around the budget as well as the alignment. Vice President Eric Ray discussed the change navigators that have been nominated by their divisions to help navigate the challenges around all the change. Each division has nominated two (2) individuals.
- President Parsons recently announced efforts around CSU Online and looking at a central strategy for that under learning innovation. It would allow for the engineering of policies around course development and program development.

An Executive Committee member expressed concern around the chancellor search and the advancing of candidates that have multiple lawsuits and settlements and how this process differs from searches for similar positions.

An Executive Committee member expressed appreciation for any work being done to minimize the time it takes for programs to get approved through the process.

Hearing no further questions or discussion, the Provost's report was concluded.

C. Old Business

D. Action Items

1. UCC Minutes – January 23 & 30, 2026

Brad Goetz (UCC): These minutes include the deactivations that everyone has sent to the Curriculum and Catalog Office, so we will see these come through until they are all complete.

An Executive Committee member expressed concern about the amount of courses being discontinued and how easy it was to discontinue them after the amount of work it took to create and advance them. There are constant requests for faculty to create courses, but we are dismantling them later on.

Goetz (UCC): These courses are what individual units have determined are not going to be offered moving forward and have not been offered in at least the last five (5) years. These courses can be brought back if a unit is interested in doing that. This is an attempt to clean up the Catalog to represent a more current organization of courses. Some units did hold courses back with a plan to move forward, but these were all decided on the basis that they have not been taught and are not looking to teach them in the next few years. Every unit received a spreadsheet with courses that have not been taught in the last five (5) years and were asked to respond with either “deactivate” or “do not deactivate” and this reflects their responses.

Additional concerns were expressed around deactivating courses as a result of financial constraints. Feedback was provided on the concerns, indicating that some may be a result of financial constraints, but for the most part, that this was a general clean-up of the course catalog to be more clear for incoming students and what is actually offered.

Hearing no further discussion, a motion was made to place the University Curriculum Committee minutes on the Faculty Council agenda. Chair Norton requested a vote.

Motion passed. Will be placed on the Faculty Council agenda on March 3rd as consent agenda.

2. Proposed Revisions to Section D.5.6 of the Academic Faculty and Administrative Professional Manual – Committee on Responsibilities and Standing of Academic Faculty – Mark Shelstad, Chair

Mark Shelstad: This was brought forward by the Administrative Professional Council (APC) and was reviewed by them. Some administrative professionals are housed in academic departments and colleges, and not necessarily an administrative unit under a vice president. The revisions clarify this.

Executive Committee members suggested a minor amendment regarding the capitalization of a word, as well as clarification around why one of the sentences is written in all capitals. It was noted that the capitalization of the sentence was in reference to the state statute mentioned in the section. Additional clarification was provided on the wording and the reasoning behind the revisions.

Hearing no further questions or discussion, a motion was made to place the amended proposed revisions on the Faculty Council agenda. Chair Norton requested a vote.

Motion passed. The amended proposed revisions will be placed on the Faculty Council agenda for March 3rd.

3. Proposed Revisions to Section E.2.1.4 of the Academic Faculty and Administrative Professional Manual – Committee on Responsibilities and Standing of Academic Faculty – Mark Shelstad, Chair

Shelstad: This came back to the Committee on Responsibilities and Standing of Academic Faculty after discussion at Executive Committee in December.

An Executive Committee member asked about the use of the word “termination” in this section versus “dismissal” in the previous section that was discussed. It was clarified that the word “termination” was used in the section, so the title is consistent with the wording provided.

Jennifer Martin: When this came to Executive Committee in December, the primary concerns at the time were that the language was misleading as to the reasons a continuing or adjunct faculty member might lose their at-will appointment, so more clarification was requested. The clarification was that we did not imply that there were only certain reasons you could terminate at-will faculty. Indicated that these proposed revisions were considered by the Committee on Non-Tenure Track Faculty as well.

Executive Committee members discussed the proposed revisions and suggested some changes. A motion was made and seconded to strike the words “appropriate circumstances” from a sentence in the proposed revisions. Chair Norton requested a vote.

Motion for amendment passed.

Additional discussion centered around another sentence that indicated budgetary reasons for termination. Suggestions were made for revisions. Following discussion, a motion was made and seconded to strike the last portion of the sentence. Chair Norton requested a vote.

Motion for amendment passed.

Hearing no further questions or discussion, a motion was made to place the amended proposed revisions on the Faculty Council agenda. Chair Norton requested a vote.

Motion passed. The amended proposed revisions will be placed on the Faculty Council agenda for March 3rd.

4. Proposed Revisions to Section E.2.1.5 of the Academic Faculty and Administrative Professional Manual – Committee on Responsibilities and Standing of Academic Faculty – Mark Shelstad, Chair

Executive Committee members suggested the same revisions to this section as in the previous section that was discussed. Shelstad and Martin expressed agreement.

A motion was made and seconded to approve the same amendments to this section as in Section E.2.1.4. Chair Norton requested a vote.

Motion passed.

Hearing no further questions or discussion, a motion was made to place the amended proposed revisions on the Faculty Council agenda. Chair Norton requested a vote.

Motion passed. The amended proposed revisions will be placed on the Faculty Council agenda for March 3rd.

5. Proposed Revisions to Section E.5.3 of the Academic Faculty and Administrative Professional Manual – Committee on Responsibilities and Standing of Academic Faculty – Mark Shelstad, Chair

Shelstad: These revisions were seen at the December Faculty Council meeting. It was sent to the Office of General Counsel (OGC), who came back with some reviews. They wanted to put in some qualifiers about preserving the right to temporarily cancel class, and that it be changed to allowing faculty to temporarily adjust classes.

An Executive Committee member requested that the previously approved version be included in the updated version so that Faculty Council members can see what changes were proposed by the Office of General Counsel.

Martin: Indicated that the previously approved language is included in the updated version, at the bottom of the document. It is hard to articulate a standard across labs and different class cadences, so the Office of General Counsel was comfortable with the qualifiers now included.

Executive Committee members discussed the appropriate language for a motion for something previously adopted. Members additionally discussed the initial reasoning for these updates after events in the fall. Martin indicated that the events in the fall were the driver, but the conversations within the Committee on Responsibilities and Standing of Academic Faculty were much broader, as there are many other reasons faculty may miss classes occasionally.

Hearing no further questions or discussion, a motion was made to place the proposed revisions on the Faculty Council agenda. Chair Norton requested a vote.

Motion passed. Will be placed on the Faculty Council agenda for March 3rd.

E. Reports

1. Faculty Council Chair Report –Andrew Norton

Chair Norton: Provided a few updates:

- Have reached out to Vice President Cassandra Moseley to have a discussion, along with the chair of the Administrative Professional Council, about the Provost search to ensure that is as transparent and open as it can be.
- Have stepped down as co-chair of two (2) of the task forces, the AUCC task force and the Free Speech task force. Frankie Wilcox and Dale Lockwood are co-chairing the AUCC task force, and Ray Black is chairing the Free Speech task force.

- A forum regarding the department codes will be held on Thursday, February 12, with Vice Provost Melinda Smith and outgoing Vice Provost Susan James serving as panelists.
- The task force on program and curriculum approval has been charged and is having their first meeting this week.

2. Board of Governors Report – Jennifer Martin

Martin: Provided some Board of Governors updates from the recent meeting:

- It started with public comments on Thursday. Concerns were expressed regarding the chancellor search, as well as concerns about an individual that was hired to investigate Office of Equal Opportunity investigations.
- There were reports from the risk management officer and an audit report. There have been consistent audit findings at Pueblo and a team has been hired to address these.
- An additional report was done around the budget, which was presented to Faculty Council last week. Discussed some of the highlights of that report, including conversations around CSU Global and the state budget outlook.
- There was a brand and impact report from Vice President Kyle Henley.
- There was the annual report from Engagement and Extension that discussed the work that they are doing.
- Rico Munn provided a report on the strategy within Metro Denver, as well as articulating strategies that are in the works around CSU Spur.
- John Weber provided a report on Athletics. Indicated it would be good to have him present at Faculty Council or Executive Committee.

Executive Committee members discussed the Board of Governors meeting, as well as Martin's comments during the meeting regarding compensation and concerns around the chancellor search.

F. Discussion Items

G. Executive Session

A motion was made and seconded to move into Executive Session. Chair Norton requested a vote.

Motion passed.

Executive Committee adjourned at 4:56 p.m.

Executive Session concluded at 5:53 p.m.

Andrew Norton, Chair
 TBD, Vice Chair
 Jennifer Martin, BOG Representative
 Amy Barkley, Executive Assistant